



**MAINTENANCE PAY STRUCTURE
2022-2023**

Pay Grade 1	Custodian (Starting at \$12.00)	Minimum Midpoint Maximum		
		Hourly	\$ 10.94	\$ 12.65
Pay Grade 2	Custodian - Transportation (Starting at \$12.00)	Minimum Midpoint Maximum		
		Hourly	\$ 11.76	\$ 14.95
Pay Grade 3	Asst. Custodial Equipment Repair Asst. Lead Custodian - Education Service Center Asst. Lead Custodian - Intermediate Lead Custodian - Floater Lead Custodian - Elementary Maintenance Facility Custodian/Office Assistant	Minimum Midpoint Maximum		
		Hourly	\$ 13.52	\$ 16.33
Pay Grade 4	Asst. Lead Custodian - HS Athletic Grounds Worker Building Automation Controls Assistant Custodial Trainer Delivery Driver General Crafts Helper HVAC Filter Technician Lead Custodian - ESC/LSC/Clear Path Lead Custodian - Intermediate Painter Parts Assistant Plumber Assistant	Minimum Midpoint Maximum		
		Hourly	\$ 15.53	\$ 18.73
Pay Grade 5	Assistant Energy Management Technician Clerk, Assessment Support HVAC Vent Technician Lead Custodian - HS Locksmith Helper Safety System Technician Security Supervisor	Minimum Midpoint Maximum		
		Hourly	\$ 18.06	\$ 21.84
Pay Grade 6	Manager, Agriculture Facility Pesticide Applicator Small Engine/Appliance Repair Specialist, Production Print Shop Specialist, Production Teacher Center	Minimum Midpoint Maximum		
		Hourly	\$ 19.31	\$ 23.35



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Pay Grade 7	Electronics Technician	Minimum	Midpoint	Maximum
	Energy Management Technician	\$ 22.13	\$ 26.79	\$ 31.45
	Fire Alarm Technician			
	IPM Coordinator			
	Lead Grounds Worker			
	Locksmith			
	Plumber			
	Stadium Manager			
	Warehouse Manager			
	Water Treatment Technician			

Pay Grade 8	HVAC Technician	Minimum	Midpoint	Maximum
	Journeyman Electrician	\$ 25.42	\$ 30.75	\$ 36.08
	Journeyman Plumber			
	Lead Carpenter			

Pay Grade 9	HVAC Lead Technician	Minimum	Midpoint	Maximum
	Master Electrician	\$ 28.47	\$ 34.54	\$ 40.61
	Master Plumber			