



Human Resources

Substitute Commitment for Medical Benefit Purposes

As a substitute in the Renton School District, we are pleased to offer you access to full Medical, Dental and Vision Benefits through the School Employees Benefits Board (SEBB). Please review the District’s Benefit website to familiarize yourself with health benefit offerings. The website can be accessed via this link: <https://www.rentonschools.us/departments/business-services/employee-benefits/health-benefits>

To receive these benefits, you must commit to working as a substitute in the Renton School District for **at least 630 hours** during the 2022-23 school year.

By your signature on this employment agreement you:

- Commit to working at least 630 hours as a substitute for the Renton School District during the 2022-23 school year
- Acknowledge that the pay incentives described in the Renton Education Association Collective Bargaining Agreement (REA CBA) Section 19.3.1.1 will not be paid to you until you have met the 630-hour requirement during the 2022-23 school year.
- Acknowledge that should you not meet the 630-hour requirement by June 22, 2022 the incentives described in REA CBA Section 19.3.1.1 will not be paid to you.

Employee Name: _____

School Year: 2022-23

Employee Signature: _____

Date: _____

Please return this form **no later than October 15, 2022** to Human Resources in person at the RSD District Office, 300 SW 7th St. or to the Substitute Office at sub.office@rentonschools.us

Forms received after October 15, 2022 will not be eligible to receive benefits.