



## Deer Park Community City Schools 2017-18 Quality Profile

The Quality Profile is a robust companion to the state's district report card. The profile includes additional accountability measures that define a high quality education and are not captured by the state report card. This Quality Profile helps to evaluate the effectiveness of a school district beyond standardized testing measures.





## MESSAGE FROM THE SUPERINTENDENT



The 2017-2018 school year was an exciting time for the Deer Park Community City School District. We were patiently and anxiously awaiting the construction and renovation of Amity Elementary School. Our students and staff at Amity Elementary persevered through an entire school year of demolition and construction all the while working tremendously hard on academics and not letting the distractions get in their way!

We embarked on a 5 year strategic planning process that will guide our district work over the next five years as we pursue academic excellence. We had over 650 students, teachers, parents, and community members provide feedback through our surveys, listening sessions, and focus group meetings. We are excited about where this process will lead our district and we look forward to Deer Park Schools rising to the top and being a being a model of excellence.

We continued to expand our one of a kind Deer Park Career Academies. We completed the curriculum writing process for two new career academy courses. We developed a Sports Medicine 301 course in partnership with Mercy Health as well as a first ever Manufacturing 101 course in partnership with Monti Inc. Both courses will be launched during the 2018-2019 school year. We also officially signed a partnership with the University of Cincinnati which will allow Deer Park students to begin taking IT courses in high school and then transfer those courses for credit at the University of Cincinnati upon graduating from high school. This will allow our students who are interested in the rapidly growing IT industry to complete courses for free while in high school and then go directly into a paid internship out of high school before completing their course work on the UC campus.

We also had a highly successful year outside of the classroom. Our Deer Park Marching Wildcats reached the state competition for the 25th consecutive year, the boys' basketball team were State Champions, the boys' bowling team were CHL champions, the baseball and softball teams both made it to the district tournament, and the girls' soccer team had the most wins in school history!

Deer Park Community City School District is on the rise! We can't wait to see what the future has in store for our schools and our community. We hope you take the time to read through our Quality Profile and see all the great things that Deer Park Schools has to offer.

Sincerely,

Jay Phillips  
Superintendent



## **MISSION:**

Inspiring & Empowering Lifelong Success

## **VISION:**

A high-performing district that prepares our students to be critical thinkers and problem solvers and to live a life of purpose and impact.

## **DEER PARK AT A GLANCE:**

**Total Enrollment (K-12): 1,292**

Amity Elementary (3-6): 417

Holmes Elementary (K-2): 277\*

Deer Park Jr./Sr. High School (7-12): 587

Student-Teacher Ratio: 16.8

*\* Beginning in the 2018-19 school year, Holmes Elementary students will combine with Amity Elementary in a renovated, expanded, state-of-the-art facility.*

## **STRATEGIC PLAN:**

In the fall of 2017, Deer Park Community City School District launched a strategic planning process designed to chart a course for the next five years and define the expectations and aspirations that will drive the District during this time.

In collaboration with EPIC Impact Education Group, the work began with a focus on community engagement. The District engaged a diverse cross-section of parents, students, community advocates, government leaders, and District staff, hosting multiple community feedback forums. In addition to facilitated discussions, online surveys were conducted to ensure broad participation from the community.

## **MEMBERSHIPS**

High AIMS

Learn21

INTERalliance of Greater Cincinnati

High Schools That Work

Making Middle Grades Work

UC Economics Center

Mind Peace

Hamilton County Educational Service Center

PreventionFIRST!

Interact for Health

OneDeerPark

Ohio Blended Collaborative

Grant Us Hope

Greater Cincinnati Fusion Center

AdvancED



## **DEER PARK BOARD OF EDUCATION**

(L to R) Peggy Bosse, Chris Huster, Paul Godwin, Karen Kellums, Dan Downey



## OTHER STAFF LEADERSHIP PROGRAMS

- New Teacher Induction Program
- Teacher Mentor Program
- Building Leadership Teams
- Building Technology Leadership Teams
- Curriculum Leadership Teams
- Rutherford Learning Group
- High AIMS Management Council and Planning Committee
- Staff presentations at workshops and conferences
  - Southern Regional Education Board
  - High AIMS
  - High Schools That Work
  - Mind Peace
  - PreventionFIRST!
  - OPEC
  - SWOCTM



## PUBLIC SCHOOL WORKS

In 2017-18, Deer Park Schools continued to utilize the Public School Works award-winning training system, which requires 100% of staff members to complete training on topics ranging from chemical safety to bullying.

## 2018 HAMILTON COUNTY CELEBRATE EXCELLENCE AWARD – Greg Tabar

Each year, the Hamilton County Education Foundation recognizes “Educators of the Year” from nearly every public school district in the Cincinnati area. Each individual school district submits their own top educator to be honored at the 2018 Celebrate Excellence breakfast. This event brings together K-12 education, university, business and civic leaders to pay tribute to this impressive group of educators.



## A.L.I.C.E.

The Deer Park School teachers were trained in a lockdown procedure called A.L.I.C.E. This stands for Alert, Lockdown, Inform, Counter, and Evacuate. The City of Deer Park Police Department continues to work with district administration and staff to complete multiple safety drills per year.

## SCHOOL SECURITY UPGRADES

Several upgrades were made to Deer Park Schools during the course of the 2017-18 school year regarding student and staff safety. Two School Security Officers were hired – one at each district school – to work collaboratively with the Deer Park Police Department to keep our buildings safe and secure at all times. At the Jr./Sr. High School, all doors were rekeyed and sensors will be added to all exterior doors to alert when the doors have been left open, whether it be intentional or unintentional. A new visitor check-in system will also be implemented at both the Jr./Sr. High School and Amity Elementary. Amity Elementary will now have a new secure vestibule entrance. Amity also now has surveillance cameras combing almost every square foot of the inside and outside of the building.

## DID YOU KNOW?

During the 2017-18 school year, the Department of Homeland Security, the United States Secret Service, the Transportation Security Administration, the Greater Cincinnati Fusion Center, the Hamilton County Police Department, the Deer Park Police Department, and the Deer Park / Silverton Joint Fire Department all visited Deer Park schools, touring the grounds of both the Jr./Sr. High School and Amity Elementary. The purpose of these tours was to identify vulnerabilities in our current security processes and to receive feedback and recommendations for correcting those vulnerabilities.





We provide a first-class education to ALL students. The Deer Park staff appreciates our students' diverse needs and they work diligently to support and address the needs of each and every student.

## **STUDENT AND FAMILY SUPPORT SPECIALISTS**

Holmes, Amity, and the Deer Park Jr./Sr. High School, in conjunction with outside professional service agencies, provide Deer Park students and their families with a full range of support. Some of these supports include college and career preparation, counseling services, character education, and crisis intervention

## **SPECIAL EDUCATION**

Deer Park offers a variety of services for students with special needs. Throughout the district, we have several specialized and cross-categorical classrooms, highly qualified intervention specialists, and multiple researched based intervention programs to support student learning.

School nurses are available to all K-12 students.

## **OTHER STUDENT SUPPORT SERVICE PROGRAMS**

- **Cancer Family Care**
- **College and Career Services**
- **Fernside Groups: In-school Grief Counseling**
- **Head Start/Preschool**
- **Homework Clubs**
- **Leveled Literacy Intervention (LLI) Program**
- **Preschool Connections**
- **Read 180/ Math 180 Intervention Programs**
- **STAR Assessments for Progress Monitoring**
- **Student Mentoring Programs**
- **School Based Mental Health Therapists**
- **Title 1 Reading Services**
- **Whiz Kids after school tutoring and mentoring program**
- **Athletic/Academic Study Tables**

## **BY THE NUMBERS**

**9** Intervention Specialists

**5** Specialized Classrooms



**3** Full-time counselors

**2** Full-time mental health specialists


**2** Speech and Language Pathologists

**18** Instructional aides




## BY THE NUMBERS

 **77**  
Graduates

 **6%**  
Will enter the Military

 **55%**  
Will attend a 4-year college

 **23%**  
Took an Advanced Placement (AP) Course





Of the 2018 college bound graduates,  
**7%** will attend a private university and  
**93%** will attend a public university.


The top 10 students are attending University of Cincinnati, University of Toledo, NKU, Loyola-University of Chicago, University of Dayton, Butler University, Ohio University and University of Alabama

The Valedictorian's GPA was **5.06** and the Salutatorian's GPA was **4.9**


## BY THE NUMBERS


 **10**  
students received the President's Award for Educational Achievement

 **20**  
students received scholarships totaling over \$4 million

 **17**  
students received a Diploma with Honors from the State of Ohio

 **14**  
students received certificates of program completion from the Great Oaks Vocational Schools

 **12%**  
of students will attend a 2-year or technical college

 **21%**  
of students will enter the workforce

# 2018 College Attendees



## 2016

Northern Kentucky University  
 Xavier University  
 Belmont University  
 Ohio University  
 Mount St. Joseph University  
 University of Cincinnati  
 University of Cincinnati Blue Ash  
 Jefferson College of Health Sciences  
 Wittenberg University  
 Florida Gulf Coast University  
 Florida College  
 Cincinnati State  
 Kettering College  
 Coastal Carolina University  
 Scarlet Oaks

## 2017

Hocking College  
 Jefferson Technical  
 Cincinnati State  
 University of Cincinnati  
 Xavier University  
 Miami University  
 University of Indianapolis  
 Moody Bible Institute  
 Trine University  
 Ohio University  
 Shawnee State University  
 University of Charleston  
 Mount St. Joseph University  
 University of Akron  
 Bellarmine University  
 Indiana University  
 Ohio State University

## 2018

Bowling Green State University  
 Brescia University  
 Butler University  
 Cincinnati State  
 Eastern Kentucky  
 Georgetown College  
 Hocking College  
 Loyola University Chicago  
 Miami University  
 Mount Saint Joseph  
 Northern Kentucky  
 Ohio Northern University  
 Ohio State University  
 Ohio University  
 Thomas More College  
 UC - Blue Ash  
 University of Akron  
 University of Alabama  
 University of Cincinnati  
 University of Dayton  
 University of Findlay  
 University of Toledo  
 West Virginia University  
 Wright State University  
 Xavier University





Deer Park Schools host annual arts and music events at all grade levels. Every November, the 2nd Graders put on a Veterans Day Program for the community. Every spring, the Amity Elementary students host the Amity Fine Arts Night where all artwork is displayed throughout the entire school and the band and choirs entertain the crowds. In 2017-18, our band and choir programs performed at the holidays, the Ice Cream Social, Back to School Bash, at Brookdale Senior Living and in OMEA competitions. There are 92 high school (9-12) students in the marching band and guard. That's 20 percent of the student body. Half of those students are active in at least one additional school group such as a sport, club, or membership in National Honor Society.



## BY THE NUMBERS

**72 Years:** Parkers is the longest running high school variety show in Hamilton County

**25 Years:** DPHS band has qualified for the OMEA finals

**92** high school students (9-12) in the marching band and guard

**28** students in the jazz band

**83** students in the junior high band





Even though our school day ends at 3:15 PM, you can always find the students at school after hours participating in a variety of extracurricular clubs and activities.

## BY THE NUMBERS

**11** Elementary School Clubs

**16** Jr./Sr. High School Clubs

**15** Varsity Sports

**100** DPHS Students involved in Student Council

**103** DPHS Students involved in the choral music program

**110** DPHS Students involved in an instrumental music program

**68%** of DPHS Students in Extracurriculars



## DID YOU KNOW?

Since the 2013-14 school year, Deer Park Schools has collaborated with IBM, the Greater Cincinnati STEM Collaborative (GCSC), members from the University of Cincinnati, the Talent Pipeline Initiative - Partners for a Competitive Workforce, and Deer Park Community members on the IBM MentorPlace Program. Deer Park is the first Ohio school district to work with IBM on this program. Twenty-five IBM employees meet weekly with Deer Park students in grades 7-9, one-on-one, via an online web portal curriculum. This personal interaction with a mentor, supported by the insightful and engaging curriculum, provides students with the decision-making skills and thought process needed to excel in future endeavors.

In 2017-18 Deer Park signed an MOU with the University of Cincinnati to join the UCIT program. The program will offer first-year college courses in the IT track to Deer Park students, beginning as soon as their freshman year in high school. The program allows students to finish all of their college freshman IT course during high school, accelerating their college track in order to complete a master's degree—along with co-op experience—in four years after graduating high school.

### Fifth grade students at Amity Elementary attend a three-day adventure trip to Camp Kern.

- 2017-18 was the final year for K-2 students in Holmes Elementary, before those students make the transition to Amity Elementary. Holmes Elementary offered many fun and exciting student activities that also provide parents the opportunity to volunteer and stay involved with their child's education. All of these activities will continue in the coming years at Amity. Some of these popular activities include:
  - 1st Grade Zoo Trip
  - 2nd Grade Green Acres Trip
  - Grandparents Day
  - Halloween Parade
  - Quarterly Recognition Assemblies
  - UC Smiles Trip



## OTHER PROGRAMS



- 1st Grade Spring Concert**
- 2nd Grade Veterans Day Program**
- Book Fair**
- Festival in the Woods**
- Field Day**
- Right to Read Week**
- Read Across America Day**
- Science and Fine Arts Night**
- Holiday Concerts**
- Mother/Son Game Night**
- Father/Daughter Dance**



Graduates of the music program have gone on to careers as music educators, technical, theatre, and production professionals, performing musicians (6 local and 2 national), and have performed with local opera companies, at the Aronoff Center for the Arts, and other professional groups.

Students in grades one through two are in arts courses two hours per week. The second grade students host the Veterans Day Program every fall and the first grade students perform in a music concert in the spring.

Beginning in sixth grade, students can choose to participate in band and chorus. Often times the students perform at Brookdale Senior Living during the December holidays.



## SENIOR SERVE

Determined to carry out the mission of a focus on service learning while also filling a gap week for seniors while the rest of the high school students take state-mandated tests, the Deer Park Guidance Office created the idea of Senior Serve. During its inception year in 2016-17, the senior class participated in daily trips to carry out the mission of service each morning, before returning home to take part in a seminar discussing college transition and issues such as sexual assault on college campuses. The Deer Park Community Service program received a \$1250 grant through the Mayerson foundation to be used for the senior serve event.



**Around the December holidays,** all students (K-12) raise money and bring canned food goods for the annual Food Drive.

*"Through our annual food drive, we are able to supply much needed help and support to over 100 families in our community through the generosity of students, families and community partners. Watching our many student volunteers sort and organize the thousands of donated items for our families is always an amazing sight to see."*

- Dave Bergan, Assistant Superintendent

## NATURALIZATION CEREMONY

A Naturalization ceremony was organized by the Deer Park High School National Honor Society and the International Club. Seventy individuals became United States citizens.

*"The naturalization ceremony gave me chills. To see all the hard work our students did to prepare for the day, all come together for an amazing ceremony made me a very proud principal."*

- Dr. Stace Orso, Jr./Sr. High School Principal



## AMITY GREEN TEAM

The Amity Elementary Green Team leads the school in a building wide recycling program. Last year they collaborated with a neighboring elementary school to institute a new lunchtime recycling program, drastically reducing our waste while learning the importance of responsible waste management.

## DID YOU KNOW?

At Deer Park Schools, we strive to teach our students the importance of giving back to our families, friends, and communities. At the high school level, students have the opportunity to join Communserv, a community service club. Throughout the year, the club participates in a number of service learning projects such as the annual Holiday Food Drive, the Over-the-Rhine Senior Center, and Our Daily Bread.



## Parent and Community Involvement



**The Wildcats Boosters** raised approximately \$800,000 for the school athletic programs, bringing a synthetic turf field to the Deer Park Jr./Sr. High School. Unlike many area schools, the Deer Park Community City School District's PTO, Athletic Boosters, Band Sponsors, and K.I.D.S. Organization collaborate under one umbrella: the Deer Park Wildcat Boosters. This organization brings a unified awareness to the needs of the district, students, and parents.

**The Athletic Booster** motto is to support the 15 student athletic programs financially, materially, and emotionally. By lending their support, the Boosters help carry on the Deer Park Wildcats long tradition of academic and athletic excellence. The Boosters know being a Deer Park athlete means being a student first.

**The PTO** helps oversee the needs and development of each school. The PTO raises funds to provide a wide range of programs to our students, such as bringing COSI to Amity Elementary. Many of their fundraisers are engaging and involve the students such as the Mother's Day Flower Sale, regular skating parties, and the Be the Difference Program at the Deer Park Jr./Sr. High School. Several other activities such as Mother/Son Date Night and the Father/Daughter Dance are hosted by the PTO.

**The Band Boosters** make sure we celebrate our music programs year-round. The Band Sponsors work hard to provide the funds needed to supplement all the activities and trips our members take throughout the year. In 2016, the Marching Band travelled to Walt Disney World. This trip was made possible through many Band Booster fundraisers such as the Mattress Sale, Tag Day, and the Cake Walk.

**The K.I.D.S. Organization** (Keep Improving Deer Park Schools) is a group that works together to create ideas and ways to fund various improvements to the school district. Since 1997, the K.I.D.S. organization has generated over \$150,000 to the Deer Park Community City School District.

Our partnership with Kenwood Baptist Church, Trinity Church, and Childhood Food Solutions ensured regular food distributions to the entire community and our partnership with Cincinnati Church of Christ allowed us to launch **Whiz Kids**, an after school tutoring and mentoring program at Amity Elementary. These partners have collaborated to provide snacks for students participating in after school homework help, instructional supplies for classrooms, and even landscaping efforts to beautify our grounds. The community's support of our schools has led to a many opportunities for the families of Deer Park.



### DID YOU KNOW?

We utilize our many partnerships to help our students maximize their learning experiences and reach their potential. The district administrators regularly meet and partner with the Deer Park Business Association, the City of Deer Park, the local police and fire, and the local clergy.



### ONE DEER PARK

One Deer Park is the collaboration of Deer Park City Schools and our faith based communities. The school district works so hard to serve, equip and encourage the students and families of Deer Park, but the thriving of our students depends on the whole city! We desire to come together, partner with what the schools are already doing, and be a purposeful entity pouring into the well-being of our community. Alone we can only do so much. But together we can make an impact!





# AMITY PROJECT



## AMITY PROJECT

Over the course of the 2017-18 school year, Amity Elementary received a facelift, as a \$25 million renovation and addition turned the more than 100-year-old school into a state-of-the-art facility for our kindergarten through 6th graders. **Renovations and additions include:**

**A new secured front entrance.**

**Classroom renovations**

**A new gym, stage, administration offices, and professional development center**

**ADA compliant entrances and elevators**

**Security upgrades throughout the building including cameras in all public areas**

## CONSTRUCTION MILESTONES

- Nov. 7, 2016:** Bond levy passed
- Jan. 23, 2017:** First Community Forum
- May 31, 2017:** Groundbreaking Ceremony
- July 18, 2017:** Gym demolition
- Aug. 11, 2017:** Phase I completed
- Feb. 15, 2018:** Topping Out Ceremony
- Aug. 29, 2018:** Phase II and Phase III Substantial Completion
- Aug. 31, 2018:** Ribbon Cutting Ceremony and Grand Opening





Deer Park Community City Schools continues to focus on aligning resources to district goals while demonstrating responsible financial stewardship.

## Financial Summary from our Treasurer:

The 2017-2018 school year was a big year financially for Deer Park Community City Schools! The bond issue that was approved in November 2016 came online with the sale of the notes in July 2017. The district made the financially responsible decision to invest the bond money with RedTree Investments. Our financial position with the bonds is better than expected because of this investment decision.



Deer Park and RedTree were able to work together to increase the amount of interest earned throughout the life of the project. This increase in income is attributed to the rising rate environment and increased communication between the Treasurer and RedTree. Initially, the funds were projected to earn \$277,000 gross of fees. Currently, the funds are projected to earn \$375,000 gross of fees, an almost six figure increase! The funds have been invested in a mix of U.S. Treasury and Agency Securities, Commercial Paper, and

Certificates of Deposit. Although the time horizon was quick, RedTree and Deer Park's ability to stay in coordination attributed to the positive investment results of the project. The Treasurer's office and RedTree Investments continues to work hard to get the highest return for the use of dollars that were approved by the community for Amity's \$25 million dollar building project, which is projected to come in under budget.

The Treasurer's Office received the Auditor of State award this year for the 2017 Audit due to exemplary financial reporting.

2018 also marked the 5 year promise that was given to the community when the 2013 levy was passed. We are monitoring the Five-Year Forecast but remain in the positive this school year and projected to remain in the positive for Fiscal year 2018 with our revenues and expenditures. The Treasurer's office is committed to responsibly aligning funds to create successful learning for every student attending Deer Park and to demonstrate responsible financial stewardship.



## REVENUE

Revenue:		2017-18
General Property Tax (Real Estate)	63.53%	\$ 8,851,416.00
Unrestricted Grants-in-Aid	21.36%	\$ 3,532,280.00
Property Tax Allocation	6.74%	\$ 1,114,023.00
All Other Operating Revenues	7.39%	\$ 1,222,702.00
Tangible Personal Property Tax	7.30%	\$ 1,207,171.00
Restricted Grants-in-Aid	0.70%	\$ 111,189.00
Other Financing Sources	0.42%	\$ 69,476.00
<b>Total Revenues and Other Financing Sources</b>		<b>\$16,536,361.00</b>



## EXPENDITURES

Expenditures:		2017-18
Personnel Services	49.30%	\$ 7,729,140.00
Purchased Services	20.49%	\$ 3,213,000.00
Employees' Retirement/Insurance Benefits	17.92%	\$ 2,810,195.00
Total Other Financing Uses	6.99%	\$ 1,095,225.00
Supplies and Materials	2.99%	\$ 468,347.00
Other Objects	1.39%	\$ 218,485.00
Capital Outlay	0.54%	\$ 84,273.00
Intergovernmental, Debt & Interest	0.38%	\$ 59,761.00
<b>Total Expenditures and Other Financing Uses</b>		<b>\$15,678,427.00</b>





## DEER PARK TRAVEL

8th Grade Trip  
Washington D.C.

Costa Rica 2018

New York

