



Deer Park Community City Schools 2018-19 Quality Profile


The Quality Profile is a robust companion to the state's district report card. The profile includes additional accountability measures that define a high quality education and are not captured by the state report card. This Quality Profile helps to evaluate the effectiveness of a school district beyond standardized testing measures.





MESSAGE FROM THE SUPERINTENDENT

The 2018-19 school year was a groundbreaking year for Deer Park Schools! From the very first day, when we cut the ribbon on the state-of-the-art Amity Elementary, to watching 92 Deer Park High School seniors cross the stage for graduation, this school year was a tremendous representation of what we believe is happening here in The Park: We truly are a district on the rise!



The construction at Amity Elementary was completed just days prior to the opening of the 2018-19 school year, coming in on time and under budget! We were able to introduce our students to a brand new, innovative classroom setting while maintaining the more than 100 years of history entrenched in the Amity building. We at Deer Park Schools are so thankful to the community for putting their trust in us through the passage of the bond levy and allowing us to provide the best educational experience possible for our students.

The Amity Construction project is also paying dividends in other areas of our district. Thanks to careful planning and astute financial oversight, the Amity Elementary construction project came in at just over \$1,000,000 **UNDER** budget. This allowed for the school district to invest the additional funds into the Jr/Sr High School by installing air conditioning in every classroom, the gymnasium, and the cafeteria. The HVAC project kicked off at the conclusion of the 2018-19 school year and will be complete in the fall of 2019.

In 2017-18, we embarked on a 5 year strategic planning process designed to guide the district work over the next five years in our constant pursuit of academic excellence. This year, that strategic plan was released to the public and put into place throughout the district as we instilled our mission: "Inspiring & Empowering Lifelong Success." This, along with our vision and core values, will be our guiding principle in all decisions we make for our students.

This school year was one of many firsts for Deer Park High School, including one that made waves in certain circles across the world! I have previously spoken of our Career Academies. This year, 2018 Deer Park graduates Daniel Daily and Mark Everman became the first two recent graduates in the entire world to complete high school coursework through Project Management 301 and then sit for and pass the CAPM Certification on the road to becoming a certified associate in project management. This is an incredible accomplishment for these two students and very telling of the growth and success of our Career Academies. During the 2019-20 school year, we'll be introducing a partnership with Monti Inc. and launching Advanced Manufacturing as the newest addition to the Deer Park Career Academies suite of courses.

We also had a highly successful year outside of the classroom. Our Deer Park Marching Wildcats reached state competition for the 26th consecutive year, the Deer Park football team qualified for the OHSAA Division III playoffs for the first time since 2008, Chelsea Hammer qualified as an individual for the State Bowling tournament, and the girls bowling team was CHL champions. Parkers, the longest-running variety show in Hamilton County, enjoyed its 73rd rendition in "Toy Land."

Overall, 2018-19 was a banner year for the Wildcats! We can't wait to see what the future has in store for our schools and our community. We hope you take the time to read through our Quality Profile and see all the great things that Deer Park Schools has to offer.

Sincerely,

Jay Phillips
Superintendent

Inspiring & Empowering Lifelong Success



MISSION:

Inspiring & Empowering Lifelong Success

VISION:

A high-performing district that prepares our students to be critical thinkers and problem solvers and to live a life of purpose and impact.

DEER PARK AT A GLANCE:

Total Enrollment (K-12): 1,258

Amity Elementary (K-6): 672

Deer Park Jr./Sr. High School (7-12): 586

Student-Teacher Ratio: 16.8

STRATEGIC PLAN:

In the fall of 2017, Deer Park Community City School District launched a strategic planning process designed to chart a course for the next five years and define the expectations and aspirations that will drive the district during this time.

During the 2018-19 school year, the district placed a focus on increasing student achievement, creating a positive school culture, and building a safe and secure learning environment for our students.

In 2019-20, the district will be working to live out the Core Values determined through the strategic planning process.

The Core Values state, "We believe that:

- Our fundamental purpose is to ensure academic, social, and emotional growth for all students.
- High expectations are essential to maximizing student success.
- High quality educators empower students.
- Students will be at the center of all decisions we make.
- Learning thrives in a safe, welcoming, and equitable environment.
- Positive relationships are foundational to our success.
- It's vital to refine and improve our practices through a culture of collaboration.
- Transparency and responsibility with our fiscal resources inspire trust.

MEMBERSHIPS

High AIMS

Learn21

INTERalliance of Greater Cincinnati

High Schools That Work

Making Middle Grades Work

UC Economics Center

Mind Peace

Hamilton County Educational Service Center

PreventionFIRST!

Interact for Health

OneDeerPark

Ohio Blended Collaborative

Grant Us Hope

Greater Cincinnati Fusion Center

AdvancED



DEER PARK BOARD OF EDUCATION

(L to R): Paul Godwin, Peggy Bosse, Chris Huster, Karen Kellums, Dan Downey

OTHER STAFF LEADERSHIP PROGRAMS

- New Teacher Induction Program
- Teacher Mentor Program
- Building Leadership Teams
- Building Technology Leadership Teams
- Curriculum Leadership Teams
- Rutherford Learning Group
- High AIMS Management Council and Planning Committee
- Staff presentations at workshops and conferences
 - Southern Regional Education Board
 - High AIMS
 - High Schools That Work
 - Mind Peace
 - PreventionFIRST!
 - OPEC
 - SWOCTM



PUBLIC SCHOOL WORKS

In 2018-19, Deer Park Schools continued to utilize the Public School Works award-winning training system, which requires 100% of staff members to complete training on topics ranging from chemical safety to bullying.



2019 HAMILTON COUNTY CELEBRATE EXCELLENCE AWARD – Melissa McNutt

Each year, the Hamilton County Education Foundation recognizes “Educators of the Year” from nearly every public school district in the Cincinnati area. Each individual school district submits their own top educator to be honored at the 2019 Celebrate Excellence breakfast. This event brings together K-12 education, university, business and civic leaders to pay tribute to this impressive group of educators.

A.L.I.C.E.

The Deer Park School teachers were trained in a lockdown procedure called A.L.I.C.E. This stands for Alert, Lockdown, Inform, Counter, and Evacuate. The City of Deer Park Police Department continues to work with district administration and staff to complete multiple safety drills per year.

SCHOOL SECURITY UPGRADES

During the 2018-19 school year, Deer Park Jr./Sr. High School and Amity Elementary welcomed the addition of full-time School Security Officers, retired law enforcement officers dedicated to keeping our children safe.

The district also applied for and received a Bureau of Worker's Comp grant for nearly \$17,000 for the installation of shatter resistant safety film, put on first floor windows of Deer Park Jr./Sr. High School designed to mitigate hazards from shattered glass due to natural or human causes. The district is working to install the same at Amity Elementary in the near future.

DID YOU KNOW?

In 2018-19, Deer Park Schools created a district safety committee, comprised of SSOs, Administrators, local law enforcement, and HCESC Administrator of Public School Safety. The group met monthly in order to refine safety planning, update lockdown and unification procedures, and discuss best practices for school violence prevention.



Deer Park Hope Squad

In 2018-19 Deer Park Schools fully implemented Hope Squads. Partnering with Greater Cincinnati's Grant Us Hope, Hope Squads were established at Deer Park High School following the model of the national school-based peer-to-peer suicide prevention program. Hope Squad members are students nominated by their peers and trained to identify at-risk students, provide friendship, and seek help from an adult. Deer Park Jr. High School will spend the 2019-20 school year establishing their own Hope Squad.



We provide a first-class education to ALL students. The Deer Park staff appreciates that we have students with diverse needs and works diligently to support and address the needs of each and every student.

STUDENT AND FAMILY SUPPORT SPECIALISTS

Amity and Deer Park Jr./Sr. High School, in conjunction with outside professional service agencies, provide Deer Park students and their families with a full range of support. Some of these supports include college and career preparation, counseling services, character education, and crisis intervention.

SPECIAL EDUCATION

Deer Park offers a variety of services for students with special needs. Throughout the district, we have several specialized and cross-categorical classrooms, highly qualified intervention specialists, and multiple researched based intervention programs to support student learning.

School nurses are available to all K-12 students.

OTHER STUDENT SUPPORT SERVICE PROGRAMS

- **Cancer Family Care**
- **College and Career Services**
- **Fernside Groups: In-school Grief Counseling**
- **Head Start/Preschool**
- **Homework Clubs**
- **Leveled Literacy Intervention (LLI) Program**
- **Preschool Connections**
- **Read 180/ Math 180 Intervention Programs**
- **Student Mentoring Programs**
- **The Children's Home of Cincinnati**
- **Title 1 Reading Services**
- **Whiz Kids after school tutoring and mentoring program**
- **Athletic/Academic Study Tables**



BY THE NUMBERS

12 Intervention Specialists

5 Specialized Classrooms



3 Full-time counselors

3 Full-time mental health specialists

2 Speech and Language Pathologists

29 Instructional aides



Even though our school day ends at 3:15 PM, you can always find the students at school after hours participating in a variety of extracurricular clubs and activities.



BY THE NUMBERS

11 Elementary School Clubs
436 students

19 Jr./Sr. High School Clubs
317 students

15 Varsity Sports
314 students

20 DPHS Students involved in Student Council

72 DPHS Students involved in the choral music program

76 DPHS Students involved in an instrumental music program

63% of DPHS Students in Extracurriculars

DID YOU KNOW?

For more than three years, Deer Park High School has been working with the **Project Management Institute Southwest Ohio Chapter** to build a curriculum around Project Management in an effort to offer a one-of-a-kind opportunity to students at Deer Park. Following the 2018-19 school year, a pair of students, Daniel Daily and Mark Everman, completed Project Management coursework in the Career Academies before sitting for, and passing, the CAPM Certification, the first step on the road to becoming a Professional Project Manager. They were the first recent-high school graduates in the world to complete this track.

On Deck: In 2019-20, the Career Academies have partnered with Monti Inc. to introduce Advanced Manufacturing into the offered coursework.



Amity Elementary Programs

- 1st Grade Zoo Trip
- Book Fair
- Festival in the Woods
- Field Day
- Camp Kern
- Right to Read Week
- 2nd Grade Green Acres Trip
- Grandparents Day
- Halloween Parade
- Harvest Night
- Quarterly Recognition Assemblies
- STEAM Night
- UC Smiles Trip



Profile of the Class of 2018**BY THE NUMBERS****92**

Graduates

**7%**

Will enter the Military

**60%**

Will attend a 4-year college

**17%**

Took an Advanced Placement (AP) Course



Of the 2018 college bound graduates,

7% will attend a private university and**93%** will attend a public university.

The top 10 students are attending the University of Cincinnati, College of Wooster, Northern Kentucky University, and University of Dayton.

The Valedictorian and the Salutatorian's GPAs were **5.1**

BY THE NUMBERS**10**

students received the President's Award for Educational Achievement

**12**

students received scholarships totaling nearly \$1 million

**17**

students received a Diploma with Honors from the State of Ohio

**18**

students received certificates of program completion from the Great Oaks Vocational Schools

**14%**

of students will attend a 2-year or technical college

**13%**

of students will enter the workforce

2018 College Attendees**2017**

Hocking College
Jefferson Technical
Cincinnati State
University of Cincinnati
Xavier University
Miami University
University of Indianapolis
Moody Bible Institute
Trine University
Ohio University
Shawnee State University
University of Charleston
Mount Saint Joseph University
University of Akron
Bellarmine University
Indiana University
Ohio State University

2018

Bowling Green State University
Brescia University
Butler University
Cincinnati State
Eastern Kentucky
Georgetown College
Hocking College
Loyola University Chicago
Miami University
Mount Saint Joseph
Northern Kentucky
Ohio Northern University
Ohio State University
Ohio University
Thomas More College
UC - Blue Ash
University of Akron
University of Alabama
University of Cincinnati
University of Dayton
University of Findlay
University of Toledo
West Virginia University
Wright State University
Xavier University

2019

Barry University
Bellarmine University
Bowling Green State University
Cincinnati State
Clark State
College of Wooster
Edward Waters
Florida International University
Indiana University
Indiana Wesleyan
Kent State University
Mount St. Joseph University
Northern Kentucky University
Ohio University
Ross Medical Education Center
The Christ College of Nursing
University of Cincinnati
University of Dayton
West Virginia University
Wilmington College



There are annual arts and music events at all grade levels. Every November, the 2nd graders at Amity Elementary put on a Veterans Day Program for the community. Every spring, the Amity Elementary students host the Amity Fine Arts Night where all artwork is displayed throughout the entire school and the band and choirs entertain the crowds. In 2018-19, our band and choir programs performed at the holidays, Kings Island, Brookdale Senior Living, and in OMEA competitions. There are 76 high school (9-12) students in the marching band and guard. That's 20 percent of the student body. Half of those students are active in at least one additional school group such as a sport, club, or membership in National Honor Society.



BY THE NUMBERS

74 Years: Parkers is the longest running high school variety show in Hamilton County

26 Years: DPHS band has qualified for the OMEA finals

76 students in the marching band and guard

31 students in the jazz band

79 students in the junior high band



SEASONAL ARTS PROGRAMS



1st Grade Spring Concert
2nd Grade Veterans Day Program
Science and Fine Arts Night
Holiday Concerts



Graduates of the music program have gone on to careers as music educators, technical, theatre, and production professionals, performing musicians (6 local and 2 national), and have performed with local opera companies, at the Aronoff Center for the Arts, and other professional groups.

Students in first and second grade are in arts courses two hours per week. The second grade students host the Veterans Day Program every fall and the first grade students perform in a music concert in the spring.

Beginning in sixth grade, students can choose to participate in band and chorus. Often times the students perform at Brookdale Senior Living during the December holidays.



SENIOR SERVE

Determined to carry out the mission of service learning while also filling a gap week for seniors while the rest of the high school students take state-mandated tests, the Deer Park Guidance Office created the idea of Senior Serve. Now in its third year, the senior class participates in daily trips to carry out the mission of service each morning, before returning home to take part in a seminar discussing college transition and issues such as sexual assault on college campuses. The Deer Park Community Service program received a \$1250 grant through the Mayerson foundation to be used for the senior serve event.



Around the December holidays, all students (K-12) raise money and bring canned food goods for the annual Food Drive.

"Just prior to our holiday break, Deer Park students, staff and community members came together to share real joy and love by filling food bags and gathering gifts for the needy in our community. I am always in awe of the goodness of so many. The kindness of our students, staff, families and community result in amazing blessings for the families in our hometown."

-Patty Hadden, Director of Student Services

SERVICE LEARNING CLUBS

Service Learning Clubs start in sixth grade. The Amity Youth Service Club gives students the opportunity to learn the importance of giving back to the community. At the high school level, students have the opportunity to join Communserv.

AMITY GREEN TEAM



The Amity Elementary Green Team leads the school in a building-wide recycling program. Students carry out a lunchtime recycling program that drastically reduces our waste while learning the importance of responsible waste management.



DID YOU KNOW?

At Deer Park Schools, we strive to teach our students the importance of giving back to our families, friends, and communities. At the high school level, students have the opportunity to join Communserv, a community service club. Throughout the year, the club participates in a number of service learning projects such as the annual Holiday Food Drive, the Over-the-Rhine Senior Center, and Our Daily Bread.

NATURALIZATION CEREMONY

A Naturalization ceremony was organized by the Deer Park High School National Honor Society and the International Club. Seventy individuals became United States citizens.

"The Naturalization Ceremony is an event that makes me most proud of Deer Park. Each year, we welcome new citizens into the United States with a standing ovation. It helps our students and community understand how meaningful the event is for each new citizen. There truly is not a dry eye in the house!"

- Corrie Madden, Deer Park High School Counselor



THE WILDCAT BOOSTERS

The Wildcat Boosters raised approximately \$800,000 for the school athletic programs, bringing a synthetic turf field to the Deer Park Jr./Sr. High School. Unlike many area schools, the Deer Park Community City School District's PTO, Athletic Boosters, Band Sponsors, and K.I.D.S. Organization collaborate under one umbrella: the Deer Park Wildcat Boosters. This organization brings a unified awareness to the needs of the district, students, and parents.

The Athletic Booster motto is to support the 15 student athletic programs financially, materially, and emotionally. By lending their support, the Boosters help carry on the Deer Park Wildcats long tradition of academic and athletic excellence. The Boosters know being a Deer Park athlete means being a student first.

The PTO helps oversee the needs and development of each school. The PTO raises funds to provide a wide range of programs to our students, such as bringing COSI to Amity Elementary. Many of their fundraisers are engaging and involve the students such as the Mother's Day Flower Sale, regular skating parties, and the Be the Difference Program at the Deer Park Jr./Sr. High School. Several other activities such as Mother/Son Date Night and the Father/Daughter Dance are hosted by the PTO.

The Band Sponsors make sure we celebrate our music programs year-round. The Band Sponsors work hard to provide the funds needed to supplement all the activities and trips our members take throughout the year. In 2020, the Marching Band will travel to Walt Disney World. This trip is made possible through many Band Booster fundraisers such as the Mattress Sale, Tag Day, and the Cake Walk.

The K.I.D.S. Organization (Keep Improving Deer Park Schools) is a group that works together to create ideas and ways to fund various improvements to the school district. Since 1997, the K.I.D.S. organization has generously donated over \$150,000 to the Deer Park Community City School District.

Our partnership with Kenwood Baptist Church and Childhood Food Solutions ensured regular food distributions to the entire community and our partnership with Cincinnati Church of Christ allowed us to launch **Whiz Kids**, an after school tutoring and mentoring program at Amity Elementary. These partners have collaborated to provide snacks for students participating in after school homework help, instructional supplies for classrooms, and even landscaping efforts to beautify our grounds. The community's support of our schools has led to many opportunities for the families of Deer Park.



DID YOU KNOW?

We utilize our many partnerships to help our students maximize their learning experiences and reach their potential. The district administrators regularly meet and partner with the Deer Park Business Association, the City of Deer Park, the local police and fire, and the local clergy.

IBM MentorPlace Program

Since the 2013-14 school year, Deer Park Schools has collaborated with IBM, the Greater Cincinnati STEM Collaborative (GCSC), members from the University of Cincinnati, the Talent Pipeline Initiative - Partners for a Competitive Workforce, and Deer Park community members on the IBM MentorPlace Program. Deer Park was the first Ohio school district to work with IBM on this program. Twenty-five IBM employees meet weekly with Deer Park students in 7th grade, one-on-one, via an online web portal curriculum. This personal interaction with a mentor, supported by the insightful and engaging curriculum, provides students with the decision-making skills and thought process needed to excel in future endeavors.



ONE DEER PARK

One Deer Park is the collaboration of Deer Park City Schools and our faith based communities. The school district works so hard to serve, equip and encourage the students and families of Deer Park, but the thriving of our students depends on the whole city! We desire to come together, partner with what the schools are already doing, and be a purposeful entity pouring into the well-being of our community. Alone we can only do so much. But together we can make an impact!

1ONEDEERPARK



LAUNCH
2019
PRESENTED BY ONE DEER PARK

DID YOU KNOW?

Each year, OneDeerPark hosts a back-to-school festival called Launch. The event includes games, prizes, back-to-school haircuts and plenty of food! The best part: EVERYTHING IS FREE! This year included four giant inflatables, an appearance from Cincinnati Bengals' mascot Who Dey and grand prize raffles of Cincinnati Reds and FC Cincinnati tickets.

Deer Park Community City Schools continues to focus on aligning resources to district goals while demonstrating responsible financial stewardship.

Financial Summary from our Treasurer:

The 2018-2019 School year saw our Elementary students fully realize the commitment Deer Park voters made in November 2016 with the passage of the Bond issue. The renovated and added on Amity Elementary School opened its doors to new possibilities for our Deer Park students. As of the end of Fiscal year 2019, we have saved over \$1 million dollars on the project!

Following in our Strategic plan, by actively seeking cost savings and alternate funding options, 2018-2019 saw the diversification of investments within the district to get the most out of the dollars we receive on a yearly basis. Putting Deer Park tax money to the best use possible, collecting over \$125,000 in revenue from interest on investments.

In the Treasurer's Office, we are committed to demonstrating fiscal responsibility and maintaining a financially healthy and stable district.

Deer Park Community City Schools changed law in 2018! In December of 2018, Ohio Senate Bill 51 contained verbiage to allow for a re-valuation of our property tax revenue here in Deer Park after a large building project was granted tax exemption. This exemption was granted after our State aid calculation was completed for the next three fiscal years. After its passage in the Senate on December 18, 2018, it became an effective law on March 18, 2019. The district will now receive at least \$64,000 in missed revenue we would not have otherwise received without the change in law.

For the third consecutive year, the Treasurer's Office received the Auditor of State award for the 2018 Audit due to exemplary financial reporting.

"It is our job to make the best use of the revenue that we receive to ensure that every student succeeds, not just here in the Park, but in their adult life. Coming from a family of teachers, I know that it takes a village, in this case a park, to raise a child and prepare them for their future. I am committed to do what is best for Deer Park schools together with the Superintendent and the Board of Education!"

Melissa Harner, Treasurer



REVENUE

Revenue:		2018-19
General Property Tax (Real Estate)	54.60%	\$ 9,096,743.00
Unrestricted Grants-in-Aid	20.75%	\$ 3,457,630.00
Property Tax Allocation	6.62%	\$ 1,103,192.00
All Other Operating Revenues	7.33%	\$ 1,221,660.00
Tangible Personal Property Tax	6.87%	\$ 1,143,938.00
Restricted Grants-in-Aid	0.78%	\$ 130,488.00
Other Financing Sources	0.34%	\$ 56,395.00
Total Revenues and Other Financing Sources		\$16,660,990.00

EXPENDITURES

Expenditures:		2018-19
Personnel Services	49.75%	\$ 8,293,918.00
Purchased Services	18.71%	\$ 3,119,919.00
Employees' Retirement/ Insurance Benefits	17.21%	\$ 2,868,684.00
Total Other Financing Uses	8.55%	\$ 1,425,223.00
Supplies and Materials	3.80%	\$ 632,836.00
Other Objects	1.30%	\$ 217,149.00
Capital Outlay	0.38%	\$ 63,525.00
Intergovernmental, Debt & Interest	0.30%	\$ 49,648.00
Total Expenditures and Other Financing Uses		\$16,670,902.00



DEER PARK TRAVEL

8th Grade DC Trip

Columbus
"We are the Majority" Trip

On Deck: Spain, France and
Italy - June 2020

