

Pillager Public Schools – ISD #116

Pillager Board of Education Minutes

Regular School Board Meeting, August 16, 2021

Chair Sara Nagel called the regular monthly meeting of the Pillager Board of Education to order on Monday, August 16, 2021 at 6:00 p.m. in the school media center. Other board members present were Becky Bennett, Brian Grimsley, Kassandra Nelson, Randy Posner and Steve Uban. Also present was Superintendent Michael Malmberg and School Board Secretary Lori Blumke.

First order of business was the Pledge of Allegiance
Cell Phone/Electronic Devices

Chair Sara Nagel began by asking if there are any additions/deletions/changes to the agenda. Becky Bennett moved; Steve Uban seconded to accept the agenda as presented. The motion passed unanimously.

Visitor comments: NONE

Brian Grimsley moved; Becky Bennett seconded to accept the Consent Agenda as presented with the following items:

- A. Minutes of the July 19, 2021 Meeting
- B. Monthly Cash Flow Including Investments
- C. Monthly Bills Paid #84972 - 84993, #85017 - 85028, #85033 - 85057, #85060 - 85120 and the electronic transfers
- D. Personnel
 - Hires
 - Jessica Davoli, JV Volleyball Coach, effective 8/16/2021
 - Cassidy Haukos, 4th Grade Teacher, effective 8/30/2021
 - Position Change
 - Julie Nordin, 4th Grade Teacher to Title 1 Teacher, effective 8/30/2021
 - Resignations/Retirement
 - Amber Barrett, Junior High Volleyball Coach, effective 7/20/2021
 - Kayla Johnson, Human Resources/Payroll, effective 8/13/2021
 - Kayla Johnson, JV Volleyball Coach, 8/13/2021
 - Jacob Box, Youth Sports Coordinator, 7/30/2021

The motion passed unanimously.

Curriculum Committee met Monday, August 16, 2021

Steve Uban, Chair of the Curriculum Committee shared that at this meeting the committee discussed an update of the curriculum review cycle and the timeline for each area; STAR testing results; and changes to the World's Best Work Force goals which will also be reviewed by the District Leadership team.

Director of Teaching and Learning Ryan Krominga reported on Sourcewell MN Summit - 22 teachers and administrators attended; new teacher induction program and schedule - August 24th and 25th; and Teacher Back to School Workshop schedule - August 30th - September 2nd.

The District Meeting Calendar was also shared.

Facilities

Superintendent Malmberg shared that classroom and remodel areas are on schedule and will be ready for the start of the school year. Completion of the CTC Center will be delayed until the first part of October due to supply issues. Currently are looking at alternative dates for the Grand Opening.

Personnel

Steve Uban moved; Becky Bennett seconded to approve to increase the teacher substitute pay from \$110 to \$125 per day. The motion passed unanimously.

Sara Nagel moved; Steve Uban seconded to approve the short-term reassignment contract for David Olson. The motion passed unanimously.

Sara Nagel moved; Steve Uban seconded to approve the HR/Payroll contract for Elgiere Frovarp. The motion passed unanimously.

Policy

Committee Chair Cassandra Nelson reviewed that this is the second reading of updates to Policy #620 – Credit for Learning.

Budget

Superintendent Malmberg reported that the annual audit is underway and also reviewed the recommendation from the Insurance Committee to move the dental insurance plan from Delta Dental to Health Partners. This will save approximately \$28,000.

Superintendent Malmberg reviewed current enrollment numbers.

Pillager Public School, Independent School District 116 Resolution

Health and Safety Measures for the 2021-2022 School Year

Member Sara Nagel introduced the following resolution and moved its adoption:

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District 116 [hereinafter the “Superintendent”] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, the declared peacetime emergency related to COVID-19 ended on July 1, 2021; and

WHEREAS, the U.S. Centers for Disease Control (“CDC”) has stated that schools should prioritize in-person learning for the Fall of 2021; and

WHEREAS, the Minnesota Department of Education’s (“MDE”) safe learning plan terminated at the close of the school year, and no later than June 30, 2021, in accordance with Governor Walz’s Executive Order No. 21-21; and

WHEREAS, the Minnesota Department of Health (“MDH”) recommends schools use CDC guidance for the 2021-2022 school year; and

WHEREAS, the CDC’s guidance states that unvaccinated students should not be excluded from in-person instruction at schools; and

WHEREAS, the CDC only requires that face coverings be worn on buses and recommends wearing a face covering indoors for all individuals aged 2 and older who are not fully vaccinated;

WHEREAS, the current CDC guidance states that, in general, people do not need to wear masks or face coverings when outdoors; and

WHEREAS, vaccinations are widely available to all individuals aged 12 and older; and

WHEREAS, the School District’s policy will continue to require that staff and students stay home if they are ill, tested positive for COVID-19, are awaiting COVID-19 test results or are experiencing any symptoms associated with COVID-19 until that person does not pose a risk of infection to others in the School District’s buildings; and

WHEREAS, the School District recognizes that some individuals who are fully vaccinated against COVID-19 may still choose to continue wearing a mask or face covering;

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 116, Pillager Public School, as follows:

1. The School District's schools shall be open for in-person instruction at all grade levels for the 2021-2022 school year.

2. The School District's policy for the 2021-2022 school year is to strongly encourage, but not to require, that all eligible staff and students who are present in school buildings be vaccinated against COVID-19. No individual will be excluded from in-person learning based solely upon that individual's vaccination status.

3. The School District's policy for the 2021-2022 school year is to strongly encourage, but not to require, that unvaccinated individuals over the age of 2 wear masks or face coverings while indoors. The School District supports the decision of any individual who chooses to wear a face covering, regardless of their vaccination status.

4. The School District shall continue to use HVAC systems running to maximize air flow and monitor air quality; implementing cleaning and other strategies to support mitigation of COVID-19.

5. The School District shall continue to monitor guidance and requirements from applicable federal and state authorities, and reserves the right to update this resolution as a result of changing circumstances. The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of different health and safety measures is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.

6. The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement any additional COVID-19 related educational and public health requirements issued by the MDE and the MDH, respectively.

7. The School Board has considered the financial, social, educational, enrollment, political, legal, safety, privacy, and other factors related to staff and student vaccinations and staff and student facemask usage, including but not limited to those conditions identified herein, and has determined that the aforementioned policies are in the best interests of the School District, its students, and its staff.

The motion for adoption of the foregoing Resolution was duly seconded by Brian Grimsley and upon a vote being taken thereon, the following voted in favor thereof: Cassandra Nelson, Randy Posner, Becky Bennett, Brian Grimsley and Sara Nagel.

Voting against: Steve Uban

and whereupon said resolution was declared passed and adopted.

Member Steve Uban shared a handout with information from the CDC regarding the Delta variant, masking and vaccination recommendations.

Superintendent Malmberg reviewed Open House information and 5th grade and new 6-8 grade student orientation.

Superintendent Malmbergs' report:

- Cass County vaccination clinic held at Pillager school – next clinic will be in September.
- Administrative meeting to be held tomorrow
- District Leadership team meeting on August 23rd
- 1st day of school is Tuesday, September 7th

With no further business to come before this meeting, Brian Grimsley moved; Cassandra Nelson seconded to adjourn. The motion passed unanimously and meeting adjourned at 7:05 PM.