

**PILLAGER PUBLIC SCHOOLS ISD #116 - BOARD OF EDUCATION
RE-ORGANIZATIONAL/REGULAR SCHOOL BOARD MEETING
Monday, January 24, 2022**

CY21 Board Chair Sara Nagel called the re-organizational/regular monthly meeting of the Pillager Board of Education to order on Monday, January 24, 2022 at 6:00 p.m. in the school media center. Other board members present were Steve Uban, Brian Grimsley, Kassandra Nelson and Randy Posner who were physically present. Becky Bennett attended virtually. Also present was Superintendent Michael Malmberg, director of teaching and learning Ryan Krominga, High school principal Jason Savage, Director of Human Resources Elgiere Frovarp and interested staff.

First order of business was the Pledge of Allegiance Cell Phone/Electronic Devices.

First part of the re-organizational meeting was election of officers: CY21 Board Chair Sara Nagel asked for nominations for the CY22 Chair position. Brian Grimsley nominated Sara Nagel. With no further nominations, CY21 Board Chair stated three times: "Are there any other nominations for the CY22 Chair". With no further responses, Brian Grimsley moved; with a second from Kassandra Nelson to accept the one nominated, Sara Nagel. The motion passed unanimously.

CY22 Chair Sara Nagel asked for nominations for the CY22 Vice-Chair position. Sara Nagel nominated Becky Bennett. CY22 Chair stated three times: "Are there any other nominations for the CY22 Vice-Chair". With no further responses, Chair Sara Nagel then moved for a vote for those in favor of Becky Bennett. Steve Uban with a second to accept the nominated. The motion passed unanimously for Becky Bennett. Becky Bennett was elected CY21 Vice-Chair.

CY22 Chair Sara Nagel asked for nominations for the CY22 Clerk position. Brian Grimsley nominated Steve Uban. With no further nominations, CY22 Chair Sara Nagel stated three times: "Are there any other nominations for the CY22 Clerk". With no further responses, Brian Grimsley moved; with a second from Kassandra Nelson to accept the one nominated, Steve Uban. The motion passed unanimously.

CY22 Chair Sara Nagel asked for nominations for the CY22 Treasurer position. Sara Nagel nominated Brian Grimsley. With no further nominations, CY22 Chair Sara Nagel stated three times: "Are there any other nominations for the CY22 Treasurer". With no further responses, Sara Nagel moved; with a second from Kassandra Nelson to accept Brian Grimsley. The motion passed unanimously.

CY22 Chair Sara Nagel appointed board members to the following committees and agency representatives based on board member input.

<u>Committee</u>	<u>Chair</u>	<u>Assistant</u>
1. Activities	Randy Posner	Sara Nagel
2. Budget	Becky Bennett	Randy Posner & Brian Grimsley
3. Curriculum	Steve Uban	Becky Bennett
4. Facilities	Brian Grimsley	Kassandra Nelson
5. Personnel	Sara Nagel	Steve Uban & Kassandra Nelson
6. Policy	Kassandra Nelson	Whole Board

Sara Nagel moved; Steve Uban seconded to accept the above list of CY22 committee members. The motion passed unanimously by rollcall vote.

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Agency Representatives

1. MSHSL (Minnesota State High School League)-Randy Posner/Sara Nagel
2. MSBA (Minnesota School Boards Association)-Sara Nagel
3. Community Education Advisory Board-Randy Posner/Sara Nagel
4. Paul Bunyan Education Cooperative Joint Powers-Sara Nagel/Becky Bennett
5. Health and Wellness Committee-Kassandra Nelson
6. District Leadership Team-Steve Uban/Becky Bennett
7. LEA (Title One) Administrative Representative-Josh Smith

Sara Nagel moved; Brian Grimsley seconded to accept the above list of CY21 Agency Representatives. The motion passed unanimously by rollcall vote.

Brian Grimsley moved; Kassandra Nelson seconded to accept the regular school board meeting calendar for CY22 as presented. The motion passed unanimously by rollcall vote. (The Pillager Board of Education regular meeting calendar is posted on the Pillager School website).

Steve Uban moved; Brian Grimsley seconded to continue to keep bank depositories at Unity Bank. The motion passed unanimously by rollcall vote.

Brian Grimsley moved; Steve Uban seconded to authorize Superintendent Michael Malmberg and Business Manager Melissa Berry to invest the school funds as needed for CY22. The motion passed unanimously by rollcall vote.

Brian Grimsley moved; Steve Uban seconded to authorize Superintendent Michael Malmberg and Business Manager Melissa Berry to transfer funds electronically as needed for payroll purposes for CY22. The motion passed unanimously by rollcall vote.

Brian Grimsley moved; Kassandra Nelson seconded to designate Superintendent Michael Malmberg as the Identified Official with Authority (IOWA) for Pillager Public Schools to authorize user access to the Minnesota Department of Education secure websites. The motion passed unanimously by rollcall vote.

School Board Compensation – Presently Board Chair receives \$2,700.00 per year and Board members receive \$2,400.00 per year. Board members have the option of being paid \$50.00 per meeting for committee meetings and special meetings. Steve Uban moved; Brian Grimsley seconded to continue with current rate of pay. The motion passed unanimously by rollcall vote.

Steve Uban moved; Kassandra Nelson seconded to use the Brainerd Daily Dispatch as the District's legal newspaper. The motion passed unanimously by rollcall vote.

Brian Grimsley moved; Steve Uban seconded to continue to use Robert's Rules of Order for conducting all official board meetings. The motion passed unanimously by rollcall vote.

No new signatures were needed for the signature plate.

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Chair Sara Nagel opened the January regular monthly meeting by asking if there are any additions/deletions/changes to the agenda. There were no changes requested. Steve Uban moved to accept the agenda as is; Cassandra Nelson seconded. The motion passed unanimously by rollcall vote.

There were no visitor comments.

Brian Grimsley moved; Randy Posner seconded to accept the Consent Agenda with the following items:

- A. Minutes of December 20, 2021 Regular School Board Meeting
- B. Cash Flow Including Investments
- C. Monthly Bills Paid
- D. Monthly Bills Paid – Student Activities
- E. Donations:

The following donated to Husky Pride incentives: Pillager Area Fireman’s Department and Relief Association; Pillager Lions Club; Coca-Cola Give and Mid-Minnesota Credit Union.

- F. Personnel:

Hires:

Kanyphat Takoon, Long-term Substitute- Effective Date 1/10/2022

Lois McBroom, Accounting Clerk – Effective Date 2/1/2022

Rob Freelove, 0.5 High School Musical Director- Effective Date 1/17/2022

Resignations:

Chad Koel, 0.5 High School Musical Director- Effective Date 12/21/2021

Conner Uselman, Junior High Baseball Coach- Effective Date 1/4/2022

Leave Request: Kayla Hutchison. LD Special Education Teacher, Maternity leave 4/1-5/31/22

Discussion about what to do with donated funds to Pillager Choir trip since the trip was cancelled.

Superintendent will f/u with choir to address their upcoming plans and will notify board.

The motion passed Unanimously by rollcall vote.

Board given an overview of Steps Program from Jason Savage. Steps was started this year as an in house credit recovery program that is teamed with a proactive approach to mental health education. Focus is to allow student to make up credits so that they meet graduation and activities requirements while also addressing the mental health crisis that young adults/teens are facing. Rated very successful at a 74% recommendation from the students that were surveyed. Zach Karelis and Gina Taylor are the two teachers, one does the regular education and one does special education. We also have two Northern Pines Professionals Katlin Young and Julia Dobbit. Special thanks to them from Jason Savage.

My Ascension overview given to the board from Jason Savage. My Ascension is a true story about a young lady Emma that had an unsuccessful suicide attempt at 16 that left her paralyzed. This optional film will be available for the students to view on 2/7/22. The hope is to bring awareness to the ongoing mental health crisis. Emma will be onsite after the film to answer questions. Special thanks to Smiles for Jake, Cuyuna Medical Center and CTC for making this possible. There will counselors available to students during this time.

Budget:

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Member Becky Bennett introduced the following resolution:

**RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS
FOR REDUCTIONS IN PROGRAMS AND POSITIONS AND REASONS THEREFORE**

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures, and

WHEREAS, this reduction in expenditures must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 116, as follows: That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by Brian Grimsley and upon vote being taken thereon, the following voted in favor thereof: Randy Posner, Steve Uban, Becky Bennett, Cassandra Nelson, Brian Grimsley and Sara Nagel and the following voted against the same: **NONE**

Where upon said resolution was declared duly passed and adopted.

Business Manager Missy Berry was not able to attend the meeting.

Personnel:

The Personnel Committee reviewed the goals set for the Superintendent with the board. Busing contract was pushed to the Budget Committee to consider hiring a consult or third party to review upcoming busing contract/cost. PBEC essential pay will be tabled until it is reviewed by the district attorney. Essential pay for the teachers is set at \$500 each that will be added to the February 20th payroll. Brian Grimsley motioned, Randy Posner seconded. Essential pay for the teachers passed unanimously by rollcall vote.

Curriculum:

Curriculum Committee Report was gone over by Steve Uban. He discussed School test results. A small engine class will not be added as hoped

Director of Teaching and Learning Ryan Krominga reported on tracking by student grade level data/grades/test results. He is looking to add another freshman class possibly another math course.

Policy Committee: Did not meet

Facilities Committee: Did not meet

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Activities Committee: Did not meet

Other:

The board brought concerns about students quarantining for 10 days after an in home exposure to covid while teachers would only have to quarantine for 5 days. Superintendent Malmberg explained that the teachers would have to wear a mask and have a positive covid test to return to school after day five of a covid exposure or positive test. The board unanimously agreed that since this was a policy from the public health school nurse, there was no vote needed. This was for informational purposes only.

Superintendents Report included:

- We had our first 2 students graduate from the CIS education course from St. Cloud State that is offered through Source Well. Congratulations to Keanna Teamer and Jenna Woidyla
- We are working on a grant with CLC for upward bound to promote college and career readiness. This targets to low income, kids with a need and first generation college students.
- Conferences were completed last week.
- Congratulations to Ben Horn and adult volunteers. They have been doing a great job with the youth wrestling. There are 26 participants.
- Congratulations to Kim Lund and the unified basketball team on the game against Menahga
- Daddy daughter dance February 19th from 6:30-8:30. Will be held at the CTC Center
- Snow week scheduled February 7th-February 11th.
- Paraprofessionals week is January 21st -25th, the Superintendent gave a warm thanks for they do.
- District newsletter will come out around Feb 1st.
- Ed Foundation dinner in conjunction with Prostart on April 9th, tickets will go on sale
- Pillager Booster Club trivia fundraiser Feb 26, 2022

With no further business to come before this meeting, Chair Sara Nagel called for a motion to adjourn. Kassandra Nelson moved; Brian Grimsley seconded and the motion passed unanimously. Meeting was adjourned at 7:15 p.m.

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