

**California Montessori Project**  
**Network Math Specialist & Testing Coordinator Pay Scale (eff. ~~8-1-2022~~)**  
**2021 day work schedule**

Yrs Experience	Annual Salary
1	\$63,000
2	\$64,000
3	\$65,000
4	\$66,000
5	\$67,000
6	\$68,000
7	\$69,000
8	\$70,000
9	\$71,000
10	\$72,000
11	\$73,000
12	\$74,000
13	\$75,000
14	\$76,000
15	\$77,000

Education and Training Stipends		Compensation Calculation	
Montessori 3-6 Certificate	\$1,000	Base salary (from above):	\$ _____
Montessori 6-9 Certificate	\$1,000	Education/Training Stipends:	\$ _____
Montessori 6-12 Certificate	\$2,500	Adjunct Duties as approved by the Executive Director	\$ _____
Montessori Middle School Certificate	\$1,500	Other:	\$ _____
Masters Degree	\$1,500		
2 <sup>nd</sup> Masters Degree	\$1,000		
Doctorate/PhD	\$1,500		
Dual Cred-Special Ed/General Ed	\$1,500		
Administrative Services Credential (Tier 1 or 2)	\$1,000		
National Board Certification	\$1,000		
<b>Total Stipends</b>	<b>\$ _____</b>	<b>**Total Compensation:</b>	<b>_____</b>

**Salary scale considerations:**

- \*Minimum qualifications for Network Math Specialist/Testing Coordinator assignment includes minimum of 5 years previous classroom teaching experience and at least one Montessori certificate.
- \*5 years maximum previous allowable credit will be granted on the pay scale for each additional year of qualifying previous leadership experience as follows:
  - 1 year for each year of full-time, full-year, public school principal experience.
  - 1 year for every 2 years private K-12 principal, private Montessori school administrator experience, or public school administrator experience, other than principal.
- \*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.
- \*Network Math Specialist/Testing Coordinator work schedule includes regular CTC instructional calendar, plus 24 specific administrative service days, plus 10 network specific service days. Accounting of extra days shall be pre-approved by principal and submitted annually in writing.
- \*CTC Longevity Stipends (Years 6, 11 & 16) are embedded in the Network Math Specialist/Testing Coordinator salary scale.

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
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*This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.*

\_\_\_\_\_ **Print Name**

\_\_\_\_\_ **Signature**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **HR Admin Initials**