

California Montessori Project
Outdoor Educator & After School STEM Coordinator (212 Days) (eff. September 1, 2022)

Yrs Experience	
1	\$28.02
2	\$28.86
3	\$29.73
4	\$30.62
5	\$31.54
6	\$32.49
7	\$33.46
8	\$35.39
9	\$36.45
10+	\$37.54

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$0.50	Base Salary:	\$ _____
Bachelor's Degree (repl. AA/AS degree)	\$1.00		
Master's Degree (repl. BA/BS degree)	\$1.50	Education/Training Stipends:	\$ _____
6 yr contin. CMP full-time service	\$0.50	Total Compensation:	\$ _____
11 yr contin. CMP full-time service	\$1.00		
16 yr contin. CMP full-time service	\$1.50		

Credit for previous work experience

5 years maximum allowable credit for qualifying previous outdoor educator experience:
 1 year for each year of full-time, full-year, non-CMP public or private school experience.

*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

_____ **Print Name**

_____ **Signature**

_____ **Date**

_____ **Admin Initials**