

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

5:00 p.m.

TUESDAY, August 16, 2022

MS/HS AUDITORIUM

MINUTES

1. Opening Items

- 1.01 Call to Order 5:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Oath of Office

- 2.01 Modify appointment of Board Trustee to reflect proper term of service

Recommended Action: BE IT RESOLVED that the June 21, 2022 resolution appointing David Wallis is hereby modified so as to reflect the proper term of service – June 21, 2022 to May 16, 2023.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.02 Appoint Board Trustee

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District appoints Kristy Taylor, as trustee, to fill a vacancy.

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.03 District Clerk will administer the Oath of Office to the Board Trustee whose term starts August 16, 2022

District Clerk will administer the Oath of Office to the Board Trustee as follows:
Kristy Taylor (8/16/22 - 5/16/23)

3. Executive Session

- 3.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss matters protected by attorney-client privilege.

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 2, 2022 and August 11, 2022

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

5. Presentations

5.01 [Jennifer O'Connor presented the 2022-2023 MS School Comprehensive Educational Plan](#)

6. Discussion

6.01 [Jonah Schenker, Ulster BOCES Deputy Superintendent and Holly Brooker, Ulster BOCES Community Relations Supervisor discussed the communication services available through Ulster BOCES](#)

7. Discussion and Possible Action

7.01 Approve the Statement of the Chair

Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2022 Budget Vote and Election

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.02 Memorandum of Agreement for 0.4 TOSA

Recommended Action: The Board of Education hereby approves MOA # 08162022 for the 0.4 Teacher on Special Assignment

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.03 Memorandum of Agreement for Director of Transportation

Recommended Action: The Board of Education hereby approves the MOA for the Director of Transportation

Motioned: Trustee Lynch

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.04 Approve Contract for Interim Director of Heath, PE, and Athletics

Recommended Action: The Board of Education hereby approves the contract for Jennifer Simmons

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: 5 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Nay: Trustee Wallis

Abstain: Trustee Taylor

8. Superintendent District News

8.01 The Superintendent will report District News

- Middle School Principal
 - The search for a Middle School Principal has come to a close. James DiDonna is on the agenda for appointment tonight. He comes to us with years of instructional and administrative experience.
- Athletics
 - This Friday will be Ryan Naccarato's last day with us, but we are fortunate to have located an interim to step in and carry our program forward. Jennifer Simmons was responsible for the entire Section 1 program and comes to us with a wealth of knowledge and experience. We held one interview process and did not finish with a candidate to bring to the Board, but we have reposted the position and will work through the process again. Ms. Simmons has indicated that she will actively assist us in trying to identify potential candidates and that she will be available to mentor a new hire if needed. Mr. Naccarrato and Ms. Smith have worked diligently with our fall coaches to ensure that our teams have all of the supplies they need.
- Music Leave Position
 - We have a leave of absence in our secondary music department that we are trying to cover. We have posted the position four times and do not have a candidate to appoint. This leave will be for the first half of the year. If anyone knows a retired music teacher who may be interested, please have them reach out to us.

- Ulster BOCES Leadership Summit
 - Mrs. McLaren attended the Ulster BOCES Leadership Summit last week on Thursday and Friday. This is the annual Ulster County Superintendent's retreat. They were joined on Thursday by three representatives from NYSED to review current issues. They indicated that they are aware of the teacher shortage. They indicated that they are working to address certification issues in literacy, special education, and science to remove obstacles for candidates trying to become certified. They acknowledge that the certification system became overly complex and specific for some of the certification areas. They are also looking into making the path from Teaching Assistant to Teacher easier for individuals to navigate. They noted that many of the teacher preparation programs are resistant to change because these programs are how the colleges make their money, but the recent reductions in enrollment are providing incentive for them to consider changing the requirements they have in place. They also noted that the TEACH system is outdated and needs to be reworked. They also discussed the current Blue-Ribbon Commission and the work that they are looking to undertake in terms of reviewing graduation requirements and regents' exams. They appear to be interested in providing other ways for students to demonstrate competency and mastery that may not be available currently. They believe that this will be an 18-month process. They indicated that they do not believe that regents exams will go away, but rather that other measures may be introduced.
- Olive Day
 - We have secured a place at Olive Day. Mrs. McLaren's secretary will reach out to the three PTAs and the Booster Club to ask for membership forms and information that can be handed out.

9. Board District News

9.01 The Board will report District News

- Trustee Hemingway Lynch and Meghann Reimondo attended the Annual School Law Conference and learned immensely

10. Acknowledge Public Be Heard Comments

10.01 The Board will acknowledge the public be heard comments from the last meeting no one spoke

11. Public and Student Comment

11.01 Public and Students may comment on any agenda or non-agenda item

12. **Break**

12.01 The Board will take a 5-minute break at 7:45

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02-13.08
Motioned: Trustee Storey

Seconded: Trustee Wallis
Result: 6 yea, 0 nay, 1 abstain
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch
Abstain: Trustee Taylor

13.02 Personnel Agenda

Be it hereby resolved that the Board appoints:
DiDonna, James certified in School District Administrator, to a 3-year probationary period in the tenure area of Principal at a salary of \$135,000.00 (replace retirement) commencing on 08/29/2022 and ending on 08/28/2025.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above administrator must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Urciuoli, Natalie certified in Childhood Education, to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 11MA (replace retirement) commencing on 09/01/2022 and ending on 08/31/2026.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Rescinding Resignation:
The Board of Education hereby rescinds the resolution adopted by the Board at its meeting on August 2, 2022, accepting Director of Pupil Personnel Services Amanda Allison’s resignation, effective August 7, 2022.

Leave of Absence:
The Board of Education hereby approves an unpaid personal leave of absence for Director of Pupil Personnel Services Amanda Allison for the period of August 8, 2022 through September 12, 2022.

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
McLaughlin, James	Special Education Teacher	08/10/22	Personal

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY END DATE	PERMANENT DATE
Albright, Nancy	Cook/Food Service	09/09/22	09/10/22

PART-TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
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Harkin, Brandon	TOSA-Responsible Social Media Instruction	09/01/22 – 06/30/23	Step 4M (0.40 FTE)
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APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hapeman, Deborah	Typist/Bennett	09/06/22	Increase hrs. from 37.5 to 40

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Sixth Teaching Assignment-English	\$8,318.00
Burkhardt, Jeannine	Liaison-Math	\$3,557.00
Curlew, Alicia	Math Club Advisor- HS "Chess Club"	\$1,823.00
Curlew, Alicia	Liaison-Social Studies	\$3,557.00
Curlew, Alicia	Debating Club-Harvard Model Congress	\$1,439.00
Curlew, Alicia	Gay-Straight Alliance Club Advisor 1	\$1,041.00
Forte, Laura	Gay-Straight Alliance Club Advisor 2	\$1,041.00
Katz, Emily	Athletics Council	\$550.00
Occhi, Andrew	Liaison- PE/Health	\$2,336.00
Owczarek, Alex*	Golf-Varsity-Head Coach (boys)	\$3,262.00
Via, Scott	Liaison-Science	\$3,557.00
Weidner, Sandra	Liaison-Occ. Ed. (Business Dept.)	\$2,336.00
Wilens, Mark	Soccer-JV-Head Coach	\$3,727.00
Wortman, Kevin*	Football-Modified-Assistant Coach	\$2,545.00

pending pre-employment processing

13.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/22, Confidential, as reviewed by Trustee Storey

13.04 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following inter-school transfers

- Grade K from Phoenicia to Woodstock (2 students)
- Grade K from Woodstock to Phoenicia

13.05 Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed \$46,101,388 for the 2022-2023 school year.

13.06 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of funds to re-align 2021-2022 budget codes to close the books ending June 30, 2022. Transfer amount from budget code description to budget code description
\$3,300.00 A2110.415-02 Field Trips Middle School A2110.449-01 HS Professional Services
\$21,00.00 A2110.471-10 Tuition Public Schools A2110.449-01 HS Professional Services
\$128,762.03 A5540.571-15 Fuel A2250.449-01 Students w/ Disabilities
\$1,850.84 A9711.700-10 EPC Interest A9711.600-10 EPC Principal

13.07 Adjustment to prior approved Budget Transfer

Recommended Action: *Revised* The Superintendent recommends the transfer of funds from public schools to private schools due to additional students attending private, not public schools.
Transfer Amount from Budget Code Description to Budget Code Description
\$140,000 A2250.471-09 Tuition-Public Schools A2250.472-09 Tuition-Private Schools

13.08 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed materials.

14. Committee Reports

14.01 Audit Committee: Trustee, Bishop, Trustee Storey or Trustee Reimondo to report

- Nothing to report

14.02 Facilities Committee: Trustee Sherry to report

- Nothing to report

14.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

14.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- On July 22, 2022 the committee met and had an open discussion on issues, ideas, and concerns regarding communications between the board and the community. Subjects discussed are listed below.
 - Communications Audit performed from an outside consultant

- Considering hiring a communication person
- Revising Public Be Heard speech that is read at board meetings to make it more welcoming
- Monthly Board of Education/Superintendent newsletter
- Improving and increasing Social media presents
- Alternate to current model of communication with parents
- Replacement of Valerie Havas
- Ways of making board meetings more welcoming to community
- Better understand level of student, staff, administration, community media literacy
- Diverse Board of Education membership
- Welcome Back/Welcome to Onteora packets

14.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis, or Trustee Hemingway Lynch to report

- Nothing to report

15. Contracts and Independent Contractor Retainers

15.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 15.02-15.13

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

15.02 Approve Ambulance Contract

Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

15.03 Approve Contract with Catskill Watershed Corporation

Recommended Action: Resolved that the Board of Education is authorized and hereby directs the Superintendent of Schools to sign the contract with the Catskill Watershed Corporation for an education grant in the amount of \$9,280 for a project titled 5th Grade Environmental Trip and to ensure that activities and programs funded by said grant are carried out in accordance with grant requirements.

15.04 James Wright-MTSS Trainer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and James Wright retained as MTSS Trainer (remote workshops only) effective September 1, 2022 to June 30, 2023 at a rate of \$250.00 per hour to a maximum of \$12,000.00 and authorizes the Superintendent to sign such an agreement.

- 15.05 Joseph DeCaro- Impartial Hearing Officer for Superintendent Hearings
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph DeCaro retained as an Impartial Hearing Officer for Superintendent Hearings effective September 1, 2022 to June 30, 2023 at a rate of \$550.00 per hearing authorizes the Superintendent to sign such an agreement.
- 15.06 G&R Inclusive Group, LLC- Instructional Coach/PD Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and G&R Inclusive Group, LLC retained as Instructional Coach/PD Provider effective August 17, 2022 to June 30, 2023 at a rate of \$1,500.00-\$3,500.00 per hour to a maximum of \$35,000.00 and authorizes the Superintendent to sign such an agreement.
- 15.07 First Steps Early Education Center (half day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Provider (half day) effective September 1, 2022 to June 30, 2023 at a rate of \$304.48 per student per month to a maximum of \$60,000.00 authorizes the Superintendent to sign such an agreement.
- 15.08 First Steps Early Education Center (full day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Provider (full day) effective September 1, 2022 to June 30, 2023 at a rate of \$925 per student per month to a maximum of \$129,500.00 authorizes the Superintendent to sign such an agreement.
- 15.09 Woodland Playhouse, LLC (half day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as Universal Prekindergarten Provider (half day) effective September 1, 2022 to June 30, 2023 at a rate of \$304.48 per student per month to a maximum of \$20,000.00 authorizes the Superintendent to sign such an agreement.
- 15.10 Woodland Playhouse, LLC (full day) - Universal Prekindergarten Provider

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as Universal Prekindergarten Provider (full day) effective September 1, 2022 to June 30, 2023 at a rate of \$925.00 per student per month to a maximum of \$55,500.00 authorizes the Superintendent to sign such an agreement.

15.11 Kathy Werner - Literacy Coach

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kathy Werner retained as a Literacy Coach effective August 17, 2022 to June 30, 2023 at a rate of \$400.00 per day to a maximum of \$1,600.00 and authorizes the Superintendent to sign such an agreement.

15.12 Morningside Center for Teaching Social Responsibility

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Morningside Center for Teaching Social Responsibility retained as Social Emotional Learning Trainers for Professional Development effective August 17, 2022 to June 30, 2023 at a rate of \$2,250.00 per day not to exceed \$153,000.00 and authorizes the Superintendent to sign such an agreement.

15.13 Nonresident Special Education Enrollment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Nonresident Special Education Enrollment Agreements (4 students) between Rondout Valley Central School District and the Onteora Central School District for the 2022-2023 school year and authorizes the Superintendent to sign such an agreement.

16. Other Approvals

16.01 Cell Phone Assignments

Recommended Action: The Board hereby approves the following cell phone assignments below:

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

Cell Phone Assignments 2022/2023
MIFI Access Points –Lance Edelman
MIFI Access Points- Victoria McLaren

Victoria McLaren
John Hanley
Lance Edelman
Jennifer O'Connor
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Elizabeth Fallo
Carol Grima
Amanda Allison
Stephanie Laffin

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Reimondo thanked the retirees that were board approved at the August 2, 2022 board meeting for their years of service
 - Leigh Ann VanDeBogart
 - Michelle Darling

18. New Business

18.01 The Board will discuss New Business

- Trustee Hemingway Lynch asked why Ulster BOCES wasn't utilized in the communication survey
 - There is a fee to utilize Ulster BOCES services
 - The survey given by the District was to perform a baseline without a fee
- Trustee Sherry asked if the After-School Study Lab will be fully staffed this year
 - Mrs. McLaren noted that she will ask the Principals for the schedule for this year
- Trustee Wallis discussed food insecurity and asked about alternate food sources when kids are hungry outside of the lunch period
 - If a child does not have money on their account, a meal will still be provided to that student

19. Request For Information

19.01 Board members will request information of the Superintendent

- Trustee Storey wanted to follow up on the one of the two requests that were emailed
 - Substitutes are not appointed yearly and the board is made aware when the substitute is no longer an employee
- Sarah Hemingway Lynch asked the number of families that applied for the Universal Pre-K Program (UPK) and the number of children that were awarded either the half day or full day grant

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is September 13, 2022 at Woodstock.
Recommended Action: Motion to adjourn meeting at 8:11pm
Motioned: Trustee Storey
Seconded: Trustee Bishop
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor