

## JBA NONDISCRIMINATION ON THE BASIS OF GENDER

The School Committee, in accordance with Title IX of the Education Amendments of 1972, declares that the Minuteman Regional Vocational Technical School District does not and will not discriminate on the basis of sex, sexual orientation, or gender identity in its educational programs and activities. Further, the District will not tolerate discrimination on the basis of sex, sexual orientation, or gender identity.

This policy extends not only to students with regard to educational opportunities, but also to employees with regard to employment opportunities.

The School Committee will continue to ensure fair and equitable educational and employment opportunities, without regard to sex, sexual orientation, or gender identity to all of its students and employees.

To ensure compliance with this non-discrimination policy, the Superintendent shall designate one or more individuals to serve as Civil Rights/Title IX Coordinators. Complaints alleging discrimination on the basis of sex, sexual orientation, or gender identity should be brought to the school's Civil Rights/Title IX Coordinator(s) for investigation. The contact information for the District's Civil Rights/Title IX Coordinator is as follows:

Civil Rights/Title IX Coordinator  
758 Marrett Road  
Lexington, MA 02421  
781-861-6500 x7301

**CROSS REF:** AC, ACAA, and JBA

**LEGAL REF:** Title IX of the Education Amendments of 1972  
45 CFR, Part 86: Nondiscrimination on the Basis of Sex in  
Education Programs or Activities Receiving Federal Financial  
Assistance  
M.G.L. Chapter 76 §§5 and 16  
603 CMR 26.00: Access to Equal Educational Opportunity

**ORIGINAL ADOPTION:**

**REVISION:**

**FIRST READING:** 10/21/08; 3/1/11; 12/18/12 (AS ACA); 11/14/17

**SECOND READING:** 11/18/08; 4/5/11; 5/10/1; 1/22/13 (AS ACA)

**ADOPTION:** 11/18/08; 5/10/11; 1/22/13 (AS ACA)

**REVIEW:**

**MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**