

## GCB PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

The Superintendent, Assistant Superintendent/Principal, and Business Manager, shall be employed pursuant to individual employment contracts which set forth the term, compensation, benefits and terms and conditions of the employment. The remaining non-instructional staff and administrators in the District shall be employed pursuant to the provisions of M.G.L.c. 71, sec. 59 which provides for the establishment of compensation by the Superintendent each year in accordance with policies adopted by the School Committee each year. All other district employees shall be employed pursuant to the terms of the Collective Bargaining Agreements between the School Committee and the District employees.

**LEGAL REFS:** M.G.L.c. 71:40, 71:41, 71:42B, 71:43, 71:59, 150E:6  
Employment Agreements  
Collective Bargaining Agreements

**ORIGINAL ADOPTION:**

**REVISION:**

**FIRST READING:** 9/22/09

**SECOND READING:** 10/20/09

**ADOPTION:** 11/17/09

**REVIEW:**

**MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT**