

**EMPLOYMENT CONTRACT
ONTEORA CENTRAL SCHOOL DISTRICT
SCHOOL DISTRICT TREASURER
DEBRA D'APRILE
2022-2023 SCHOOL YEAR**

BENEFITS:

Staff Development and Training:

The School District will allow the School District Treasurer to attend conferences and workshops relevant to the position.

Cumulative Longevity: at the completion of years

10 Years	\$ 500
15 Years	\$2500
17 Years	\$1775
20 years	\$1000
25 Years	\$ 750

Work Day/Week/Year:

The School District Treasurer is a twelve-month, salaried position and is required to work the full calendar year. The School District Treasurer shall receive all holidays which apply to teaching and nonteaching employees. The School District Treasurer will not generally be expected to report to work when school is closed due to inclement weather. This implies adherence to project and report deadlines. If school is closed for a reason other than inclement weather, employees will be expected to report to work at the Superintendent's discretion.

Sick Leave

Eighteen (18) days per year for personal and/or family illness with a maximum accumulation of two hundred and sixty (260) days.

Personal Days

Four (4) days per year with unused days rolled over into sick days in the following year.

Bereavement Days

Five (5) days for each member of the immediate family and three (3) days per year for nonimmediate family members.

Vacation Days

12 days per year	Prorated for the first year and up to three years (in Confidential staff)
15 days per year	After three years of service (prorated after 3 rd anniversary)
20 days per year	After five years of service (prorated after 5 th anniversary)
25 days per year	After ten years of service (prorated after 10 th anniversary)

Vacation Reserve shall be a maximum of twenty (20) days above eligibility for current year. An employee may annually cash-in up to seven (7) days at his/her per diem rate of pay.

Health and Dental

The District shall contribute 88% of the cost of the premium for health insurance for the School District Treasurer. Effective July 1, 2017, the District shall add the DEHIC EPO 20 health insurance plan as an available plan option to the Treasurer with the District paying the full cost of the premiums.

Buyout

In the event the School District Treasurer waives health insurance coverage offered by the District, they will be eligible for a buyout of \$2,700, prorated for the time they are not covered by District health insurance.

Welfare Plan

The School District Treasurer shall be permitted to be a member of the OTA Benefit Trust and the District will fund and make payments to the OTA Benefit Trust for the full annual amount.

Disability Coverage

The District will contribute \$300 per year toward the premium for disability insurance for the School District Treasurer.

Retirement Incentive and Sick Day Buy-Out

Retirement Incentive and Sick Day Buy-Out for the School District Treasurer with 20 years of service in the District and a minimum of ten (10) years in a confidential position who retires in accordance with the eligibility requirements of ERS. One percent (1%) of that year's contract salary times the number of years of District credited service (credited service in an appointed position). Sick Day Buy Out is capped at a maximum of 220 days.

Payment for Unused Sick Leave Upon Retirement

0 – 75 days	\$0 per day
76 – 100 days	\$43 per day
101 – 125 days	\$58 per day
126 – 150 days	\$78 per day
151 – 200 days	\$103 per day
201 – 220 days	\$106 per day

Health Insurance in Retirement - Employees hired prior to July 1, 2015

Employees hired on or before 10/20/2003 must complete five (5) years of service with the District and meet the retirement eligibility requirements of ERS in order to be eligible for retiree health insurance. Any employee hired subsequent to 10/20/2003 must complete ten (10) cumulative years of service with the District and meet the retirement eligibility requirements of ERS to be eligible to receive retiree health insurance.

The District contribution for health insurance premium payments for retirees hired prior to 7/1/2015 shall be one hundred percent (100%) for individuals and fifty percent (50%) of the difference between individual and family premium costs for family coverage.

Health Insurance in Retirement - Employees hired after July 1, 2015

Employees hired on or after 7/1/2015 must complete ten (10) cumulative years of service with the District and meet the retirement eligibility requirements of ERS to be eligible to receive retiree health insurance.

The District contribution for health insurance premium payments for retirees shall be one hundred percent (100%) for individuals and fifty percent (50%) of the difference between individual and family premium family coverage.

Resignation/Termination

The School District Treasurer will provide the District with thirty days notification of resignation. Any District initiated termination will afford the employee with thirty days notification.

All leave accruals that Ms. D'Aprile earned while serving as an Account Clerk/Typist in the district shall be carried over into her appointment as District Treasurer

Treasurer's Signature  Date 7/6/2022
Superintendent's Signature  Date 7/6/2022