



Nearly a century ago, our founders had a vision to create a school with a mission focused on the Gospel while forming lives of excellence in the Catholic tradition. In 2019, our mission as a school is more vital than ever to our city, region, country, and world. During the 2017-2018 school year our community embarked on a journey of self-reflection, self-discovery, and planning to develop a strategic vision that recognizes Father Ryan's century of experience while responding anew to the needs of the people of Nashville and the world.

Our process was led by Ian Symmonds & Associates, one of the leading firms in the field of strategic planning for educational institutions. The process itself was highly inclusive, research-based, and participatory, reaching all areas of the Father Ryan community—alumni, parents, faculty, students, as well as Church and community leaders.

The resulting strategic plan and vision recognize the importance and richness of our tradition while also challenging us to remain focused on our mission as a school to serve people in the light of the Gospel.

With the involvement of the entire Father Ryan community, the Steering Committee examined the following questions:

How can Father Ryan High School stay true to its mission to be an experience of the living Gospel while challenging students to reach their spiritual, academic, and personal potential, and move boldly into the future?

What are the challenges and opportunities that Father Ryan faces at this important moment in the school's history?

What programs, facilities, and infrastructure will be essential to ensuring that Father Ryan maintains and extends its mission into the 2020s?

The Steering Committee wrestled with these and other critical questions for the future as they reviewed our circumstances and made plans accordingly. As we moved forward, clear consensus was developed around a handful of priorities that took center stage, providing a framework of strategic goals that will define our work for the next decade.

I invite you to explore our strategic plan. “Forming Lives of Excellence in the Catholic Tradition” calls us to refocus our energies around our strong sense of purpose, grounded in the Gospel, and connect more powerfully with our extended community. Please join us as we embark on this next chapter of our school's history.

Irish Blessings,

Jim McIntyre
President

FURTHER MISSION-BASED AND FAITH-CENTERED EDUCATION



Develop spiritual servant-leaders with a global view and a thirst for inquiry, creativity, and problem solving while challenging students to reach their full potential.

- Cultivate full potential in spiritual, academic, and personal realms for all students to build lifelong, faithful servant-leaders.
- Reflect our faith tradition and values in all disciplines of our curriculum.
- Develop a plan for faculty and staff of integrated support, growth and development to sustain our culture of faith and our mission.

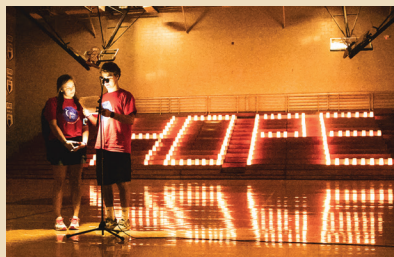


Photo credit: Truman McDaniel '19



DEEPEN THE FATHER RYAN EXPERIENCE



Create sustainable models to enhance and innovate within our programs and engage students and families to more fully develop their sense of community and belonging.

- Challenge students at all levels to reach their full potential.
- Enhance the development of meaningful relationships through a culture of engagement and involvement.
- Create an environment that connects classroom learning to real-world applications.
- Foster an environment that encourages active family involvement in the Father Ryan community.



ARTICULATE OUR ROLE IN THE COMMUNITY



Create meaningful and coordinated relationships to broaden our outreach within the greater Nashville community, including alumni, parochial schools, strategic partners, and other organizations.

- Extend our reach in the community by partnering with outside organizations that support our mission.
- Raise our community profile by promoting, involving and engaging students, parents, and alumni in the fullness of the Father Ryan family.
- Create consistency in alumni messaging to communicate our purpose of being an example of the living Gospel in our community.
- Showcase Father Ryan High School's multi-level academic environment.



EXPAND DEMAND, INCLUSIVITY, AND ACCESS



Ensure ample demand from mission-fit students, appropriate revenue balance, and increased inclusivity and accessibility by using best practices in strategic enrollment management.



- Explore new pathways to create access for those desiring an education at Father Ryan High School.
- Develop and execute short- and long-term plans for effectively communicating with our community.
- Clearly define our value proposition for all students and families.



CREATE A CULTURE OF PHILANTHROPY AND SUSTAINABILITY



Create a sustainable model for financial stability, long-term capital needs, and excellent recruitment, support, and retention of our human resources.

- Recruit, develop, and retain faculty and staff who support the Father Ryan mission.
- Continually assess capital and master planning to achieve our mission.
- Recognize the growing importance of engagement and philanthropy to ensure that the mission of the school remains vital and viable for future generations.





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