

Instructional Assistants

| Years Experience | | Inst Asst (7320/3200 (7hrs.) or 3201 (7.5 hrs) and ECE Asst hired after 7/13 (7319/3200 (7hrs.) or 3201 (7.5hrs)) | BD Inst Asst (7315/(3100 or 3170 Degreed)) | FMD Assistant (8314/(3101 or 3170 degreed)) 7hrs 182 days | Employment Specialist CWTP (8349/3100) 7hrs 182 days | chnology Learning Ctr. 862/3620) 8hrs day/202days yr | r Inst Asst (7339/3160) 7 hrs day/182days year | st Asst (7316/3160) 7.5 hrs day/182days year | Bilingual Inst Asst with Degree (7322/3161) | 8/3130) Pays into TRS | st with 4 year degree (7317/3170) pays into CERS | CSC (7335/3100) .5 hrs 182 or 215 days |
|------------------|----|---|--|---|--|--|--|--|---|-----------------------|--|--|
| 0yrs | \$ | 10.72 | 11.02 | 11.50 | 11.02 | 10.92 | 12.47 | 12.47 | 15.75 | 12.75 | 12.75 | 11.02 |
| 1yrs | \$ | 10.83 | 11.12 | 11.59 | 11.12 | 11.04 | 12.59 | 12.59 | 15.75 | 12.88 | 12.88 | 11.12 |
| 2yrs | \$ | 10.92 | 11.21 | 11.68 | 11.21 | 11.14 | 12.72 | 12.72 | 15.75 | 13.01 | 13.01 | 11.21 |
| 3yrs | \$ | 11.01 | 11.30 | 11.77 | 11.30 | 11.56 | 13.35 | 13.35 | 15.75 | 13.14 | 13.14 | 11.30 |
| 4yrs | \$ | 11.54 | 11.85 | 12.29 | 11.85 | 11.93 | 13.77 | 13.77 | 15.75 | 13.27 | 13.27 | 11.85 |
| 5yrs | \$ | 11.66 | 11.95 | 12.39 | 11.95 | 12.33 | 14.46 | 14.46 | 15.75 | 13.40 | 13.40 | 11.95 |
| 6yrs | \$ | 11.76 | 12.05 | 12.49 | 12.05 | 12.71 | 15.20 | 15.20 | 15.75 | 13.54 | 13.54 | 12.07 |
| 7yrs | \$ | 12.07 | 12.39 | 12.81 | 12.39 | 13.08 | 15.95 | 15.95 | 15.95 | 13.67 | 13.67 | 12.39 |
| 8yrs | \$ | 12.19 | 12.46 | 12.88 | 12.46 | 13.22 | 16.44 | 16.44 | 16.44 | 13.81 | 13.81 | 12.46 |
| 9yrs | \$ | 12.29 | 12.59 | 13.01 | 12.59 | 13.35 | 17.26 | 17.26 | 17.26 | 13.95 | 13.95 | 12.59 |
| 10yrs | \$ | 12.57 | 12.88 | 13.28 | 12.88 | 13.49 | 18.11 | 18.11 | 18.11 | 14.09 | 14.09 | 12.88 |
| 11yrs | \$ | 12.71 | 13.00 | 13.40 | 13.00 | 13.61 | 18.47 | 18.47 | 18.47 | 14.23 | 14.23 | 13.00 |
| 12yrs | \$ | 12.84 | 13.14 | 13.54 | 13.14 | 13.75 | 18.83 | 18.83 | 18.83 | 14.37 | 14.37 | 13.14 |
| 13yrs | \$ | 13.46 | 13.77 | 14.14 | 13.77 | 13.89 | 19.21 | 19.21 | 19.21 | 14.51 | 14.51 | 13.77 |
| 14yrs | \$ | 13.81 | 14.11 | 14.46 | 14.11 | 14.03 | 19.60 | 19.60 | 19.60 | 14.66 | 14.66 | 14.11 |
| 15yrs | \$ | 14.36 | 14.66 | 15.00 | 14.66 | 14.17 | 19.99 | 19.99 | 19.99 | 14.80 | 14.80 | 14.66 |
| 16yrs | \$ | 14.65 | 14.96 | 15.28 | 14.96 | 14.32 | 20.39 | 20.39 | 20.39 | 14.95 | 14.95 | 14.96 |
| 17yrs | \$ | 14.81 | 15.10 | 15.42 | 15.10 | 14.45 | 20.59 | 20.59 | 20.59 | 15.10 | 15.10 | 15.10 |
| 18yrs | \$ | 14.96 | 15.25 | 15.57 | 15.25 | 14.60 | 20.79 | 20.79 | 20.79 | 15.25 | 15.25 | 15.25 |
| 19yrs | \$ | 15.10 | 15.41 | 15.72 | 15.41 | 14.75 | 20.99 | 20.99 | 20.99 | 15.41 | 15.41 | 15.41 |
| 20yrs | \$ | 15.25 | 15.56 | 15.86 | 15.56 | 14.88 | 21.20 | 21.20 | 21.20 | 15.56 | 15.56 | 15.56 |
| 21yrs | \$ | 15.42 | 15.71 | 16.01 | 15.71 | 15.18 | 21.41 | 21.41 | 21.41 | 15.72 | 15.72 | 15.71 |
| 22yrs | \$ | 15.56 | 15.89 | 16.18 | 15.89 | 15.48 | 21.62 | 21.62 | 21.62 | 15.89 | 15.89 | 15.89 |
| 23yrs | \$ | 15.72 | 16.05 | 16.33 | 16.05 | 15.79 | 21.84 | 21.84 | 21.84 | 16.05 | 16.05 | 16.05 |
| 24yrs | \$ | 15.88 | 16.21 | 16.48 | 16.21 | 16.10 | 22.06 | 22.06 | 22.06 | 16.20 | 16.20 | 16.21 |
| 25yrs | \$ | 16.04 | 16.37 | 16.64 | 16.37 | 16.26 | 22.28 | 22.28 | 22.28 | 16.37 | 16.37 | 16.37 |
| 26yrs | \$ | 16.20 | 16.53 | 16.80 | 16.53 | 16.43 | 22.50 | 22.50 | 22.50 | 16.54 | 16.54 | 16.53 |
| 27yrs | \$ | 16.36 | 16.70 | 16.96 | 16.70 | 16.59 | 22.73 | 22.73 | 22.73 | 16.70 | 16.70 | 16.70 |
| 28yrs | \$ | 16.53 | 16.87 | 17.12 | 16.87 | 16.76 | 22.95 | 22.95 | 22.95 | 16.87 | 16.87 | 16.87 |
| 29yrs | \$ | 16.69 | 17.03 | 17.28 | 17.03 | 16.92 | 23.18 | 23.18 | 23.18 | 17.04 | 17.04 | 17.03 |
| 30yrs | \$ | 16.86 | 17.20 | 17.44 | 17.20 | 17.09 | 23.41 | 23.41 | 23.41 | 17.20 | 17.20 | 17.20 |

**** All above rates are hourly rates

Instructional Assistants

| Years Experience | | Secretary Hired after 7/1/1995 (7774 BCMS & 7775 Elem. /7740) 8hrs 202 days | Account Clerk III 7740) 8hrs 210 days | BCHS Secretary (7773/ 7740) 8hrs 260 days; Trojan Academy (7773/ 7740) 8 hrs 202 days; In-Zone Secretary (7773/7740) 8hrs 202 days; CSC Secretary (7773/7740) 7.5hrs 202 days | Assistant (7791/ 7740 or 7750 \$18.19) Hours vary by location | Registrar (7885/ 7740) BCMS 202 days & 8 hrs; BCHS 217 days & 7.5 hrs | Guidance Secretary (7884/7740) 17 days & 8hrs |
|------------------|----|--|--|--|---|--|--|
| 0yrs | \$ | 11.29 | 11.29 | 11.29 | 11.29 | 11.29 | 11.29 |
| 1yrs | \$ | 11.39 | 11.39 | 11.39 | 11.39 | 11.39 | 11.39 |
| 2yrs | \$ | 11.48 | 11.48 | 11.48 | 11.48 | 11.48 | 11.48 |
| 3yrs | \$ | 11.58 | 11.58 | 11.58 | 11.58 | 11.58 | 11.58 |
| 4yrs | \$ | 11.67 | 11.67 | 11.67 | 11.67 | 11.67 | 11.67 |
| 5yrs | \$ | 11.77 | 11.77 | 11.77 | 11.77 | 11.77 | 11.77 |
| 6yrs | \$ | 11.99 | 11.99 | 11.99 | 11.99 | 11.99 | 11.99 |
| 7yrs | \$ | 12.85 | 12.85 | 12.85 | 12.85 | 12.85 | 12.85 |
| 8yrs | \$ | 12.96 | 12.96 | 12.96 | 12.96 | 12.96 | 12.96 |
| 9yrs | \$ | 13.08 | 13.08 | 13.08 | 13.08 | 13.08 | 13.08 |
| 10yrs | \$ | 14.49 | 14.49 | 14.49 | 14.49 | 14.49 | 14.49 |
| 11yrs | \$ | 14.62 | 14.62 | 14.62 | 14.62 | 14.62 | 14.62 |
| 12yrs | \$ | 14.77 | 14.77 | 14.77 | 14.77 | 14.77 | 14.77 |
| 13yrs | \$ | 15.45 | 15.45 | 15.45 | 15.45 | 15.45 | 15.45 |
| 14yrs | \$ | 15.82 | 15.82 | 15.82 | 15.82 | 15.82 | 15.82 |
| 15yrs | \$ | 16.45 | 16.45 | 16.45 | 16.45 | 16.45 | 16.45 |
| 16yrs | \$ | 16.73 | 16.73 | 16.73 | 16.73 | 16.73 | 16.73 |
| 17yrs | \$ | 16.90 | 16.90 | 16.90 | 16.90 | 16.90 | 16.90 |
| 18yrs | \$ | 17.06 | 17.06 | 17.06 | 17.06 | 17.06 | 17.06 |
| 19yrs | \$ | 17.23 | 17.23 | 17.23 | 17.23 | 17.23 | 17.23 |
| 20yrs | \$ | 17.38 | 17.38 | 17.38 | 17.38 | 17.38 | 17.38 |
| 21yrs | \$ | 17.55 | 17.55 | 17.55 | 17.55 | 17.55 | 17.55 |
| 22yrs | \$ | 17.72 | 17.72 | 17.72 | 17.72 | 17.72 | 17.72 |
| 23yrs | \$ | 17.89 | 17.89 | 17.89 | 17.89 | 17.89 | 17.89 |
| 24yrs | \$ | 18.06 | 18.06 | 18.06 | 18.06 | 18.06 | 18.06 |
| 25yrs | \$ | 18.24 | 18.24 | 18.24 | 18.24 | 18.24 | 18.24 |
| 26yrs | \$ | 18.42 | 18.42 | 18.42 | 18.42 | 18.42 | 18.42 |
| 27yrs | \$ | 18.60 | 18.60 | 18.60 | 18.60 | 18.60 | 18.60 |
| 28yrs | \$ | 18.79 | 18.79 | 18.79 | 18.79 | 18.79 | 18.79 |
| 29yrs | \$ | 18.98 | 18.98 | 18.98 | 18.98 | 18.98 | 18.98 |
| 30yrs | \$ | 19.17 | 19.17 | 19.17 | 19.17 | 19.17 | 19.17 |

****All Above rates are hourly

Instructional Assistants

Unless otherwise indicated Central Office positions are 8 hrs day/260 days year

| Years Experience | | Bavel Administrative Asst (7762/ COAA) 7.5hrs per days & 260 days | ive Asst includes bus garage(7762/) 8hrs per days & 260 days | Attendance Associate (7862/8620) 8hrs per day & 260 days | Employee Benefits Coordinator (7665/7665) 8hrs per day & 260 days | Volunteer Coordinator (7476/ 4650) paid by the hour |
|------------------|----|---|---|--|---|---|
| 0yrs | \$ | 23,480.46 | 25,045.82 | 29,129.93 | 46,030.70 | 24.16 |
| 1yrs | \$ | 23,699.22 | 25,279.17 | 29,385.99 | 46,030.70 | |
| 2yrs | \$ | 23,920.02 | 25,514.68 | 29,645.33 | 46,030.70 | |
| 3yrs | \$ | 24,143.08 | 25,752.61 | 29,907.07 | 46,030.70 | |
| 4yrs | \$ | 25,137.31 | 26,813.13 | 32,627.19 | 50,776.80 | |
| 5yrs | \$ | 25,389.05 | 27,081.65 | 32,953.60 | 50,883.86 | |
| 6yrs | \$ | 25,643.04 | 27,352.57 | 33,283.07 | 50,987.42 | |
| 7yrs | \$ | 28,416.61 | 30,311.05 | 36,124.67 | 51,095.57 | |
| 8yrs | \$ | 28,700.50 | 30,613.87 | 36,485.82 | 51,200.23 | |
| 9yrs | \$ | 28,988.49 | 30,921.05 | 36,850.69 | 51,304.89 | |
| 10yrs | \$ | 31,695.08 | 33,808.09 | 39,622.14 | 57,684.15 | |
| 11yrs | \$ | 32,011.75 | 34,145.86 | 39,983.52 | 57,787.71 | |
| 12yrs | \$ | 32,332.92 | 34,488.45 | 40,348.38 | 57,894.77 | |
| 13yrs | \$ | 32,779.85 | 34,965.18 | 43,119.41 | 57,998.33 | |
| 14yrs | \$ | 34,289.43 | 36,575.40 | 43,515.96 | 58,101.90 | |
| 15yrs | \$ | 36,461.43 | 38,892.19 | 43,915.78 | 60,546.06 | |
| 16yrs | \$ | 37,525.11 | 40,026.78 | 44,320.19 | 60,650.72 | |
| 17yrs | \$ | 37,886.83 | 40,412.62 | 44,728.31 | 60,758.87 | |
| 18yrs | \$ | 38,252.65 | 40,802.83 | 45,141.03 | 60,864.62 | |
| 19yrs | \$ | 38,621.75 | 41,196.53 | 45,557.24 | 60,972.77 | |
| 20yrs | \$ | 40,311.58 | 42,999.02 | 46,961.00 | 61,620.13 | |
| 21yrs | \$ | 40,688.26 | 43,400.81 | 47,806.74 | 61,727.18 | |
| 22yrs | \$ | 41,068.01 | 43,805.88 | 48,237.15 | 61,833.15 | |
| 23yrs | \$ | 41,453.09 | 44,216.63 | 48,670.63 | 61,939.99 | |
| 24yrs | \$ | 41,841.44 | 44,630.87 | 49,445.15 | 62,257.45 | |
| 25yrs | \$ | 42,259.86 | 45,077.18 | 49,939.60 | 62,880.02 | |
| 26yrs | \$ | 42,682.46 | 45,527.95 | 50,439.00 | 63,508.82 | |
| 27yrs | \$ | 43,109.28 | 45,983.23 | 50,943.39 | 64,143.91 | |
| 28yrs | \$ | 43,540.37 | 46,443.06 | 51,452.82 | 64,785.35 | |
| 29yrs | \$ | 43,975.78 | 46,907.49 | 51,967.35 | 65,433.20 | |
| 30yrs | \$ | 44,415.53 | 47,376.57 | 52,487.02 | 66,087.54 | |

***All above salaries are yearly

Instructional Assistants

Unless otherwise indicated Central Office positions are 8 hrs day/260 days year

| Years Experience | | Payroll Manager Non Degreed (7192/1920) 8hrs 260 days | Payroll Manager Degreed (7192/ 7192) 8hrs per day & 260 days | AP/AR Non Degreed 8hr per day 260 days yr | R Degreed (7165/7165) hrs per day 260 days per yr | r. (7161/7161) 260 days | Finance Director (7184/1840) 7.5 hrs day/240 days yr | Munis Specialist - daily rate or DWT (8122) |
|------------------|----|--|--|---|--|----------------------------|---|--|
| 0yrs | \$ | 30,597.66 | 44,881.42 | 30,597.66 | 43,754.75 | 57,990.26 | 88,263.09 | \$220/ day |
| 1yrs | \$ | 30,858.12 | 44,881.42 | 30,858.12 | 43,754.75 | 58,444.28 | 89,326.78 | |
| 2yrs | \$ | 31,121.18 | 44,881.42 | 31,121.18 | 43,754.75 | 58,904.18 | 90,390.48 | |
| 3yrs | \$ | 31,386.88 | 44,881.42 | 31,386.88 | 43,754.75 | 62,782.26 | 91,454.18 | |
| 4yrs | \$ | 34,149.38 | 49,627.75 | 34,149.38 | 48,501.09 | 63,249.82 | 91,986.03 | |
| 5yrs | \$ | 34,445.36 | 49,734.59 | 34,445.36 | 48,607.93 | 63,723.26 | 92,517.87 | |
| 6yrs | \$ | 34,744.88 | 49,838.16 | 34,744.88 | 48,711.49 | 64,202.40 | 93,049.72 | |
| 7yrs | \$ | 37,701.10 | 49,946.31 | 37,701.10 | 48,819.64 | 64,684.82 | 96,772.66 | |
| 8yrs | \$ | 38,032.59 | 50,050.95 | 38,032.59 | 48,924.28 | 65,171.81 | 97,304.51 | |
| 9yrs | \$ | 38,367.64 | 50,155.61 | 38,367.64 | 49,028.94 | 65,664.49 | \$100,000.00 | |
| 10yrs | \$ | 41,252.81 | 56,534.88 | 41,252.81 | 55,408.22 | 66,161.76 | \$100,543.61 | |
| 11yrs | \$ | 41,990.39 | 56,638.45 | 41,990.39 | 55,511.78 | 66,664.71 | \$101,087.22 | |
| 12yrs | \$ | 42,364.51 | 56,745.50 | 42,364.51 | 55,618.84 | 67,172.25 | \$101,630.83 | |
| 13yrs | \$ | 44,077.61 | 56,849.05 | 44,077.61 | 55,722.39 | 67,684.36 | \$102,174.44 | |
| 14yrs | \$ | 46,053.55 | 56,952.62 | 46,053.55 | 55,825.95 | 68,202.17 | \$102,718.05 | |
| 15yrs | \$ | 46,469.10 | 59,396.80 | 46,469.10 | 58,270.13 | 68,724.34 | \$103,261.66 | |
| 16yrs | \$ | 46,888.20 | 59,501.44 | 46,888.20 | 58,374.77 | 69,253.52 | \$103,805.27 | |
| 17yrs | \$ | 47,312.05 | 59,609.59 | 47,312.05 | 58,482.92 | 69,786.17 | \$104,348.88 | |
| 18yrs | \$ | 47,739.43 | 59,715.34 | 47,739.43 | 58,588.67 | 70,325.61 | \$104,892.49 | |
| 19yrs | \$ | 48,172.75 | 59,823.49 | 48,172.75 | 58,696.82 | 70,657.70 | \$105,436.10 | |
| 20yrs | \$ | 48,608.43 | 60,471.07 | 48,608.43 | 59,344.41 | 72,471.78 | \$105,979.71 | |
| 21yrs | \$ | 49,048.99 | 60,577.91 | 49,048.99 | 59,451.25 | 73,037.20 | \$107,066.93 | |
| 22yrs | \$ | 49,493.96 | 60,683.88 | 49,493.96 | 59,557.21 | 73,608.54 | \$107,610.54 | |
| 23yrs | \$ | 49,943.37 | 60,790.72 | 49,943.37 | 59,664.05 | 74,185.33 | \$108,154.15 | |
| 24yrs | \$ | 50,397.28 | 61,108.17 | 50,397.28 | 59,981.50 | 74,768.03 | \$108,697.76 | |
| 25yrs | \$ | 50,901.25 | 61,707.98 | 50,901.25 | 60,581.32 | 75,504.45 | \$109,774.11 | |
| 26yrs | \$ | 51,410.27 | 62,313.80 | 51,410.27 | 61,187.13 | 76,248.23 | \$110,861.22 | |
| 27yrs | \$ | 51,924.37 | 62,925.67 | 51,924.37 | 61,799.00 | 76,999.44 | \$111,959.20 | |
| 28yrs | \$ | 52,443.61 | 63,554.92 | 52,443.61 | 62,416.99 | 77,769.44 | \$113,078.79 | |
| 29yrs | \$ | 52,968.05 | 64,190.47 | 52,968.05 | 63,041.16 | 78,547.13 | \$114,209.58 | |
| 30yrs | \$ | 53,497.73 | 64,832.38 | 53,497.73 | 63,671.57 | 79,332.60 | \$115,351.67 | |

***All above salaries are yearly

Instructional Assistants

| Years Experience | | Technology Director (7524/5370) 8hrs day/260 days yr | Computer LAN Technician (7523/7523) 8hrs day/260 days yr. | Technology Specialist Lead Tech 4 year degree (7525/ 5251) 8hrs day/260 days yr. | Technology Specialist Rank 1 (7525/ 5250) 8hrs day/260 days yr Up To 2 Positions | Technology Specialist Rank 2 (7525/ 5250) 8hrs day/260 days yr | Technology Specialist Level 3 (College Student Intern) (7525/ 5249) MAX 8hrs day/260 days yr | Technology Services Specialist Trainer (7526/7526) 8hrs day/237 days yr |
|------------------|----|--|---|--|--|--|--|---|
| 0yrs | \$ | 58,000.00 | 46,000.00 | 40,000.00 | 39,000.00 | 36,000.00 | 25,000.00 | 39,915.20 |
| 1yrs | \$ | 59,400.00 | 47,250.00 | 41,000.00 | 40,000.00 | 36,800.00 | 26,000.00 | 40,755.52 |
| 2yrs | \$ | 60,800.00 | 48,500.00 | 42,000.00 | 41,000.00 | 37,600.00 | 27,000.00 | 41,595.84 |
| 3yrs | \$ | 62,200.00 | 49,750.00 | 43,000.00 | 42,000.00 | 38,400.00 | 28,000.00 | 42,436.16 |
| 4yrs | \$ | 63,600.00 | 51,000.00 | 44,000.00 | 43,000.00 | 39,200.00 | 29,000.00 | 43,276.48 |
| 5yrs | \$ | 65,000.00 | 52,250.00 | 45,000.00 | 44,000.00 | 40,000.00 | 30,000.00 | 44,116.80 |
| 6yrs | \$ | 66,400.00 | 53,500.00 | 46,000.00 | 45,000.00 | 40,800.00 | 30,000.00 | 44,957.12 |
| 7yrs | \$ | 67,800.00 | 54,750.00 | 47,000.00 | 46,000.00 | 41,600.00 | 30,000.00 | 45,797.44 |
| 8yrs | \$ | 69,200.00 | 56,000.00 | 48,000.00 | 47,000.00 | 42,400.00 | 30,000.00 | 46,637.76 |
| 9yrs | \$ | 70,600.00 | 57,250.00 | 49,000.00 | 48,000.00 | 43,200.00 | 30,000.00 | 47,478.08 |
| 10yrs | \$ | 72,000.00 | 58,500.00 | 50,000.00 | 49,000.00 | 44,000.00 | 30,000.00 | 48,318.40 |
| 11yrs | \$ | 73,400.00 | 59,750.00 | 51,000.00 | 50,000.00 | 44,800.00 | 30,000.00 | 49,158.72 |
| 12yrs | \$ | 74,800.00 | 61,000.00 | 52,000.00 | 51,000.00 | 45,600.00 | 30,000.00 | 49,999.04 |
| 13yrs | \$ | 76,200.00 | 62,250.00 | 53,000.00 | 52,000.00 | 46,400.00 | 30,000.00 | 50,839.36 |
| 14yrs | \$ | 77,600.00 | 63,500.00 | 54,000.00 | 53,000.00 | 47,200.00 | 30,000.00 | 51,679.68 |
| 15yrs | \$ | 79,000.00 | 64,750.00 | 55,000.00 | 54,000.00 | 48,000.00 | 30,000.00 | 52,520.00 |
| 16yrs | \$ | 80,400.00 | 66,000.00 | 56,000.00 | 55,000.00 | 48,800.00 | 30,000.00 | 53,045.20 |
| 17yrs | \$ | 81,800.00 | 67,250.00 | 57,000.00 | 56,000.00 | 49,600.00 | 30,000.00 | 53,570.40 |
| 18yrs | \$ | 83,200.00 | 68,500.00 | 58,000.00 | 57,000.00 | 50,400.00 | 30,000.00 | 54,095.60 |
| 19yrs | \$ | 84,600.00 | 69,750.00 | 59,000.00 | 58,000.00 | 51,200.00 | 30,000.00 | 54,620.80 |
| 20yrs | \$ | 86,000.00 | 71,000.00 | 60,000.00 | 59,000.00 | 52,000.00 | 30,000.00 | 55,146.00 |
| 21yrs | \$ | 87,400.00 | 72,250.00 | 61,000.00 | 60,000.00 | 52,800.00 | 30,000.00 | 55,671.20 |
| 22yrs | \$ | 88,800.00 | 73,500.00 | 62,000.00 | 61,000.00 | 53,600.00 | 30,000.00 | 56,211.60 |
| 23yrs | \$ | 90,200.00 | 74,750.00 | 63,000.00 | 62,000.00 | 54,400.00 | 30,000.00 | 57,246.80 |
| 24yrs | \$ | 94,200.00 | 77,000.00 | 64,000.00 | 63,000.00 | 55,200.00 | 30,000.00 | 57,772.00 |
| 25yrs | \$ | \$94,800.00 | 77,500.00 | 65,000.00 | 64,000.00 | 56,000.00 | 30,000.00 | 58,349.72 |
| 26yrs | \$ | \$95,400.00 | 78,000.00 | 66,000.00 | 65,000.00 | 56,800.00 | 30,000.00 | 58,933.22 |
| 27yrs | \$ | \$96,000.00 | 78,500.00 | 67,000.00 | 66,000.00 | 57,600.00 | 30,000.00 | 59,522.55 |
| 28yrs | \$ | \$96,600.00 | 79,000.00 | 68,000.00 | 67,000.00 | 58,400.00 | 30,000.00 | 60,117.77 |
| 29yrs | \$ | \$97,200.00 | 79,500.00 | \$69,000.00 | \$68,000.00 | \$59,200.00 | 30,000.00 | 60,718.95 |
| 30yrs | \$ | \$98,000.00 | 80,000.00 | \$70,000.00 | \$69,000.00 | \$60,000.00 | 30,000.00 | 61,326.14 |

Instructional Assistants

Unless otherwise noted all Foodservice positions are 180 days per year

| Years Experience | | Manager Large School (7212/7212) | Manager Small School (7212/7213) | Asst Manager (7233/7233) | Cook / Bakers (7241/ 421X or 411X) | Foodservice Acct and Compliance Asst. (7205/2050) 8 hrs day/260 days yr | Manager II | Nutrition Services Central Kitchen Asst. Manager (7210/2100) 8hrs day/200 days yr | Asst Nutrition Services Manager Degreed (7232/2331) 8hrs day/237 days yr | Nutrition, Wellness, and Compliance Liaison (7224/2240) 8hrs day/204 days yr |
|------------------|----|----------------------------------|----------------------------------|--------------------------|------------------------------------|---|------------|---|--|--|
| 0yrs | \$ | 14.91 | 14.06 | 11.49 | 10.72 | 16.40 | 15.66 | 12.50 | 13.80 | 12.57 |
| 1yrs | \$ | 15.06 | 14.22 | 11.86 | 11.36 | 16.57 | 15.81 | 12.70 | 13.94 | 12.71 |
| 2yrs | \$ | 15.20 | 14.35 | 11.97 | 11.48 | 16.73 | 15.97 | 12.84 | 14.08 | 12.83 |
| 3yrs | \$ | 15.36 | 14.49 | 12.08 | 11.59 | 16.90 | 16.13 | 12.97 | 14.21 | 12.95 |
| 4yrs | \$ | 15.52 | 14.63 | 12.20 | 11.71 | 17.07 | 16.29 | 13.18 | 14.36 | 13.68 |
| 5yrs | \$ | 15.67 | 14.79 | 12.31 | 11.81 | 17.24 | 16.46 | 13.31 | 14.51 | 13.80 |
| 6yrs | \$ | 15.84 | 14.93 | 12.43 | 11.94 | 17.42 | 16.63 | 13.43 | 14.65 | 13.94 |
| 7yrs | \$ | 15.98 | 15.08 | 12.54 | 12.06 | 17.58 | 16.78 | 13.60 | 14.80 | 14.57 |
| 8yrs | \$ | 16.30 | 15.38 | 12.67 | 12.18 | 17.93 | 17.11 | 13.73 | 14.95 | 14.72 |
| 9yrs | \$ | 16.46 | 15.53 | 12.79 | 12.30 | 18.11 | 17.29 | 13.87 | 15.09 | 14.86 |
| 10yrs | \$ | 16.62 | 15.67 | 12.92 | 12.43 | 18.28 | 17.45 | 14.13 | 15.24 | 16.25 |
| 11yrs | \$ | 17.08 | 15.96 | 13.04 | 12.56 | 18.78 | 17.93 | 14.26 | 15.40 | 16.42 |
| 12yrs | \$ | 17.23 | 16.11 | 13.42 | 12.68 | 18.96 | 18.09 | 14.40 | 15.56 | 16.59 |
| 13yrs | \$ | 17.42 | 16.27 | 13.56 | 12.93 | 19.16 | 18.29 | 14.54 | 15.71 | 16.81 |
| 14yrs | \$ | 17.59 | 16.44 | 13.70 | 13.05 | 19.35 | 18.47 | 14.67 | 15.87 | 17.58 |
| 15yrs | \$ | 17.76 | 16.60 | 13.83 | 13.18 | 19.54 | 18.65 | 14.81 | 16.03 | 18.70 |
| 16yrs | \$ | 17.92 | 16.75 | 13.97 | 13.31 | 19.71 | 18.82 | 14.96 | 16.19 | 19.24 |
| 17yrs | \$ | 18.13 | 16.94 | 14.11 | 13.44 | 19.94 | 19.03 | 15.10 | 16.34 | 19.42 |
| 18yrs | \$ | 18.30 | 17.11 | 14.25 | 13.58 | 20.13 | 19.22 | 15.25 | 16.51 | 19.62 |
| 19yrs | \$ | 18.50 | 17.27 | 14.39 | 13.71 | 20.35 | 19.43 | 15.40 | 16.68 | 19.81 |
| 20yrs | \$ | 18.68 | 17.46 | 14.54 | 13.85 | 20.55 | 19.61 | 15.55 | 16.85 | 20.67 |
| 21yrs | \$ | 18.86 | 17.63 | 14.68 | 13.99 | 20.74 | 19.80 | 15.69 | 17.02 | 20.87 |
| 22yrs | \$ | 19.04 | 17.79 | 14.83 | 14.13 | 20.95 | 19.99 | 15.84 | 17.18 | 21.06 |
| 23yrs | \$ | 19.23 | 17.98 | 14.98 | 14.27 | 21.15 | 20.19 | 16.00 | 17.35 | 21.26 |
| 24yrs | \$ | 19.44 | 18.16 | 15.13 | 14.41 | 21.38 | 20.41 | 16.16 | 17.53 | 21.46 |
| 25yrs | \$ | 19.62 | 18.35 | 15.28 | 14.56 | 21.59 | 20.61 | 16.32 | 17.71 | 21.67 |
| 26yrs | \$ | 19.82 | 18.52 | 15.43 | 14.70 | 21.80 | 20.81 | 16.48 | 17.88 | 21.89 |
| 27yrs | \$ | 20.02 | 18.71 | 15.59 | 14.85 | 22.02 | 21.02 | 16.64 | 18.06 | 22.11 |
| 28yrs | \$ | 20.22 | 18.90 | 15.74 | 15.00 | 22.24 | 21.23 | 16.81 | 18.24 | 22.33 |
| 29yrs | \$ | 20.42 | 19.09 | 15.90 | 15.15 | 22.46 | 21.44 | 16.98 | 18.43 | 22.55 |
| 30yrs | \$ | 20.63 | 19.28 | 16.06 | 15.30 | 22.69 | 21.66 | 17.15 | 18.61 | 22.78 |

***All Above rates are hourly

| | |
|----------------------------|---------|
| Summer Feeding workers | \$12.00 |
| Summer Feeding bus drivers | \$16.00 |

| | |
|--|---------------------|
| Nutrition Service Apprentice - 237 days, 4 hrs day | |
| 0-250 hours | \$10.72 (7242/2420) |
| >250 | \$10.93 |
| >2000 | \$11.59 |

Instructional Assistants

Bus Drivers and ECE Monitors are 180 days per year. Other positions have days per year indicated on them

| Years Experience | | Transportation Director (7902/9020) 8hrs day/237 days yr | Vehicle Mechanic I (7916/9140) 8hrs day/260 days yr | Vehicle Mechanic Assistant (7915/9140) 8hrs day/260 days yr | Vehicle Mechanic II (7913/9130) 8hrs day/260 days yr | Lead Vehicle Mechanic (7914/9144) 8hrs day/260 days yr | Vehicle Mechanic Assistant (7915/9150) | Bus Driver (7941/ NBDX) | Bus Driver Trainer (7933/5260) 8hrs day/216 days yr | Other (7908/9080) 8hrs day/ 180 days per yr | Bus Monitors (7942/9420 or 942P) |
|------------------|----|---|--|--|---|---|--|-------------------------|--|--|----------------------------------|
| 0yrs | \$ | 57,614.39 | 16.03 | 19.06 | 20.77 | 16.00 | 16.00 | 16.00 | 11.14 | 10.72 | |
| 1yrs | \$ | 58,191.14 | 16.29 | 19.33 | 21.04 | 16.15 | 16.15 | 16.15 | 11.25 | 10.83 | |
| 2yrs | \$ | 58,773.08 | 16.49 | 19.54 | 21.27 | 16.30 | 16.30 | 16.30 | 11.37 | 10.94 | |
| 3yrs | \$ | 59,115.43 | 16.71 | 19.77 | 21.49 | 16.45 | 16.45 | 16.45 | 11.66 | 11.05 | |
| 4yrs | \$ | 60,945.27 | 16.81 | 19.87 | 21.60 | 16.61 | 16.61 | 16.61 | 12.09 | 11.16 | |
| 5yrs | \$ | 61,555.49 | 17.16 | 20.67 | 22.43 | 16.77 | 16.77 | 16.77 | 12.70 | 11.27 | |
| 6yrs | \$ | 62,696.45 | 17.32 | 20.84 | 22.59 | 16.92 | 16.92 | 16.92 | 12.84 | 11.38 | |
| 7yrs | \$ | 63,129.22 | 17.47 | 21.00 | 22.76 | 17.08 | 17.08 | 17.08 | 12.96 | 11.50 | |
| 8yrs | \$ | 63,419.98 | 17.67 | 21.20 | 22.98 | 17.24 | 17.24 | 17.24 | 13.10 | 11.61 | |
| 9yrs | \$ | 64,054.49 | 17.89 | 21.42 | 23.19 | 17.41 | 17.41 | 17.41 | 13.22 | 11.73 | |
| 10yrs | \$ | 64,695.18 | 18.46 | 22.02 | 23.81 | 17.57 | 17.57 | 17.57 | 13.36 | 11.84 | |
| 11yrs | \$ | 65,342.23 | 18.66 | 22.22 | 24.03 | 17.74 | 17.74 | 17.74 | 13.49 | 11.96 | |
| 12yrs | \$ | 65,995.67 | 18.77 | 22.33 | 24.07 | 17.90 | 17.90 | 17.90 | 13.63 | 12.08 | |
| 13yrs | \$ | 66,655.26 | 19.08 | 22.65 | 24.47 | 18.07 | 18.07 | 18.07 | 13.76 | 12.20 | |
| 14yrs | \$ | 67,322.24 | 19.24 | 22.82 | 24.63 | 18.24 | 18.24 | 18.24 | 13.90 | 12.33 | |
| 15yrs | \$ | 67,995.59 | 20.22 | 23.83 | 25.68 | 18.41 | 18.41 | 18.41 | 14.04 | 12.45 | |
| 16yrs | \$ | 68,675.11 | 20.44 | 24.05 | 25.90 | 18.59 | 18.59 | 18.59 | 14.18 | 12.57 | |
| 17yrs | \$ | 69,362.20 | 20.54 | 24.16 | 26.02 | 18.76 | 18.76 | 18.76 | 14.32 | 12.70 | |
| 18yrs | \$ | 70,055.46 | 20.64 | 24.26 | 26.12 | 18.94 | 18.94 | 18.94 | 14.46 | 12.83 | |
| 19yrs | \$ | 70,756.09 | 20.78 | 24.40 | 26.26 | 19.12 | 19.12 | 19.12 | 14.61 | 12.95 | |
| 20yrs | \$ | 71,463.89 | 20.88 | 24.50 | 26.35 | 19.30 | 19.30 | 19.30 | 14.75 | 13.08 | |
| 21yrs | \$ | 72,178.26 | 21.08 | 24.71 | 26.59 | 19.49 | 19.49 | 19.49 | 14.90 | 13.21 | |
| 22yrs | \$ | 72,899.80 | 21.40 | 25.04 | 26.84 | 19.67 | 19.67 | 19.67 | 15.05 | 13.35 | |
| 23yrs | \$ | 73,628.91 | 21.48 | 25.13 | 26.91 | 19.86 | 19.86 | 19.86 | 15.20 | 13.48 | |
| 24yrs | \$ | 74,365.19 | 21.84 | 25.49 | 27.38 | 20.05 | 20.05 | 20.05 | 15.35 | 13.61 | |
| 25yrs | \$ | 75,108.84 | 22.04 | 25.73 | 27.64 | 20.24 | 20.24 | 20.24 | 15.51 | 13.75 | |
| 26yrs | \$ | 75,859.93 | 22.25 | 25.98 | 27.91 | 20.43 | 20.43 | 20.43 | 15.66 | 13.89 | |
| 27yrs | \$ | 76,618.53 | 22.47 | 26.23 | 28.18 | 20.62 | 20.62 | 20.62 | 15.82 | 14.03 | |
| 28yrs | \$ | 77,384.71 | 22.68 | 26.48 | 28.45 | 20.82 | 20.82 | 20.82 | 15.98 | 14.17 | |
| 29yrs | \$ | 78,158.56 | 22.90 | 26.74 | 28.73 | 21.02 | 21.02 | 21.02 | 16.14 | 14.31 | |
| 30yrs | \$ | 78,940.15 | 23.12 | 26.99 | 29.00 | 21.22 | 21.22 | 21.22 | 16.30 | 14.45 | |

| | |
|-----------------------------------|---------|
| Field Trip rate (all drivers) | \$16.00 |
| 21st Century routes (all drivers) | \$16.00 |
| Sub rate | \$16.00 |
| Summer Feeding bus driving | \$16.00 |

Instructional Assistants

All full time custodians are 8 hrs day/260 days per year

| | | Custodial Supervisor (7606/6060) | Custodial Supervisor Lg School >500 (7606/ 6061) | Custodian (7609/6090 or 6095 or 6097) |
|-------|----|-------------------------------------|---|--|
| 0yrs | \$ | 14.32 | 15.17 | 10.72 |
| 1yrs | \$ | 14.47 | 15.32 | 10.83 |
| 2yrs | \$ | 14.61 | 15.47 | 10.92 |
| 3yrs | \$ | 14.75 | 15.61 | 11.01 |
| 4yrs | \$ | 14.89 | 15.77 | 11.54 |
| 5yrs | \$ | 15.05 | 15.94 | 11.66 |
| 6yrs | \$ | 15.20 | 16.09 | 11.76 |
| 7yrs | \$ | 15.34 | 16.25 | 12.63 |
| 8yrs | \$ | 15.64 | 16.56 | 12.75 |
| 9yrs | \$ | 15.78 | 16.72 | 12.86 |
| 10yrs | \$ | 15.93 | 16.87 | 13.71 |
| 11yrs | \$ | 16.23 | 17.34 | 13.84 |
| 12yrs | \$ | 16.37 | 17.50 | 13.97 |
| 13yrs | \$ | 16.53 | 17.67 | 14.09 |
| 14yrs | \$ | 16.70 | 17.85 | 14.50 |
| 15yrs | \$ | 16.86 | 18.02 | 15.07 |
| 16yrs | \$ | 17.01 | 18.19 | 15.20 |
| 17yrs | \$ | 17.20 | 18.39 | 15.35 |
| 18yrs | \$ | 17.37 | 18.57 | 15.49 |
| 19yrs | \$ | 17.54 | 18.75 | 15.63 |
| 20yrs | \$ | 17.72 | 18.94 | 15.77 |
| 21yrs | \$ | 17.89 | 19.12 | 15.91 |
| 22yrs | \$ | 18.05 | 19.30 | 16.07 |
| 23yrs | \$ | 18.24 | 19.50 | 16.21 |
| 24yrs | \$ | 18.42 | 19.69 | 16.36 |
| 25yrs | \$ | 18.60 | 19.89 | 16.52 |
| 26yrs | \$ | 18.79 | 20.08 | 16.69 |
| 27yrs | \$ | 18.97 | 20.28 | 16.85 |
| 28yrs | \$ | 19.16 | 20.48 | 17.02 |
| 29yrs | \$ | 19.35 | 20.68 | 17.19 |
| 30yrs | \$ | 19.54 | 20.89 | 17.37 |

***All above salaries are hourly rates.

***1- 10 years -If school population is > 500 then 6% is added

***11-24 years -If school population is > 500 then 7% is added

Instructional Assistants

All Maintenance and Grounds positions are 8 hr day/260 days year

| Years Experience | | Maintenance Tech (7447/4470) | Maintenance Tech Step I (7447/4471)- Completed 12 credit hrs toward degree | Maintenance Tech Step II (7447/4472) - Completed 24 credit hrs toward degree | Maintenance Tech Step III (7447/4473) - completed 36 credit hrs toward degree | Maintenance Tech Step IV (7447/4474) - Has Industrial Maint. Degree | Maintenance Tech I /Grounds Keeper (7622/6220) | Seasonal Grounds (7628/6210) |
|------------------|----|---------------------------------|--|--|--|---|--|---------------------------------|
| 0yrs | \$ | 25,224.32 | 25,728.80 | 26,233.28 | 26,737.77 | 29,404.60 | 22,302.59 | 12.26 |
| 1yrs | \$ | 25,453.94 | 25,962.79 | 26,471.86 | 26,980.94 | 29,647.83 | 22,520.94 | |
| 2yrs | \$ | 25,684.45 | 26,198.10 | 26,711.76 | 27,225.47 | 29,892.34 | 22,739.52 | |
| 3yrs | \$ | 26,856.83 | 27,393.86 | 27,931.11 | 28,468.20 | 31,135.14 | 22,961.97 | |
| 4yrs | \$ | 28,502.88 | 29,072.90 | 29,642.92 | 30,213.01 | 32,880.01 | 25,733.97 | |
| 5yrs | \$ | 28,765.28 | 29,340.54 | 29,915.81 | 30,491.19 | 33,157.81 | 25,985.47 | |
| 6yrs | \$ | 29,029.64 | 29,610.15 | 30,190.67 | 30,771.27 | 33,438.43 | 26,239.72 | |
| 7yrs | \$ | 31,781.66 | 32,417.23 | 33,168.59 | 33,688.52 | 36,355.69 | 29,164.90 | |
| 8yrs | \$ | 32,076.83 | 32,718.30 | 33,463.54 | 34,001.17 | 36,668.31 | 29,450.92 | |
| 9yrs | \$ | 32,375.06 | 33,022.65 | 33,761.99 | 34,317.62 | 36,984.77 | 29,740.37 | |
| 10yrs | \$ | 35,060.44 | 35,761.55 | 36,462.88 | 37,164.03 | 39,831.11 | 32,596.27 | |
| 11yrs | \$ | 36,481.23 | 37,210.75 | 37,940.48 | 38,670.02 | 41,337.11 | 32,916.36 | |
| 12yrs | \$ | 37,391.65 | 38,139.52 | 38,887.17 | 39,635.10 | 42,302.10 | 33,240.11 | |
| 13yrs | \$ | 37,742.10 | 38,496.95 | 39,251.82 | 40,006.65 | 42,673.87 | 33,567.53 | |
| 14yrs | \$ | 38,100.63 | 38,862.70 | 39,624.55 | 40,386.60 | 43,053.82 | 33,896.52 | |
| 15yrs | \$ | 40,876.89 | 41,694.46 | 42,512.02 | 43,329.63 | 45,996.69 | 35,188.56 | |
| 16yrs | \$ | 41,238.49 | 42,063.26 | 42,888.04 | 43,712.85 | 46,379.97 | 35,521.22 | |
| 17yrs | \$ | 41,603.58 | 42,435.77 | 43,267.76 | 44,099.86 | 46,766.84 | 35,857.32 | |
| 18yrs | \$ | 41,972.15 | 42,811.57 | 43,650.98 | 44,490.40 | 47,157.55 | 36,196.62 | |
| 19yrs | \$ | 42,345.76 | 43,192.82 | 44,039.66 | 44,886.64 | 47,553.64 | 36,538.42 | |
| 20yrs | \$ | 45,142.78 | 46,045.77 | 46,948.54 | 47,851.38 | 50,518.52 | 38,260.98 | |
| 21yrs | \$ | 45,546.97 | 46,458.05 | 47,368.91 | 48,279.92 | 50,947.12 | 38,638.23 | |
| 22yrs | \$ | 45,954.00 | 46,873.38 | 47,792.33 | 48,711.44 | 51,378.54 | 39,018.91 | |
| 23yrs | \$ | 46,365.41 | 47,292.65 | 48,219.89 | 49,147.30 | 51,814.32 | 39,403.02 | |
| 24yrs | \$ | 46,782.50 | 47,718.04 | 48,653.58 | 49,589.33 | 52,256.49 | 39,791.47 | |
| 25yrs | \$ | 47,250.33 | 48,195.22 | 49,140.12 | 50,085.22 | 52,779.05 | 40,189.39 | |
| 26yrs | \$ | 47,722.83 | 48,677.18 | 49,631.52 | 50,586.07 | 53,306.84 | 40,591.27 | |
| 27yrs | \$ | 48,200.06 | 49,163.95 | 50,127.84 | 51,091.93 | 53,839.91 | 40,997.18 | |
| 28yrs | \$ | 48,682.06 | 49,655.59 | 50,629.11 | 51,602.85 | 54,378.31 | 41,407.16 | |
| 29yrs | \$ | 49,168.88 | 50,152.14 | 51,135.41 | 52,118.88 | 54,922.09 | 41,821.23 | |
| 30yrs | \$ | 49,660.57 | 50,653.66 | 51,646.76 | 52,640.07 | 55,471.31 | 42,239.44 | |

*****All above salaries are yearly except Seasonal Grounds which is hourly

*** ALL step increases will be given c

Maintenance Stipends

| | |
|--------------------|------------|
| Master Plumber | \$4,450.00 |
| Journeyman Plumber | \$1,000.00 |

| | |
|------------------------|------------|
| Asbeston Certification | \$1,000.00 |
|------------------------|------------|

| | |
|------------------------|------------|
| Master Electrician | \$4,450.00 |
| Journeyman Electrician | \$1,000.00 |

| | |
|-----------------|------------|
| HVAC/ Master | \$4,450.00 |
| HVAC Journeyman | \$500.00 |
| HVAC Recovery | \$500.00 |

| | |
|---------------------------|----------|
| Herbicie & Pesticide cert | \$500.00 |
|---------------------------|----------|

| | |
|----------------------|------------|
| Wastewater Treatment | \$2,000.00 |
| Safety Certification | \$500 |

***NOT ACCUMULATIVE IN STIPEND AREA

i.e. you cannot receive both the Master Plumber & Journeyman stipend

Instructional Assistants

| Years Experience | Rank I (185 days per year) | Rank II (185 days per year) | Rank III (<260 days per year) | R2 <260 days per year | R3 260 days per year |
|------------------|----------------------------|-----------------------------|-------------------------------|-----------------------|----------------------|
| 0yrs | 47,231.23 | 42,178.78 | 37,402.46 | 41,466.50 | 37,237.80 |
| 1yrs | 48,743.44 | 42,178.78 | 37,402.46 | 41,466.50 | 37,237.80 |
| 2yrs | 49,230.88 | 42,178.78 | 37,402.46 | 41,466.50 | 37,237.80 |
| 3yrs | 51,168.00 | 42,178.78 | 37,402.46 | 41,466.50 | 37,237.80 |
| 4yrs | 51,721.72 | 46,806.82 | 41,750.44 | 45,442.29 | 41,619.03 |
| 5yrs | 51,820.38 | 46,908.71 | 41,905.57 | 46,114.25 | 41,717.65 |
| 6yrs | 51,920.21 | 47,005.42 | 41,999.18 | 46,211.17 | 41,813.25 |
| 7yrs | 52,021.07 | 47,103.09 | 42,099.95 | 46,306.93 | 41,913.08 |
| 8yrs | 52,101.99 | 47,200.75 | 42,197.54 | 46,404.87 | 42,009.68 |
| 9yrs | 52,218.56 | 47,301.55 | 42,296.32 | 46,502.80 | 42,106.28 |
| 10yrs | 58,422.25 | 53,363.45 | 48,210.25 | 52,462.38 | 47,994.85 |
| 11yrs | 58,518.88 | 53,461.12 | 48,305.85 | 52,559.15 | 48,090.44 |
| 12yrs | 58,621.77 | 53,562.05 | 48,321.58 | 52,657.09 | 48,189.26 |
| 13yrs | 58,722.62 | 53,663.94 | 48,404.63 | 52,756.19 | 48,284.85 |
| 14yrs | 58,820.27 | 53,763.64 | 48,513.76 | 52,930.79 | 48,380.45 |
| 15yrs | 60,991.55 | 55,953.81 | 50,861.42 | 55,008.51 | 50,636.61 |
| 16yrs | 61,090.22 | 56,088.20 | 50,959.20 | 55,139.82 | 50,733.21 |
| 17yrs | 61,186.85 | 56,157.58 | 51,058.78 | 55,209.63 | 50,833.04 |
| 18yrs | 61,287.70 | 56,254.15 | 51,159.55 | 55,304.37 | 50,930.65 |
| 19yrs | 61,389.58 | 56,354.00 | 51,256.34 | 55,403.47 | 51,030.48 |
| 20yrs | 62,232.99 | 57,246.75 | 51,859.18 | 56,279.39 | 51,628.25 |
| 21yrs | 62,332.83 | 57,347.67 | 51,956.98 | 56,377.30 | 51,726.87 |
| 22yrs | 62,430.47 | 57,446.43 | 52,054.76 | 56,476.29 | 51,824.69 |
| 23yrs | 62,531.33 | 57,548.32 | 52,154.33 | 56,576.41 | 51,923.31 |
| 24yrs | 62,828.65 | 57,845.53 | 52,448.44 | 56,868.05 | 52,216.34 |
| 25yrs | 63,456.93 | 58,423.98 | 52,972.92 | 57,436.73 | 52,738.50 |
| 26yrs | 64,091.50 | 59,008.22 | 53,502.65 | 58,011.09 | 53,265.89 |
| 27yrs | 64,732.42 | 59,598.31 | 54,037.68 | 58,591.21 | 53,798.55 |
| 28yrs | 65,379.74 | 60,194.29 | 54,578.05 | 59,177.12 | 54,336.53 |
| 29yrs | 66,033.54 | 60,796.23 | 55,123.83 | 59,768.89 | 54,879.90 |
| 30yrs | 66,693.87 | 61,404.19 | 55,675.07 | 60,366.58 | 55,428.70 |

Classified Speech Pathologist (7294) 7.5 hrs day 185 days per year; Paid in Accordance at

Instructional Assistants

Days are indicated for each position.

| Years Experience | or (7493/ 4920) | Family Resource Center Assistants (7334/ FRCA) 186 days per year (7hrs per day Elem./ 7.5hrs per day Youth) | KY Reads Co-Director (7312/ KYRD) 7.5hrs day/225 days years | KY Reads Asst Co Director (7312/ KRAD) 7.5hrs day 225 days year | Lead Instructor (classified) (8119/7323) 85 days | Secondary Transition Coach in accordance to Rank I salary table w/ 22 ded days (207 days total) (8121/RI) from Esser funds *pays into TRS | Student Workplace Transition Coach Paid through ESSER fund 207 days (8120/8120) 7.5hrs day *pays into TRS | KY Specialist- BCHS 190 DAYS pays into TRS (6/8126) |
|------------------|-----------------|--|--|---|---|--|---|---|
| 0yrs | 24,579.36 | 10.72 | 63,121.84 | 45,445 | 47,268.00 | 52847.91 | 37.49 | 35,000 |
| 1yrs | 24,787.34 | 10.77 | | | 48,843.60 | 54,539.95 | | |
| 2yrs | 26,054.12 | 10.83 | | | 50,419.20 | 55,085.36 | | |
| 3yrs | 26,451.17 | 10.88 | | | | 57,252.84 | | |
| 4yrs | 27,944.84 | 10.93 | | | | 57,872.41 | | |
| 5yrs | 28,190.64 | 10.99 | | | | 57,982.81 | | |
| 6yrs | 28,398.61 | 11.04 | | | | 58,094.51 | | |
| 7yrs | 29,835.56 | 11.10 | | | | 58,207.36 | | |
| 8yrs | 30,100.26 | 11.15 | | | | 58,297.91 | | |
| 9yrs | 30,762.01 | 11.20 | | | | 58,428.33 | | |
| 10yrs | 32,312.40 | 12.08 | | | | 65,369.76 | | |
| 11yrs | 32,596.01 | 12.21 | | | | 65,477.88 | | |
| 12yrs | 33,314.49 | 12.32 | | | | 65,593.01 | | |
| 13yrs | 33,617.00 | 12.45 | | | | 65,705.85 | | |
| 14yrs | 35,110.67 | 12.57 | | | | 65,815.11 | | |
| 15yrs | 35,885.87 | 12.70 | | | | 68,244.60 | | |
| 16yrs | 36,207.29 | 12.83 | | | | 68,355.01 | | |
| 17yrs | 36,547.62 | 12.95 | | | | 68,463.12 | | |
| 18yrs | 36,869.04 | 13.08 | | | | 68,575.97 | | |
| 19yrs | 37,209.37 | 13.21 | | | | 68,689.96 | | |
| 20yrs | 37,530.79 | 13.34 | | | | 69,633.67 | | |
| 21yrs | 37,871.12 | 13.48 | | | | 69,745.38 | | |
| 22yrs | 38,211.45 | 13.61 | | | | 69,854.64 | | |
| 23yrs | 38,551.78 | 13.75 | | | | 69,967.49 | | |
| 24yrs | 38,911.02 | 13.89 | | | | 70,300.16 | | |
| 25yrs | 39,300.13 | 14.03 | | | | 71,003.16 | | |
| 26yrs | 39,693.13 | 14.17 | | | | 71,713.19 | | |
| 27yrs | 40,090.06 | 14.31 | | | | 72,430.33 | | |
| 28yrs | 40,490.96 | 14.45 | | | | 73,154.63 | | |
| 29yrs | 40,895.87 | 14.59 | | | | 73,886.18 | | |
| 30yrs | 41,304.83 | 14.74 | | | | 74,625.04 | | |

FRYSC Asst. BCHS and BCMS are 7.5hrs day/186 days year Elementary are 7hrs day/186 days year
Funding Source for Community Ed/Afterschool Coor: 27% Afterschool Programs

Instructional Assistants

Days are indicated for each position.

| Years Experience | grant Advocate Regional & District grant Recruiter Regional & District (86/MRR) 7.5 hrs day/220 days yr | regional Clerk (7784/MRRC) y/240 days year | nt Advocate Regional/District (non-degreed) nt Recruiter Regional/District (non-degreed) nt Clerk Regional (non-degreed) 0 days yr hired after 7/1/2021 MRND) | or Inst Asst with 4 year degree 7/(3170) pays into CERS hrs/210 days 7.5 |
|------------------|---|---|---|---|
| 0yrs | 34,709.30 | 37,864.69 | 24,376.19 | 12.75 |
| 1yrs | 34,709.30 | 37,864.69 | 24,376.19 | 12.88 |
| 2yrs | 34,709.30 | 37,864.69 | 24,376.19 | 13.01 |
| 3yrs | 34,709.30 | 37,864.69 | 24,376.19 | 13.14 |
| 4yrs | 35,229.30 | 38,431.96 | 24,740.19 | 13.27 |
| 5yrs | 36,400.00 | 39,709.09 | 25,572.19 | 13.40 |
| 6yrs | 39,520.00 | 43,112.73 | 25,936.19 | 13.54 |
| 7yrs | 39,832.00 | 43,453.09 | 26,300.19 | 13.67 |
| 8yrs | 40,144.00 | 43,793.45 | 26,664.19 | 13.81 |
| 9yrs | 40,456.00 | 44,133.81 | 27,028.19 | 13.95 |
| 10yrs | 41,392.00 | 45,154.91 | 27,860.19 | 14.09 |
| 11yrs | 41,704.00 | 45,495.27 | 28,224.19 | 14.23 |
| 12yrs | 42,016.00 | 45,835.64 | 28,588.19 | 14.37 |
| 13yrs | 42,328.00 | 46,176.00 | 28,952.19 | 14.51 |
| 14yrs | 42,640.00 | 46,516.36 | 29,316.19 | 14.66 |
| 15yrs | 43,576.00 | 47,537.45 | 30,148.19 | 14.80 |
| 16yrs | 43,888.00 | 47,877.81 | 30,512.19 | 14.95 |
| 17yrs | 44,200.00 | 48,218.19 | 30,876.19 | 15.10 |
| 18yrs | 44,512.00 | 48,558.55 | 31,240.19 | 15.25 |
| 19yrs | 44,824.00 | 48,898.91 | 31,604.19 | 15.41 |
| 20yrs | 45,760.00 | 49,920.00 | 32,436.19 | 15.56 |
| 21yrs | 46,072.00 | 50,260.36 | 32,800.19 | 15.72 |
| 22yrs | 46,384.00 | 50,600.73 | 33,164.19 | 15.89 |
| 23yrs | 46,696.00 | 50,941.09 | 33,528.19 | 16.05 |
| 24yrs | 47,008.00 | 51,281.45 | 33,892.19 | 16.20 |
| 25yrs | 47,944.00 | 52,302.55 | 34,724.19 | 16.37 |
| 26yrs | 48,256.00 | 52,642.91 | 35,088.19 | 16.54 |
| 27yrs | 48,568.00 | 52,983.27 | 35,452.19 | 16.70 |
| 28yrs | 48,880.00 | 53,323.64 | 35,816.19 | 16.87 |
| 29yrs | 49,192.00 | 53,664.00 | 36,180.19 | 17.04 |
| 30yrs | 49,504.00 | 54,004.36 | 36,544.19 | 17.20 |

Instructional Assistants

| Years Experience | | Mental Health Counselor (7475/0501) 5 hr day/205 days yr | Mental Health Coordinator (7477/7477) 7.5hrs day/195 days yr | Mental Health Coord. Asst. (8478/8478) 7.5hrs day/185 days yr | Asst. (7293/2930) 5 days yr | Asst. Writer (7508) 5 days yr. | School Nurse (7271/2630) 04 days per year | Full Time Sub Teacher (7314/FTS) Instructor III 185 days per year Pays into TRS | JROTC (4070) 7 hrs day/185 days yr Pays into TRS | BC Apprenticeship |
|------------------|----|--|--|---|--------------------------------|--|--|---|---|-------------------|
| 0yrs | \$ | 16.58 | 52,520.00 | 36,764.00 | 10.72 | Based on Certified Teacher pay scale. Rank & Step | 26.15 | 114.35 | Based on army pay scale | 10.72 |
| 1yrs | \$ | 16.73 | 52,730.08 | 36,974.08 | 10.83 | | | | | |
| 2yrs | \$ | 16.90 | 52,940.16 | 37,184.16 | 10.92 | | | | | |
| 3yrs | \$ | 17.08 | 53,150.24 | 37,394.24 | 11.01 | | | | | |
| 4yrs | \$ | 19.88 | 54,620.80 | 38,864.80 | 11.54 | | | | | |
| 5yrs | \$ | 20.08 | 54,935.92 | 39,179.92 | 11.66 | | | | | |
| 6yrs | \$ | 20.28 | 55,146.00 | 39,390.00 | 11.76 | | | | | |
| 7yrs | \$ | 22.37 | 55,356.08 | 39,600.08 | 12.07 | | | | | |
| 8yrs | \$ | 22.59 | 55,566.16 | 39,810.16 | 12.19 | | | | | |
| 9yrs | \$ | 22.80 | 55,776.24 | 40,020.24 | 12.29 | | | | | |
| 10yrs | \$ | 24.86 | 57,246.80 | 41,490.80 | 12.57 | | | | | |
| 11yrs | \$ | 25.09 | 57,456.88 | 41,700.88 | 12.71 | | | | | |
| 12yrs | \$ | 25.37 | 57,666.96 | 41,910.96 | 12.84 | | | | | |
| 13yrs | \$ | 25.61 | 57,877.04 | 42,121.04 | 13.46 | | | | | |
| 14yrs | \$ | 25.85 | 58,087.12 | 42,331.12 | 13.81 | | | | | |
| 15yrs | \$ | 26.12 | 60,398.00 | 44,642.00 | 14.36 | | | | | |
| 16yrs | \$ | 26.38 | 60,608.08 | 44,852.08 | 14.65 | | | | | |
| 17yrs | \$ | 26.65 | 60,818.16 | 45,062.16 | 14.81 | | | | | |
| 18yrs | \$ | 26.90 | 61,028.24 | 45,272.24 | 14.96 | | | | | |
| 19yrs | \$ | 27.19 | 61,238.32 | 45,482.32 | 15.10 | | | | | |
| 20yrs | \$ | 27.45 | 62,498.80 | 46,742.80 | 15.25 | | | | | |
| 21yrs | \$ | 27.73 | 62,708.88 | 46,952.88 | 15.41 | | | | | |
| 22yrs | \$ | 28.00 | 62,918.96 | 47,162.96 | 15.56 | | | | | |
| 23yrs | \$ | 28.30 | 63,129.04 | 47,373.04 | 15.72 | | | | | |
| 24yrs | \$ | 28.57 | 63,339.12 | 47,583.12 | 15.88 | | | | | |
| 25yrs | \$ | 28.86 | 63,972.51 | 48,058.95 | 16.04 | | | | | |
| 26yrs | \$ | 29.15 | 64,612.24 | 48,539.54 | 16.20 | | | | | |
| 27yrs | \$ | 29.44 | 65,258.36 | 49,024.94 | 16.36 | | | | | |
| 28yrs | \$ | 29.73 | 65,910.94 | 49,515.19 | 16.53 | | | | | |
| 29yrs | \$ | 30.03 | 66,570.05 | 50,010.34 | 16.69 | | | | | |
| 30yrs | \$ | 30.33 | 67,235.75 | 50,510.44 | 16.86 | | | | | |

All substitute salaries are hourly

| | | | |
|----------------------|----------------------|----------------------|-----------------|
| Sub Custodian | Sub Inst Asst | Sub Secretary | Sub Cook |
| 10.72 | 10.72 | 10.72 | 10.72 |

Instructional Assistants

COVID TEMPORARY POSITIONS

District Health Pandemic Coordinator (7274/7274) \$33.48 hourly
*hourly temporary position

District Pandemic Worker (PAND) \$10.72 hourly
*hourly temporary position

Afterschool/21st Century/Community Education

| Years Experience | ntury Data Coord. (8331/21DT) y/237 days yr. | 21st Century Coordinator (7333/21CC) 8 hrs day/220 days yr. | ommunity Ed & Afterschool Coord. (7767/ EC) Degreed hrs day/237 days yr | Classified or Certified 21st Century Asst Site Coordinator (July1 -Sept 30, Oct 1- Dec 31, Jan 1 - March 30, April 1 - June 30) All cycles (7332/21SU) | Quarterly QRR/DRR/Timesheet/ Snack/PO Stipend (7332/21SU) | Rate (6007/6007) Hired | Classified Staff - BC Employees - Per Hour Rate (8319/8319) | Classified - Non-BC Employee/student workers/ classified sub- Per Hour Rate (8319/8319) Certified Sub w/o teaching certificate (6011/6011) | Quarterly QRR/DRR/Timesheet/Snack/PO Stipend (7332/21SU) |
|------------------|---|--|---|---|--|---------------------------|--|---|---|
| 0yrs | \$14.71 | 31,512.00 | \$54,034.44 | \$1,875.00 | \$2,500 | \$18.72 | \$12.48 | \$10.72 | \$2,500 |
| 1yrs | \$14.97 | 32,552.00 | \$54,034.44 | | | | | | |
| 2yrs | \$15.24 | 33,072.00 | \$54,034.44 | | | | | | |
| 3yrs | \$15.50 | 33,436.00 | \$54,034.44 | | | | | | |
| 4yrs | \$15.76 | 33,592.00 | \$59,963.33 | | | | | | |
| 5yrs | \$16.02 | 33,852.00 | \$60,093.86 | | | | | | |
| 6yrs | \$16.29 | 34,190.52 | \$60,217.76 | | | | | | |
| 7yrs | \$16.55 | 34,532.43 | \$60,342.87 | | | | | | |
| 8yrs | \$16.81 | 34,877.75 | \$60,467.99 | | | | | | |
| 9yrs | \$17.07 | 35,226.53 | \$60,597.12 | | | | | | |
| 10yrs | \$17.34 | 35,578.79 | \$68,362.91 | | | | | | |
| 11yrs | \$17.60 | 35,934.58 | \$68,488.02 | | | | | | |
| 12yrs | \$17.86 | 36,293.93 | \$68,617.33 | | | | | | |
| 13yrs | \$18.12 | 36,656.87 | \$68,747.86 | | | | | | |
| 14yrs | \$18.39 | 37,023.43 | \$68,875.58 | | | | | | |
| 15yrs | \$19.38 | 37,393.67 | \$71,681.37 | | | | | | |
| 16yrs | \$19.70 | 37,767.60 | \$71,853.53 | | | | | | |
| 17yrs | \$19.96 | 38,145.28 | \$71,942.41 | | | | | | |
| 18yrs | \$20.22 | 38,526.73 | \$72,066.13 | | | | | | |
| 19yrs | \$20.49 | 38,912.00 | \$72,194.05 | | | | | | |
| 20yrs | \$20.75 | 39,301.12 | \$73,337.73 | | | | | | |
| 21yrs | \$21.01 | 39,694.13 | \$73,467.01 | | | | | | |
| 22yrs | \$21.27 | 40,091.07 | \$73,593.53 | | | | | | |
| 23yrs | \$21.54 | 40,491.98 | \$73,724.06 | | | | | | |
| 24yrs | \$21.80 | 40,896.90 | \$74,104.81 | | | | | | |
| 25yrs | \$22.02 | 41,305.87 | \$74,845.86 | | | | | | |
| 26yrs | \$22.24 | 41,718.93 | \$75,594.32 | | | | | | |
| 27yrs | \$22.45 | 42,136.12 | \$76,350.26 | | | | | | |
| 28yrs | \$22.68 | 42,557.48 | \$77,113.76 | | | | | | |
| 29yrs | \$22.91 | 42,983.06 | \$77,884.90 | | | | | | |
| 30yrs | \$23.14 | 43,412.89 | \$78,663.75 | | | | | | |