

Superintendent Message



Dear Gull Lake School Community,

As we experience all the welcome traditions of Fall and our return to school activities, we do well to remember the mission and vision that served as a compelling

inspiration for our predecessors. Gull Lake Community Schools was built brick by brick on the principles and wisdom of many who came before us. We carry the torch lit by the founding members of a fledgling Gull Prairie community. This torch stays fueled by the efforts of those who have served since then through every stage of our development. The caring and resourceful community we are today originates from this legacy.

Our school and community are known for embracing good folks, no matter what background they come from. All you have to do is visit during a school open house or attend an extracurricular event to see people of all stripes and generations mingling to support each other and live out the community values that have been passed down to us. The more time we spend together, the more we understand and root for each other. In our community, this inevitably leads to serving each other and meeting the needs that arise in the course of everyday life.

Whether you are a longstanding member of the Gull Lake area and school community or if you are new to the family, it doesn't matter. There are many good things in store for all of you in the days ahead because you live in a place that knows how to do *community*. We look forward to keeping you updated with *GLCS Good Things* throughout the year. Be sure to visit the main school website or check out *Peachjar* for District highlights and events.

Have a great start to the new school year and GO GULL LAKE!!!

Raphael Rittenhouse/Superintendent Gull Lake Community Schools



Reading Together

Drew Bordner – Director of Curriculum & Instructional Technology – dbordner@gulllakecs.org

The final few weeks of summer are upon us as we welcome students and families back to our classrooms, buildings, and online learning platforms with excitement! This year we will continue with our district-wide goals of engaging learning environments that challenge all students to read, write, and speak with purpose. You can support our district goals and your student(s) at home by creating time and space for reading together every night for twenty minutes. Books, magazines, and online articles provide opportunities to connect with your child.

Throughout the year, we use multiple social media platforms with #GoGullLake to recognize, acknowledge and extend the great work happening throughout our school community. The pictures and posts will give you a glimpse into the daily positive interactions with students and staff. We look forward to working together for all students to reach their fullest potential this school year.



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MEET YOUR BOARD OF EDUCATION CANDIDATES



JASON RAMER is a married father of two daughters in GLCS, and has been in the district for 10 years. He is originally from Portage, MI, and has earned a bachelor's degree from Western Michigan in Business Administration (ISM). He has been employed over 20 years as a supply chain, finance, and human resource professional for large fortune 500 organizations. He has also been a real estate investor and small business owner for over 15

years. Jason is an Eagle Scout with the Boy Scouts of America, is an assistant coach with the Gull Lake football team, and is a member of Gracespring Bible Church. Jason also enjoys time with family and friends.



SHANE JONES is married to Andrea and has 4 children, 3 of whom are students at Ryan Intermediate. He was raised in Hickory Corners, MI and attended GLCS. He owns his own agricultural operation and enjoys sharing his farming knowledge with kids of all ages. He and Andrea also raise angus cattle, and their kids enjoy tending a flock of animals including pigs, ducks, chickens, alpaca, peacocks, and a goat. In his spare time he

enjoys watching his kids play soccer and football, and also coaching youth basketball.



BRAD BAGLEY and his wife are both Gull Lake graduates (2000). They have 3 daughters, Jadie (9th grade), Maci (6th grade), and Darby (4th grade). After his time as a stay at home father, he finished his college education and currently teaches Physical Education (Young K-5th grade) in the Hastings School District. He enjoys his time as an educator and a trustee for Gull Lake, where he has proudly served for the past 6 years.



DESIREE LADUKE is a certified teacher who holds a Bachelor of Science from the University of Michigan-Flint with an emphasis in Early Childhood Education. She taught in Illinois and after moving to Richland in 2007 substitute taught in Gull Lake and Kalamazoo Public Schools. She liked the flexibility of being a substitute as it allowed her to volunteer in the GLCS as PTO President, Board Member of the Gull Lake Fine Arts Foundation,

Junior Achievement volunteer, Girl Scout Leader, Odyssey of the Mind coach, Little League coach and President of the Gull Lake Little League. In 2015 she, along with the safety coordinator, led GLLL in receiving a national award in safety, an achievement awarded to 5 out of the 5000 leagues in the United States. Desiree served as Richland Township Clerk from 2015 – 2019 and currently manages a law firm. She and her husband, Rob, have two daughters who both attended GLCS, one graduated in 2020 and one is a Senior this year.



BRUCE KROGEL moved to the Gull Lake School District in 2010 with his wife, Jillayne. Bruce holds a Bachelor of Business Administration in Finance from Western Michigan University and spent 12 years in the banking industry, programming and supporting PC and mainframe computer applications. After banking, he invested the next 17 years in and around the skilled trades; most recently coordinating maintenance in

several states for a national optical services provider. He served as a youth leader, community support team member, and finally, as a board member at his previous church in Kalamazoo. Since moving to the district, he has coached youth sports for multiple organizations, has been a board member for Gull Lake Little League, has co-led support groups for foster/adopt families with his wife, and has donated time and expertise to different local projects. Bruce and Jillayne now attend Radiant Church with their family. They have one daughter who previously graduated from Gull Lake Schools and three children who are currently attending.



DR. MINI PAULOSE-MURPHY and her husband, Kelly, have lived in Richland for the last 15 years. They have three daughters, two who have graduated from the Gull Lake Community Schools and one who is entering high school. Dr. Paulose-Murphy actively volunteers in the schools and has coached Girls on the Run and Odyssey of the Mind and served on the Grants Committee for the Gull Lake Community Schools Foundation.

She received a Master of Science degree in Clinical Microbiology from Long Island University and a Ph.D. in Biological Sciences from Western Michigan University. She completed her postdoctoral training at the National Institutes of Health in Bethesda, MD conducting research in virology. She currently works for a contractor for the Department of Defense's Congressionally Directed Medical Research Programs supporting medical research for our service members, veterans, and their families. Dr. Paulose-Murphy has extensive experience in science and program administration.

Two 6-year terms will be filled at the November 8, 2022 General Election.



Richland Elementary News Danielle Buckmaster - Principal - dbuckmaster@gulllakecs.org

We are so excited to introduce our new staff members that you will see at Richland Elementary this Fall.

WELCOME TO RICHLAND **ELEMENTARY!**

Allyson Bakken STEAM Teacher

Ashley Collia Activity Supervisor

Karlee Eaton Special Education Paraprofessional

Charlie Jansen 2nd grade Teacher

Jodie Perrin Special Education Teacher

Jennifer Rice Kitchen Staff

Greta Rose Behavior Support Staff

Kate VanSpyker Activity Supervisor

was another

that joined us,

visiting.

READ AND RIDE Summer 2022

Thirty-four 1st and 2nd graders from Kellogg and Richland Elementary enjoyed a wonderful week at Read and Ride Roundup Camp! Kids enjoyed reading to Therapy Dogs, riding horses, going on a trail ride adventure, feeding horses special treats, and of course, reading in general! We learned a lot about horses and grew as lifelong learners and readers. Students ended the week feeling confident in reading and riding.

It was amazing to bring the Read and Ride program back for our 1st and 2nd graders at the Gull Lake early elementary buildings. We are looking forward to our Fall session of Read and Ride with Kellogg and Richland Elementary 1st graders! A very special thank you to the Richland PTO, the Cheff Center, GLCS

Foundation, area businesses and other individual community sponsors for their generous donations and continued Read and Ride love and support.







CAMP GREAT LEARNING Kehly Remillet - 5th Grade Teacher - kremillet@gulllakecs.org





CONSTRUCTION & BOND UPDATE

This summer, the middle school was able to experience some of the updates from the recent bond approval. The parking lot was replaced at the parent drop off loop and staff parking lot. Energy efficient classroom lights were installed in many classrooms and new ceiling tiles and windows are in process. Middle School students will experience a big change for the return to school.



Summer School Update

Peggy Witteveen Summer School Coordinator pwitteveen@gulllakecs.org

www.gulllakecs.org

Another summer is coming to a close and along with that is the successful run of our annual Middle School Summer School. This year we had a great group of approximately 55 students attend for four weeks, and four days per week. Lots of reading, writing, and math were practiced throughout, and along the way there was a lot of laughter, smiles, and fun. Recess, of course, was a favorite and we wrapped up our time together with a celebration of learning. We even enjoyed donut holes and juice!

Gull Lake Virtual Partnership

Gull Lake Virtual Partnership welcomes our new staff members for 2022-23 school year.



Gabrielle Mauerman Enrollment Specialist



Nathalie Shultz Early College Mentor



Randi Camp Industrial Technology/ Engineering Teacher



Jaymie Miller Art Teacher



Tara Smith MCIR Coordinator



Mina French Counselor of Early College & Innovative Programs



Mary McKeon American Sign Language Teacher

Congratulations to Melani Esman and Lorraine Dudash who have assumed new roles with GLVP.

🕞 Gull Lake Community Schools



Melani Esman Part-Time Program Advisor

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Lorraine Dudash College Advisor



QUESTIONS? CONTACT KMORCOMBE@GULLLAKECS.ORG

Gull Lake Transportation

We would like to give a special thanks to our summer staff in the Transportation Department. Our bus drivers and aides safely transported students to their summer programs. The office staff worked hard to create routes for all the various summer schedules, and our mechanics worked hard to ensure we had a safe fleet for our students.



Thank you, Art Fair Patrons!

Lori Drogosh – drogoshlori@gmail.com

The Gull Lake Area Community Volunteers would like to say, "Thank you" to the many patrons who attended the Richland Art Fair in July. From jewelry and watercolors to pottery and stained glass, we had over 100 artists selling their art this year! We would like to congratulate Kristina Spitzner of *Redbriar* Studio, who won 1st place for her amazing botanical watercolor artwork. Carla Anderson and Karen Ridley of Studio U and



Kzoo Kilnworks secured a 2nd place vote for their ceramic art, and Anne Curtis of Wooden Wonders was our 3rd place winner selling her beautiful woodworking pieces. Honorable mention was awarded to Kalamazoo author and illustrator Gina Stevens.

We would especially like to thank Gull Meadow Farms for hosting this wonderful event, along with Biggby coffee for their donation of coffee for the artists. A big thank you, as well, to our Art Fair judges: Linda Compton and Ellen VanderMyde.

The proceeds from the Richland Art Fair help fund several programs that assist families in need within the Gull Lake School District. Our Fall Warm-up program provides new coats and snow pants for children to wear during the winter months. Our **Bright Holidays program** provides

Edward Jones

Dreaming up the ideal retirement is your job. Helping you get there is ours.

We're excited to hear from you.





Financial Advisor 8599 N 32nd Street Richland, MI 49083 269-629-4270

Lori A Nav

clothing, personal care items, and food to families in need during the holidays. The Gull Lake Area Community Volunteers also provide funds that help cover medical, dental, and educational needs for children throughout the school year. We provide scholarships for children wishing to attend summer camp and two scholarships each year to graduating seniors.

Are you interested in finding out more?

If you are a woman who is interested in volunteering your time (either a little or a lot) to help those in need in our community, please join us! We meet on the third Wednesday of the month at 7p.m. at Gull Lake High School, in the teacher's lounge. Please stop by! We would love to meet you!





> edwardjones.com | Member SIPC

The 2022-2023 Performing Arts Season at GLHS

Lisa Ouellette – PAC Advisor – louellette@gulllakecs.org

This year's PAC season is sure to delight audiences both young and old. The season kicks off in the fall with Finegan Kruckemeyer's beautifully written modern folktale **This Girl Laughs, This Girl Cries, This Girl Does Nothing**. Three young sisters are left in a forest by their woodcutter father and forced to find their own way in the world. From this fairytale beginning, three resolutions are made – one sister walks one way to find purpose, one the other to find adventure, and the third stays right where she is to create a home. The three sisters encounter colorful worlds until they are able to reunite. This show will be performed November 11 at 7 p.m., November 12 at 7 p.m., and November 13 at 2

p.m. It is appropriate for all ages, including younger audiences.

The winter show will bring some levity to the weary months, as the PAC students present **Mythically Mythical Myths** by Jon Jory. This is a zany, actionpacked romp through the most famous myths from Greece and Rome. In addition to this short, one-act comedy, students will produce a handful of 5-minute shows in PAC's first **24-Hour Theater Experience** in order to create a full evening of theater. **Mythically Mythic al Myths** and the 24-Hour Theater Experience will take place February 10 at 7 p.m., February 11 at 7 p.m., and

February 12 at 2 p.m. These productions are appropriate for most audiences (anyone old enough to enjoy mythology).

The final show of the season will be *Clue* by Sandy Raskin. Based on the iconic 1985 Paramount movie which was inspired by the classic Hasbro board game, *Clue* is a hilarious farce-meets-murder

YOUR FOREVER AGENTS.



mystery. The tale begins at a remote mansion, where six mysterious guests assemble for an unusual dinner party where murder and

blackmail are on the menu. When their host turns up dead, they all become suspects. Led by Wadsworth – the butler, Miss Scarlett, Professor Plum, Mrs. White, Mr. Green, Mrs. Peacock and Colonel Mustard race to find the killer as the body count stacks up. *Clue* is the comedy whodunit that will leave both cult-fans and newcomers in stitches as they try to figure out...WHO did it, WHERE, and with WHAT! If you enjoyed the movie, you will this play! If you haven't seen the movie, you really should (and then you should come see the PAC performance). This show will be performed May 12 at 7 p.m., May 13 at 7 p.m., and May 14 at 2 p.m. This play is appropriate for most audiences (but will contain gunshots).

(DDMI)

PAC is one of the most student-centered theater programs in the state, as students actively work on ALL aspects of the productions, including acting, directing, stage management, lights, sound, set, props, costumes, hair/makeup, and media. Students interested in working on any aspect of the theater productions should contact Mrs. Ouellette at louellette@gulllakecs.org.

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SPANISH CLUB'S GALAPAGOS ADVENTURE!

The Gull Lake High School Spanish Club journeyed on an adventure to Quito, Ecuador and the Galapagos Islands in June of 2022. The Spanish Club was accompanied by their Spanish teacher, Deb Kuch, a Biology teacher, and other adult chaperones and visited the islands of Isabela, Santa Cruz and San Cristobal. There were many highlights on this adventure and the students were able to use their Spanish skills and learn about the wonderous diversity that populates these amazing islands. Some of the student's favorite animals were the Blue-Footed Boobies, the Lava Lizards, the Sally Lightfoot Crabs, and the playful and curious sea lions that populate abundantly the island of San Cristobal. It was an adventure that none of the group will soon forget! Spanish Club next goes on a 5 Country Trip (Italy, Switzerland, France, Monaco and Spain) in June of 2024. Sign up for this trip will be this fall. If you are interested, please contact Sra. Kuch at dkuch@gulllakecs.org.

APAGO





THERE S IN EVERY

- Youth classes
- Swimming lessons
- Child Watch
- Family Events

JOIN TODAY! SHERMANLAKEYMCA.ORG





Hello Ryan Intermediate Families, I hope your summer vacation has been fun and relaxing. I am excited to be starting my 27th year here with Gull Lake Community schools and I am proud to be your Ryan Intermediate Principal. As we prepare for the 2022-23 school year I have shared a few important events and dates with you that should be marked on your calendar as we inch closer to the first days of school. Additionally, we have some new faces that will be joining our Ryan team this year. Please see their information below. We are looking forward to the 2022-23 school year. If you have any questions regarding the upcoming school year, please contact our main office at 269-548-3700.

August 29 - First Day of School September 2 -No School due to Labor Day September 5 - No school due to Labor Day September 6 - School Resumes

Best wishes and see you soon.

Sincerely, Rob Woodrow Principal Richland Elementary

VEW FACES



Meet Mrs. Shannon Angel: Shannon is joining Team Ryan from Kellogg Elementary. Prior to teaching in Gull Lake Community Schools Shannon taught first, second and third-grade in Raleigh, North Carolina. She lives in Richland with her husband, Marc, and their three daughters who also attend Gull Lake Community Schools. Shannon enjoys spending time with her family and going on local adventures around Michigan. She is thrilled to be teaching third-grade this year.

PTO INFORMATION

If you are interested in being a part of our PTO at Ryan Intermediate please contact Jen Stuck at tjstuck16@aol.com. or visit our Ryan PTO Facebook page

PTO meetings are as follows. Morning meetings start at 9:15 and evening meetings start at 7 pm.

September 16 October 28 (pm meeting) November 18 January 20 (pm meeting) March 17 April 21 (pm meeting) May 19

OTHER ACKNOWLEDGMENTS:

Thank you to our Custodial staff and our Maintenance team as they have worked hard to prepare our building for the upcoming school year.

Meet Ms. Nicole Miller: Nicole is a recent graduate of Anderson University. This year will be her first year teaching, however it is not her first year in the district. Nicole graduated from Gull Lake in 2018 and has worked at our before and after school program AACC for several years. Nicole enjoys playing soccer and pickleball, hanging out with friends, and reading. She is very excited to start her first year teaching 3rd grade!







Meet Ms. Dakota Keating:

Dakota is a recent graduate of Western Michigan University. Dakota has been a part of the Gull Lake District as a special education paraprofessional before completing her student teaching. Dakota enjoys playing and coaching softball, hanging with her cats, and traveling. She is very excited to join the Ryan team and begin teaching our future leaders!

Meet Mrs. Lori Launder: Lori is coming to us from teaching at Richland and Kellogg El. for the past 22 years. She lives in Portage with her husband, Scott, and son, Drew. She also has 2 older daughters that live in the area. In her spare time, Lori enjoys driving Drew all over creation for hockey, soccer, and baseball, hanging out with friends and family, gardening,

and reading. She is excited to join the 5th grade team at Ryan!





Meet Amber Harkness: Amber formerly taught grades 3 and 5 at Ryan Intermediate before a short stint with Portage Schools. She returns to us to join the 5th grade

Meet Mrs. Missy Shepherd:

team!

Missy is coming to us from the Kellogg Elementary office where she has worked the last 2 school years. She has one son who is a student here at Ryan Intermediate and two naughty dogs at home. She enjoys watching her son's sporting events and spending time with family and friends. She is very excited to join the Ryan team and looks forward

to meeting new families and working with former Kellogg students and families.



GULL LAKE EARLY COLLEGE

Gull Lake Early College students had a great time getting acclimated to campus at the Early/Middle College Kickoff at Kalamazoo Valley Community College in August.





WELCOME BACK GL!

We are excited to kick off another year of Blue Devil athletics! Our fall sports are in full swing. Stay up to date on our teams and events by following us on social media or visiting our website:

Website: www.GoGLBlueDevils.com Facebook: Gull Lake Athletics Instagram: GLBlueDevils Twitter: @GoGLBlueDevils TikTok: GullLakeAthletics

Below are a few reminders and updates if you plan to attend any of our events:

- Admission to high school events is \$7.00. Children 5 and under are free.
- Admission to middle school events is \$5.00. Children 5 and under are free.
- We do offer online tickets

through Hometown Ticketing. Download the Hometown Fan App to keep all your tickets in one place! Cash is also accepted at the gate.

 We do offer our all sports pass which includes 25 entries into home events. These never expire and are transferable. The cost is \$125 and can be purchased through PaySchools, or you



can stop in the athletic office Monday through Friday, 8:00 am - 4:00 pm to purchase.

BLUE DEVIL SPECTATOR SPORTSMANSHIP EXPECTATIONS

- Positively cheer for our Blue Devils!
- Respect all players, game officials, coaches and game personnel.
- Stay off the playing surface.
- Use appropriate language.
- Win and lose with good sportsmanship.

For those of students that plan to participate in a future sport at the high school or middle school please remember:

- All students must have a Student Central online account created through planeths.com.
- All students must have a valid sports physical uploaded to their Student Central account. A valid physical is one that is dated on or after April 15, 2022.
- Please make sure you select all sports you are interested in participating in this school year.

Winter Sport Start Dates

MIDDLE SCHOOL

Boys Basketball: October 24 Girls Basketball: January 9 Wrestling: December 12 Competitive Cheer: November 14

HIGH SCHOOL

Ice Hockey: October 31 Competitive Cheer: November 7 Bowling: November 14 Wrestling: November 14 Girls Basketball: November 14 Boys Basketball: November 21

Look for updates on tryout times and schedules at our Blue Devil athletics website, www.GoGLBlueDevils.com.

We look forward to hosting you at our events this year and as always, Go Blue Devils!



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Gateway News Lynnette Walker – Gateway Academy Supervisor – Iwalker@gulllakecs.org

At Gateway we have various sayings and quotes on the walls. The words are used as writing prompts or just thought-provoking questions. The latest quote we are adding is, "In life, it's important to know when to stop arguing with people and simply let them be wrong." Sometimes we need to agree to disagree and move on with our lives. My goal is to remember this quote throughout the year...so feel free to remind me of it and just be wrong, lol.

As we begin our school year, we are excited to welcome new and returning students into our building. There is so much to look forward to:

Weekly Sherman Lake visits

Community service activities

Partnering with area organizations

Visits to the Richland Community Library

Speakers from local businesses

College campus visits

Job shadowing and apprenticeship opportunities

Visitors from the Western Michigan Adult & Teen Challenge

Culinary classes

Onsite mental wellness support services

Graduation May 31, 2023

We are excited to partner with Liz's restaurant as we recognize our student of the month. Each student of the month will be awarded a gift certificate and their name will be placed on a plaque in the restaurant. Thank you to Liz's for supporting our students in this generous way.

Gateway Academy is an alternative program that meets the needs of students in a non-traditional setting. For more information, please contact Lynnette Walker at Iwalker@ gullakecs.org or 269.548.3425











Gull Lake Community Schools District Notices

NON-DISCRIMINATION IN EMPLOYMENT: The Board of Education prohibits discrimination on the basis of genetic information in all aspects of employment, including hiring, firing, compensation, job assignments, promotions, layoffs, training, fringe benefits or any other terms, conditions, or privileges of employment. For inquiries regarding non-discrimination policies, please contact Lisa Anderson, Assistant Superintendent at 269.548.3400.

CIVIL RIGHTS COMPLIANCE OFFICERS: The Assistant Superintendent and Director of Curriculum & Instructional Technology are the District's Compliance officers and may be reached at 269.548.3400.

HOMELESS LIAISON: The Director of Curriculum and Instructional Technology is the District's Homeless Liaison and may be reached at 269.548.3400.

ACCESS PROCEDURES: Parents of eligible students who wish to review the student's educational records shall request at the attending building. A review shall be scheduled within a reasonable time not to exceed 30 days.

DISCLOSURE TO THIRD PARTIES: Personally identifiable information from the educational record of the student shall not be released without prior consent of the parent or eligible student. Information may be released to certain individuals or agencies as permitted by law.

CONFIDENTIALITY OF EDUCATIONAL RECORDS: The school district has compiled records on all students for use in the provision of appropriate education programs and services. Federal and state legislation provide parents and eligible students (18 years and older) with certain rights regarding the confidentiality of school records.

PARENTAL AND STUDENT RIGHTS: Parents of a student or an eligible student have the right to:

- 1. Inspect and review the educational records of the student.
- 2. Request information contained in such records be amended if it is inaccurate, misleading, or violates the privacy or other rights of the student.
- 3. Request a hearing to challenge the content of the student's record.

STUDENT RECORDS consist of:

- a. Personal and family data
- b. Health and immunization records
- c. Test data, including aptitude, interest, intelligence, and achievement testing

- d. Achievement and attendance records
- e. Anecdotal records
- f. Records of conferences
- g. Copies of correspondence concerning student
- h. Student questionnaires
- i. Other records which may contribute to the understanding of the student
- j. Past school records
- k. Individualized Educational Plans for handicapped children

PROCEDURES RELATING TO RETENTION, DESTRUCTION AND DISCLOSURE OF RECORDS: Records are maintained at the building in which the student is enrolled or last attended. Each record is kept in an individual file open only to those personnel that have a need to know. Information on grades, attendance, and courses completed are kept forever unless transferred to another school district. Portions of a record may be destroyed when it is no longer appropriate to retain them.

SPECIAL EDUCATION AND SECTION 504 NOTIFICATIONS: It is the policy of the District to actively find and provide services to students with disabilities. The District will provide appropriate evaluations, identification and services for full eligible students under Section 504 of the Vocational Rehabilitation Act of 1973 or current Special Education Laws.

CHILD FIND SYSTEM: The individuals with Disabilities Education Act (IDEA) requires all states to have a "comprehensive Child Find system" to assure all children who are in need of early intervention or special education services are located, identified, and referred. Part C of early intervention focuses on children aged birth to three. If you suspect your child has a disability, please contact the District's Special Education Director at 269.548.3400.

ADMINISTRATIVE POLICIES AND COMPLAINT PROCEDURES: The

District does not discriminate on the basis of disability, sex, age, or race with regard to admission, access to services, treatment, or employment in programs and activities. The District Special Education Supervisor is the coordinator responsible for Section 504, the American Disabilities Act and Special Education. Contact Molly Ray, at 269.548.3400.

The District Policies and Procedures are on file in the Superintendent's Office, as well as on the District web site www. gulllakecs.org where they may be reviewed. You may file a complaint regarding a District policy or procedure by contacting the Superintendent of Gull Lake Community Schools, 10100 East D. Avenue, Richland, MI 49083; telephone contact number is 269.548.3400. You will receive the specific process for the legislation for which you believe is non-compliant.

🖳 Gull Lake Community Schools

PEST MANAGEMENT PROGRAM: As part of the Gull Lake Community Schools' Integrated Pest Management Program, pesticides are occasionally used. You have the right to be informed prior to any pesticide application made to the school grounds and buildings. For information on how to be informed of pesticide application dates, contact Brad Glessner, Building & Grounds Supervisor at 269.548.3400.

DRUG PREVENTION: In accordance with federal and state law, the Gull Lake Community Schools Board of Education hereby establishes a "Drug-Free School Zone" that extends 1,000 feet from the boundary of any school property. The Board prohibits the use, possession, concealment, delivery, or property within the Drug-Free School Zone or at any district-related event. Furthermore, the superintendent shall take the necessary steps to ensure that an individual, eighteen (18) years of age or older, who knowingly delivers or distributes controlled substances on designated and prohibited by Michigan statute with the Drug-Free School Zone to another person is prosecuted to the fullest extent of the law.

WEAPONS-FREE SCHOOL ZONE: Gull Lake Community Schools is a Weapons-Free School Zone. Violators may face expulsion and/or criminal prosecution.

ANTI-BULLYING/ANTI-HARASSMENT: It is the policy of the District to provide a safe educational environment for all students. Bullying, or harassment of a student at school is strictly prohibited. This policy shall be interpreted and enforced to protect all students and to equally prohibit bullying/ harassment with regard to its subject matter or motivating animus. For inquiries or concerns about the Anti-Bullying/Anti-Harassment policies. You may contact, the Superintendent of Gull Lake Community Schools at 269.548.3400.

NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE

EMPLOYEE: The Board of Education prohibits discrimination on the basis of genetic information in all aspects of employment, including hiring, firing, compensation, job assignments, promotions, layoffs, training, fringe benefits, or any other terms, conditions, or privileges of employment. The Board also does not limit, segregate, or classify employees in any way that would deprive or tend to deprive them of employment opportunities or otherwise adversely affect the status of an employee as an employee, based on genetic information. Harassment of a person because of his/her genetic information is also prohibited. Likewise, retaliation against an applicant or employee for engaging in protected activity is prohibited.



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Gull Lake Community Schools Communicator is published quarterly by Gull Lake Community Schools, 10100 East D Ave., Richland, Michigan 49083. Occasional special issues published as needed.

Community All You Can Eat

BOARD OF EDUCATION MEETINGS

Parents and all other community members are encouraged to attend school board meetings on a regular basis. Meetings are held on the third Monday of every month at the Thomas M. Ryan Intermediate School Media Center at 7:00 pm, unless otherwise indicated. Upon request to the Superintendent, the District shall make reasonable accommodation for a person with disabilities to be able to participate in the meetings. Official minutes of each school board meeting are available for public inspection at the Superintendent's office, 10100 East D Avenue, Richland, MI 49083, or may be accessed on the school website: www.gulllakecs.org.

AKE



ANNU

ONE NIGHT ONLY! to be served at The Gull Lake High School

7753 North 34th Street, Richland

Monday, October 3, 2022 4:30 PM - 7:00 PM

> Carry-Out starts at 3:30 PM

Minimum Donation

Adults & Kids over 5: \$10 Kids under 5 eat **FREE!**

kids under 5 eat FREE!

www.gulllakearearotary.org

Tickets are available from any member of Gull Lake Area Rotary Club

or at the Richland Area Community Center.

BARGHELLI DINNEY

ROTARY CLUB • THIRTY SHO