

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, August 8, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand.
Absent: Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.
5. Daniels moved and Arcand seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on July 11, 2022;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Correspondence;
 - d) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - e) Field trips;
 - f) Resolution regarding personnel items to include:

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED
STAFF**

ANGELA BECERRA – Paraeducator - Birch Lake Elementary
Employed by District 624 since 8/30/2021

Effective Date: 08/19/2022

EMILY BRADT – Media Clerk - Lincoln Elementary
Employed by District 624 since 09/08/2020

Effective Date: 06/10/2022

JEFFERY FARINELLA – Tier 1 Field Tech - District Wide
Employed by District 624 since 08/30/2021

Effective Date: 06/10/2022

TANYA MCCUSKEY – Part Time Bus Aide - Bus Garage
Employed by District 624 since 05/16/2022

Effective Date: 06/10/2022

NICOLE SCHAFFER – Paraeducator - Birch Lake Elementary
Employed by District 624 since 09/05/2017

Effective Date: 06/10/2022

LAURA SOURDIF – Paraeducator - Normandy Park
Employed by District 624 since 8/30/2021

Effective Date: 06/10/2022

CINDAY STEEL – Extended Day Assistant - Lincoln Elementary

Employed by District 624 since 11/02/2015

Effective Date: 06/13/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**

GRACE FRIESEN – Music Teacher - Sunrise Park Middle School

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED STAFF**

NANCY BERNSTEIN – Preschool Teacher - Normandy Park

Employed by District 624 since 08/25/2014

Effective Date: 06/03/2022

JACQUILINE GRIFFIN – Preschool Teacher - Normandy Park

Employed by District 624 since 11/09/2021

Effective Date: 06/03/2022

MILES WEBB – Cultural Liaison - District Center

Employed by District 624 since 08/08/2019

Effective Date: 08/12/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – PROFESSIONAL STAFF**

KELLY KENTFIELD – ELL Teacher - Birch Lake and Matoska Elementary

Employed by District 624 since 08/21/2013

Effective Date: 06/13/2022

MARTINA WAGNER – Director of Educational Equity & Engagement - District Center

Employed by District 624 since 07/01/2022

Effective Date: 07/26/2022

➤ **RETIREMENT – CERTIFIED STAFF**

CHRISTOPHER O'CONNELL – PE and DAPE Teacher - Vadnais Heights Elementary

Employed by District 624 since 08/24/1998

Effective Date: 06/30/2023

BRENDA SHEA – 3rd Grade Teacher - Oneka Elementary

Employed by District 624 since 08/30/1988

Effective Date: 06/13/2022

➤ **TEMPORARY CHANGE IN ASSIGNMENT – PROFESSIONAL STAFF**

JOSEPH HELD – From Dean of Students - WBLAHS - North Campus

To Interim Associate Principal - WBLAHS - North Campus

Effective Date: 07/01/2022 through 06/30/2023

➤ **NEW PERSONNEL – NON-AFFILIATED**

CYNTHIA GUSTAFSON – Assistant Director Human Resources - District Center
40 hrs. per wk., Annualized Salary \$127,000

Effective Date: 07/25/2022

KATELYN HANES O'KEEFE – Preschool Teacher - Normandy Park

40 hrs. per wk., Annualized Salary \$45,478.24

Effective Date: 08/29/2022

VONGSA KONGDARAVONG – Student Support Services - WBLAHS - North Campus

40 hrs. per wk., Annualized Salary \$59,280

Effective Date: 08/02/2022

STEPHANIE MAKI – Preschool Teacher - Normandy Park

16 hrs. per wk., Annualized Salary \$20,865.60

Effective Date: 08/29/2022

LAURA WHITE – Preschool Teacher - Normandy Park

40 hrs. per wk., Annualized Salary \$41,731.20

Effective Date: 08/29/2022

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

MICHELE FACENTE – Instructional Assistant - Vadnais Heights Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

STEVEN ENGSTRAN – Custodian - Oneka Elementary

\$20.20 per hr., plus .30 shift differential, 40 hrs. per wk.

Effective Date: 07/25/2022

JILL GAMRADT – Instructional Assistant - Vadnais Heights Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

LAURI KOIVISTO – Paraeducator - Normandy Park

\$20.61 per hr., 24 hrs. per wk.

Effective Date: 09/06/2022

MOLLY KONETCHY – Instructional Assistant - Oneka Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

RHIANNON LASCH – Paraeducator - WBLAHS - North Campus

\$20.61 per hr., 40 hrs. per wk.

Effective Date: 09/06/2022

JEANNE MACK – Production Clerk I and Playground Supervisor - Matoska Elementary

\$19.32 per hr., 20 hrs. per wk.

Effective Date: 08/29/2022

WANDA NEMETH – Custodian - Normandy Park & Sunrise Park Middle School

\$20.20 per hr., plus .30 shift differential, 40 hrs. per wk.

Effective Date: 07/26/2022

NICHOLAS SAUER – Instructional Assistant - Birch Lake & Willow Lane Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

LORILEE SENG – Paraeducator - Sunrise Park Middle School

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

ANDREA SEGRAVES – Paraeducator - Oneka Elementary

\$20.61 per hr., 12 hrs. per wk.

Effective Date: 09/06/2022

ERYN SLAGLE – AA - Associate Principal/Scheduler - Central Middle School

\$20.51 per hr., 40 hrs. per wk.

Effective Date: 08/05/2022

SANG VO – Custodian - WBLAHS - North Campus & ALC

\$20.20 per hr., plus .30 shift differential, 40 hrs. per wk.

Effective Date: 07/13/2022

➤ **NEW PERSONNEL – PROFESSIONAL STAFF**

JOSEPH HELD – Interim Associate Principal - WBLAHS - North Campus

\$138,489.00

Effective Date: 07/01/2022

➤ **NEW PERSONNEL – CERTIFIED STAFF**

RYAN BUSSE – Physical Education Teacher - Vadnais Heights Elementary

1.0 FTE, BA, Step 2, \$49,271

Effective Date: 08/29/2022

SOPHIE GUSTAFSON – 1st Grade Teacher - Birch Lake Elementary

1.0 FTE, BA, Step 3, \$50,132

Effective Date: 08/29/2022

ELLEN JOHNSON – Occupational Therapist - District Wide

1.0 FTE, MA, Step 5, \$58,913

Effective Date: 08/29/2022

JESSA MCCARTHY – Preschool Teacher - Normandy Park

.6 FTE, BA, Step 11, \$28,114

Effective Date: 08/29/2022

SARA RED – 4th Grade Teacher - Vadnais Heights Elementary

1.0 FTE, BA, Step 11, \$62,307.12

Effective Date: 08/29/2022

LAURA ROBINSON HALL – Social Worker - Vadnais Heights & Birch Lake Elementary

1.0 FTE, MA, Step 5, \$58,913

Effective Date: 08/29/2022

Roll call vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Superintendent's Report - Dr. Kazmierczak spoke about the Application for Educational Benefits, the Annual Family Update, 2022-23 Enrollment, and District 624 employment opportunities. He finished with information about the North Star Open House, and the Senior Activity Pass.

D. DISCUSSION ITEMS

1. Strategic Plan Update - an update of the District's Strategic Planning process was given to the board including the four strategies that were developed and agreed upon by the planning team.

E. OPERATIONAL ITEMS

1. Daniels moved and Streiff Oji seconded to approve the action on the School Board Committee and School Liaison Assignments. ***Voice vote: Ayes,***

Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.

2. Arcand moved and Newmaster seconded to approve the action on the Updated Strategic Plan Strategies. ***Voice vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.***
3. Thompson moved and Streiff Oji seconded to approve the action on the First Student Transportation Contract Extension for 2024-2025. ***Roll call vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.***

F. BOARD FORUM

G. REVIEW OF SUPERINTENDENT'S EVALUATION - **This portion of the meeting was closed to discuss evaluation of superintendent, pursuant to Minnesota Statutes 13D.05, Subd. 3(a).*

Thompson moved and Arcand seconded to move into closed session at 6:11 p.m.
Voice vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried. Moved into closed session at 6:18 p.m.

H. ADJOURNMENT - Arcand moved and Daniels seconded to adjourn the meeting at 7:38 p.m. ***Voice vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.***

Submitted by: Angela Thompson, clerk