

KSD Advisory Board Meeting

Meeting Minutes: November 2, 2017

Attending: Clyde Mohan (Chair), Debbie Haydon, Bryan Bowen, Jennifer Harris, Michelle Gadberry, Tina Yance, Nina Coyer

Not in Attendance: Anita Dowd, Chris LeMonds

Minutes: Melissa Cantrell

Welcome and Call to Order:

- A. **Welcome Toyah Robey**, this is her first Advisory Board meeting.
- B. **Approve August Minutes:** Tina Yance motions to accept the minutes as read. Jennifer Harris seconds the motion. All in favor, motion carries.

Principal

C. Introduction of KSD Leadership

- Connie Williams, Food Service Supervisor (could not attend.)
- Amy Hurst, Director of Student Life
- Barry Hellard, Housekeeping Supervisor
- Tommy Barnett, Maintenance Supervisor
- Todd Batsche, ES / MS Student Life Supervisor
- Shane Hodge, HS Student Life Supervisor
- Jarod Mills, Director of Technology
- Tony Peavler, Director of Outreach
- Jennifer Brogle, Assistant Principal / District Assessment Coordinator
- Rick Westerfield, Director of Transportation

D. Staffing

- Openings:
 1. CAO – KDE is reviewing
 2. Safety Officer – KDE is reviewing
 3. SLPI Coordinator – soon
 4. SLP – MOA
 5. HS English – posted (Jennifer Harris asks if it will stay up for 10 days only, or until filled? Toyah answers it will stay until filled, but we are hoping for a start date of January 1, 2018)
 6. Counselor – submitted recommendation
 7. Director of Operations: of January 1, 2018)
 8. Counselor – submitted

9. Student Life Positions
10. Requested extra staff to assist with grounds and security.

E. Safety – Toyah Robey is working on the following:

- We've had unauthorized people on campus (homeless, a student was chased by others, and someone walking dog late at night using flashlights)
- Security: met with KDE and requested a security guard and fence. We want fence aesthetically in keeping with a historical appearance, like the Jacobs Hall "look". One comment that we don't want to lose any acreage. We don't want our kids to be at risk, and also need better lighting on campus grounds at dark. Jennifer Harris asks if we've gotten any bids on the fence? Toyah states we have no money allotted, but we want some bids for an estimate.
- Golf carts would make it easier to move students around campus quickly if needed. Other campus has them, also.
- We are in between addressing the dorm monitors, there are some software issues with this process.
- Bed scanners are still an ongoing discussion, for student tracking

F. Meetings with Community:

- Alumni meeting was in early September. It was wonderful, 40 people attended, with Q & A, and we got positive feedback. Everyone loved it!
- KAD meeting from October: Discussed vision, and met the national NAD Representative.
- Parent meeting was in W. Kentucky. We want to work with KCDHH for parent meeting across the state in partnership. Jennifer Harris asks if we can put an Outreach sign on the leaflet? Do we have models of it? Toyah hasn't met yet, Tony will direct and speak and can give update.

G. Elementary School:

- Budget is 4.3 million, out for bid. Hoping it will come under the budgeted amount. The Floor Plan is still under review, but exterior colors have been selected. Interior: moved to tile and flooring. Ky Deaf/Blind did a walk through of campus, and will give their report and take to the committee. Colors need to be appropriate for sensitive eyes
- Breaking ground in January, to be open in January of 2019. 3 names to Pruitt or 1 name to Pruitt? (building)

H. Capital Projects Update:

- Argo is in Phase III, with a mid December target for completion.
- Fosdick – clean up of asbestos, fire alarm up and moving
- Looking at repairing the roofs
- Currently have bid on high voltage project. Lighting doesn't fit the needs of campus, we need to move to LED and get lights on Lee Hall.

I. Identifying Campus Needs:

- Walked around with housekeeping and maintenance

- Dock unload
- Cafeteria on Sunday
- Answered a lot of alarm calls
- Learning Campus

J. Review of Strategic Plan:

- The Leadership Core is Melissa Cantrell, Tony Peavler, Toyah Robey, Amy Hurst, Jennifer Brogle. *Jennifer questions who attends the meetings. States that all are hearing, and questions if teachers are represented? Toyah: these admin decisions making about daily operations, admin oversees and include their people. *Jennifer asks if Billy is a part of leadership/core. Toyah answers yes, but he is retiring this month. Clyde stated need to recruit deaf to apply for the position of Chief Academic Officer / Director of Instruction (what is the difference between. Toyah: Ultimately we need 1 administrator for each department, elementary, middle and high. Toyah communicated to HR = 3 separate schools. Understand that if we rename CAO it slows the process, we need to articulate duties. *Jennifer Harris asks if there is any minimum experience with ASL?
- Strategic Plan being reviewed. Plan on meeting with leads/liasons to review goals. Know what the goal is and how to measure, what process, some goals measurable and some not Toyah says it doesn't say, but require level proof in 4 years. Working with Emma to put on 100 sites.

Side note: School website is "under construction". Jarod Mills is working on it.

Director of Outreach – Tony Peavler

K. Outreach Update

- Primary task of Outreach is to provide information, resources and technical assistance to D/HH students from birth – age 21. Primarily a supportive role for any school serving D/HH students.
- #'s: child Count HI = 700; 70 at campus, and 600 provide support service for, does not include any from birth-3yrs.
 - 7 consultants, half are ASL fluent. 1 deaf consultant left, and we had no deaf applicants. New consultant started 11/1/17.

Nina – Wonderful, know a lot; more activities 0-3? b/c vital. Deaf in each region to set up mtgs, teach comm. Sign classes or CI training. Strong hands/voices encourage in involvement, reach out. Jarod – secretary.

Tony – Working with Hands & Voices, working to establish good leaders. 0-3 is a challenge, dir now , strengthen service 1st providers. Most parents now focus on oral. Pick SLP, they may or may not have deaf impact. Strengthen training, have more knowledge.

Nina – First Steps, applied and training but no one ever contacted me. Don't know the problem if no one contacts.

Tony – uphill challenge b/c application process for FirstSteps processes doesn't provide people with a hearing loss background and problems with hiring and funding

Debbie – First Steps IECE teacher certification not enough. Spring/summer picnics long ago, KSDF activities and students went, got to see a lot of options and older, see KSD wealth.

Tony – Asked 2 events a year for each consultant; 1 family event in evening intended for family and communication

Debbie – IECE and DHH – tried to get grants to try to pay to get DECB and DHH professionals to get more certification

Nina – appreciate mentors ; contact KSDDA (Rhonda president, KAD-Dottie); hoping other deaf will do for free

Tina – shared reading program K – 5...ceased??; Paid deaf mentor to work in collaboration; Parent / deaf panel – picture into lives

Tony – Spring / winter events: Some regions are better, but it may be better to go with video

Jennifer – 700 D/HH, only 6% sign, do schools have all available resources? How make call if student good for KSD. 50% sign - # more? Aim high , what is idea of Outreach?

Tony – Goal – No recruiting: can't bc KSD placement is an ARC and family decision. But families can be exposed and talk about how instruction looks different at KSD - Don't always meet, sometimes do ; 60 districts with D/HH but no certified teachers in all districts.

- More signing staff is the goal, goal is for all; easier for those at KSD bc more opportunities and deaf people/ outside of KSD is more challenging
- Many of 700 are receiving great education, many are HH , varying degrees of hearing loss. "More deaf" means more needs with interpreting services, more needs with access – and family decision; difficult to decide

Clyde – all need here, how decide

Tony – Not all b/c IEP, where implement, then decide where. Always on table; Student using ASL, show lack interest oral, not demonstrating success of IEP in district means us talking more about KSD b/c KSD is always an option. (Good job, hard ones, hard answers) Difficult decision for families b/c change of jobs, family, location...

Michelle – Schools want to provide the best services – great para-educator, great teacher, but not all counties have resources – families from out of USA, hard to leave, tripled (?word) #'s

Director of Interpreter Program – Dawn Calbert, BS, NIC Advanced Interpreter Supervisor

L. Sign Language Proficiency Update

- SLPI Program – worst; KC – transition to teach; lucky Rita here daily helping; serving all state SLPI, also for staff and students. Need interviewers and raters, many needs. Still working on SLPI. Students are showing progress. Desp. = Dir. Terp.
Finally got approval to post SLPI position – a lot of discussion = terp out of SLPI position will focus only on SLPI, will oversee SLPI, ASL class, CDI possibly, need deaf here supporting and modeling and teaching... tell your friends

M. Farmer's Bank Teller – new branch, vice president contacted KSD b/c want to serve the deaf community, will learn more about this request and explain later

Director of Student Life – Amy Hurst

N. Student Life Update

- Independent Dorm – working on opening and setting up within the next few months
- Incapable Comm Reg/In – current breakdown between 2
- Incapable Comm SL and Home – parents don't always know happening
- Incapable Positive Behavior – previously concentration on positive
- Finance Student Learning – mandatory HW and (?word), some (?word) not all. Work with teachers to explore what do classroom
- Pop. Dorm is 52% - 23 students in Brady, 25 Middleton
- Significant staffing needs
- 3 new supervisors, Shane Hodge, Todd Batsche, and Kelvin Elliott
- Shane – 3 goals
 1. Employment
 2. Fitness Center / Club
 3. Communication – Student Life tutoring and working on ASL, Weekly email to all parents, and Student Life and Instruction communication
- Todd –
 1. Independent Living Skills like manners, respect, how to purchase things / ES – off campus to park, out of comfort zone
 2. More of a home-like environment
 3. More positive behavior supports like point system = earning rewards and opportunities = store to buy things with points, and MS will earn privileges.

O. Increasing Dorm Capacity

Jennifer – Rec Program?

Todd – Currently no one in charge of Recreation, so SL is in charge – dodge ball, tug of war... this is currently part of our Strategic Plan

Jarod – Religion?

Amy – previously students asked to attend pastor working with family and student, but recently offer to do in dorm; student-initiated, student must ask

Toyah – Who invite on campus, which religion? Are we seeking out of all? If student asks, will look into to support, but not invite 1 on campus

Nina – previously ICS, possibly research? No specific denomination, Shane research

Toyah – “At the Poll”, still student generated. Success of KSD means we must have the right staff. Our hires will make or break us; Amy’s hires means success; teachers are swamped, we need yearbook is being done by SL; teachers focus, hires moving forward are critical

Clyde – If you have input regarding fence, see Toyah

P. Public Comments

Wilton – 100 year celebration ASD; 4th KSD to be established... we are the 1st state-supported school in the US. We need to save deaf schools, KSD’s 200th birthday is in 5 and a half years, what do we want to portray about us? Gallaudet is a model of collaboration, we need at KSD, too.

Debbie – ECU ASK class

Jason – Fence, security guards for all shifts?

Toyah – yes

Jennifer – waste of money

Toyah – During a 24 hour period we had incidents at all times, we don’t always have the time or staff to ask people why they are here. ES said “need fence, person smoking and chasing...” 3rd grader; We need to feel safe physically and emotionally. A fence won’t fix all, as there are entrances at several places for cars to have access to campus. Gates first. The reality is we have no money for a fence, and we have 60 plus acres to keep and manage. Drones are a possibility. JK = security guards, UK has big people but we have little. My personal opinion is that there is no dollar amount big enough if something happens to our kids. Staff have been directed not to engage with strangers on campus. In 2 months’ time we had 6-7 incidents. A concern with hiring security guards is communication.

Jennifer – pros and cons; GU has a fence, guns, needles... won’t solve all, but increase in security will help show safe b/c a lot of concerns

Toyah – Policy of employees – required to learn ASL. This is important, but is a slow process.

Jarod – ES, RFID door locks? (?word ---stone), part of the package?

Toyah – yes

Jarod – If do that will mean 2 cards and 2 systems, which will be difficult to manage and alerts no one system

Q. Adjournment – Clyde Mohan, Chair

- This has been a good meeting, thank all for attending.

- Our next Advisory Board Meeting will be on February 20, 2018.