

# KSD Advisory Board Minutes

**Date: November 12, 2019**

Advisory Meetings occur on a quarterly basis: August, November, February and May

Per KRS 167.037, this Board is to be composed of nine members appointed by KBE upon the recommendation of the Commissioner of Education. The purpose of the Board is to act in an advisory capacity to assist school leadership and make recommendations related to: (1) school goals and objectives; (2) budget requests; (3) student services; (4) public relations; (5) construction and maintenance; and (6) program evaluation. Membership on the board shall be statewide and shall consist of two (2) parents of deaf children, one (1) professional in education of the deaf, one (1) former student of the Kentucky School for the Deaf, one (1) member of the Kentucky Association for the Deaf, two (2) members who shall represent school districts, and two (2) members at large. A majority of the board's membership shall be persons who are deaf or hard of hearing.

## Advisory Board Members

Jeff Kassinger (Former Student)	Bridgette Mann (District)
Dodie Karr (KAD)	Nancy Perry (Member at Large)
Debbie Martin (Member at Large)	Parent of Deaf Student (Vacant)
Susan Dorm (Parent of Deaf Student)	District (Vacant)
Scott Haun (Professional in Education of the Deaf)	

## AGENDA

### Toyah Robey

- A. Welcome and Call to Order
  - a. November meeting called to order at 6:06 PM
  - b. Still no bylaws, but on agenda for tonight
  - c. No public comment on agenda for tonight
- B. Introduction of New Board Members
  - a. Introduce new members
    - i. Scott Haun
    - ii. Nancy Perry
    - iii. Susan Dorn
    - iv. Debbie Martin
- C. School Events/Celebrations
  - a. Applied and accepted into CEASD – 2 year leadership program – attended 4 day retreat in Isola Bella, CT – there with 10 other deaf schools from across the nation.
  - b. Robotics
    - i. Middle School – hand in hand with STEM
    - ii. High School robotics team – trip to Texas in February
  - c. Academic
    - i. Made Regionals, will go to MSSD in February
  - d. Signing Choir
    - i. Performed at State School Conference for Directors of Special Ed – we also had 3 students present and share their stories
    - ii. Performed at the Diversity Conference in Louisville

- iii. Performed for Louisville National State School Officers and Special Ed Directors
  - e. Outreach event – Hazard
    - i. Byron Wilson, Ginger Mitchell, Tony Peavler and 3 students attended this event
  - f. FFA – Recognized at national FFA – there and in the magazine
    - i. National FFA Organization on campus – filmed students signing creed
    - ii. Friday is the 10<sup>th</sup> anniversary of FFA here on campus
  - g. Alex Heckert’s art classes worked with a mosaic artisan – the finished mosaic will be displayed outside of the Community Arts Center
  - h. Elementary and Middle School held their spelling bees
  - i. PBIS Celebrations were held
    - i. They went bowling, to Burke’s Bakery and the movies
  - j. Culinary team has been collaborating with the AG Department
    - i. AG grew potatoes here on the farm, the culinary department used and cooked the potatoes
  - k. Manufacturing Department working in collaboration with the Culinary Department
    - i. Manufacturing made charcuterie boards and the culinary team has been making mozzarella cheese and learning to put the boards together
  - l. High School co-teaching is working out well – need to see more data, but so far, so good
    - i. Last year the number of students with failing grades was high, as of last grade report there were only 4 students that had Ds and Fs – not saying that it all related to co-teaching, but it is an improvement
  - m. Kristy Blevins was named 2019 – 2020 Adapted Physical Education Teacher of the Year
- D. Review and possible adoption of by-laws
  - a. Scott Haun: Can we form a committee that studies the bylaws before we put some into place? I was on committees before and have previous examples of bylaws that we can study.
  - b. T. Robey: Absolutely. Put together a committee and discuss a deadline to have the bylaws finished. We can put the proposed bylaws into a Google Doc and share. That way the edits and adjustments can be seen and tracked
  - c. S. Haun: I think we need to have some face to face meetings as well. I make the motion to set up a committee to work on KSD bylaws.

- d. Jeff Kassinger seconds the motion. All in favor. We can send out an email and work out dates for the committee to meet.
  - e. S. Haun: Will lead committee. Will set up a meeting with the committee to meet before next Advisory Board meeting in February.
  - f. T. Robey: You can also meet through Facetime or Zoom to have meeting so that people wouldn't have to travel.
- E. Leadership Retreat/Strategic Plan
- a. Went to Asbury College, they have a ropes course and other activities for team building.
  - b. On Friday, we did the low ropes course, then had a meeting to draft a new mission statement for the school. I had no input, only facilitated, turned it over to the staff
  - c. Mission statement was to all staff on campus via a google form. There were the options to agree with the statement, agree with edits, or disagree. About 1/3 of the campus has responded, with 70% of that number agreeing with the mission statement. Answers are anonymous and the deadline to fill out the form is Friday November 15.
  - d. Strategic Plan
    - i. Implementation of goals is why strategic plans don't always work
    - ii. Staff had training on to take a systematic approach to reach goals in their committees. They worked on:
      - 1. Mission Statement
      - 2. Vision
      - 3. What processes to take to have a successful goal
      - 4. What tools it takes to measure the goals
    - iii. Committee leads will have a dashboard on Google Drive to see progress
    - iv. Asked committee to pick 1 – 3 year goals; these are attainable
    - v. Google doc dashboard is for internal use – on the website, the goals on a whole will be listed and updated throughout the year.
- F. Travel Reimbursement to Board Members
- a. Toyah proposes adding to the bylaws when they are adopted about having a travel reimbursement for members.
- G. Introduction of new assistant principal – Joe Obermaier
- H. S. Haun: An item to add to the agenda; a resolution in honor of Clyde Mohan; resolution attached
- I. Scott Haun motions to approve the minutes from May 2019 and August 2019; Jeff Kassinger seconds. All in favor.
- J. Actions before the next meeting: Scott Haun will follow up with dates for Bylaw Committee to meet.

- K. Next Advisory Meeting Date: February 11, 2020
  - a. Meeting closed at 6:42 by Toyah; Dodie Karr seconds