

**INDEPENDENT SCHOOL  
DISTRICT #624**



**SCHOOL BOARD  
MEETING PACKET**

September 12, 2022

# MISSION STATEMENT

**The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:**

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring environments*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

**INDEPENDENT SCHOOL DISTRICT NO. 624  
WHITE BEAR LAKE, MN 55110**

To: Members of the School Board

From: Dr. Wayne Kazmierczak  
Superintendent of Schools

Date: September 7, 2022

A meeting of the White Bear Lake Area School Board will be held on **Monday, September 12, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting is open to the public.

**AGENDA**

**A. PROCEDURAL ITEMS**

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Induction of Student Representatives
6. Consent Agenda
  - a) Approval of Minutes
  - b) Payment of Invoices
  - c) Correspondence
  - d) Acceptance of Gifts
  - e) Approve Field Trips
  - f) Human Resources Items

**B. PUBLIC FORUM**

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes. (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: [publiccomment@isd624.org](mailto:publiccomment@isd624.org), or by phone at 651-407-7563.

4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

**C. INFORMATION ITEMS**

1. Student Recognition
2. Superintendent's Report
3. Opening School Report

**D. DISCUSSION ITEMS**

1. First Reading of School Board Policies:
  - a. Policy 506, Student Discipline

**E. BOARD FORUM**

**F. ADJOURNMENT**

# **A. PROCEDURAL ITEMS**

AGENDA ITEM: **Consent Agenda**  
MEETING DATE: **September 12, 2022**  
SUGGESTED DISPOSITION: **Action Items**  
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

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**BACKGROUND:**

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

**Consent Agenda**

- a) Approval of Minutes
- b) Payment of Invoices
- c) Correspondence
- d) Acceptance of Gifts
- e) Field Trip Request(s)
- f) Human Resources Items

**RECOMMENDED ACTION:**

BE IT RESOLVED by the School Board of Independent School District No. 624 that Consent Agenda items, A-5a through A-5f, be approved as written, and a copy of the agenda items is attached to the minutes.

AGENDA ITEM: **Induction of Student Representatives**  
MEETING DATE: **September 12, 2022**  
SUGGESTED DISPOSITION: **Procedural Item**  
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

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**BACKGROUND:**

We are pleased to welcome our new student representatives for the 2021-22 school year.



**Lauren Collier:** 12th grade student at South Campus, will serve as the Student Representative for the 2022-23 school year. Lauren is involved in the National Honor Society, the Link Crew, Chamber Orchestra, the Homecoming and Prom Committee, and is the secretary of the Student Council. She also volunteers at St. Johns Hospital.



**Arianna Vann-Cook:** 11th grade student at South Campus, will serve as the Alternate Student Representative for the 2022-23 school year. Arianna is involved in the Student Council, Black Excellence Club, Speech, Superintendent's Student Advisory Committee, Lacrosse, and is the leader of the Women Empowerment Seminar.

AGENDA ITEM: **School Board Minutes**  
MEETING DATE: **September 12, 2022**  
SUGGESTED DISPOSITION: **Action Item**  
CONTACT PERSON(S): **Angela Thompson, School Board Clerk**

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**BACKGROUND:**

The School Board minutes from last month's meeting are being presented for approval by the School Board.

**RECOMMENDED ACTION:**

Approve minutes.

**INDEPENDENT SCHOOL DISTRICT NO. 624  
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, August 8, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

**AGENDA**

**A. PROCEDURAL ITEMS**

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand.  
Absent: Beloyed.  
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.  
***Voice vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.***
5. Daniels moved and Arcand seconded to approve the consent agenda consisting of:
  - a) Minutes for regular Board meeting on July 11, 2022;
  - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
  - c) Correspondence;
  - d) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
  - e) Field trips;
  - f) Resolution regarding personnel items to include:
    - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED**

**STAFF**

ANGELA BECERRA – Paraeducator - Birch Lake Elementary

Employed by District 624 since 8/30/2021

Effective Date: 08/19/2022

EMILY BRADT – Media Clerk - Lincoln Elementary

Employed by District 624 since 09/08/2020

Effective Date: 06/10/2022

JEFFERY FARINELLA – Tier 1 Field Tech - District Wide

Employed by District 624 since 08/30/2021

Effective Date: 06/10/2022

TANYA MCCUSKEY – Part Time Bus Aide - Bus Garage

Employed by District 624 since 05/16/2022

Effective Date: 06/10/2022

NICOLE SCHAFFER – Paraeducator - Birch Lake Elementary

Employed by District 624 since 09/05/2017

Effective Date: 06/10/2022

LAURA SOURDIF – Paraeducator - Normandy Park

Employed by District 624 since 8/30/2021

Effective Date: 06/10/2022

CINDAY STEEL – Extended Day Assistant - Lincoln Elementary

Employed by District 624 since 11/02/2015

Effective Date: 06/13/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**

GRACE FRIESEN – Music Teacher - Sunrise Park Middle School

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED STAFF**

NANCY BERNSTEIN – Preschool Teacher - Normandy Park

Employed by District 624 since 08/25/2014

Effective Date: 06/03/2022

JACQUILINE GRIFFIN – Preschool Teacher - Normandy Park

Employed by District 624 since 11/09/2021

Effective Date: 06/03/2022

MILES WEBB – Cultural Liaison - District Center

Employed by District 624 since 08/08/2019

Effective Date: 08/12/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – PROFESSIONAL STAFF**

KELLY KENTFIELD – ELL Teacher - Birch Lake and Matoska Elementary

Employed by District 624 since 08/21/2013

Effective Date: 06/13/2022

MARTINA WAGNER – Director of Educational Equity & Engagement - District Center

Employed by District 624 since 07/01/2022

Effective Date: 07/26/2022

➤ **RETIREMENT – CERTIFIED STAFF**

CHRISTOPHER O'CONNELL – PE and DAPE Teacher - Vadnais Heights Elementary

Employed by District 624 since 08/24/1998

Effective Date: 06/30/2023

BRENDA SHEA – 3rd Grade Teacher - Oneka Elementary

Employed by District 624 since 08/30/1988

Effective Date: 06/13/2022

➤ **TEMPORARY CHANGE IN ASSIGNMENT – PROFESSIONAL STAFF**

JOSEPH HELD – From Dean of Students - WBLAHS - North Campus

To Interim Associate Principal - WBLAHS - North Campus

Effective Date: 07/01/2022 through 06/30/2023

➤ **NEW PERSONNEL – NON-AFFILIATED**

CYNTHIA GUSTAFSON – Assistant Director Human Resources - District Center

40 hrs. per wk., Annualized Salary \$127,000

Effective Date: 07/25/2022

KATELYN HANES O'KEEFE – Preschool Teacher - Normandy Park

40 hrs. per wk., Annualized Salary \$45,478.24

Effective Date: 08/29/2022

VONGSA KONGDARAVONG – Student Support Services - WBLAHS - North Campus

40 hrs. per wk., Annualized Salary \$59,280

Effective Date: 08/02/2022

STEPHANIE MAKI – Preschool Teacher - Normandy Park

16 hrs. per wk., Annualized Salary \$20,865.60

Effective Date: 08/29/2022

LAURA WHITE – Preschool Teacher - Normandy Park

40 hrs. per wk., Annualized Salary \$41,731.20

Effective Date: 08/29/2022

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

MICHELE FACENTE – Instructional Assistant - Vadnais Heights Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

STEVEN ENGSTRAN – Custodian - Oneka Elementary

\$20.20 per hr., plus .30 shift differential, 40 hrs. per wk.

Effective Date: 07/25/2022

JILL GAMRADT – Instructional Assistant - Vadnais Heights Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

LAURI KOIVISTO – Paraeducator - Normandy Park

\$20.61 per hr., 24 hrs. per wk.

Effective Date: 09/06/2022

MOLLY KONETCHY – Instructional Assistant - Oneka Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

RHIANNON LASCH – Paraeducator - WBLAHS - North Campus

\$20.61 per hr., 40 hrs. per wk.

Effective Date: 09/06/2022

JEANNE MACK – Production Clerk I and Playground Supervisor - Matoska Elementary

\$19.32 per hr., 20 hrs. per wk.

Effective Date: 08/29/2022

WANDA NEMETH – Custodian - Normandy Park & Sunrise Park Middle School

\$20.20 per hr., plus .30 shift differential, 40 hrs. per wk.

Effective Date: 07/26/2022

NICHOLAS SAUER – Instructional Assistant - Birch Lake & Willow Lane Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

LORILEE SENG – Paraeducator - Sunrise Park Middle School

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

ANDREA SEGRAVES – Paraeducator - Oneka Elementary

\$20.61 per hr., 12 hrs. per wk.

Effective Date: 09/06/2022

ERYN SLAGLE – AA - Associate Principal/Scheduler - Central Middle School

\$20.51 per hr., 40 hrs. per wk.

Effective Date: 08/05/2022

SANG VO – Custodian - WBLAHS - North Campus & ALC

\$20.20 per hr., plus .30 shift differential, 40 hrs. per wk.

Effective Date: 07/13/2022

➤ **NEW PERSONNEL – PROFESSIONAL STAFF**

JOSEPH HELD – Interim Associate Principal - WBLAHS - North Campus

\$138,489.00

Effective Date: 07/01/2022

➤ **NEW PERSONNEL – CERTIFIED STAFF**

RYAN BUSSE – Physical Education Teacher - Vadnais Heights Elementary

1.0 FTE, BA, Step 2, \$49,271

Effective Date: 08/29/2022

SOPHIE GUSTAFSON – 1st Grade Teacher - Birch Lake Elementary

1.0 FTE, BA, Step 3, \$50,132

Effective Date: 08/29/2022

ELLEN JOHNSON – Occupational Therapist - District Wide

1.0 FTE, MA, Step 5, \$58,913

Effective Date: 08/29/2022

JESSA MCCARTHY – Preschool Teacher - Normandy Park

.6 FTE, BA, Step 11, \$28,114

Effective Date: 08/29/2022

SARA RED – 4th Grade Teacher - Vadnais Heights Elementary

1.0 FTE, BA, Step 11, \$62,307.12

Effective Date: 08/29/2022

LAURA ROBINSON HALL – Social Worker - Vadnais Heights & Birch Lake Elementary

1.0 FTE, MA, Step 5, \$58,913

Effective Date: 08/29/2022

***Roll call vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.***

**B. PUBLIC FORUM**

**C. INFORMATION ITEMS**

1. Superintendent's Report - Dr. Kazmierczak spoke about the Application for Educational Benefits, the Annual Family Update, 2022-23 Enrollment, and District 624 employment opportunities. He finished with information about the North Star Open House, and the Senior Activity Pass.

**D. DISCUSSION ITEMS**

1. Strategic Plan Update - an update of the District's Strategic Planning process was given to the board including the four strategies that were developed and agreed upon by the planning team.

**E. OPERATIONAL ITEMS**

1. Daniels moved and Streiff Oji seconded to approve the action on the School Board Committee and School Liaison Assignments. ***Voice vote: Ayes,***

**Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**

2. Arcand moved and Newmaster seconded to approve the action on the Updated Strategic Plan Strategies. **Voice vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**
3. Thompson moved and Streiff Oji seconded to approve the action on the First Student Transportation Contract Extension for 2024-2025. **Roll call vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**

## **F. BOARD FORUM**

**G. REVIEW OF SUPERINTENDENT'S EVALUATION** - *\*This portion of the meeting was closed to discuss evaluation of superintendent, pursuant to Minnesota Statutes 13D.05, Subd. 3(a).*

Thompson moved and Arcand seconded to move into closed session at 6:11 p.m.

**Voice vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.** Moved into closed session at 6:18 p.m.

**H. ADJOURNMENT** - Arcand moved and Daniels seconded to adjourn the meeting at 7:38 p.m. **Voice vote: Ayes, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**

Submitted by: Angela Thompson, clerk

**INDEPENDENT SCHOOL DISTRICT NO. 624  
WHITE BEAR LAKE, MN 55110**

A work session of the White Bear Lake Area School Board was held on **Monday, August 22, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

**AGENDA**

**A. PROCEDURAL ITEMS**

1. Call to Order - Chair Ellison called the meeting to order at 5:33 p.m.
2. Roll Call - Present: Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Absent: none

**B. DISCUSSION ITEMS**

1. Overview of Community Survey Results - Peter Leatherman from The Morris Leatherman Company provided an overview of the results from a community survey that was conducted in June.
2. Instructional Leadership, Educational Equity, and Academic Programming Update - Dr. Alison Gillette, Assistant Superintendent for Teaching and Learning, Angela Nelson, WBLAHS- North Campus Principal, and Briana Santoscoy, Student, Family and Community Engagement Coordinator provided an overview of system alignment that has occurred in an effort to better support our continued work in operationalizing strategic priorities in the areas of instructional leadership, educational equity and academic programming.
3. Summary of Superintendent's Evaluation - Jessica Ellison, School Board Chair and the School Board members publicly commented on the 2021-22 superintendent's evaluation to the extent permitted by law.

**C. OPERATIONAL ITEMS**

1. Arcand moved and Newmaster seconded to approve the action on the Proposed Substitute Teacher Rate Change. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**
2. Streiff Oji moved and Beloyed seconded to approve the action on the Superintendent's Contract for 2023-2026. **Roll call vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

- D. ADJOURNMENT** - Arcand moved and Daniels seconded to adjourn the meeting at 7:54 p.m. **Voice vote: Ayes, Ellison, Newmaster, Streiff Oji, Thompson, Arcand, Beloyed, Daniels. Nays, none. Motion carried.**

Submitted by: Angela Thompson, clerk

AGENDA ITEM: **Monthly Check Registers**

MEETING DATE: **September 12, 2022**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of  
Finance and Operations;  
Andi Johnson, Director of Finance**

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**BACKGROUND:**

Enclosed in this packet are the monthly check registers for the previous period.

**RECOMMENDED ACTION:**

Administration recommends that the Board approve the payments itemized in the check registers.

**White Bear Lake Area Schools**  
**Electronic Transfers - August 2022**

		<u>8/15/2022</u>	<u>8/31/2022</u>
Direct Deposit	650391-650953	698,760.96	
Direct Deposit	650954-651509		708,288.61

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CHECK NUMBER	VENDOR	CHECK AMOUNT	CHECK DATE	CHECK TYPE
125931	IUOE LOCAL 70	\$1,347.64	8/3/2022	R
125932	RAUSCH, STURM, ISRAEL,	\$474.83	8/3/2022	R
125933	SCHOOL SERVICE EMPLOYEES	\$0.00	8/3/2022	C
125934	SCHOOL SERVICE EMPLOYEES	\$1,096.87	8/3/2022	R
125935	ACER SERVICE CORP	\$3,090.20	8/3/2022	R
125936	ARAMARK UNIFORM SERVICES	\$44.60	8/3/2022	R
125937	ASTLEFORD INTL MINNEAPOLIS	\$1.15	8/3/2022	R
125938	ATC GROUP SERVICES LLC	\$6,770.98	8/3/2022	R
125939	BPAS	\$145.24	8/3/2022	R
125940	CAPERNAUM PEDIATRIC THERAPY INC	\$2,945.80	8/3/2022	R
125941	CAPITAL ONE TRADE CREDIT	\$692.40	8/3/2022	R
125942	CAPITAL ONE TRADE CREDIT	\$134.35	8/3/2022	R
125943	CINTAS CORP #470	\$120.63	8/3/2022	R
125944	CITY OF WHITE BEAR LAKE	\$289.64	8/3/2022	R
125945	DI BETTA, ERIN	\$441.00	8/3/2022	R
125946	DONATELLI'S	\$2,995.34	8/3/2022	R
125947	ECKROTH MUSIC	\$145.10	8/3/2022	R
125948	EQUITY ALLIANCE MN	\$363.31	8/3/2022	R
125949	FESTIVAL FOODS-KNOWLAN'S	\$0.00	8/3/2022	C
125950	FESTIVAL FOODS-KNOWLAN'S	\$381.64	8/3/2022	R
125951	FRASSATI CATHOLIC ACADEMY	\$16,793.37	8/3/2022	R
125952	FRONTRUNNER SCREEN PRINTING	\$508.00	8/3/2022	R
125953	GOPHER	\$74.16	8/3/2022	R
125954	GROTH MUSIC CO	\$109.45	8/3/2022	R
125955	HALLBERG ENGINEERING INC	\$2,000.00	8/3/2022	R
125956	JW PEPPER & SON INC	\$181.80	8/3/2022	R
125957	KINNI SPORT & POWER	\$206.94	8/3/2022	R
125958	KRAFT MECHANICAL LLC	\$0.00	8/3/2022	C
125959	KRAFT MECHANICAL LLC	\$101,074.53	8/3/2022	R
125960	LAKESHORE LEARNING MATERIALS	\$618.00	8/3/2022	R
125961	MIRACLE RECREATION EQUIPMENT COMPANY, INC	\$391,822.00	8/3/2022	R
125962	MRI SOFTWARE LLC	\$947.00	8/3/2022	R
125963	NASCO EDUCATION	\$218.80	8/3/2022	R
125964	NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$0.00	8/3/2022	C
125965	NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$218,799.91	8/3/2022	R
125966	OLSON'S SEWER SERVICE, INC	\$953.50	8/3/2022	R
125967	PAI	\$375.00	8/3/2022	R
125968	POVOLNY, KATHLEEN	\$160.00	8/3/2022	R
125969	PRO-TEC DESIGN INC	\$0.00	8/3/2022	C
125970	PRO-TEC DESIGN INC	\$0.00	8/3/2022	C
125971	PRO-TEC DESIGN INC	\$123,655.11	8/3/2022	R
125972	PROFESSIONAL WIRELESS COMM	\$3,590.00	8/3/2022	R
125973	REPUBLIC SERVICES #899	\$8,565.49	8/3/2022	R
125974	SKOW, KAREN L.	\$297.00	8/3/2022	R
125975	STAPLES	\$0.00	8/3/2022	C
125976	STAPLES	\$193.13	8/3/2022	R

125977 SUPER DUPER PUBLICATIONS	\$266.49	8/3/2022 R
125978 T-MOBILE	\$36,255.44	8/3/2022 R
125979 THE MUSIC CONNECTION INC	\$1,299.00	8/3/2022 R
125980 TIMM, AMY L.	\$720.00	8/3/2022 R
125980 TIMM, AMY L.	(\$720.00)	8/3/2022 V
125981 TORIS PRECIOUS PETS	\$1,350.00	8/3/2022 R
125982 TOUCHMATH LLC	\$62.00	8/3/2022 R
125983 TRADE PRESS INC	\$320.00	8/3/2022 R
125984 TRANSLANGUAGES, LLC	\$672.32	8/3/2022 R
125985 TRIMARK MARLINN LLC	\$7,476.57	8/3/2022 R
125986 TWIN CITIES TRANSPORT & RECOVERY INC	\$200.00	8/3/2022 R
125987 US OMNI & TSACG COMPLIANCE SERVICES, INC	\$940.24	8/3/2022 R
125988 WEBBER RECREATIONAL DESIGN, INC	\$6,769.82	8/3/2022 R
125989 2NDGEAR	\$159.16	8/3/2022 R
125990 ABBOTT PAINT & CARPET INC	\$277.28	8/3/2022 R
125991 ALIVE SCHOOLS LLC	\$5,000.00	8/3/2022 R
125992 AMAZON CAPITAL SERVICES	\$0.00	8/3/2022 C
125993 AMAZON CAPITAL SERVICES	\$0.00	8/3/2022 C
125994 AMAZON CAPITAL SERVICES	\$0.00	8/3/2022 C
125995 AMAZON CAPITAL SERVICES	\$0.00	8/3/2022 C
125996 AMAZON CAPITAL SERVICES	\$0.00	8/3/2022 C
125997 AMAZON CAPITAL SERVICES	\$0.00	8/3/2022 C
125998 AMAZON CAPITAL SERVICES	\$0.00	8/3/2022 C
125999 AMAZON CAPITAL SERVICES	\$2,764.86	8/3/2022 R
126000 ANCHOR SOLAR INVESTMENTS LLC	\$2,176.63	8/3/2022 R
126001 ASTLEFORD INTL MINNEAPOLIS	\$0.00	8/3/2022 C
126002 ASTLEFORD INTL MINNEAPOLIS	\$4.67	8/3/2022 R
126003 BEISSWENGER'S DO IT BEST	\$71.76	8/3/2022 R
126004 BIGHLEY, LINA M.	\$106.05	8/3/2022 R
126005 BLUE CROSS / BLUE SHIELD OF MN	\$10,640.00	8/3/2022 R
126006 BRAUN INTERTEC CORPORATION	\$825.00	8/3/2022 R
126007 BSN SPORTS, LLC	\$10,038.94	8/3/2022 R
126008 THE CAMBRIAN GROUP	\$2,027.26	8/3/2022 R
126009 CAPITAL ONE TRADE CREDIT	\$0.00	8/3/2022 C
126010 CAPITAL ONE TRADE CREDIT	\$0.00	8/3/2022 C
126011 CAPITAL ONE TRADE CREDIT	\$0.00	8/3/2022 C
126012 CAPITAL ONE TRADE CREDIT	\$3,278.22	8/3/2022 R
126013 CAPITAL ONE TRADE CREDIT	\$0.00	8/3/2022 C
126014 CAPITAL ONE TRADE CREDIT	\$0.00	8/3/2022 C
126015 CAPITAL ONE TRADE CREDIT	\$424.35	8/3/2022 R
126016 CDW GOVERNMENT INC	\$0.00	8/3/2022 C
126017 CDW GOVERNMENT INC	\$243,039.61	8/3/2022 R
126018 CITY OF HUGO	\$2,290.76	8/3/2022 R
126019 CITY OF VADNAIS HEIGHTS	\$2,525.21	8/3/2022 R
126020 CL BENSON CO INC	\$859.50	8/3/2022 R
126021 COMCAST	\$1,875.05	8/3/2022 R
126022 CONTINENTAL RESEARCH CORP	\$2,020.43	8/3/2022 R
126023 COR ROBOTICS LLC	\$630.00	8/3/2022 R

126024 DALCO CORPORATION	\$0.00	8/3/2022 C
126025 DALCO CORPORATION	\$0.00	8/3/2022 C
126026 DALCO CORPORATION	\$62,701.07	8/3/2022 R
126027 DECKER EQUIP/SCHOOL FIX	\$190.34	8/3/2022 R
126028 DELL MARKETING LP	\$8,060.00	8/3/2022 R
126029 DILLON, ROBERT	\$1,800.00	8/3/2022 R
126030 DOMINOS PIZZA	\$734.20	8/3/2022 R
126031 DOOR SERVICE COMPANY	\$3,383.88	8/3/2022 R
126032 ECCO MIDWEST INC	\$800.00	8/3/2022 R
126033 EDUPOINT EDUCATIONAL SYSTEMS	\$92,122.00	8/3/2022 R
126034 EMPIREHOUSE INC	\$765.00	8/3/2022 R
126035 FIDELITY SECURITY LIFE INSURANCE CO	\$5,076.80	8/3/2022 R
126036 FLAGSHIP RECREATION	\$2,402.00	8/3/2022 R
126037 FLICEK WELDING LLC	\$3,100.00	8/3/2022 R
126038 GALLAGHERS NORTHWESTERN TIRE CO INC	\$673.52	8/3/2022 R
126039 GOOSECHASE ADVENTURES INC	\$1,600.00	8/3/2022 R
126040 GRAINGER	\$0.00	8/3/2022 C
126041 GRAINGER	\$2,583.40	8/3/2022 R
126042 GREATAMERICA FINANCIAL SERVICES	\$15.00	8/3/2022 R
126043 GROUP MEDICAREBLUE RX	\$13,153.50	8/3/2022 R
126044 HAMLINE UNIVERSITY ATHLETICS	\$400.00	8/3/2022 R
126045 HEALTHPARTNERS	\$4,289.70	8/3/2022 R
126046 HEARTLAND SCHOOL SOLUTIONS	\$550.00	8/3/2022 R
126047 HEJNY RENTALS INC	\$263.76	8/3/2022 R
126048 HERC-U-LIFT	\$187.77	8/3/2022 R
126049 HIGHER GROUND	\$1,650.00	8/3/2022 R
126050 HOGLUND BUS COMPANY	\$0.00	8/3/2022 C
126051 HOGLUND BUS COMPANY	\$1,487.52	8/3/2022 R
126052 HOME DEPOT CREDIT SERVICES	\$198.68	8/3/2022 R
126053 HOTSY MINNESOTA	\$158.70	8/3/2022 R
126054 HUGO EQUIPMENT CO	\$149.28	8/3/2022 R
126055 HUGO'S TREE CARE	\$29,325.00	8/3/2022 R
126056 IDEAL ENERGIES SOLAR LEASING LLC	\$7,253.72	8/3/2022 R
126057 IFD	\$0.00	8/3/2022 C
126058 IFD	\$10,353.52	8/3/2022 R
126059 IGO, MICHELLE J.	\$495.00	8/3/2022 R
126060 ILLUMINATE EDUC	\$47,495.00	8/3/2022 R
126061 INGINA LLC	\$2,190.00	8/3/2022 R
126062 INNOVATIVE OFFICE SOLUTIONS	\$0.00	8/3/2022 C
126063 INNOVATIVE OFFICE SOLUTIONS	\$0.00	8/3/2022 C
126064 INNOVATIVE OFFICE SOLUTIONS	\$1,546,559.56	8/3/2022 R
126065 INTERNATIONAL BACCALAUREATE ORGANIZATION	\$8,520.00	8/3/2022 R
126066 JOHN DEERE FINANCIAL	\$192.09	8/3/2022 R
126067 KADRMAS, STACEY R.	\$300.00	8/3/2022 R
126068 KATH FUEL OIL SERVICE CO	\$5,599.49	8/3/2022 R
126069 KIDCREATE STUDIO	\$2,646.00	8/3/2022 R
126070 KRAFT MECHANICAL LLC	\$2,123.45	8/3/2022 R
126071 KULLY SUPPLY COMPANY	\$225.35	8/3/2022 R

126072 LEMON, SARAH	\$35.00	8/3/2022 R
126073 MARCO TECHNOLOGIES LLC	\$3,142.09	8/3/2022 R
126074 MASA/MASE	\$2,815.00	8/3/2022 R
126075 MAUER COMPANY	\$2,000.00	8/3/2022 R
126076 MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$2,723.93	8/3/2022 R
126077 MCMASTER-CARR	\$86.19	8/3/2022 R
126078 MERRY, VANESSA A.	\$330.00	8/3/2022 R
126079 MID MINNESOTA STORAGE	\$4,120.00	8/3/2022 R
126080 MIDWEST BUS PARTS INC	\$0.00	8/3/2022 C
126081 MIDWEST BUS PARTS INC	\$0.00	8/3/2022 C
126082 MIDWEST BUS PARTS INC	\$0.00	8/3/2022 C
126083 MIDWEST BUS PARTS INC	\$103.84	8/3/2022 R
126084 MN INSURANCE SCHOLASTIC TRUST	\$103.04	8/3/2022 R
126085 MN SAFETY COUNCIL INC	\$1,058.00	8/3/2022 R
126086 MN SWORD PLAY	\$1,575.00	8/3/2022 R
126087 NCPERS GROUP LIFE INS	\$112.00	8/3/2022 R
126088 NORCENTRONIX DISTRIBUTING	\$1,755.00	8/3/2022 R
126089 NORTH CENTRAL BLUE BIRD BUS SALES	\$0.00	8/3/2022 C
126090 NORTH CENTRAL BLUE BIRD BUS SALES	\$125.67	8/3/2022 R
126091 NORTHERN LANDSCAPE & IRRIGATION INC	\$11,850.00	8/3/2022 R
126092 O'REILLY AUTOMOTIVE INC	\$50.63	8/3/2022 R
126093 OXYGEN SERVICE COMPANY INC	\$45.86	8/3/2022 R
126094 PAR CODE SYMBOLOGY INC	\$99.00	8/3/2022 R
126095 PARTS TOWN, LLC	\$368.42	8/3/2022 R
126096 PRESS PUBLICATIONS	\$115.36	8/3/2022 R
126097 PROFORMA	\$2,678.60	8/3/2022 R
126098 QUADIENT LEASING	\$474.42	8/3/2022 R
126099 RAMSEY COUNTY	\$6,194.00	8/3/2022 R
126100 RAMSEY SOLUTIONS	\$839.79	8/3/2022 R
126101 RIVERSIDE INSIGHTS	\$328.91	8/3/2022 R
126102 SCHINDLER ELEVATOR CORP	\$2,728.71	8/3/2022 R
126103 SCHOLASTIC	\$4,142.00	8/3/2022 R
126104 SCHROEHER, JANE E.	\$192.00	8/3/2022 R
126105 SEEVER, GRAY	\$160.00	8/3/2022 R
126106 SITEONE LANDSCAPE SUPPLY	\$651.94	8/3/2022 R
126107 SCHOOL NUTRITION ASSOC (SNA)	\$1,292.00	8/3/2022 R
126108 STANDARD INSURANCE COMPANY	\$38,649.60	8/3/2022 R
126109 STAPLES	\$60.29	8/3/2022 R
126110 STATE INDUSTRIAL PRODUCTS	\$369.00	8/3/2022 R
126111 STATE SUPPLY CO	\$805.49	8/3/2022 R
126112 SUBURBAN EAST CONFERENCE	\$6,000.00	8/3/2022 R
126113 SUMMIT FIRE PROTECTION	\$2,501.00	8/3/2022 R
126114 SUPERIOR STRIPING INC	\$350.00	8/3/2022 R
126115 SURPLUS SERVICES	\$20.00	8/3/2022 R
126116 SVL SERVICE CORPORATION	\$968.49	8/3/2022 R
126117 TALKINGPOINTS	\$3,060.00	8/3/2022 R
126118 TALLY'S DOCKSIDE	\$600.00	8/3/2022 R
126119 TAMARACK NATURE CENTER	\$290.00	8/3/2022 R

126120 THE BAKER'S HORSE, LLC	\$625.00	8/3/2022	R
126121 TIMM, AMY L.	\$720.00	8/3/2022	R
126122 TR ENVIRONMENTAL CONSULTING LLC	\$5,200.00	8/3/2022	R
126123 TRAFERA LLC	\$55,062.00	8/3/2022	R
126124 TURFWERKS INC	\$42.86	8/3/2022	R
126125 TWIN CITY JANITOR SUPPLY CO	\$809.30	8/3/2022	R
126126 TWIN CITY HARDWARE COMPANY INC	\$347.50	8/3/2022	R
126127 UHL COMPANY INC	\$1,367.00	8/3/2022	R
126128 US FOODS CULINARY EQUIP & SUPPLIES	\$2,290.20	8/3/2022	R
126129 VERIZON WIRELESS	\$1,182.72	8/3/2022	R
126130 VIKING ELECTRIC SUPPLY	\$3,211.16	8/3/2022	R
126131 WHITE BEAR LAWN & SNOW	\$660.45	8/3/2022	R
126132 WHITE BEAR LAKE ROTARY CLUB	\$242.00	8/3/2022	R
126133 WHITE BEAR LAKE SPORTS CENTER	\$55.00	8/3/2022	R
126134 WEBBER RECREATIONAL DESIGN, INC	\$11,544.00	8/3/2022	R
126135 WORK ZONE CAM LLC	\$546.34	8/3/2022	R
126136 ZALLAR, CHERYL L.	\$100.00	8/3/2022	R
126137 ZONEONE LOCATING	\$204.00	8/3/2022	R
126138 BAYLOR UNIVERSITY	\$1,000.00	8/3/2022	R
126139 BETHEL UNIVERSITY	\$2,000.00	8/3/2022	R
126140 BETHEL UNIVERSITY	\$500.00	8/3/2022	R
126141 CARLETON COLLEGE	\$1,354.08	8/3/2022	R
126142 CASE WESTERN RESERVE UNIVERSITY	\$500.00	8/3/2022	R
126143 CENTURY COLLEGE	\$500.00	8/3/2022	R
126144 CENTURY COLLEGE	\$1,000.00	8/3/2022	R
126145 CENTURY COLLEGE	\$1,000.00	8/3/2022	R
126146 CENTURY COLLEGE	\$2,000.00	8/3/2022	R
126147 CENTURY COLLEGE	\$500.00	8/3/2022	R
126148 CENTURY COLLEGE	\$500.00	8/3/2022	R
126149 CHAMPLAIN COLLEGE	\$2,000.00	8/3/2022	R
126150 CHAMPLAIN COLLEGE	\$1,000.00	8/3/2022	R
126151 CHAMPLAIN COLLEGE	\$500.00	8/3/2022	R
126152 COLLEGE OF ST SCHOLASTICA	\$2,000.00	8/3/2022	R
126153 CONCORDIA COLLEGE - MOORHEAD	\$5,000.00	8/3/2022	R
126154 CROWN COLLEGE	\$250.00	8/3/2022	R
126155 DAKOTA COUNTY TECHNICAL COLLEGE	\$1,000.00	8/3/2022	R
126156 DRAKE UNIVERSITY	\$250.00	8/3/2022	R
126157 DRAKE UNIVERSITY	\$1,000.00	8/3/2022	R
126158 HENNEPIN TECHNICAL COLLEGE	\$1,000.00	8/3/2022	R
126159 IOWA STATE UNIVERSITY	\$1,000.00	8/3/2022	R
126160 IOWA STATE UNIVERSITY	\$1,000.00	8/3/2022	R
126161 IOWA STATE UNIVERSITY	\$1,000.00	8/3/2022	R
126162 IOWA STATE UNIVERSITY	\$1,000.00	8/3/2022	R
126163 IOWA STATE UNIVERSITY	\$1,500.00	8/3/2022	R
126164 IOWA STATE UNIVERSITY	\$500.00	8/3/2022	R
126165 LOUISIANA STATE UNVIERSITY	\$1,000.00	8/3/2022	R
126166 MINNESOTA STATE UNIVERSITY MOORHEAD	\$1,200.00	8/3/2022	R
126167 MN STATE UNIV MANKATO	\$1,000.00	8/3/2022	R

126168 MN STATE UNIV MANKATO	\$2,000.00	8/3/2022 R
126169 MONTANA STATE UNIVERSITY	\$2,500.00	8/3/2022 R
126170 NORTH DAKOTA STATE UNIVERSITY	\$1,000.00	8/3/2022 R
126171 NORTH DAKOTA STATE UNIVERSITY	\$2,000.00	8/3/2022 R
126172 NORTH DAKOTA STATE UNIVERSITY	\$1,000.00	8/3/2022 R
126173 NORTH DAKOTA STATE UNIVERSITY	\$1,000.00	8/3/2022 R
126174 NORTH DAKOTA STATE UNIVERSITY	\$1,000.00	8/3/2022 R
126175 NORTH CENTRAL UNIVERSITY	\$3,000.00	8/3/2022 R
126176 NORTHWEST TECHNICAL COLLEGE	\$500.00	8/3/2022 R
126176 NORTHWEST TECHNICAL COLLEGE	(\$500.00)	8/16/2022 V
126177 NORTHWEST TECHNICAL COLLEGE	\$500.00	8/3/2022 R
126177 NORTHWEST TECHNICAL COLLEGE	(\$500.00)	8/16/2022 V
126178 SCHOOL OF ART INSTITUTE OF CHICAGO	\$1,000.00	8/3/2022 R
126179 SOUTH DAKOTA STATE UNIVERSITY	\$1,000.00	8/3/2022 R
126180 UNIVERSITY OF MINNESOTA DULUTH	\$1,000.00	8/3/2022 R
126181 UNIVERSITY OF MINNESOTA	\$3,500.00	8/3/2022 R
126182 UNIVERSITY OF MINNESOTA	\$500.00	8/3/2022 R
126183 UNIVERSITY OF MINNESOTA	\$500.00	8/3/2022 R
126184 UNIVERSITY OF MINNESOTA	\$2,000.00	8/3/2022 R
126185 UNIVERSITY OF MINNESOTA	\$1,000.00	8/3/2022 R
126186 UNIVERSITY OF MINNESOTA	\$1,000.00	8/3/2022 R
126187 UNIVERSITY OF MINNESOTA	\$1,000.00	8/3/2022 R
126188 UNIVERSITY OF MINNESOTA	\$3,000.00	8/3/2022 R
126189 UNIVERSITY OF MINNESOTA	\$2,000.00	8/3/2022 R
126190 UNIVERSITY OF MINNESOTA	\$962.68	8/3/2022 R
126191 UNIVERSITY OF MINNESOTA	\$500.00	8/3/2022 R
126192 UNIVERSITY OF NORTH DAKOTA	\$500.00	8/3/2022 R
126193 UNIVERSITY OF NORTH DAKOTA	\$2,000.00	8/3/2022 R
126194 UNIVERSITY OF NORTH DAKOTA	\$1,000.00	8/3/2022 R
126195 UNIVERSITY OF NOTRE DAME	\$500.00	8/3/2022 R
126196 UNIVERSITY OF ST THOMAS	\$500.00	8/3/2022 R
126197 UNIVERSITY OF ST THOMAS	\$500.00	8/3/2022 R
126198 UNIVERSITY OF WI LACROSSE	\$2,000.00	8/3/2022 R
126199 UNIVERSITY OF WI MADISON	\$250.00	8/3/2022 R
126200 UNIVERSITY OF WI MADISON	\$7,000.00	8/3/2022 R
126201 UNIVERSITY OF WI MADISON	\$1,000.00	8/3/2022 R
126202 UNIVERSITY OF WI EAU CLAIRE	\$1,000.00	8/3/2022 R
126203 UNIVERSITY OF NEW MEXCIO	\$1,000.00	8/3/2022 R
126204 UNIVERSITY OF GLASGOW	\$2,000.00	8/3/2022 R
126205 ALLSTREAM	\$5,464.02	8/4/2022 R
126206 DEFINITIVE TECHNOLOGY SOLUTIONS	\$10,592.50	8/4/2022 R
126207 WINDSTREAM	\$2,703.18	8/4/2022 R
126208 DOMINOS PIZZA	\$149.38	8/4/2022 R
126209 MATRIX COMMUNICATIONS	\$296.52	8/4/2022 R
126210 TIMM, AMY L.	\$855.00	8/4/2022 R
126211 ACOUSTICS ASSOCIATES INC	\$11,676.45	8/8/2022 R
126212 ADVANCE TERRAZZO & TILE CO INC	\$233,983.07	8/8/2022 R
126213 AJ MOORE ELECTRIC INC	\$78,379.75	8/8/2022 R

126214	AMERICAN STRUCTURAL METALS INC	\$412,770.25	8/8/2022	R
126215	BERWALD ROOFING COMPANY INC	\$169,880.90	8/8/2022	R
126216	BITUMINOUS ROADWAYS INC	\$195,890.00	8/8/2022	R
126217	THE BOELTER COMPANIES INC	\$53,652.72	8/8/2022	R
126218	BREDEMUS HARDWARE COMPANY	\$1,149.50	8/8/2022	R
126219	CAPITAL CITY GLASS INC	\$156,303.50	8/8/2022	R
126220	CENTRAL ROOFING COMPANY	\$37,485.10	8/8/2022	R
126221	COMMERCIAL DRYWALL INC	\$834,946.96	8/8/2022	R
126222	COSNEY CORPORATION	\$109,231.00	8/8/2022	R
126223	CROSTOWN MASONRY INC	\$52,250.00	8/8/2022	R
126224	CUSTOM DRYWALL INC	\$81,054.00	8/8/2022	R
126225	DAVIS MECHANICAL SYSTEMS INC	\$149,245.00	8/8/2022	R
126226	EBERT INC	\$254,232.10	8/8/2022	R
126227	ECSI SYSTEM INTEGRATORS	\$36,589.25	8/8/2022	R
126228	ENVISION GLASS INC	\$1,730.90	8/8/2022	R
126229	FLOORS BY BECKERS LLC	\$775,332.85	8/8/2022	R
126230	FLYNN MIDWEST LP	\$1,633,901.89	8/8/2022	R
126231	FOREST LAKE CONTRACTING INC	\$671,345.93	8/8/2022	R
126232	FRANSEN DECORATING INC	\$71,914.24	8/8/2022	R
126233	GENERAL SHEET METAL COMPANY LLC	\$503,550.00	8/8/2022	R
126234	HIGH FIVE ERECTORS II INC	\$5,532.80	8/8/2022	R
126235	HOLLENBACK & NELSON INC	\$153,113.87	8/8/2022	R
126236	J AND B AMERICAN STEEL	\$1,235.00	8/8/2022	R
126237	JACON LLC	\$11,929.25	8/8/2022	R
126238	JOHN A DALSIN & SON INC	\$2,216.35	8/8/2022	R
126239	JOHN FOLEY MASONRY INC	\$324,008.83	8/8/2022	R
126240	KELLEHER CONSTRUCTION INC	\$107,208.45	8/8/2022	R
126241	KELLINGTON CONSTRUCTION INC	\$127,672.12	8/8/2022	R
126242	KIEFER USA	\$419,463.00	8/8/2022	R
126243	KRAFT MECHANICAL LLC	\$33,250.00	8/8/2022	R
126244	LLOYD'S CONSTRUCTION SERVICES INC	\$32,983.05	8/8/2022	R
126245	MINNESOTA ACOUSTICS INC	\$34,618.00	8/8/2022	R
126246	MURPHY WINDOW AND DOOR COMMERCIAL INC	\$264,534.91	8/8/2022	R
126247	MUSKA ELECTRIC COMPANIES	\$681,815.00	8/8/2022	R
126248	NAC MECHANICAL & ELECTRICAL SERV	\$319,247.50	8/8/2022	R
126249	NASSEFF MECHANICAL CONTRACTORS INC	\$192,160.30	8/8/2022	R
126250	NEO ELECTRICAL SOLUTIONS LLC	\$171,352.26	8/8/2022	R
126251	NOBLE-X INC	\$3,800.00	8/8/2022	R
126252	NORTH COUNTRY CONCRETE INC	\$8,977.50	8/8/2022	R
126253	NORTHERN GLASS & GLAZING INC	\$19,000.00	8/8/2022	R
126254	O'NEILL ELECTRIC INC	\$22,800.00	8/8/2022	R
126255	PATZOLDT CONCRETE & MASONRY LLC	\$2,755.00	8/8/2022	R
126256	PETERSON COMPANIES INC	\$306,130.94	8/8/2022	R
126257	PHASOR ELECTRIC COMPANY	\$20,885.75	8/8/2022	R
126258	PINNACLE WALL SYSTEMS INC	\$65,906.25	8/8/2022	R
126259	RACHEL CONTRACTING LLC	\$1,232,825.45	8/8/2022	R
126260	RAMSEY EXCAVATING COMPANY	\$115,514.01	8/8/2022	R
126261	RED CEDAR STEEL ERECTORS INC	\$234,407.75	8/8/2022	R

126262	RIGHT-WAY CAULKING INC	\$779.00	8/8/2022	R
126263	RTL CONSTRUCTION INC	\$36,535.29	8/8/2022	R
126264	S&J GLASS INC	\$39,425.00	8/8/2022	R
126265	SAAFE LLC	\$426,796.05	8/8/2022	R
126266	SCHREIBER MULLANEY CONSTRUCTION CO	\$43,767.45	8/8/2022	R
126267	SPECIALTY SYSTEMS INC	\$25,442.90	8/8/2022	R
126268	SPRIGGS PLUMBING & HEATING INC	\$55,708.00	8/8/2022	R
126269	STEINBRECHER PAINTING COMPANY	\$26,505.00	8/8/2022	R
126270	SUPERIOR PAINTING & DECORATING INC	\$7,011.00	8/8/2022	R
126271	SUPERSET TILE & STONE	\$269,857.00	8/8/2022	R
126272	TEKTON CONSTRUCTION COMPANY	\$93,156.30	8/8/2022	R
126273	THELEN HEATING & ROOFING INC	\$164,587.50	8/8/2022	R
126274	TMI SYSTEMS CORPORATION	\$8,404.65	8/8/2022	R
126275	TWIN CITY HARDWARE COMPANY INC	\$47,309.25	8/8/2022	R
126276	TWIN CITY ACOUSTICS INC	\$21,137.50	8/8/2022	R
126277	ULTRA CONCRETE LLC	\$304,369.79	8/8/2022	R
126278	UNIVERSAL PAINTING & DRYWALL INC	\$9,139.76	8/8/2022	R
126279	UPPER MIDWEST ATHLETIC CONSTRUCTION	\$46,911.27	8/8/2022	R
126280	WEIDNER PLUMBING & HEATING CO	\$2,243,714.75	8/8/2022	R
126281	WELLS CONCRETE PRODUCTS CO	\$74,041.58	8/8/2022	R
126282	WENZEL PLYMOUTH PLUMBING LLC	\$144,185.51	8/8/2022	R
126283	WL HALL COMPANY	\$10,974.10	8/8/2022	R
126284	BADE, AHMED A.	\$916.11	8/12/2022	R
126285	CINTAS CORP #470	\$114.27	8/12/2022	R
126286	CITY OF HUGO	\$456.28	8/12/2022	R
126287	DELLWOOD COUNTRY CLUB	\$2,204.62	8/12/2022	R
126288	GREYSTONE CONSTRUCTION	\$24,980.00	8/12/2022	R
126289	HOGLUND BUS COMPANY	\$548.64	8/12/2022	R
126290	ISD #622 NO ST PAUL/MAPLEWOOD	\$25,016.52	8/12/2022	R
126291	JW PEPPER & SON INC	\$69.24	8/12/2022	R
126292	KRAFT MECHANICAL LLC	\$22,323.35	8/12/2022	R
126293	KRAUS ANDERSON CONSTRUCTION CO	\$171,230.25	8/12/2022	R
126294	PIONEER MIDWEST	\$1,500.00	8/12/2022	R
126295	RUPP ANDERSON SQUIRES	\$4,330.43	8/12/2022	R
126296	SCHOLASTIC EQUIPMENT CO LLC	\$1,151.46	8/12/2022	R
126297	SCHOOL SPECIALTY LLC	\$33.72	8/12/2022	R
126298	US OMNI & TSACG COMPLIANCE SERVICES, INC	\$940.24	8/12/2022	R
126299	A+ DRIVING SCHOOL	\$10,880.00	8/15/2022	R
126300	ABBOTT PAINT & CARPET INC	\$318.15	8/15/2022	R
126301	ACADEMIC CHOIR APPAREL	\$8,225.00	8/15/2022	R
126302	AI TECHNOLOGIES LLC	\$5,388.75	8/15/2022	R
126303	AJ MOORE ELECTRIC INC	\$28,541.28	8/15/2022	R
126304	ALEXANDRIA AREA HIGH SCHOOL	\$400.00	8/15/2022	R
126305	ALL STATE COMMUNICATIONS	\$88,573.46	8/15/2022	R
126306	ALLIED OIL & SUPPLY, INC.	\$450.00	8/15/2022	R
126307	AMAZON	\$36.78	8/15/2022	R
126307	AMAZON	(\$36.78)	8/16/2022	V
126308	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C

126309	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126310	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126311	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126312	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126313	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126314	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126315	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126316	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126317	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126318	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126319	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126320	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126321	AMAZON CAPITAL SERVICES	\$0.00	8/15/2022	C
126322	AMAZON CAPITAL SERVICES	\$11,811.43	8/15/2022	R
126323	AMERICAN MESSAGING SERVICES	\$13.77	8/15/2022	R
126324	ANDERSON, PATRICIA M.	\$18.70	8/15/2022	R
126325	ANOKA HIGH SCHOOL	\$450.00	8/15/2022	R
126326	ARAMARK UNIFORM SERVICES	\$55.19	8/15/2022	R
126327	ARNOLD, RITA	\$24.00	8/15/2022	R
126328	ASTLEFORD INTL MINNEAPOLIS	\$123.54	8/15/2022	R
126329	BENSON, SYLVIA	\$44.20	8/15/2022	R
126330	BEST BUY BUSINESS ADVANTAGE ACCT	\$132,676.85	8/15/2022	R
126331	BEVSO	\$2,717.48	8/15/2022	R
126332	BLADE, JULIE M.	\$433.37	8/15/2022	R
126333	BLB CONSULTING LLC	\$1,220.00	8/15/2022	R
126334	BLUE CROSS / BLUE SHIELD OF MN	\$9,975.00	8/15/2022	R
126335	THE BOELTER COMPANIES INC	\$27,675.24	8/15/2022	R
126336	BOWMAN, JANET	\$15.20	8/15/2022	R
126337	BRAUN INTERTEC CORPORATION	\$4,730.25	8/15/2022	R
126338	BRIAN BURTH INSURANCE AGENCY, INC.	\$1,500.00	8/15/2022	R
126339	BRUESTLE, KELLY	\$39.35	8/15/2022	R
126340	BSN SPORTS, LLC	\$2,392.24	8/15/2022	R
126341	BURNSVILLE HIGH SCHOOL	\$400.00	8/15/2022	R
126342	CAPITAL ONE TRADE CREDIT	\$0.00	8/15/2022	C
126343	CAPITAL ONE TRADE CREDIT	\$0.00	8/15/2022	C
126344	CAPITAL ONE TRADE CREDIT	\$0.00	8/15/2022	C
126345	CAPITAL ONE TRADE CREDIT	\$804.75	8/15/2022	R
126346	CAPTIVATE MEDIA & CONSULTING	\$5,000.00	8/15/2022	R
126347	CARDINAL, KATHLEEN T.	\$32.30	8/15/2022	R
126348	CDW GOVERNMENT INC	\$137.98	8/15/2022	R
126349	CEL PUBLIC RELATIONS, INC	\$6,720.00	8/15/2022	R
126350	CENTENNIAL HIGH SCHOOL	\$200.00	8/15/2022	R
126351	CINTAS CORP #470	\$465.90	8/15/2022	R
126352	CITY OF WHITE BEAR LAKE	\$0.00	8/15/2022	C
126353	CITY OF WHITE BEAR LAKE	\$7,870.80	8/15/2022	R
126354	CL BENSON CO INC	\$1,127.16	8/15/2022	R
126355	COMCAST	\$2,953.84	8/15/2022	R
126356	CONTINENTAL RESEARCH CORP	\$244.89	8/15/2022	R

126357 CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	\$186.00	8/15/2022	R
126358 CUMMINGS MOBILITY CONVERSIONS	\$0.00	8/15/2022	C
126359 CUMMINGS MOBILITY CONVERSIONS	\$536.66	8/15/2022	R
126360 DALCO CORPORATION	\$0.00	8/15/2022	C
126361 DALCO CORPORATION	\$0.00	8/15/2022	C
126362 DALCO CORPORATION	\$0.00	8/15/2022	C
126363 DALCO CORPORATION	\$7,861.49	8/15/2022	R
126364 DECKER EQUIP/SCHOOL FIX	\$98.09	8/15/2022	R
126365 DISCOUNT SCHOOL SUPPLY	\$316.87	8/15/2022	R
126366 DOOR SERVICE COMPANY	\$1,932.00	8/15/2022	R
126367 DOUGLAS, SANDRA L.	\$250.00	8/15/2022	R
126368 EAGLE BROOK CHURCH	\$9,250.38	8/15/2022	R
126369 EBERT INC	\$60,961.50	8/15/2022	R
126370 ECKROTH MUSIC	\$91.00	8/15/2022	R
126371 EDUPOINT EDUCATIONAL SYSTEMS	\$20,952.00	8/15/2022	R
126372 ENVISION GLASS INC	\$12,255.20	8/15/2022	R
126373 FASTENAL COMPANY	\$350.91	8/15/2022	R
126374 FESTIVAL FOODS-KNOWLAN'S	\$41.92	8/15/2022	R
126375 FLYNN, BARBARA A.	\$36.00	8/15/2022	R
126376 FACTORY MOTOR PARTS	\$178.20	8/15/2022	R
126377 FOREST LAKE HIGH SCHOOL	\$200.00	8/15/2022	R
126378 FOREST LAKE CONTRACTING INC	\$255,341.00	8/15/2022	R
126379 FRITZ, ERIC	\$72.00	8/15/2022	R
126380 GAMETIME PLAYCORE CO	\$1,088.34	8/15/2022	R
126381 GARVEY, PATRICIA	\$16.58	8/15/2022	R
126382 GILLUND ENTERPRISES	\$146.60	8/15/2022	R
126383 GRAINGER	\$0.00	8/15/2022	C
126384 GRAINGER	\$0.00	8/15/2022	C
126385 GRAINGER	\$3,690.83	8/15/2022	R
126386 GROUP MEDICAREBLUE RX	\$12,321.00	8/15/2022	R
126387 HALO TRANSPORTATION	\$10,530.58	8/15/2022	R
126388 HAMER, KAREN	\$48.45	8/15/2022	R
126389 HAZELDEN PUBLISHING	\$105,333.34	8/15/2022	R
126390 HILL LEARNING CENTER	\$400.00	8/15/2022	R
126391 HISDAHL INC	\$514.44	8/15/2022	R
126392 HOGLUND BUS COMPANY	\$0.00	8/15/2022	C
126393 HOGLUND BUS COMPANY	\$0.00	8/15/2022	C
126394 HOGLUND BUS COMPANY	\$0.00	8/15/2022	C
126395 HOGLUND BUS COMPANY	\$0.00	8/15/2022	C
126396 HOGLUND BUS COMPANY	\$2,342.09	8/15/2022	R
126397 HOLMIN, CLEO A.	\$67.15	8/15/2022	R
126398 HOMETOWN SPORTS & APPAREL	\$465.00	8/15/2022	R
126399 HOUGHTON MIFFLIN HARCOURT	\$2,850.00	8/15/2022	R
126400 HUBBARD, MICHELLE K.	\$56.80	8/15/2022	R
126401 HUDL	\$20,000.00	8/15/2022	R
126402 HUGO FEED MILL & HARDWARE	\$66.08	8/15/2022	R
126403 IMAGE BUILDERS	\$2,925.50	8/15/2022	R
126404 INGINA LLC	\$5,620.00	8/15/2022	R

126405 INNOVATIVE OFFICE SOLUTIONS	\$5,303.94	8/15/2022	R
126406 INTELLIGERE, LLC	\$62.50	8/15/2022	R
126407 IRONDALE HIGH SCHOOL	\$200.00	8/15/2022	R
126408 JOHN HENRY FOSTER	\$499.96	8/15/2022	R
126409 JAMAR COMPANY	\$9,196.05	8/15/2022	R
126410 JAYTECH INC	\$2,013.22	8/15/2022	R
126411 JENSEN, ETOILE W.	\$25.20	8/15/2022	R
126412 JW PEPPER & SON INC	\$6.15	8/15/2022	R
126413 KEENAN, DAWN L.	\$22.50	8/15/2022	R
126414 KFI ENGINEERS	\$11,645.51	8/15/2022	R
126415 KIMBALL MIDWEST	\$392.78	8/15/2022	R
126416 KRAFT MECHANICAL LLC	\$39,417.12	8/15/2022	R
126417 KRAUS ANDERSON CONSTRUCTION CO	\$0.00	8/15/2022	C
126418 KRAUS ANDERSON CONSTRUCTION CO	\$878,407.09	8/15/2022	R
126419 KRUSEMARK, LEEANNE	\$83.00	8/15/2022	R
126420 KULLY SUPPLY COMPANY	\$169.08	8/15/2022	R
126421 LADEN'S BUSINESS SOLUTIONS	\$264.50	8/15/2022	R
126422 LAKESHORE LEARNING MATERIALS	\$0.00	8/15/2022	C
126423 LAKESHORE LEARNING MATERIALS	\$2,980.22	8/15/2022	R
126424 LAKEVILLE NORTH HIGH SCHOOL	\$150.00	8/15/2022	R
126425 LANDGRAFF, MARCIA J.	\$539.40	8/15/2022	R
126426 LANGER'S TREE SERVICE	\$5,450.00	8/15/2022	R
126427 LANGUAGE LINE SERVICES	\$77.66	8/15/2022	R
126428 LEARNING A-Z	\$2,376.00	8/15/2022	R
126429 LEUTGEB, VIRGINIA (GINNY)	\$20.80	8/15/2022	R
126430 LINDE GAS & EQUIPMENT INC	\$64.23	8/15/2022	R
126431 LITCH, KARLA K.	\$47.25	8/15/2022	R
126432 LOCKMAN, MARY C.	\$24.00	8/15/2022	R
126433 LUCID DATA CORPORATION	\$3,288.00	8/15/2022	R
126434 LUNDGREN, JOANNE M.	\$64.60	8/15/2022	R
126435 LVC COMPANIES INC	\$403,546.58	8/15/2022	R
126436 MAC RUNNEL, MINDY L.	\$204.21	8/15/2022	R
126437 MACTA	\$100.00	8/15/2022	R
126438 MALLOY/MONTAGUE/KARNOWSKI & CO	\$4,500.00	8/15/2022	R
126439 MARCO TECHNOLOGIES LLC	\$6,284.18	8/15/2022	R
126440 MN ASSOC OF SCH BUSINESS OFFICIALS	\$25.00	8/15/2022	R
126441 MN ASSOC OF SECONDARY SCHOOL PRINCIPALS	\$1,730.00	8/15/2022	R
126442 MCCRAY EXPRESS SPORTS NETWORK	\$768.00	8/15/2022	R
126443 METHOD LEARNING	\$1,200.00	8/15/2022	R
126444 METRO MEALS ON WHEELS INC	\$94.75	8/15/2022	R
126445 MIDWEST BUS PARTS INC	\$350.06	8/15/2022	R
126446 MILLIGAN, THERESA	\$22.53	8/15/2022	R
126447 MN COACHES INC	\$2,678.60	8/15/2022	R
126448 MN DEPT OF LABOR & INDUSTRY	\$10.00	8/15/2022	R
126449 MN HISTORICAL SOCIETY	\$336.00	8/15/2022	R
126450 MN SAFETY COUNCIL INC	\$46.00	8/15/2022	R
126451 THE MORRIS LEATHERMAN CO	\$9,500.00	8/15/2022	R
126452 MRI SOFTWARE LLC	\$26.00	8/15/2022	R

126453 MURPHY CONSTRUCTION SERVICES	\$23,974.00	8/15/2022	R
126454 N2Y	\$878.60	8/15/2022	R
126455 NAPA AUTO PARTS	\$50.66	8/15/2022	R
126456 NATURAL SHORE TECHNOLOGIES, INC	\$395.25	8/15/2022	R
126457 NORTH CENTRAL BLUE BIRD BUS SALES	\$0.00	8/15/2022	C
126458 NORTH CENTRAL BLUE BIRD BUS SALES	\$0.00	8/15/2022	C
126459 NORTH CENTRAL BLUE BIRD BUS SALES	\$1,430.74	8/15/2022	R
126460 NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$49,526.00	8/15/2022	R
126461 NYSTROM PUBLISHING CO INC	\$7,934.70	8/15/2022	R
126462 O'REILLY AUTOMOTIVE INC	\$0.00	8/15/2022	C
126463 O'REILLY AUTOMOTIVE INC	\$0.00	8/15/2022	C
126464 O'REILLY AUTOMOTIVE INC	\$581.66	8/15/2022	R
126465 OLSON, SUZANNE K.	\$46.75	8/15/2022	R
126466 OXYGEN SERVICE COMPANY INC	\$31.25	8/15/2022	R
126467 PAN-O-GOLD	\$92.70	8/15/2022	R
126468 PATIENT TOOLS INC	\$235.00	8/15/2022	R
126469 PAVEMENT RESOURCES	\$10,650.00	8/15/2022	R
126470 PITNEY BOWES PURCHASE POWER	\$81.47	8/15/2022	R
126471 PRESS PUBLICATIONS	\$230.66	8/15/2022	R
126472 PRO-ED INC	\$259.60	8/15/2022	R
126473 QUADIENT FINANCE USA INC	\$3,001.59	8/15/2022	R
126474 READ NATURALLY INC	\$2,470.00	8/15/2022	R
126475 ROETTGER, DEBRA	\$32.30	8/15/2022	R
126476 ROETTGER, DORIS	\$75.65	8/15/2022	R
126477 ROSEMOUNT HIGH SCHOOL	\$350.00	8/15/2022	R
126478 SAAFE LLC	\$29,700.00	8/15/2022	R
126479 SCHMID, RITA	\$29.75	8/15/2022	R
126480 SEEVER, GRAY	\$160.00	8/15/2022	R
126481 SITEONE LANDSCAPE SUPPLY	\$51.19	8/15/2022	R
126482 SOUTHERN MN INSPECTION	\$2,474.40	8/15/2022	R
126483 SPARTAN PROMOTIONAL GRP INC	\$698.63	8/15/2022	R
126484 SPENCE, KEVIN	\$83.00	8/15/2022	R
126485 STANDARD INSURANCE COMPANY	\$37,610.07	8/15/2022	R
126486 STAPLES	\$374.16	8/15/2022	R
126487 STATE INDUSTRIAL PRODUCTS	\$391.40	8/15/2022	R
126488 STATE SUPPLY CO	\$631.30	8/15/2022	R
126489 STILLWATER HIGH SCHOOL	\$150.00	8/15/2022	R
126490 STREAMLINE DESIGN INC	\$102.00	8/15/2022	R
126491 SUMMIT FIRE PROTECTION	\$15,284.00	8/15/2022	R
126492 SUPERIOR PAINTING & DECORATING INC	\$7,500.25	8/15/2022	R
126493 SYSCO OF WESTERN MN	\$424.24	8/15/2022	R
126494 TALLY'S DOCKSIDE	\$250.00	8/15/2022	R
126495 TARTAN HIGH SCHOOL	\$150.00	8/15/2022	R
126496 THE MUSIC CONNECTION INC	\$1,299.00	8/15/2022	R
126497 THEMES & VARIATIONS	\$1,574.55	8/15/2022	R
126498 THOUSAND HILLS LIFETIME GRAZED	\$2,704.00	8/15/2022	R
126499 TOWN LIFE	\$1,215.00	8/15/2022	R
126500 TR ENVIRONMENTAL CONSULTING LLC	\$0.00	8/15/2022	C

126501 TR ENVIRONMENTAL CONSULTING LLC	\$2,660.00	8/15/2022	R
126502 TRADE PRESS INC	\$148.00	8/15/2022	R
126503 TRI-STATE BOBCAT	\$287.50	8/15/2022	R
126504 TRIO SUPPLY COMPANY	\$767.55	8/15/2022	R
126505 TWIN CITY JANITOR SUPPLY CO	\$3,063.80	8/15/2022	R
126506 TWIN CITY TRANSPORTATION INC	\$16,393.17	8/15/2022	R
126507 UHL COMPANY INC	\$853.00	8/15/2022	R
126508 US FOODS CULINARY EQUIP & SUPPLIES	\$173.07	8/15/2022	R
126509 VIKING ELECTRIC SUPPLY	\$533.74	8/15/2022	R
126510 WOLD ARCHITECTS AND ENGINEERS	\$0.00	8/15/2022	C
126511 WOLD ARCHITECTS AND ENGINEERS	\$0.00	8/15/2022	C
126512 WOLD ARCHITECTS AND ENGINEERS	\$319,580.69	8/15/2022	R
126513 WPS	\$99.00	8/15/2022	R
126514 XCEL ENERGY	\$91.77	8/15/2022	R
126515 YOUTH ENRICHMENT LEAGUE	\$1,575.00	8/15/2022	R
126516 ZAHL PETROLEUM MAINTENANCE CO	\$598.59	8/15/2022	R
126517 AMAZON CAPITAL SERVICES	\$36.78	8/16/2022	R
126518 PAN-O-GOLD	\$47.60	8/16/2022	R
126519 IUOE LOCAL 70	\$1,344.64	8/16/2022	R
126520 SCHOOL SERVICE EMPLOYEES	\$1,043.71	8/16/2022	R
126521 INSTITUTE FOR MULTI SENSORY EDUCATION	\$0.00	8/17/2022	C
126522 INSTITUTE FOR MULTI SENSORY EDUCATION	\$14,025.00	8/17/2022	R
126523 A+ DRIVING SCHOOL	\$22,780.00	8/26/2022	R
126524 ACADEMIC THERAPY PUBLICATIONS	\$73.00	8/26/2022	R
126525 ACCLAIM SERVICES INC	\$1,359.50	8/26/2022	R
126526 ACOUSTICS ASSOCIATES INC	\$15,641.75	8/26/2022	R
126527 AMAZON CAPITAL SERVICES	\$0.00	8/26/2022	C
126528 AMAZON CAPITAL SERVICES	\$0.00	8/26/2022	C
126529 AMAZON CAPITAL SERVICES	\$0.00	8/26/2022	C
126530 AMAZON CAPITAL SERVICES	\$0.00	8/26/2022	C
126531 AMAZON CAPITAL SERVICES	\$0.00	8/26/2022	C
126532 AMAZON CAPITAL SERVICES	\$0.00	8/26/2022	C
126533 AMAZON CAPITAL SERVICES	\$0.00	8/26/2022	C
126534 AMAZON CAPITAL SERVICES	\$7,244.31	8/26/2022	R
126535 ANGLES, JERI	\$29.10	8/26/2022	R
126536 ARVIG	\$28,000.00	8/26/2022	R
126537 ATC GROUP SERVICES LLC	\$6,246.89	8/26/2022	R
126538 B&D ASSOCIATES LLC	\$65,459.25	8/26/2022	R
126539 BATTERIES PLUS BULBS	\$75.60	8/26/2022	R
126540 BEN'S STRUCTURAL FABRICATION INC	\$16,949.90	8/26/2022	R
126541 BITUMINOUS ROADWAYS INC	\$57,418.00	8/26/2022	R
126542 BLICK ART MATERIALS	\$1,307.11	8/26/2022	R
126543 THE BOELTER COMPANIES INC	\$42,459.00	8/26/2022	R
126544 BRAUN INTERTEC CORPORATION	\$0.00	8/26/2022	C
126545 BRAUN INTERTEC CORPORATION	\$51,532.75	8/26/2022	R
126546 BRETH-ZENZEN FIRE PROTECTION LLC	\$37,209.12	8/26/2022	R
126547 BSN SPORTS, LLC	\$3,455.12	8/26/2022	R
126548 CAPITAL ONE TRADE CREDIT	\$401.99	8/26/2022	R

126549 CAPITAL CITY GLASS INC	\$18,638.52	8/26/2022 R
126550 CAPITAL ONE TRADE CREDIT	\$0.00	8/26/2022 C
126551 CAPITAL ONE TRADE CREDIT	\$421.69	8/26/2022 R
126552 CINTAS CORP #470	\$120.63	8/26/2022 R
126553 CL BENSON CO INC	\$204.24	8/26/2022 R
126554 COLLINS SPORTS MEDICINE	\$2,200.51	8/26/2022 R
126555 COMMERCIAL DRYWALL INC	\$28,120.00	8/26/2022 R
126556 CONNEY SAFETY PRODUCTS LLC	\$34.80	8/26/2022 R
126557 CONTINENTAL RESEARCH CORP	\$1,857.95	8/26/2022 R
126558 COR ROBOTICS LLC	\$700.00	8/26/2022 R
126559 COSNEY CORPORATION	\$47,283.40	8/26/2022 R
126560 CROSSTOWN MASONRY INC	\$27,842.31	8/26/2022 R
126561 CUB FOODS OF WHITE BEAR TWSHP	\$0.00	8/26/2022 C
126562 CUB FOODS OF WHITE BEAR TWSHP	\$315.55	8/26/2022 R
126563 CULINEX	\$5,957.19	8/26/2022 R
126564 CUSTOM DRYWALL INC	\$106,730.60	8/26/2022 R
126565 DALCO CORPORATION	\$0.00	8/26/2022 C
126566 DALCO CORPORATION	\$0.00	8/26/2022 C
126567 DALCO CORPORATION	\$20,185.29	8/26/2022 R
126568 DAVIS MECHANICAL SYSTEMS INC	\$317,233.96	8/26/2022 R
126569 DISCOUNT SCHOOL SUPPLY	\$891.69	8/26/2022 R
126570 EAST RIDGE HIGH SCHOOL	\$1,829.50	8/26/2022 R
126571 EBERT INC	\$178,426.88	8/26/2022 R
126572 ECSI SYSTEM INTEGRATORS	\$25,536.00	8/26/2022 R
126573 FEDEX FREIGHT INC	\$54.94	8/26/2022 R
126574 FOLLETT SCHOOL SOLUTIONS INC	\$299.00	8/26/2022 R
126575 FORBES SOLUTIONS PLLC	\$5,500.00	8/26/2022 R
126576 FORD METRO INC	\$133,126.35	8/26/2022 R
126577 GENERAL SHEET METAL COMPANY LLC	\$262,586.00	8/26/2022 R
126578 GOPHER	\$638.01	8/26/2022 R
126579 GRAINGER	\$1,644.02	8/26/2022 R
126580 GREATAMERICA FINANCIAL SERVICES	\$349.85	8/26/2022 R
126581 GROUP MEDICAREBLUE RX	\$11,821.50	8/26/2022 R
126582 HOENIGSCHMIDT, KAYLEA	\$1,887.65	8/26/2022 R
126583 HOGLUND BUS COMPANY	\$0.00	8/26/2022 C
126584 HOGLUND BUS COMPANY	\$1,057.93	8/26/2022 R
126585 HOLLENBACK & NELSON INC	\$112,756.45	8/26/2022 R
126586 HOWIES ATHLETIC TAPE	\$737.16	8/26/2022 R
126587 HUGO EQUIPMENT CO	\$295.22	8/26/2022 R
126588 INGERSOLL RAND CO	\$1,768.14	8/26/2022 R
126589 INNOVATIVE OFFICE SOLUTIONS	\$154.58	8/26/2022 R
126590 INSTITUTE FOR MULTI SENSORY EDUCATION	\$0.00	8/26/2022 C
126591 INSTITUTE FOR MULTI SENSORY EDUCATION	\$15,462.68	8/26/2022 R
126591 INSTITUTE FOR MULTI SENSORY EDUCATION	(\$15,462.68)	8/26/2022 V
126592 JACON LLC	\$16,462.07	8/26/2022 R
126593 JW PEPPER & SON INC	\$955.99	8/26/2022 R
126594 KARLSBURGER FOODS INC	\$1,235.52	8/26/2022 R
126595 KEANE, JACKIE	\$211.80	8/26/2022 R

126596 KEITH EDWARDS	\$500.00	8/26/2022	R
126597 KELLEHER CONSTRUCTION INC	\$43,546.10	8/26/2022	R
126598 KELLINGTON CONSTRUCTION INC	\$150,303.86	8/26/2022	R
126599 KRAFT MECHANICAL LLC	\$6,799.31	8/26/2022	R
126600 KREMER SERVICES LLC	\$2,488.93	8/26/2022	R
126601 LINDENMEYR MUNROE	\$0.00	8/26/2022	C
126602 LINDENMEYR MUNROE	\$31,820.00	8/26/2022	R
126603 LITERACY RESOURCES LLC	\$5,206.68	8/26/2022	R
126604 LLOYD'S CONSTRUCTION SERVICES INC	\$2,210.17	8/26/2022	R
126605 LVC COMPANIES INC	\$101,358.78	8/26/2022	R
126606 MAKEMUSIC INC	\$6,485.42	8/26/2022	R
126607 MANLEY GARDENING LLC	\$1,500.00	8/26/2022	R
126608 MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	\$241.00	8/26/2022	R
126609 MEADOWOOD TOOL CO	\$1,095.24	8/26/2022	R
126610 MEDTOX LABORATORIES	\$20.30	8/26/2022	R
126611 MERRY, VANESSA A.	\$240.00	8/26/2022	R
126612 METRO MEALS ON WHEELS INC	\$4,897.70	8/26/2022	R
126613 MIDWEST BUS PARTS INC	\$1,358.55	8/26/2022	R
126614 MIDWEST HOODVENTS LLC	\$4,340.00	8/26/2022	R
126615 MN INSURANCE SCHOLASTIC TRUST	\$407.59	8/26/2022	R
126616 MN NURSERY & LANDSCAPE ASSOC	\$138.00	8/26/2022	R
126617 MULTIPLE CONCEPTS INTERIORS	\$164,111.31	8/26/2022	R
126618 NAC MECHANICAL & ELECTRICAL SERV	\$241,455.55	8/26/2022	R
126619 NAPA AUTO PARTS	\$129.83	8/26/2022	R
126620 NARDINI FIRE EQUIPMENT CO INC	\$568.75	8/26/2022	R
126621 NAVIGATE360 LLC	\$92.46	8/26/2022	R
126622 NEO ELECTRICAL SOLUTIONS LLC	\$59,093.41	8/26/2022	R
126623 NEW LOOK CONTRACTING INC	\$139,426.98	8/26/2022	R
126624 NORCENTRONIX DISTRIBUTING	\$626.60	8/26/2022	R
126625 NORTH CENTRAL BLUE BIRD BUS SALES	\$0.00	8/26/2022	C
126626 NORTH CENTRAL BLUE BIRD BUS SALES	\$0.00	8/26/2022	C
126627 NORTH CENTRAL BLUE BIRD BUS SALES	\$2,202.88	8/26/2022	R
126628 NORTHBOUND CREATIVE	\$2,427.50	8/26/2022	R
126629 NORTHERN GLASS & GLAZING INC	\$37,929.00	8/26/2022	R
126630 O'NEILL ELECTRIC INC	\$12,416.97	8/26/2022	R
126631 O'REILLY AUTOMOTIVE INC	\$0.00	8/26/2022	C
126632 O'REILLY AUTOMOTIVE INC	\$0.00	8/26/2022	C
126633 O'REILLY AUTOMOTIVE INC	\$2,053.82	8/26/2022	R
126634 OLYMPUS LOCKERS & STORAGE PRODUCTS INC	\$42,662.60	8/26/2022	R
126635 ON SITE SANITATION INC	\$940.50	8/26/2022	R
126636 ORIGINS	\$226.69	8/26/2022	R
126637 OXYGEN SERVICE COMPANY INC	\$29.28	8/26/2022	R
126638 PATZOLDT CONCRETE & MASONRY LLC	\$32,537.50	8/26/2022	R
126639 PELOTON CONSULTANT GROUP, LLC	\$7,298.75	8/26/2022	R
126640 PHASOR ELECTRIC COMPANY	\$26,423.31	8/26/2022	R
126641 PINNACLE WALL SYSTEMS INC	\$16,836.85	8/26/2022	R
126642 WALSER POLAR CHEVROLET	\$26.38	8/26/2022	R
126643 PONIES BACKCOURT CLUB IN	\$600.00	8/26/2022	R

126644	PRESS PUBLICATIONS	\$283.09	8/26/2022	R
126645	PRO-TEC DESIGN INC	\$16,477.88	8/26/2022	R
126646	RAMSEY EXCAVATING COMPANY	\$14,012.50	8/26/2022	R
126647	READ NATURALLY INC	\$874.00	8/26/2022	R
126648	RED CEDAR STEEL ERECTORS INC	\$194,218.95	8/26/2022	R
126649	REPUBLIC SERVICES #899	\$4,842.56	8/26/2022	R
126650	ROBERTO, EUGENE	\$122.50	8/26/2022	R
126651	RTL CONSTRUCTION INC	\$7,916.64	8/26/2022	R
126652	RYDIN	\$1,343.76	8/26/2022	R
126653	S&J GLASS INC	\$12,758.50	8/26/2022	R
126654	SAMACO SUPPLY	\$1,861.20	8/26/2022	R
126655	SCHOOL HEALTH CORPORATION	\$2,605.33	8/26/2022	R
126656	SITEONE LANDSCAPE SUPPLY	\$303.21	8/26/2022	R
126657	SKATES-N-SCHOOLS	\$300.00	8/26/2022	R
126658	SPECIALTY PROMOTIONS INC	\$846.00	8/26/2022	R
126659	SPECIALTY SYSTEMS INC	\$60,119.80	8/26/2022	R
126660	SPRIGGS PLUMBING & HEATING INC	\$18,202.00	8/26/2022	R
126661	STATE SUPPLY CO	\$566.34	8/26/2022	R
126662	STEINBRECHER PAINTING COMPANY	\$17,765.00	8/26/2022	R
126663	STILLWATER RIVER BOATS	\$768.90	8/26/2022	R
126664	SUMMIT FIRE PROTECTION	\$20,405.00	8/26/2022	R
126665	SUNDE LAND SURVEYING LLC	\$1,695.00	8/26/2022	R
126666	SUPER DUPER PUBLICATIONS	\$53.95	8/26/2022	R
126667	SUPREME SCHOOL SUPPLY CO	\$103.00	8/26/2022	R
126668	SWANSON & YOUNGDALE INC	\$16,150.00	8/26/2022	R
126669	TALLY'S DOCKSIDE	\$1,350.00	8/26/2022	R
126670	THE BAKER'S HORSE, LLC	\$2,750.00	8/26/2022	R
126671	THELEN HEATING & ROOFING INC	\$210,615.00	8/26/2022	R
126672	TIM'S CONSTRUCTION GROUP LLC	\$161,436.13	8/26/2022	R
126673	TMI SYSTEMS CORPORATION	\$19,042.75	8/26/2022	R
126674	TR ENVIRONMENTAL CONSULTING LLC	\$4,328.00	8/26/2022	R
126675	TRADE PRESS INC	\$1,610.75	8/26/2022	R
126676	TRAINING HAUS	\$42,720.00	8/26/2022	R
126677	TRANSLANGUAGES, LLC	\$1,526.25	8/26/2022	R
126678	TRUE NORTH CONSULTING GROUP	\$5,740.00	8/26/2022	R
126679	TURFWERKS INC	\$42.86	8/26/2022	R
126680	TURNITIN LLC	\$10,870.00	8/26/2022	R
126681	TWIN CITY HARDWARE COMPANY INC	\$106,624.87	8/26/2022	R
126682	UHL COMPANY INC	\$2,232.40	8/26/2022	R
126683	US FOODS CULINARY EQUIP & SUPPLIES	\$3,389.60	8/26/2022	R
126684	US OMNI & TSACG COMPLIANCE SERVICES, INC	\$940.24	8/26/2022	R
126685	VANG, STEPHANIE	\$1,050.00	8/26/2022	R
126686	VIKING ELECTRIC SUPPLY	\$0.00	8/26/2022	C
126687	VIKING ELECTRIC SUPPLY	\$1,706.69	8/26/2022	R
126688	VOYAGER SOPRIS LEARNING	\$9,195.50	8/26/2022	R
126689	WHITE BEAR GLASS INC	\$400.00	8/26/2022	R
126690	WHITE BEAR LAWN & SNOW	\$2,259.92	8/26/2022	R
126691	WHITE BEAR TOWNSHIP	\$50.00	8/26/2022	R

126692 WEIDNER PLUMBING & HEATING CO	\$29,460.45	8/26/2022	R
126693 WENGER CORP	\$17,120.78	8/26/2022	R
126694 WHITE BEAR MAKERSPACE	\$192.00	8/26/2022	R
126695 WOODWIND & BRASSWIND	\$189.99	8/26/2022	R
126696 WTG TERRAZZO & TILE INC	\$25,843.80	8/26/2022	R
126697 XCEL ENERGY	\$21,961.02	8/26/2022	R
126698 YMCA OF THE GREATER TWIN CITIES	\$63,633.63	8/26/2022	R
126699 CONCORDIA ACADEMY	\$7,365.00	8/26/2022	R
126700 CRETIN-DERHAM HALL	\$790.00	8/26/2022	R
126701 DELASALLE HIGH SCHOOL	\$175.00	8/26/2022	R
126702 FRASSATI CATHOLIC ACADEMY	\$8,553.00	8/26/2022	R
126703 GROVES LEARNING ORGANIZATION	\$635.00	8/26/2022	R
126704 HILL MURRAY HIGH SCHOOL	\$4,390.00	8/26/2022	R
126705 ISD #281 ROBBINSDALE AREA SCHOOLS	\$1,180.85	8/26/2022	R
126706 MARANATHA CHRISTIAN ACADEMY	\$315.00	8/26/2022	R
126707 MN WALDORF SCHOOL	\$790.00	8/26/2022	R
126708 MOUNDS PARK ACADEMY	\$700.00	8/26/2022	R
126709 NORTH HEIGHTS CHRISTIAN ACADEMY	\$6,515.00	8/26/2022	R
126710 NORTHEAST METRO INTERMEDIATE DISTRICT 916	\$62,030.40	8/26/2022	R
126711 PROVIDENCE ACADEMY	\$350.00	8/26/2022	R
126712 SAINT AGNES	\$2,315.00	8/26/2022	R
126713 ST CROIX LUTHERAN ACADEMY	\$485.00	8/26/2022	R
126714 ST THOMAS ACADEMY	\$340.00	8/26/2022	R
126715 TOTINO-GRACE HIGH SCHOOL	\$3,420.00	8/26/2022	R
126716 TRUE NORTH CONSULTING GROUP	\$16,502.50	8/26/2022	R
126717 INSTITUTE FOR MULTI SENSORY EDUCATION	\$0.00	8/26/2022	C
126718 INSTITUTE FOR MULTI SENSORY EDUCATION	\$12,912.68	8/26/2022	R
9993920 INTERNAL REVENUE SERVICE	\$0.00	8/9/2022	C
9993921 INTERNAL REVENUE SERVICE	\$2,173.25	8/9/2022	R
9993922 MN DEPT OF REVENUE	\$337.49	8/9/2022	R
9993923 SAM'S CLUB/SYNCHRONY BANK	\$342.00	8/17/2022	R
9993924 AIG	\$1,186.68	8/15/2022	R
9993925 AMERICAN FUNDS	\$17,702.09	8/15/2022	R
9993926 AMERIPRISE FINANCIAL SERVICES	\$3,500.19	8/15/2022	R
9993927 AXA EQUITABLE	\$3,051.88	8/15/2022	R
9993928 BENEFIT RESOURCE, INC	\$6,500.00	8/15/2022	R
9993929 EDUCATION MN ESI BILLING TRUST	\$2,977.73	8/15/2022	R
9993930 INTERNAL REVENUE SERVICE	\$0.00	8/15/2022	C
9993931 INTERNAL REVENUE SERVICE	\$0.00	8/15/2022	C
9993932 INTERNAL REVENUE SERVICE	\$0.00	8/15/2022	C
9993933 INTERNAL REVENUE SERVICE	\$0.00	8/15/2022	C
9993934 INTERNAL REVENUE SERVICE	\$0.00	8/15/2022	C
9993935 INTERNAL REVENUE SERVICE	\$225,411.30	8/15/2022	R
9993936 METROPOLITAN LIFE	\$104.00	8/15/2022	R
9993937 MN DEPT OF HUMAN SERVICES	\$751.50	8/15/2022	R
9993938 MN DEPT OF REVENUE	\$0.00	8/15/2022	C
9993939 MN DEPT OF REVENUE	\$37,424.25	8/15/2022	R
9993940 MN REVENUE	\$1,232.14	8/15/2022	R

9993941 MN STATE RETIREMENT	\$1,729.60	8/15/2022 R
9993942 PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$1,070.85	8/15/2022 R
9993943 PUBLIC EMP RETIREMENT ASSOC	\$0.00	8/15/2022 C
9993944 PUBLIC EMP RETIREMENT ASSOC	\$0.00	8/15/2022 C
9993945 PUBLIC EMP RETIREMENT ASSOC	\$76,262.58	8/15/2022 R
9993946 TEACHERS RETIREMENT ASSOC	\$61,207.41	8/15/2022 R
9993947 VANGUARD SMALL BUSINESS SERVICES	\$8,724.90	8/15/2022 R
9993948 BMO	\$0.00	8/26/2022 C
9993949 BMO	\$0.00	8/26/2022 C
9993950 BMO	\$0.00	8/26/2022 C
9993951 BMO	\$0.00	8/26/2022 C
9993952 BMO	\$0.00	8/26/2022 C
9993953 BMO	\$0.00	8/26/2022 C
9993954 BMO	\$0.00	8/26/2022 C
9993955 BMO	\$0.00	8/26/2022 C
9993956 BMO	\$0.00	8/26/2022 C
9993957 BMO	\$0.00	8/26/2022 C
9993958 BMO	\$0.00	8/26/2022 C
9993959 BMO	\$0.00	8/26/2022 C
9993960 BMO	\$0.00	8/26/2022 C
9993961 BMO	\$0.00	8/26/2022 C
9993962 BMO	\$0.00	8/26/2022 C
9993963 BMO	\$0.00	8/26/2022 C
9993964 BMO	\$0.00	8/26/2022 C
9993965 BMO	\$19,174.17	8/26/2022 R
9993966 AIG	\$1,186.68	8/31/2022 R
9993967 AMERICAN FUNDS	\$17,702.09	8/31/2022 R
9993968 AMERIPRISE FINANCIAL SERVICES	\$3,500.19	8/31/2022 R
9993969 AXA EQUITABLE	\$2,983.79	8/31/2022 R
9993970 EDUCATION MN ESI BILLING TRUST	\$2,977.73	8/31/2022 R
9993971 INTERNAL REVENUE SERVICE	\$0.00	8/31/2022 C
9993972 INTERNAL REVENUE SERVICE	\$0.00	8/31/2022 C
9993973 INTERNAL REVENUE SERVICE	\$231,594.16	8/31/2022 R
9993974 METROPOLITAN LIFE	\$104.00	8/31/2022 R
9993975 MN DEPT OF HUMAN SERVICES	\$751.50	8/31/2022 R
9993976 MN DEPT OF REVENUE	\$38,384.46	8/31/2022 R
9993977 MN REVENUE	\$1,185.53	8/31/2022 R
9993978 MN STATE RETIREMENT	\$1,729.60	8/31/2022 R
9993979 PCS RETIREMENT - ASPIRE FINANCIAL SERVICES	\$1,070.85	8/31/2022 R
9993980 PUBLIC EMP RETIREMENT ASSOC	\$0.00	8/31/2022 C
9993981 PUBLIC EMP RETIREMENT ASSOC	\$78,614.83	8/31/2022 R
9993982 TEACHERS RETIREMENT ASSOC	\$0.00	8/31/2022 C
9993983 TEACHERS RETIREMENT ASSOC	\$61,005.16	8/31/2022 R
9993984 VANGUARD SMALL BUSINESS SERVICES	\$8,801.09	8/31/2022 R
222300107 ANDERSON, JON C.	\$168.49	8/3/2022 A
222300108 BABIASH, JENNIFER M.	\$58.52	8/3/2022 A
222300109 BEACH, RODNEY W.	\$55.00	8/3/2022 A
222300110 DUSTIN, JOSEPH J.	\$335.78	8/3/2022 A

222300111 EDWARDS, LANNIE J.	\$223.18	8/3/2022 A
222300112 KAROUSO, ZEEBO B.	\$65.00	8/3/2022 A
222300113 LUNDBLAD, ANGELA C.	\$347.06	8/3/2022 A
222300114 MENIER, MATTHEW M.	\$611.29	8/3/2022 A
222300115 MERSCH, NICOLE A.	\$30.00	8/3/2022 A
222300116 MOSENG, AMANDA R.	\$195.00	8/3/2022 A
222300117 RIEBOW, MATTHEW R.	\$223.25	8/3/2022 A
222300118 ANDERSON, JON C.	\$30.00	8/3/2022 A
222300119 BALGORD, CHRISTINE A.	\$3,000.00	8/3/2022 A
222300120 BEACH, RODNEY W.	\$148.12	8/3/2022 A
222300121 DOMSCHOT, KATHLEEN S.	\$47.97	8/3/2022 A
222300122 EDWARDS, LANNIE J.	\$15.75	8/3/2022 A
222300123 IMMEL, COLLEEN M.	\$784.53	8/3/2022 A
222300124 KLECKER, KEVIN W.	\$120.00	8/3/2022 A
222300125 KOVACICH, DANIEL K.	\$90.00	8/3/2022 A
222300126 MCKENZIE, MICHAEL G.	\$146.08	8/3/2022 A
222300127 MOORE, JENNIFER R.	\$125.63	8/3/2022 A
222300128 MUNDELL, GERALD K.	\$48.60	8/3/2022 A
222300129 NORCROSS, MICHELE S.	\$63.44	8/3/2022 A
222300130 PAULSON, THOMAS M.	\$575.25	8/3/2022 A
222300131 ROLOFF, STEPHANIE H.	\$127.83	8/3/2022 A
222300132 THOMAS, CHRISTINE L.	\$230.00	8/3/2022 A
222300133 VAN AKKEREN, AMY J.	\$71.25	8/3/2022 A
222300134 HARRIMAN, DION D.	\$1,492.68	8/12/2022 A
222300135 HARRIMAN, GRETCHEN E.	\$1,585.03	8/12/2022 A
222300136 BABIASH, JENNIFER M.	\$1,033.55	8/17/2022 A
222300137 BEACH, RODNEY W.	\$55.00	8/17/2022 A
222300138 BEULAH, NATHANIEL D.	\$950.29	8/17/2022 A
222300139 BLISS, BARBARA K.	\$112.78	8/17/2022 A
222300140 BREWER, ROBERT G.	\$256.42	8/17/2022 A
222300141 CASE, ABIGAIL H.	\$80.56	8/17/2022 A
222300142 CHRISTIANSON, STACY M.	\$108.23	8/17/2022 A
222300143 FERNANDEZ, KEVIN M.	\$97.36	8/17/2022 A
222300144 GALBAVY, ELLEN M.	\$42.90	8/17/2022 A
222300145 GAYLE, SHERI G.	\$85.00	8/17/2022 A
222300146 GIESE, TANYA R.	\$95.63	8/17/2022 A
222300147 GILL, PATRICIA C.	\$44.99	8/17/2022 A
222300148 GRANGER, DANIEL A.	\$20.00	8/17/2022 A
222300149 GUTHRIE, ASHLEY M.	\$54.99	8/17/2022 A
222300150 JORGENSON, AMY L.	\$592.39	8/17/2022 A
222300151 MARKUSON, RACHAEL J.	\$69.14	8/17/2022 A
222300152 MARTIN, JESSICA D.	\$55.49	8/17/2022 A
222300153 MIDTHUN, BRIDGET	\$303.40	8/17/2022 A
222300154 OSBERG, SAMANTHA T.	\$154.88	8/17/2022 A
222300155 PETERSON, CATHRYN J.	\$543.17	8/17/2022 A
222300156 QUIRK, CHRISTINE N.	\$138.82	8/17/2022 A
222300157 REEVES, BROOKE E.	\$34.43	8/17/2022 A
222300158 SANGWAN, SUJATA	\$11.98	8/17/2022 A

222300159	SCHMID, NICOLE R.	\$54.70	8/17/2022	A
222300160	SIEBENALER, KEVIN R.	\$60.00	8/17/2022	A
222300161	STENDER, THERESA M.	\$3,500.00	8/17/2022	A
222300162	VAN AKKEREN, AMY J.	\$71.25	8/17/2022	A
222300163	ANDERSON, JON C.	\$9.99	8/31/2022	A
222300164	ARNAL, ALICIA C.	\$125.00	8/31/2022	A
222300165	BASHORE, MEGAN L.	\$30.94	8/31/2022	A
222300166	BEACH, RODNEY W.	\$212.50	8/31/2022	A
222300167	BOWERMASTER, TRACI G.	\$40.28	8/31/2022	A
222300168	CANNIFF, AMY E.	\$77.80	8/31/2022	A
222300169	DEEN, DENISE T.	\$98.13	8/31/2022	A
222300170	DERBY, SARA A.	\$50.00	8/31/2022	A
222300171	EHRMAN, SHERRIE K.	\$133.44	8/31/2022	A
222300172	FASHINGBAUER, HEIDI M.	\$23.58	8/31/2022	A
222300173	GREEN, KEVIN H.	\$129.96	8/31/2022	A
222300174	GRITZMACHER, SHAWN W.	\$42.50	8/31/2022	A
222300175	KILGO, GRACE C.	\$57.06	8/31/2022	A
222300176	LUDENS, ALYSSA M.	\$10.48	8/31/2022	A
222300177	MAURER, TIMOTHY J.	\$86.92	8/31/2022	A
222300178	MUNDELL, GERALD K.	\$48.77	8/31/2022	A
222300179	NELSON, LISA C.	\$125.13	8/31/2022	A
222300180	PIERRE, CHRISTINA K.	\$235.09	8/31/2022	A
222300181	SCHMID, NICOLE R.	\$52.71	8/31/2022	A
222300182	STOFFEL, JAMES E.	\$223.92	8/31/2022	A
222300183	THOMAS, CHRISTINE L.	\$168.00	8/31/2022	A
222300184	TORONTO, ERIKA	\$32.64	8/31/2022	A
222300185	VAN AKKEREN, AMY J.	\$47.50	8/31/2022	A
		\$27,138,821.43		

**RESOLUTION FOR ACCEPTANCE OF GIFTS**

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

AGENDA ITEM: **Acceptance of Gifts**

MEETING DATE: **September 12, 2022**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**  
**Andi Johnson, Director of Finance**

<b>Donation</b>	<b>Donor</b>	<b>Recipient</b>
student school supplies	St. Stephen Lutheran Church	Lakeaires Elementary
280 backpacks with school supplies	Community of Grace Church	Elementary, Middle and High School students
4 backpacks with school supplies	Mike Jende & Joellen Sleeter	Elementary, Middle and High School students
one box of school supplies	Leah Blair and neighbors Night to Unite	Elementary, Middle and High School students
two bags of school supplies and backpacks	Orchard Dental Group Dr. Perri Kauls	Elementary, Middle and High School students
food	White Bear Area Food Shelf	Back to School Extravaganza Elementary, Middle and High School Student
backpacks	St. Andrew's Community Resource Center	Back to School Extravaganza Elementary, Middle and High School Student
school supplies	Cub Foods	Back to School Extravaganza Elementary, Middle and High School Student
backpacks and clothing	White Bear Lake Area Educational Foundation	Back to School Extravaganza Elementary, Middle and High School Student
\$100.00	D.J. and C.J. Gilbertson	To be used to purchase school supplies for Elementary, Middle and High School students

\$50.00	Maren Badger ACR Homes	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$50.00	Lisa Beecroft Beecroft Marketing & Events	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$100.00	Jeff Borglum Techie Dudes	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$100.00	Shelly Bruno Teamvantage	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$50.00	Jean Christensen Kowalski's	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$50.00	Murray Death Sundance Family Foundation	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$250.00	Joanna Doherty LasX Industries	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$100.00	Aaron Harper Genesys Works	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$250.00	Tim Kruse TGK Automotive	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$50.00	Kyle Manley Manley Gardening LLC	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$250.00	Karin McCabe McGough Construction	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$100.00	Justin McPhee Westfall Technik	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$100.00	Cindy O'Donovan Right 4 Your Business	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$100.00	Ryan Podewils Peds Complete Car Care & Accessories	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$500.00	Matt Smoyer Buerkle Automotive	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$50.00	Sheila Stejskal Wilbert Plastic Services	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$50.00	Lizette Valdivinos Wilbert Plastic Services	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$50.00	Carrie Troske	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$250.00	Shari Wilson White Bear Area Chamber of Commerce	WBLAHS - Career Pathways 2022 Bear Pride Sponsor

\$2,000.00	Liz Williams Greater Twin Cities United Way	WBLAHS - Career Pathways 2022 Bear Pride Sponsor
\$500.00	Farmhouse Style Furniture, LLC	Community Services and Recreation Bear Bike Ride
\$500.00	Roam Bike Shop LLC	Community Services and Recreation Bear Bike Ride
\$250.00	Indulge LLC	Community Services and Recreation Bear Bike Ride
\$250.00	Blue Line Logistics, Inc.	Community Services and Recreation Bear Bike Ride
\$250.00	KAGillespie, LLC Kim Gillespie	Community Services and Recreation Bear Bike Ride
\$500.00	Rink-Tec International, Inc.	Community Services and Recreation Bear Bike Ride
\$500.00	Joy Erickson	Community Services and Recreation Bear Bike Ride
\$12,000.00	Rotary Club of White Bear Lake	The We See Each Other project will ensure that more inclusive and diverse books are available to students in the media centers throughout the district.

**RECOMMENDED ACTION:**

Approve.

AGENDA ITEM: **Field Trip Request**

MEETING DATE: **September 12, 2022**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

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**BACKGROUND:**

School Board Policy #610 – Field Trips, requires School Board approval of any overnight field trip. The following field trips are being presented by the administration to the School Board for approval.

Date and Destination	Requesting Staff Member	Grade/ Team	School Days Missed	Students Attending	Total Cost per Student	Total Cost of Trip and Source of Revenue	Transportation	Purpose
8/31 - 9/1/2022 Duluth, MN	Marla Menne	Girls Tennis	0	12	\$0	\$800 - \$1000 Booster Club	District Van	Team bonding and tennis matches

9/24 - 9/27/2022 Washington D.C.	Career Pathways	MN HOSA	2	1	\$0	Hotel, Flight and Registration will be covered by the WBLAEF	Airplane	One of our students is the first ever elected MN State HOSA Officer. They are invited to attend the National Washington Leadership Academy for all state and chapter officers. All of their training and experience will benefit WBLAHS HOSA and WBL Career Pathways.
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Spring Break 2023 3/2 - 3/11/2023 Vietnam, Cambodia, and Thailand	Lindsay and David Lamwers	Week Without Walls	2	up to 18	\$3468	Students will be required to pay for their own trip. Some scholarship and fundraising opportunities may become available.	Airplane	To give students the ability to be the primary agent in their learning. To provide access to a broad range of opportunities for all students. To foster both local and global partnerships. To immerse students in a culture different from their own.
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\*This field trip was originally brought to the board and approved on June 11, 2018 for spring break 2021, and again on November 9, 2020 for spring break 2022. The trip was delayed due to the pandemic. The cost has risen from \$3299/student to \$3468/student.

4/13 - 4/16/2023 Boston, MA	Katie Manley and Karen Biedrzycki	Orchestra grades 9-12	2	150-190	\$1525	Families will be responsible to pay, fundraising opportunities will be provided.	Airplane	This trip will include sightseeing in Boston and performance opportunities including an exchange concert and clinic with a professional conductor. Students will not only gain musically, but also personally on this trip. Travel builds confidence and independence. Seeing a new place brings perspective and broadens young minds.
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**RECOMMENDED ACTION:**

Approve the field trips listed as recommended by the administration.

**RESOLUTION FOR HUMAN RESOURCES ITEMS**

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-5(e), as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-5(e).

**RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF**

**SHAWN CHANDLER** – Paraeducator - WBLAHS- North Campus

Employed by District 624 since 11/05/2021

Effective Date: 07/01/2022

**LAURIE CINCOTTA** – Paraeducator - Central Middle School

Employed by District 624 since 10/17/2016

Effective Date: 08/19/2022

**JILL EHLER** – Paraeducator - WBLAHS- South Campus

Employed by District 624 since 09/02/2012

Effective Date: 09/07/2022

**JACOB FARRINGTON** – Paraeducator - Hugo Elementary

Employed by District 624 since 09/07/2021

Effective Date: 07/27/2022

**COREEN FREEMAN** – Paraeducator - WBLAHS- North Campus

Employed by District 624 since 09/02/2002

Effective Date: 09/02/2022

**MICHELLE GONZALEZ** – Bus Driver - Bus Garage

Employed by District 624 since 03/28/2022

Effective Date: 09/06/2022

**NELDA HENDERSON** – Paraeducator - WBLAHS- South Campus

Employed by District 624 since 01/21/2015

Effective Date: 07/01/2022

**CHRISTINA HUEBSCHER** – Lunchroom Supervisor - Oneka Elementary

Employed by District 624 since 09/08/2021

Effective Date: 06/10/2022

**ANNA KANG** – Paraeducator - Central Middle School

Employed by District 624 since 09/23/2020

Effective Date: 06/10/2022

**ANTHONY KROMVIG** – Custodian - Sunrise Park Middle School

Employed by District 624 since 10/07/2019

Effective Date: 08/24/2022

**ABBY MAAS** – Paraeducator - Normandy Park

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

**AMY MARANDA** – Nutrition Service Assistant - Central Middle School

Employed by District 624 since 03/28/2022  
Effective Date: 09/06/2022

**APRIL MONIGOLD** – Nutrition Service Assistant Manager - WBLAHS - South Campus

Employed by District 624 since 10/17/2016  
Effective Date: 09/05/2022

**ASHLEY MUELLER** – Paraeducator - Normandy

Employed by District 624 since 09/07/2001  
Effective Date: 07/29/2022

**KATHERINE RALEIGH** – Health Assistant - Matoska Elementary

Employed by District 624 since 08/31/2020  
Effective Date: 09/01/2022

**NICOLE SCHAFFER** – Paraeducator - Lakeaires Elementary

Employed by District 624 since 09/05/2017  
Effective Date: 06/10/2022

**EMILY ST MARTIN** – Nutrition Service Assistant - WBLAHS - South Campus

Employed by District 624 since 02/08/2022  
Effective Date: 08/16/2022

**RESIGNATION/TERMINATION/NON-RENEWAL - CERTIFIED STAFF**

**KARLA CUMMINS** – Social Studies Teacher - WBLAHS - South Campus

Employed by District 624 since 09/06/1996  
Effective Date: 06/13/2022

**KAY ZWIERS** – Special Education Teacher - Otter Lake Elementary

Employed by District 624 since 09/16/2019  
Effective Date: 06/13/2022

**RESIGNATION/TERMINATION/NON-RENEWAL - NON AFFILIATED**

**NANCY BERNSTEIN** – Preschool Teacher - Vadnais Heights Elementary

Employed by District 624 since 8/25/2014  
Effective Date: 06/03/2022

**CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**

**SUSAN BOWEN** – NS Assistant Manager - WBLAHS - South Campus

Increase in hours from 28.75 per week to 35 per week  
Effective Date: 09/05/2022

**JOANNE FORSYTHE** – ELL Assistant - Central Middle School  
Decrease in hours from 32 hrs per week to 30 hrs per week  
Effective Date: 09/05/2022

**JESSE KELLEY** – From Media Clerk- Central Middle School  
To Media Clerk - Otter Lake Elementary  
\$21.10 per hr., 30 hrs. per wk., \$ 23,547.60  
Effective Date: 08/29/2022

**LAURA POORE** – OST Program Assistant - Lakeaires Elementary  
From 40 hrs. Per wk. To 20 hrs. per wk.  
Effective Date: 09/06/2022

**KRISTIN RASCHICK** – From Production Clerk- WBLAHS - South Campus  
To Media Clerk & Lunchroom Supervisor - Willow Lane Elementary  
\$21.10 per hr., 27.5 hrs. per wk., \$21,401.30  
Effective Date: 08/29/2022

**JESSE REYNOLDS** – From Student Supervisor- WBLAHS - South Campus  
To Paraeducator - Lincoln Elementary  
\$22.29 per hr., 32.5 hrs. per wk., \$26,079.30  
Effective Date: 09/05/2022

**GABRIELLE SCHLOSSER** – NS Assistant - Central Middle School  
Increase in hours from 18.75 per week to 21.25 per week  
Effective Date: 09/05/2022

**CHANGE IN ASSIGNMENT - CERTIFIED STAFF**

**RYAN ABRAHAMSON** –Special Education Teacher - Central Middle School  
From Paraeducator - Birch to Special Education Teacher - Central Middle School  
Effective Date: 08/29/2022

**CHRISTOPHER OSWALD** –Special Education Teacher - WBLAHS - North Campus  
From Paraeducator - Central to Special Education Teacher WBLAHS - North Campus  
Effective Date: 08/29/2022

**TEMPORARY CHANGE IN ASSIGNMENT - CERTIFIED STAFF**

**KRISTI GILE** – From Special Education Teacher - Birch Lake Elementary  
To Child and Family Advocate - Normandy Park  
From .5 To 1.0 FTE  
Effective Date: 08/29/2022

**PART TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

**KATHRYN ALTHOF** – Music Teacher - Sunrise Park & WBLAHS - South

Position 1.0 FTE (Leave .2 FTE)  
Effective Date: 2022-2023 School Year

**NEW PERSONNEL - NON-AFFILIATED**

**SOFIA CAMPBELL GANDIA** – Theatre Technician - District Center

40 hrs. per wk., \$26 hr.  
Effective Date: 08/23/2022

**JACQUELINE KEANE** – Preschool Teacher - Vadnais Heights

40 hrs. per wk., Annualized Salary \$40,868  
Effective Date: 08/29/2022

**JENNIFER RUHLAND** – Preschool Teacher - District Center

40 hrs. per wk., Annualized Salary \$41,733  
Effective Date: 08/29/2022

**DAVARUS BRANIGAN** – Student Success Specialist - WBLAHS - North Campus

\$63,465 (prorated \$51,992.48)  
Effective Date: 09/06/2022

**NEW PERSONNEL - CLASSIFIED STAFF**

**ASHLEY ANDERSON** – Student Supervisor - WBLAHS - South Campus

\$20.61 per hr., 32.5 hrs. per wk.  
Effective Date: 08/29/2022

**CHRISTOPHER ANDERSON** – Lunchroom/Playground Supervisor - Oneka Elementary

\$19.32 per hr., 15 hrs. per wk.  
Effective Date: 09/06/2022

**CHRISTOPHER ANDERSON** – OST Program Assistant - Oneka Elementary

\$18.50 per hr., 16.25 hrs. per wk.  
Effective Date: 09/06/2022

**HOPE ARMSTRONG** – Paraeducator - Normandy Park

\$20.61 per hr., 12 hrs. per wk.  
Effective Date: 09/06/2022

**HOPE ARMSTRONG** – Instructional Assistant - Normandy Park

\$20.12 per hr., 6 hrs. per wk.  
Effective Date: 09/06/2022

**MADELINE BAHNEMANN** – Behavior Management Para - North Star & Oneka Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

**SARAH CONNEL** – Paraeducator - TEC

\$20.61 per hr., 30 hrs. per wk.

Effective Date: 09/06/2022

**KERIANN CROWTHER** – Lunchroom Supervisor - Central Middle School

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 09/06/2022

**KERIANN CROWTHER** – OST Program Assistant - Birch Lake & Matoska Elementary

\$18.50 per hr., 22.5 hrs. per wk.

Effective Date: 09/06/2022

**AMANDA FISCHER** – Instructional Assistant - Normandy Park

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/12/2022

**TROY GAMBONI** – Bus Driver - District Wide

\$21.45 per hr., 35.5 hrs. per wk.

Effective Date: 09/01/2022

**KRISTIN GARNER** – Lunchroom/Playground Supervisor - Oneka Elementary

\$19.32 per hr., 15 hrs. per wk.

Effective Date: 09/06/2022

**JENNIFER GREENE** – Tier 1 Technician - Birch Elementary & WBLAHS - North Campus

\$24.75 per hr., 40 hrs. per wk.

Effective Date: 08/29/2022

**JOSEPH GUSTAFSON** – Part-Time Custodian - Central Middle School & ALC

\$20.20 per hr., plus .30 Shift differential., 27.5 hrs. per wk.

Effective Date: 09/06/2022

**ROBERT HALL** – Custodian - Sunrise Park Middle School

\$20.20 per hr., plus .30 Shift differential., 40 hrs. per wk.

Effective Date: 09/14/2022

**STEVEN KLEIST** – Paraeducator - Oneka Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

**NATHAN JOHNSON** – Student Supervisor - WBLAHS - South Campus

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

**ROXANNE JOHNSON** – Part-Time Nutrition Services - Sunrise Park Middle School

\$17.50 per hr., 17.5 hrs. per wk.  
Effective Date: 09/06/2022

**SARAH JOHNSON** – Part-Time Nutrition Services - WBLAHS - South Campus

\$17.50 per hr., 18.75 hrs. per wk.  
Effective Date: 09/06/2022

**AMANDA JOSEPHSON** – Paraeducator - Normandy Park

\$20.61 per hr., 24hrs. per wk.  
Effective Date: 09/19/2022

**KYLEE KWAPIS** – Bus Aide - District Wide

\$19.26 per hr., 25 hrs. per wk.  
Effective Date: 09/06/2022

**ROSA LARSON** – Paraeducator - Normandy Park

\$20.61 per hr., 24 hrs. per wk.  
Effective Date: 09/06/2022

**LAURA LEDER** – Part-Time Nutrition Services - WBLAHS - South Campus

\$17.50 per hr., 18.75 hrs. per wk.  
Effective Date: 09/06/2022

**KATHRYN LEHMAN** – Bus Aide - District Wide

\$19.26 per hr., 25 hrs. per wk.  
Effective Date: 09/06/2022

**MADISON LIBRA** – Lunchroom/Playground Supervisor - Birch Lake Elementary

\$19.32 per hr., 10 hrs. per wk.  
Effective Date: 09/12/2022

**MADISON LIBRA** – OST Program Assistant - Birch Lake Elementary

\$18.50 per hr., 27.5 hrs. per wk.  
Effective Date: 09/12/2022

**AMANDA LILLIE** – Part-Time Nutrition Services - Otter Lake Elementary

\$17.50 per hr., 21.25 hrs. per wk.  
Effective Date: 09/06/2022

**KARA NAKAGAKI** – Instructional Assistant- Birch Lake Elementary

\$20.12 per hr., 28.75 hrs. per wk.  
Effective Date: 09/06/2022

**BROOKE O'QUINN** – Paraeducator - Sunrise Park Middle School

\$20.61 per hr., 30 hrs. per wk.  
Effective Date: 08/29/2022

**JACOB PIERCE** – Part-Time Custodian - WBLAHS - South Campus

\$20.20 per hr., plus .30 Shift differential., 27.5 hrs. per wk.

Effective Date: 09/12/2022

**LAURA POORE** – Lunchroom/Playground Supervisor - Oneka Elementary

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 09/06/2022

**BERNADETTE ST AMANT** – Paraeducator - Sunrise Park Middle School

\$20.61 per hr., 30 hrs. per wk.

Effective Date: 08/29/2022

**NELLE TOKHEIM** – Media Clerk - Birch Lake Elementary

\$19.32 per hr., 27.5 hrs. per wk.

Effective Date: 08/29/2022

**MITCHELL TORKELSON** – Tier 1 Technician - Sunrise, Normandy Park, & ALC

\$24.75 per hr., 40 hrs. per wk.

Effective Date: 08/29/2022

**TRINITY THAO** – Instructional Assistant - Vadnais Heights Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

**BROOKE ZEEB-TOLLEFSON** – Paraeducator - North Star Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

**KRISTIN VOKATY** – Paraeducator - Central Middle School

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 08/29/2022

**KAYLA VOSLER** – Program Assistant Extended Day - Lincoln Elementary

\$18.50 per hr., 12.50 hrs. per wk.

Effective Date: 08/29/2022

<b>NEW PERSONNEL - PROFESSIONAL</b>
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**ADRIAN TURNER** – Assistant Activities Director - WBLAHS - North Campus

\$91,306.50

Effective Date: 08/17/2022

**LONAL VAN** – Dean of Students - Sunrise Park Middle School

\$103,000.00

Effective Date: 08/22/2022

<b>NEW PERSONNEL - CERTIFIED STAFF</b>
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**JONATHAN ARREGUIN** – PE, Health & Dape Teacher- WBLAHS - South Campus

1.0 FTE, BA, Step 1, \$48,315.20

Effective Date: 08/29/2022

**LYNN ALBEE** – Music Teacher - Birch Lake Elementary

.52 FTE, MA + 60, Step 4, \$32,438.46

Effective Date: 08/29/2022

**BRANDON BERGER** – Choir Teacher - WBLAHS - North Campus

1.0 FTE, BA, Step 6, \$53,715.40

Effective Date: 08/29/2022

**NATHAN BURDICK** – Spanish Teacher - Birch Lake & North Star Elementary

1.0 FTE, MA+30, Step 6, \$63,405

Effective Date: 08/29/2022

**KELLY BUSTOS** – FACS Teacher- Sunrise Park Middle School

0.8 FTE, BA, Step 6, \$42,972.32

Effective Date: 08/29/2022

**STEPHANIE DAVIDS** – 1st Grade Teacher - Lincoln Elementary

1.0 FTE, MA, Step 2, \$54,529.35

Effective Date: 08/29/2022

**SHAINA FAUTSCH** – 5th Grade Teacher - Willow Lane Elementary

1.0 FTE, BA, Step 1, \$48,315.20

Effective Date: 08/29/2022

**ESSIA GARFIELD** – Spanish Teacher - Otter Lake Elementary

1.0 FTE, MA, Step 10, \$71,287

Effective Date: 08/29/2022

**KATIE GARGULAK** – Social Studies Teacher - WBLAHS - North Campus

0.9 FTE, BA, Step 2, \$44,344.09

Effective Date: 08/29/2022

**ERIN GRIFFIN** – Language Arts Teacher - Sunrise Park Middle School

1.0 FTE, MA, Step 3, \$55,704.07

Effective Date: 08/29/2022

**TAELYNN GITTINS** – Social Studies Teacher - WBLAHS - South Campus

0.6 FTE, BA, Step 1, \$28,989.12

Effective Date: 08/29/2022

**MERCEDES JONES** – School Counselor - WBLAHS - North Campus  
1.0 FTE, MA, Step 1, \$52,899.53  
Effective Date: 08/29/2022

**HUNTER KARAU**– 5th Grade Teacher - Vadnais Heights Elementary  
1.0 FTE, BA Step 1, \$48,315.20  
Effective Date: 08/29/2022

**JASON KEHRER** – Art Teacher - WBLAHS - North Campus  
0.8 FTE, MA, Step 9, \$54,602.07  
Effective Date: 08/29/2022

**ADAM KING** – Physical Education Teacher - Sunrise Park Middle School  
1.0 FTE, MA + 15, Step 3, \$56,806.93  
Effective Date: 08/29/2022

**CHRISTINE LA PEAN** – Kindergarten Teacher - Birch Lake Elementary  
1.0 FTE, BA Step 1, \$48,315.20  
Effective Date: 08/29/2022

**JENNIFER LIEF** – Speech/Language Pathologist - WBLAHS - South Campus & North Star  
1.0 FTE, MA, Step 1, \$71,287.28  
Effective Date: 08/29/2022

**MARIAH MOILANEN** – Social Studies Teacher - ALC  
0.8 FTE, BA, Step 2, \$39,416.98  
Effective Date: 08/29/2022

**WILLIAM MORRIS** – 1st/2nd Grade Teacher - Otter Lake Elementary  
1.0 FTE, BA, Step 1, \$48,315.00  
Effective Date: 08/29/2022

**ALYSSA MORRISON** – Social Studies Teacher - Central Middle School  
1.0 FTE, MA, Step 3, \$55,704.07  
Effective Date: 08/29/2022

**JESSICA PONTAN** – Adult Basic Education Teacher - Normandy Park  
.55 FTE, BA, Step 1, \$26,573  
Effective Date: 08/29/2022

**MICHAEL SANISLO** – Science Teacher - WBLAHS - South Campus  
1.0 FTE, MA, Step 1, \$57,647.36  
Effective Date: 08/29/2022

**HANNAH SEYB ENSMAN** – Science Teacher - WBLAHS - North Campus  
1.0 FTE, MA, Step 7, \$63,068.40  
Effective Date: 08/29/2022

**GRACE SIMPSON** – Music Teacher - Central Middle School

0.9 FTE, BA, Step 3, \$45,119.22  
Effective Date: 08/29/2022

**ELIZABETH SON** – 3rd Grade Teacher - Lakeaires Elementary

1.0 FTE, MA + 45, Step 2, \$52,899  
Effective Date: 08/29/2022

**THOMAS TESCH** – ELL Teacher - Lakaires & Lincoln Elementary

.8 FTE, MA, Step 6, \$48,625.14  
Effective Date: 09/05/2022

**KIMBERLY WAKEFIELD** – Speech/Language Pathologist - Central & Matoska

1.0 FTE, MA, Step 4, \$60,413.12  
Effective Date: 08/29/2022

**ZACHARY ROBERTS** – Language Arts Teacher - WBLAHS - North Campus

1.0 FTE, MA, Step 1, \$52,899.53  
Effective Date: 08/29/2022

<b>LONG TERM SUBSTITUTE - CERTIFIED STAFF</b>
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**AMY ANDERSON** – 3rd Grade Teacher - Lincoln Elementary

BA+30, Step 0, \$50,284  
Effective Date: 2022-2023 School Year

**MARC BRAEGER** – Physical Education Teacher - WBLAHS - South Campus

MA, Step 6, \$3,901.13  
Effective Date: 8/29/22 - 9/30/22

**DANIELLE CARTER** – Special Education Teacher - Willow Lane Elementary

MA, Step 3, \$55,704.07  
Effective Date: 2022-2023 School Year

**ALLYSON LOHSE** – Social Worker - Central Middle School

MA, Step 1, \$52,899.53  
Effective Date: 2022-2023 School Year

**JULIE MCKENZIE** – Math Teacher - WBLAHS - South Campus

MA, Step 6, \$7,206.04  
Effective Date: 9/07/22 - 10/07/22

# **B. PUBLIC FORUM**

Listed below are the procedures for addressing the School Board on a topic of interest or concern.

1. Speakers must reside in the District, be a guardian of a student(s) in the District, be a student in the District, or be employed by the District. The School Board will give priority to individuals who wish to address a specific item that is on the agenda for that meeting. After this priority has been applied, any remaining openings to speak - up to the total of ten individuals - will be determined by lot.
2. Public Forum will be open for up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic). Speakers are encouraged to avoid repeating comments that other speakers have made.
3. Those who wish to address the School Board must submit a written request to speak before 3:00 pm on the day of the School Board meeting. Requests must be submitted to the following email address: [publiccomment@isd624.org](mailto:publiccomment@isd624.org), or by phone at 651-407-7563.
4. The School Board Chair will call speakers to the microphone and will recognize one speaker at a time. Speakers must be in person to be recognized. Only those individuals who have been recognized by the School Board Chair will be allowed to speak during the public comment period.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel and student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
6. Members of the public may not engage in conduct that materially and substantially disrupts any part of a School Board meeting, or that otherwise impedes the School Board's ability to conduct its business in an orderly and efficient fashion.
7. If a speaker violates any of the established procedures or engages in any prohibited conduct, the Board Chair will rule the speaker out of order.
8. An appropriate school district official may be assigned to contact the speaker with answers to their questions or with follow-up information.
9. A handout on the purpose of the Public Forum and the process is available at each regular School Board meeting.
10. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.

# **C. INFORMATION ITEMS**



AGENDA ITEM: **Superintendent's Report**  
MEETING DATE: **September 12, 2022**  
SUGGESTED DISPOSITION: **Information Item**  
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

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**BACKGROUND:**

Dr. Kazmierczak will provide information on current issues and events pertaining to the White Bear Lake Area Schools.

AGENDA ITEM: **Opening School Report**  
MEETING DATE: **September 12, 2022**  
SUGGESTED DISPOSITION: **Discussion Item**  
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

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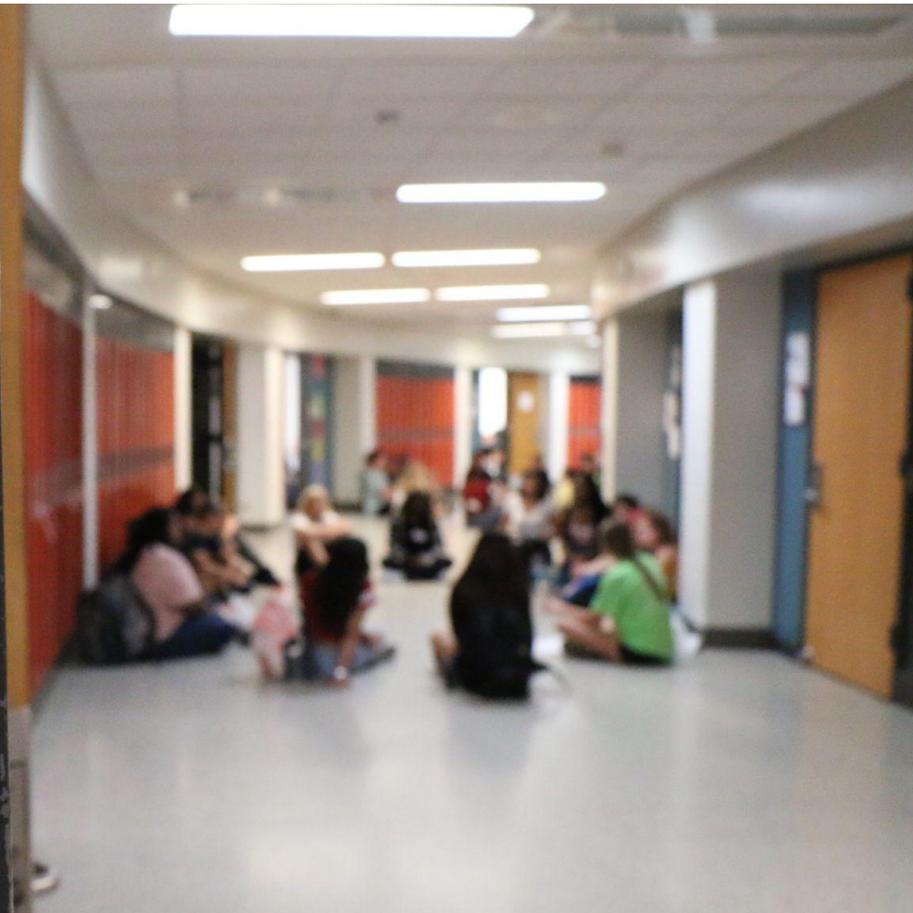
**BACKGROUND:**

Members of the Leadership Team will highlight the work done this summer to help students, staff, and families get off to a good start this school year. District programs and services will be highlighted.

# 2022-23 Opening School Report



- Teaching & Learning
- WBLAHS Activities
- Operations
- Technology & Innovation
- Human Resources
- Community Services & Recreation
- Communications & Community Relations
- Enrollment



# Teaching & Learning Updates

## 6th Grade - First Day

### Focus of the Day

- WEB (Where Everyone Belongs) activities led by 8th graders
- Teachers from all grades (6-8) worked with 6th grade students
- Students practiced locks, organized their materials, moved into lockers, learned their schedules, and toured the school
- Advisory and/or I-time lessons
- Focus on building community and understanding routines

### Benefits of the Day

- Welcoming and relaxed
- So many smiles
- Time and support
- Opportunity for student leadership
- Everyone involved



# 9th Grade - First Day

## Focus of the Day

- Link Leader activities led by 11th and 12th graders
- Teachers from all grades (9-12) worked with 9th grade students
- Students participated in large and small group orientation activities, received their Chromebooks, went to all of their classes to meet their teachers, and participated in a Goose Chase scavenger hunt.



# Early Childhood Paraeducators Supporting Kindergarten Transition

## FIRST WEEK OF KINDERGARTEN!

- Familiar faces welcoming the new kindergarten students
- Natural opportunities for collaboration between kindergarten and early childhood staff
- Creating safe and supportive environments during transitions



# Work-Based Learning

## The Transition Education Center's New Work Sites:

### Bear Boards & More (Manufacturing)

- Entrepreneurship class expanded to a student work site
- Engraving custom cutting boards and water bottles

### Northern Tool (Retail)

- Unloading trucks, stocking, and verifying inventory

### WBLAS Transportation Department (Custodial)

- Cleaning services

### North Star Elementary (Food Industry)

- Nutrition services



# WBLAHS Activities Updates

# Fall Sports and Activities

- 9 MSHSL Sports
  - 527 Participants
- 45 Clubs
  - Something for everyone!
- Home Football Friday Night
  - 250 student participants



# Tidbits from Last Year

- Back to feeling normal
- Participation near pre-Covid
- 903 Participants in MSHSL Activities
- 1854 Students in Activities



## *Successes from Last Year*

- Speech - Mariam and Sanyu Nationals
- Girls Basketball - 3rd at State
- Gymnastics - Grace State Champion
- Softball - Advanced to State



# Operations Updates

# Facilities

## Projects Underway:

- Otter Lake Classroom Addition
- Oneka Elementary Addition
- 9-12 High School Campus (@North Campus)

## Projects Nearly Complete Summer 2022:

- Birch Lake Elementary
- ALC Phase 2 Flex Space
- South Campus Office and Addition (future MS)
- Lakeaires Elementary
- Otter Lake Learning Commons
- North Campus Stadium and 600's Renovation
- North Star Elementary



# North Star Elementary Opening



## **NEW Bulk milk dispensers** with reusable tumblers at South Campus

- Around 13 gallons in the first day
- 200 milk cartons saved from recycle and trash streams
- Great taste and students love it!
- Coming soon to ALC!

## **Summer 2022 Projects:**

- Otter Lake Kitchen Remodel
- Five new tilt skillets to replace old equipment, some **50 years old**
- New combi ovens and dishmachine
- New walk-in freezers and cooler

## **Welcome back tables**

- Pin number games, job openings, meal applications and fun!

## **Farm to School Month October 2022**

# *Nutrition Services*



# *Transportation*



- **Transporting 6,736 students**
- **Travel approx. 8400 miles and make 3300 stops daily.**

# Technology & Innovation Updates

## Summer Tech Depot Team

**18 Students**

**2000 New Chromebooks Enrolled**

**1500 Used Chromebooks updated and cleaned**

**200 New Teacher Devices enrolled**

**450 Chromebooks prepped for North Star Elementary**

**North Star Elementary Tech installations**

**- Computers, Monitors and telephones**

# Cyber Security

- Awareness Learning for all staff



## Learning Spaces & Furniture

### Furniture

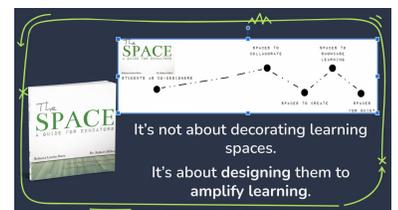
- New furniture installed: North Star, Willow Lane, Vadnais Heights, and Matoska
- Fall user groups for ordering next round of secondary furniture and Oneka

### Dr. Dillon

- Met virtually with New Teachers
- In-person with North Star Teachers
- Ongoing planning: Central and HS principals.



- Dr. Robert Dillon, Designer in Residence



# Student Information System

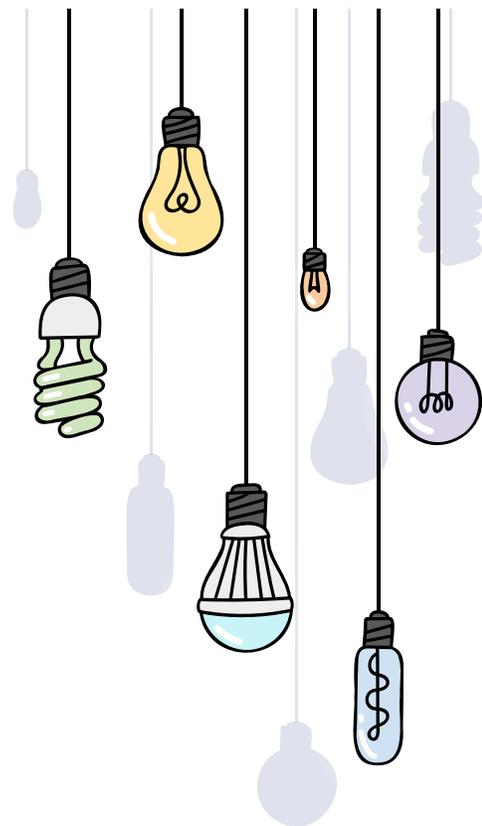


by: **Edupoint**®

## Benefits of Synergy

“

- **Flexible Grading**
  - Show individual Student Growth
  - Multi-age classrooms
  - Project Based Learning
- **Individual User Apps**
  - Parent, Student, Teacher, Admin
- **Mobile friendly**



# Synergy Stats

- System set-up Meetings - **100's of hours**
- In person Trainings Provided - **50+**
- Number of staff trained Spring/Summer - **500**
- Teachers trained in August
- Continued training as support - **all Fall**
- Family members w/activated ParentVUE accounts - **5735**
- Tech Tickets submitted and responded to - **2934**

## Synergy Implementation Team:

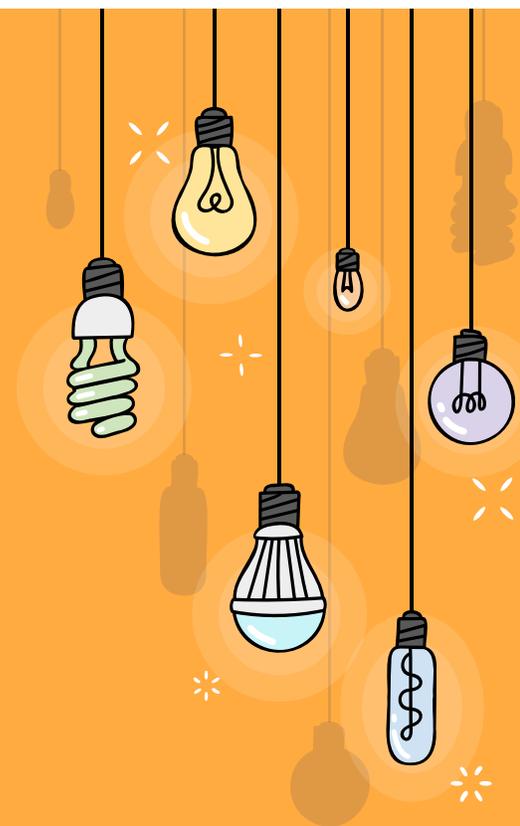
“ Many District Staff - Trainers

David Allison

Eloise Nettleton

Peggy Nadeau

Sara Florin



# Human Resources Updates

## WE ARE HIRING!

Learn more and apply at [isd624.org/Employment](http://isd624.org/Employment)



- Substitute Teachers
- Bus drivers
- Paraeducators
- Custodians
- Extended Day staff
- Nutrition Services staff
- MORE!

### WHY BE A BEAR?

- competitive wages
- on the job training
- flexible work hours
- chance to work near home
- opportunity for: full benefits, paid time off, paid holidays
- make a difference for kids in your community



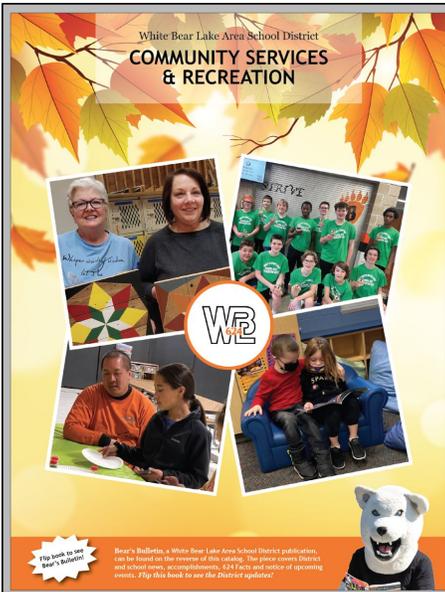
651-407-7500

[isd624.org](http://isd624.org)



[/isd624](https://twitter.com/isd624)

# Community Services & Recreation Updates



## Early Childhood Education

*ECFE, EC Screening, School Readiness, School Readiness Plus, Tamarack Nature Preschool, Community Outreach, & Home Visiting*

### *Where Bears Begin!*

- 141 ECFE students / 376 PreK students
- 315 ECSE students
- EC programs in 8 sites
- All School Readiness Plus Sites are full
- Continued focus on alignment with elementary- (LETRS, MTSS)
- Focus on Parent Engagement with SR+ families using PIQE curriculum and partnering with Achievement and Integration.



# Out of School Time Programs

## *Extended Day, Targeted Services, Youth Development & Enrichment*

Extended Day	Currently Enrolled	Waitlist	End of SY2122	Sum 2022	Sum 2021
	747	298	749	579	440
<ul style="list-style-type: none"> <li>● Increased enrollment for Summer 2022: 139 more contracts. No summer waitlist!</li> <li>● Assistant rate has increased to \$18.50-\$20.50 which has resulted in retaining 40 positions and the ability to hire 23 new staff members.</li> <li>● Waitlist for fall care has doubled from last fall. We are continuing to partner positions with the school day to offer full time hours, which has been very effective in the recruitment of staff.</li> </ul>					
<p><b>Youth Enrichment and Development</b></p> <ul style="list-style-type: none"> <li>● Recruited 15 new vendors to offer a wider variety of enrichment opportunities for students.</li> <li>● FLEX and breakfast club will both be offered to our middle school families again this year.</li> </ul> <p><b>Targeted Services</b></p> <ul style="list-style-type: none"> <li>● Camp Summer (Elementary School) - Model change to reflect interests of our student population. Students were able to practice math, literacy, and SEL skills through a topic of interest.</li> </ul>					

# Youth Recreation & Middle School Athletics

Fall Rec Sports has begun!

- Over 900 participants between flag football, volleyball, & soccer.
- 90+ volunteer coaches
- Recreation basketball registration is open!

Middle School Athletics is off and running!

- Cross country, girls tennis, volleyball
- Continue to grow our Middle School Intramural Program



# Adult Programs

***We are working hard to support our Adult Bears!  
Adult Enrichment, Adult Recreation, Senior Programming***

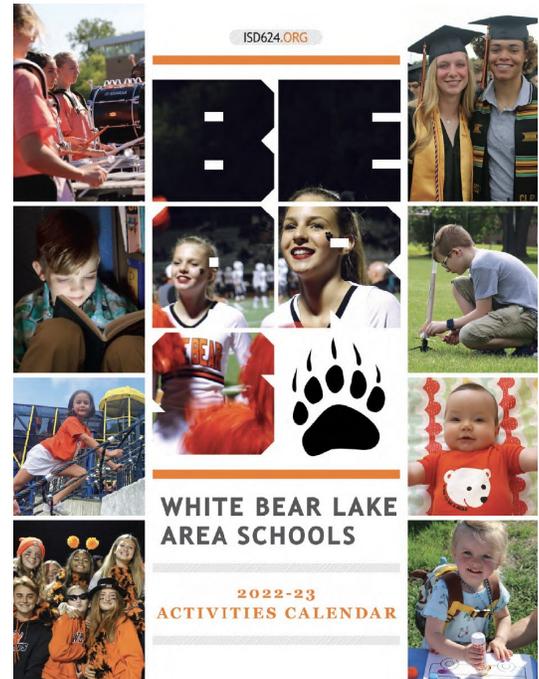
- Pickleball strong - nearly 200 members in the pickleball club.
- Online and in person adult enrichment programs were very strong over the summer - 484 participants
- Senior Center - Over 5500 participants have come through our doors since Jan 1 2022.
- Partnership with WB Area food shelf provided 4 free farmers markets at the Senior Center
- Thank Goodness its Food (TGIF) - Grant through Greater WBL Foundation allowed us to serve 665 meals either picked up or eaten in at the Senior Center Jan-April.
- Meals on Wheels - We average 51 meals daily to our clients throughout the District. All meals are delivered by volunteers.



# Communications & Community Relations Updates

# Preparing for the School Year

- **Activities Calendar**
- Website
- Beginning of the Year letters
- Nutrition Services materials
- School videos
- Convocation event
- #BackToSchoolBears
- Regular communication
  - Community e-Newsletters
  - 624 Facts on social media
  - The Week in 62.4 Seconds



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## Back to School - Fall 2022

If you've not yet enrolled for the 2022-23 school year, do so at the button below!

Enroll



## 2022-23 School Supply Lists

- + Early Childhood
- + Elementary Schools
- + Middle Schools
- + High School
- + Additional Sites

## Publications Recently Mailed



## Calendars

Find important events throughout the school district at the district's online calendars.

PDFs of the following calendars are also available:

- 2022-23 Academic Calendar
- 2022-23 Activities Calendar

*(A paper copy of the 2022-23 Activities Calendar was mailed to district families in late-August)*



ParentVUE by Synergy is our new Student Information System that supports student demographics, schedules, attendance, grades and more. ParentVUE is replacing Skyward Family Access and is being used for the 2022-23 Online Annual Family Update. See additional information here. (Español)

## Health Services

Find information about COVID-19, head lice, immunizations, medications at school, and resources here.

## Busing Information

For the 2022-23 school year, aside from the exceptions listed below, all elementary and middle school general education students will automatically be assigned to a bus route. A transportation form is only required for those grades K-8 students who are attending a daycare within the district (form is here). Students in grades 9-12 at White Bear Lake Area High School - North Campus, White Bear Lake Area High School - South Campus or the Area Learning Center (ALC) who are eligible for transportation MUST REGISTER for bus service (form for all schools is here, Spanish version is here).

If you have moved over the past year, please make sure that you email transportation at transportation@isd624.org with your new address to ensure we are routing your students to and from the correct address.

Busing information will be posted on the students' student information profile by August 29, 2022. Families of Early Childhood or Self-Ed students will receive an email or phone call with their student's busing information.

If you have any questions in regards to these topics, please email transportation@isd624.org.

## Application for Educational Benefits

With meals no longer being free starting in the fall of the 2022-23 school year, it is especially important that families complete the meal application as soon as possible to see whether they may qualify for free or reduced-price meals.

The applications not only qualify your family for free meal benefits, but also provide additional benefits that may include discounts for internet access, college application fees, sports/activities fees, and AP test registration fees. Check out the flyer (Español) for more information.

Complete information is available on the Nutrition Services web page. Contact NutritionServices@isd624.org or call 651-407-7515 with any questions.

Click here for the online registration.

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Dear Families,

We are looking forward to welcoming each of our students and families back to the 2022-23 school year, one in which we know our students will continue to move forward with gusto, learning and growing in safe, nurturing and challenging environments.

This year will also see important work being done in support of various district initiatives. On Nov. 8, the community will vote on a Capital Projects Levy Renewal question that will fund safety and security; technology and related services; textbooks, curriculum materials and equipment; and musical instruments; and transportation. Work will be done on the four Strategic Plan Strategies approved by the School Board in August. And the district's facilities updates and construction projects, made possible by the district's support of the 2019 bond referendum, will continue to take shape throughout the district this year and beyond. These three initiatives are described in more detail on the reverse.

The district will keep families updated throughout the year via e-newsletters, voicemails and social media. Please watch for these updates to be coming and familiarize yourself with the information, and please ensure emails coming from [communications@isd624.org](mailto:communications@isd624.org) do not get marked as spam in your inbox. The most complete and up-to-date Back to School information, including School Supply Lists, Parent/VE information, and calendars, can be found at the district's website, specifically at [isd624.org/BackToSchool](http://isd624.org/BackToSchool).

We appreciate your partnership during what is sure to be an unforgettable year, as we work hard to best serve our students, families, staff and community.

Sincerely,  
Dr. Wayne Kazmierczak, Superintendent

p.s. We continue to hire Bears for the 2022-23 school year. We need substitute teachers, bus drivers, paraeducators, Extended Day and Nutrition Services staff members, and more! We offer competitive wages, flexible work hours, and a chance to make a difference for kids in our community. Find job posting at [isd624.org/employment](http://isd624.org/employment).

[isd624.org](http://isd624.org) 651-407-7500 [f](https://www.facebook.com/isd624) [yt](https://www.youtube.com/channel/UC624) [ig](https://www.instagram.com/isd624) /isd624

Find info about COVID-19, head lice, immunizations, medications at school, and resources at [isd624.org/programs/health-services](http://isd624.org/programs/health-services).

### It's a 624 Fact

**Mission**  
The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- Students who design and create their own future
- A culture that respects diverse people and ideas
- Safe, nurturing and inspiring experiences
- Exceptional staff and families committed to student success
- Abundant and engaged community partners

**Equity Commitment**  
To nurture the whole student, we disrupt systemic inequities by recognizing, honoring, and embracing all cultures with humility and respect.

**4-Way Decision Making Protocol**

1. How does this help to provide opportunities to students who have been marginalized within the system in the past?
2. How does this help to ensure equitable access for all?
3. How does this help to eliminate barriers based on race/ethnicity, gender, disability, age, or other protected groups?
4. How does this ensure that the same rigorous standards for academic performance exist for all students?

**Stewardship**  
The District has received accolades in Financial Reporting Awards from both the Association of School Business Officials and Government Finance Officers Association.

**Stay connected!**  
Community e-Newsletter: Sign up for the e-Newsletter on the Community e-Newsletter page (under the About tab at [isd624.org](http://isd624.org)) to receive the text and video editions sent out each Sunday night.  
Stay Social: Join White Bear Lake Area Schools' social media circles - Facebook, Twitter and YouTube. Find links on the District's website.

**Mark Your Calendar**  
Sept. 6 - 1st Day Gr. 6 to 9  
Sept. 7 - 1st Day Gr. 1-5, 7-8, 10-12  
Sept. 8 - 1st Day Gr. K  
Sept. 12 - 1st Day Elementary Childhood  
Oct. 14 - Deadline for Directory Info & Military Release opt-outs

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### Important changes for 2022-23 school year

For the past two years, the federal government has funded a plan to provide free school meals for all school students. They have stopped providing this funding beginning in the upcoming 2022-23 school year.

Students enter their PIN each time they take a school meal. Help your student get ready by learning their PIN!

Students enter their PIN each time they take a school meal. Help your student get ready by learning their PIN!

**Practice your PIN!**

(write PIN in image at right to practice) PIN is available on the online Parent/VE soon, or families can contact [nutrition@isd624.org](mailto:nutrition@isd624.org) to get PIN.

**Breakfast Prices\***

- Early Childhood: \$1.70 (where meals are provided)
- Kindergarten: FREE, paid for by the state of MN
- Grades 1-12: \$1.70

**Lunch Prices\***

- Early Childhood: \$2.95 (where meals are provided)
- Grades K-5: \$2.95
- Grades 6-12: \$3.25

\*FREE to those who qualify (see info below)

Apply for free or reduced-price meals at this QR code or at [schoolzoo.com/isd624](http://schoolzoo.com/isd624)

Applications are available now and may help your student qualify for additional benefits including reduced activity fees, discounted internet access, and more.

Application for Educational Benefits

Depositing money into your student's lunch account: Families may deposit funds into student's lunch accounts via SmartSCHOOL2 at the district's Online Payment page of website (QR code at right), or students may deposit cash or checks into their accounts before school or during lunch in the school cafeteria. Any unused balance from prior years will carry over to be used in 2022-23.

Contact: Technology at 651-407-7637 or [parenttech@isd624.org](mailto:parenttech@isd624.org) with questions regarding depositing money via SmartSCHOOL2.

WBLA Online Payment menu

White Bear Lake Area Schools [www.isd624.org](http://www.isd624.org) 651-407-7500 [f](https://www.facebook.com/isd624) [yt](https://www.youtube.com/channel/UC624) [ig](https://www.instagram.com/isd624) /isd624

### It's more than just a MEAL APPLICATION!

Did you know that the Application for Educational Benefits covers so much more than just meals?

Additional benefits may include:

- INTERNET ACCESS:** Eligible for discounted internet access services.
- AP TESTS:** Reduced registration fee for AP Tests.
- COLLEGE APPLICATION FEES:** Discounted rates on fees associated with applying for college.
- SCHOOL MEALS:** Free or discounted prices on delicious and nutritious meals.
- SCHOOL RECREATION:** Free or discounted participation in sport and activity fees.
- SCHOOL TRIPS:** Free or discounted prices on school trips.

WBLA families can complete the application any time. Applying online is fast and secure at [schoolzoo.com/isd624](http://schoolzoo.com/isd624). Visit the WBLA Nutrition Services web page to download a paper application at [isd624.org/parenttech/education-services](http://isd624.org/parenttech/education-services).

### Solicitud de Beneficios Educativos

¿Sabía que la aplicación de beneficios educativos cubre mucho más que solo las comidas?

Beneficios adicionales que puede recibir:

- ACCESO A INTERNET:** Elegible para servicios de acceso a internet con descuento.
- EXAMENES AP:** Reducción de la tarifa de inscripción para los exámenes AP.
- COLEGIOS:** Tarifas reducidas en las tarifas asociadas con la solicitud de admisión a la universidad.
- COMIDAS ESCOLARES:** Precios gratuitos o con descuento en comidas deliciosas y nutritivas.
- RECREACIÓN ESCOLAR:** Precios gratuitos o con descuento en la participación en deportes y actividades.
- VIAJES ESCOLARES:** Precios gratuitos o con descuento en los viajes escolares.

Las familias pueden completar la aplicación en cualquier momento. Aplicar en línea es rápido y seguro en [schoolzoo.com/isd624](http://schoolzoo.com/isd624). Visite la página de Servicios de Nutrición de WBLA para descargar una solicitud de papel en [isd624.org/parenttech/education-services](http://isd624.org/parenttech/education-services).

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## Community e-Newsletter

September 11, 2022

SIGN UP FOR THE E-NEWSLETTER!

E-NEWSLETTER ARCHIVES

### Strategic Emergence Action Teams

Families, staff and community members are invited to get involved in continuing to shape the future of White Bear Lake Area Schools by joining a Strategic Emergence Action Team. Action Teams will develop action plans for each of the district's four new strategies:

- We will create and sustain a safe, equitable and nurturing environment.
- We will promote and encourage students' personal learning experiences and aspirations.
- We will ensure our organization continuously transforms to fulfill our mission.
- We will establish healthy and vital engagement with our entire community.

Complete information about the process, along with a link to sign up to be involved on an Action Team can be found at the Strategic Plan and Mission page of the district website.

In Photos: #BackToSchoolBears



Families of kindergarten students starting school today are invited to share back-to-school pictures for a chance at being featured in the next Community e-Newsletter!

**#BackToSchoolBears**



# Enrollment Update

## Opening Week Enrollment

*ELEMENTARY*

School	Enrollment Sept 2022	Enrollment Sept 2021	Difference +/-
Birch Lake	237	218	+19
Lakeaires	392	382	+10
Lincoln	473	457	+16
Matoska	557	534	+23
North Star/Hugo	483	279	+204
Oneka	431	558	-127
Otter Lake	488	507	-19
Vadnais Heights	360	350	+10
Willow Lane	328	319	+9
DLA	0	131	-131
<b>Total</b>	<b>3749</b>	<b>3735</b>	<b>+14</b>

By Grade Level	K	1st	2nd	3rd	4th	5th	Total
Enrollment	635	634	626.0	615	636	603	3749



# Opening Week Enrollment

## SECONDARY



School	Sept 2022	Sept 2021	Difference +/-
• Central	1048	1128	-80
• Sunrise	854	818	+36
• MS DLA	0	77	-77
<b>6-8 Total</b>	<b>1902</b>	<b>2023</b>	<b>-121</b>
• North Campus	1395	1301	+94
• South Campus	1169	1077	+92
• ALC	108	126	-18
• TEC	36	39	-3
• DLA		48	-48
<b>9-12 Total</b>	<b>2708</b>	<b>2591</b>	<b>+117</b>
<b>6-12 Total</b>	<b>4610</b>	<b>4614</b>	<b>-4</b>
<b>K-5 Total</b>	<b>3749</b>	<b>3735</b>	<b>+14</b>
<b>Elem/Sec Total</b>	<b>8359</b>	<b>8349</b>	<b>+10</b>

## Early Childhood Enrollment

Total children being served in Early Childhood **FALL 2022=832** (2021=777)

### Early Childhood Special Education (ECSE) Birth to 5 years

- Oct 1, 2019: 267
- Oct 1, 2020: 261
- Sept, 2021: 248
- Sept, 2022: 315

### Early Childhood Family Education (ECFE)

- Oct 1, 2019: 224
- May 30, 2020: 70
- June 1, 2021: 85
- Sept, 2021: 127
- Sept, 2022: 141



### White Bear Lake Area Preschool

- Oct 1, 2019: 308
- May 30, 2020: 243
- June 1, 2021: 376
- Sept, 2021: 402
- Sept, 2022: 376



**Welcome to 2022-23!**

# **D. DISCUSSION ITEMS**

AGENDA ITEM: **Policy 506, White Bear Lake Area School District Student Discipline Policy**

MEETING DATE: **September 12, 2022**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning**

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**BACKGROUND:**

School Board Policy 506, White Bear Lake Area School District Student Discipline Policy, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for a first reading. The changes recommended to this policy are in sections I, II, III, IV, V, VI, VII, VIII, IX, X, XII, XIII, XIV, XV, XVI, the Legal References, and Cross References.

The purpose of this policy is to ensure that students, families and staff understand and follow the school district's discipline policy.

**RECOMMENDED ACTION:**

Review the policy and provide suggestions or feedback to the administration, with the policy placed on the October 10, 2022 or a subsequent School Board meeting agenda for action.

*Adopted: August 26, 1996*  
*Revised: August 18, 1997*  
*Revised: September 9, 2002*  
*Revised: January 10, 2005*  
*Revised: March 9, 2009*  
*Revised: March 28, 2010*  
*Revised: June 8, 2015*  
*Revised: \_\_\_\_\_*

*White Bear Lake Area  
School District #624 Policy 506*

*Revised: June 13, 2016*  
*Revised: April 10, 2017*  
*Revised: October 8, 2018*  
*Revised: July 15, 2019*

## **506 WHITE BEAR LAKE AREA SCHOOL DISTRICT STUDENT DISCIPLINE POLICY**

### **I. PURPOSE**

~~White Bear Lake Area Schools recognizes that appropriate school behavior is critical to academic success and sustaining a safe and caring learning community. It is also the intention of this policy to ensure a safe and orderly learning environment for all students and a safe working environment for staff. Effective teaching of school appropriate behavior is the responsibility of the adults in every school. Effective school discipline includes the establishment of high standards of behavior, school cultures of respect and acceptance, instruction in appropriate behavior, time for students to learn appropriate behavior, and fair and proportionate consequences for failure to meet behavior expectations. Students share in the responsibility to uphold and respect the high standards of school behavior that contribute to the ability of all to learn. Effective discipline maximizes the amount of student and staff time and attention spent on teaching and learning and minimizes the amount of student and staff time and attention directed toward behavior that disrupts the learning process. The District looks to parents/guardians and families to partner in the teaching, learning and supporting of appropriate school behavior to maximize the academic success of their students. Effective discipline considers the age and development of the student in framing the instruction in appropriate behavior and the consequences for misbehavior. Effective discipline is educational, not punitive. Effective discipline includes building relationships, repair of harm and restoring relationships and restorative practices to re-engage students in their learning community (Language from the *St. Cloud Area Schools Discipline Policy* was replicated in drafting this purpose statement.) This discipline policy is adopted in accordance with and subject to the Minnesota Pupil Fair Dismissal Act, Minn. Stat. §§ 121A.40 through 121A.56.~~

The purpose of this policy is to ensure that students, families and staff understand and follow the school district's discipline policy. The school district understands that behavior and actions of students are part of child development and learning. The intent of this policy is to establish guidelines to assist in maintaining a supportive, safe, welcoming, and inclusive environment. It is the responsibility of the school district to take action when the guidelines established in this policy are not followed, impacting individuals and the school environment.

### **II. GENERAL STATEMENT OF POLICY**

The School Board of Independent School District No. 624 recognizes that social emotional learning and growth individual responsibility and mutual respect are essential components of the educational process. The School Board further recognizes that providing nurturing this learning has a direct impact on student behavior and overall success. The school district will support students in continually learning social emotional skills and understanding school expectations. the maturity of each student is of primary importance and is closely linked with the balance that must be maintained between authority and self-discipline as the individual progresses from a child's dependence on authority to the more mature behavior of self-control.

A. All students are entitled to learn and develop in a setting which promotes respect of self, others, and property. Proper positive discipline Learning best takes place when students feel safe and connected in their can best result from an environment which provides options and stresses student self-direction, decision-making, and responsibility. When students act in a manner inconsistent with school policies, the school district needs to assist the student in repairing harm caused and engaging in relearning practices. Schools can function most effectively only with clear expectations based on mutual understanding of rights and responsibilities.

Students must conduct themselves in an appropriate manner that maintains supports a climate in which learning can take place. Overall decorum climate affects student attitudes and influences student behavior. Proper student conduct is necessary to facilitate the education process and to create an atmosphere conducive to high student achievement.

B. Although this policy emphasizes the development of self-discipline, it is recognized that there are instances when it will be necessary to administer disciplinary measures. The school district recognizes that despite efforts to build a safe, welcoming, and inclusive climate for all students, there will be times when the policies will be broken resulting in harm to the learning community. When harm is caused, rebuilding of the community is essential and student actions may result in a variety of interventions. It is the The position of the school district is that a fair and equitable district-wide student discipline policy will contribute to the quality of each the student's educational experience. This discipline policy is adopted in accordance with and subject to the Minnesota The Pupil Fair Dismissal Act, Minnesota Statutes sections §§ 121A.40-121A.56., which provides definitions for: Dismissal, Exclusion, Expulsion, and Suspension.

1. "Dismissal" means the denial of the current educational program to any student, including exclusion, expulsion, and suspension. It does not include removal from class.
2. "Exclusion" means an action taken by the School Board to prevent enrollment or re-enrollment of a student for a period that shall not extend beyond the school year.

3. ~~“Expulsion” means a School Board action to prohibit an enrolled student from further attendance for up to 12 months from the date the student is expelled.~~
4. ~~“Suspension” means an action by the school administration, under rules promulgated by the School Board, prohibiting a student from attending school for a period of Pupil Fair Dismissal Act no more than ten school days. If a suspension is longer than five days, the suspending administrator must provide the Superintendent with a reason for the longer suspension. This definition does not apply to dismissal from school for one school day or less, except as provided in federal law for a student with a disability. Each suspension action may include a readmission plan. The readmission plan shall include, where appropriate, a provision for implementing alternative education services upon readmission and may not be used to extend the current suspension. Consistent with section 125A.091, subdivision 5, the readmission plan must not obligate a parent to provide a sympathomimetic medication for the parent’s child as a condition of readmission. The school administration may not impose consecutive suspensions against the same student for the same course of conduct, or incident of misconduct, except where the student will create an immediate and substantial danger to self or surrounding persons or property, or where the district is in the process of initiating an expulsion, in which case the school administration may extend the suspension to a total of 15 school days.~~

~~Detailed information can be found in IXD.~~

- C. In view of the foregoing and in accordance with Minnesota Statutes §§ 121A.55, the School Board, with the participation of school district administrators, teachers, employees, students, parents/guardians, community members, and such other individuals and organizations as appropriate, has developed this policy which governs student conduct and applies to all students of the school district.

### III. AREAS OF RESPONSIBILITY

- A. School Board: The School Board holds all school personnel responsible for the maintenance of order within the school district and supports all personnel acting within the framework of ~~the district’s~~ this discipline policy.
- B. Superintendent: The Superintendent shall establish guidelines and directives to carry out this policy, holds all school personnel, students and parents/guardians responsible for ~~conforming to~~ following this policy, and supports all school personnel in performing their duties within the framework of this policy. The Superintendent shall also establish guidelines and directives for using the services of appropriate agencies for assisting students and parents/guardians in upholding this policy. Any guidelines or directives established to implement this policy ~~shall~~

~~be submitted to the School Board for approval and~~ shall be attached **as** to an addendum to this policy.

- C. **Building Administrator:** The building administrator is given the responsibility and authority to formulate building rules and regulations necessary to **enforce uphold** this policy. **The building administrator is responsible for ensuring staff understand this policy as well as ensuring that all students are taught this policy and other relevant policies.** The building administrator shall give direction and support to all school personnel performing their duties within the framework of this policy. The building administrator shall consult with parents/**guardians** of students conducting themselves in a manner contrary to the policy. The building administrator shall also involve other professional employees in the disposition of behavior referrals and shall make use of those agencies appropriate for assisting students and parents/guardians. A building administrator, in exercising ~~his or her~~ **their** lawful authority, may use reasonable force **only** when it is necessary under the circumstances to correct or restrain a student **in order to** ~~or prevent bodily harm or death to another~~ **physical injury.**
- D. **Teachers:** **It is recognized that teachers have a direct impact on the culture and climate of their classroom and the school environment as a whole. Teachers are** ~~All teachers shall be~~ responsible for providing a well-planned teaching/learning environment **focused on student needs, teaching and reteaching both academic and social emotional skills. Teaching student expectations and shall have primary responsibility for student conduct,** with appropriate assistance from the administration, **is a primary task for teachers. When school rules are not followed, teachers must support students relearning of school rules and assist in repairing any harm caused within the community as prescribed by district or individual school/site procedures. All teachers shall enforce the Code of Student Conduct.** In exercising the teacher's lawful authority, a teacher may use reasonable force **only** when it is necessary under the circumstances to correct or restrain a student **in order to** ~~or prevent bodily harm or death to another~~ **physical injury.**
- E. **Other School District Personnel:** All school district personnel ~~are~~ **shall be** responsible for contributing to ~~the atmosphere of mutual respect within the school~~ **the culture and climate of the school district. All district personnel support efforts to establish a safe, welcoming and inclusive school environment by following district procedures when responding to situations in which school rules are not followed. All staff support students relearning of school rules and assist in repairing any harm caused within the community. School district personnel should only act in ways** ~~Their responsibilities relating to student behavior shall be~~ **as** authorized and directed by the superintendent. A school employee, school bus driver, or other agent of a school district, in exercising ~~his or her~~ **their** lawful authority, may **only** use reasonable force when it is necessary under the circumstances **in order to** restrain a student or prevent ~~bodily harm or death to another.~~ **physical injury.**

- F. Parents and Legal Guardians: Parents/guardians shall be held responsible for the actions ~~behavior~~ of their children as determined by law and community practice. They are expected to cooperate with school authorities and to participate regarding the actions ~~behavior~~ of their children.
- G. Students: All students shall be held individually responsible for their actions ~~behavior~~ and for knowing and following ~~obeying~~ the Code of Student Conduct and this policy.
- H. Community Members: Members of the community are expected to contribute important partners in contributing to the establishment of an atmosphere in which rights and duties are effectively acknowledged and fulfilled. ~~of mutual respect and student adherence to the Code of Student Conduct Policy.~~

#### IV. STUDENT RIGHTS

All students have a right to an education and the right to learn in an environment in which they are supported, valued, respected, and safe.

#### V. STUDENT RESPONSIBILITIES

All students have the responsibility:

- A. To assist in building a school culture and climate where all students are supported, valued, respected and safe;
- B. When rules are not followed, students are to support and engage in repairing any harm caused to others, the community, or the environment;
- C.A. For their actions ~~behavior~~ and for knowing learning and ~~obeying~~ following all school rules, regulations, policies and procedures;
- D.B. To attend school daily, except when excused, and to be on time to all classes and other school functions;
- E.C. To pursue and attempt to complete the courses of study prescribed by the state and local school authorities;
- F.D. To make necessary arrangements for making up work when absent from school;
- ~~E. — To assist the school staff in maintaining a safe school for all students enrolled;~~
- ~~F. — To be aware of all school rules, regulations, policies, and procedures, including those in this policy, and to conduct themselves in accord with them;~~
- G. To assume that until a rule or policy is waived, altered, or repealed, it is in full force and effect;

- H. To be aware of and ~~comply~~ **follow with** federal, state and local laws;
- I. To volunteer information in disciplinary cases should they have any knowledge relating to such cases and to cooperate with school staff as appropriate;
- J. To respect and maintain the school's property and the property of others;
- K. To dress and groom in a manner which meets standards of safety and health ~~and common standards of decency and which is consistent with applicable school district policy;~~
- L. To avoid inaccuracies in student newspapers, **school-sponsored social media accounts, shared virtual spaces,** or publications and refrain from indecent or obscene language;
- ~~M. —To conduct themselves in an appropriate physical or verbal manner; and~~
- ~~M~~**N.** To recognize and respect the rights of others.

**VI. ~~CODE OF STUDENT CONDUCT — UNACCEPTABLE BEHAVIORS~~**

- A. The following are examples of unacceptable **actions** ~~behavior~~ subject to **intervention** ~~disciplinary action~~ by the school district. These examples are not intended to be an exclusive list. Any student who engages in any of these activities shall be responded to and supported **in repairing and restoring harm caused.** ~~disciplined~~ in accordance with this policy. This policy applies to all school buildings, school grounds, and school property or property immediately adjacent to school grounds; school-sponsored activities or trips; school bus stops; school buses, school vehicles, school contracted vehicles, or any other vehicles approved for school district purposes; the area of entrance or departure from school premises or events; and all school-related functions, **school-sponsored activities, and events, trips, virtual learning spaces, and school-sponsored social media platforms.** School district property also may mean a student's walking route to and from school for purposes of attending school or school-related functions, activities, or events. **While the school district will provide interventions when students do not follow school rules and policies in this policy and others alike in** ~~prohibiting unacceptable behavior subject to disciplinary action at~~ these locations, **settings,** and events, the school district does not represent that it will provide supervision or assume liability at these locations and events. This policy also applies to any student whose ~~conduct~~ **actions** at any time or in any place, **including online,** ~~interferes with or obstructs~~ the mission or operations of the school district or the safety or welfare of the student, other students, or employees.
  - 1. Violations against property including, but not limited to, damage to or destruction of school property or the property of others, failure to compensate for damage or destruction of such property, arson, breaking

and entering, theft, robbery, possession of stolen property, extortion, trespassing, unauthorized usage, or vandalism;

2. The use of profanity or obscene language **or materials**, or the possession of obscene materials;
3. Gambling, including, but not limited to, playing a game of chance for stakes;
4. Violation of the school district's Hazing Prohibition Policy;
- ~~5. Attendance problems including, but not limited to, truancy, absenteeism, tardiness, skipping classes, or leaving school grounds without permission;~~
- ~~5.6.~~ Violation of the school district's Student Attendance Policy;
- ~~6.7.~~ Opposition to authority using physical force or violence;
- ~~7.8.~~ Using, possessing, or distributing tobacco, tobacco-related devices, electronic cigarettes, or tobacco paraphernalia in violation of the school district's Tobacco-Free Environment: **Possession and Use of Tobacco, Tobacco-Related Devices and Electronic Devices; Vaping Awareness and Prevention Instructions** Policy;
- ~~8.9.~~ Using, possessing, distributing, intending to distribute, making a request to another person for (solicitation), or being under the influence of alcohol or other intoxicating substances or look-alike substances;
- ~~9.10.~~ Using, possessing, distributing, intending to distribute, making a request to another person for (solicitation), or being under the influence of narcotics, drugs, or other controlled substances (except as prescribed by a physician), or look-alike substances (these prohibitions include medical marijuana or medical cannabis, even when prescribed by a physician, and one student sharing prescription medication with another student);
- ~~10.11.~~ Using, possessing, or distributing items or articles that are illegal or harmful to persons or property including, but not limited to, drug paraphernalia;
- ~~11.12.~~ Using, possessing, or distributing weapons, or look-alike weapons or other dangerous objects;
- ~~12.13.~~ Violation of the school district's Weapons Policy;
- ~~13.14.~~ Violation of the school district's Violence Prevention Policy;
- ~~14.15.~~ Possession of ammunition including, but not limited to, bullets or other projectiles designed to be used in or as a weapon;

- 15.16. Possession, use, or distribution of explosives or any compound or mixture, the primary or common purpose or intended use of which is to function as an explosive;
- 16.17. Possession, use, or distribution of fireworks or any substance or combination of substances or article prepared for the purpose of producing a visible or an audible effect by combustion, explosion, deflagration or detonation;
- 17.18. Using an ignition device, including a butane or disposable lighter or matches, inside an educational building and under circumstances where there is a risk of fire, except where the device is used in a manner authorized by the school;
- 18.19. Violation of any local, state, or federal law as appropriate;
- 19.20. Acts disruptive of the educational process, including, but not limited to, ~~disobedience, disruptive or disrespectful behavior, defiance of authority,~~ verbal and physical assault, disruptions in the classroom leading to interruptions in teaching and learning, cheating, ~~insolence,~~ ~~insubordination,~~ failure to identify oneself, improper activation of fire alarms, or bomb threats;
- 20.21. Violation of the school district's Internet Acceptable Use and Safety Policy;
- 21.22. Possession of nuisance devices or objects which cause distractions and may facilitate cheating including, but not limited to, ~~paggers, radios, and phones~~ tablets, computers, and smart devices.
- 22.23. Violation of school bus or transportation rules or the school district's Student Transportation Safety Policy;
- 23.24. Violation of parking or school traffic rules and regulations, including, but not limited to, driving on school property in such a manner as to endanger persons or property;
- 24.25. Violation of directives or guidelines relating to lockers or improperly gaining access to a school locker;
- 25.26. Violation of the school district's Search of Student Lockers, Desks, Personal Possessions, and Student's Person Policy;
- 26.27. Violation of the school district's Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches Policy;

- ~~27.~~<sup>28.</sup> Possession or distribution of slanderous, libelous, or pornographic materials;
- ~~28.~~<sup>29.</sup> Violation of the school district' Bullying Prohibition Policy;
- ~~29.~~<sup>30.</sup> Student attire or personal grooming which creates a danger to health or safety or creates a disruption to the educational process, including clothing that bears a message that is lewd, vulgar, or obscene, apparel promoting products or activities that are illegal for use by minors, or clothing containing objectionable emblems, signs, words, objects, or pictures communicating a message that is racist, sexist, or otherwise derogatory to a protected minority group. ~~or which connotes gang membership~~;
- ~~30.~~<sup>31.</sup> Criminal activity;
- ~~31.~~<sup>32.</sup> Falsification of any records, documents, notes, or signatures;
- ~~32.~~<sup>33.</sup> Tampering with, changing, or altering records or documents of the school district by any method including, but not limited to, computer access or other electronic means;
- ~~33.~~<sup>34.</sup> Scholastic dishonesty which includes, but is not limited to, cheating on a school assignment or test, plagiarism, or collusion, including the use of picture phones or other technology to accomplish this end;
- ~~34.~~<sup>35.</sup> Impertinent or disrespectful words, symbols, acronyms, or language, whether oral or written, related to ~~toward~~ teachers or other school district personnel;
- ~~35.~~<sup>36.</sup> Violation of the school district's Harassment and Violence Policy;
- ~~36.~~<sup>37.</sup> Actions, including fighting or any other assaultive ~~behavior~~ **actions**, which causes or could cause injury to the student or other persons or which otherwise endangers the health, safety, or welfare of teachers, students, other school district personnel, or other persons;
- ~~37.~~<sup>38.</sup> Committing an act which inflicts great bodily harm upon another person, even though accidental or a result of poor judgment;
- ~~38.~~<sup>39.</sup> Violations against persons, including, but not limited to, assault or threatened assault, fighting, harassment, interference or obstruction, attack with a weapon, or look-alike weapon, sexual assault, illegal or inappropriate sexual conduct, or indecent exposure;
- ~~39.~~<sup>40.</sup> Verbal assaults or verbally abusive ~~behavior~~ **actions** including, but not limited to, use of words, symbols, acronyms, or language, whether oral or written, that are discriminatory, abusive, obscene, threatening,

intimidating, ~~or that are~~ degrading to other people, or threatening to school property;

- 40.41. Physical or verbal threats including, but not limited to, the staging or reporting of dangerous or hazardous situations that do not exist;
- 41.42. Inappropriate, abusive, threatening, or demeaning actions based on race, color, creed, religion, sex, marital status, status with regard to public assistance, disability, national origin, or sexual orientation;
- 42.43. Violation of the school district's Distribution of Non-school-Sponsored Materials on School Premises by Students and Employees Policy;
- 43.44. Violation of the school district's one-to-one device rules and regulations;
- 44.45. Violation of school rules, regulations, policies, or procedures, including, but not limited to, those policies specifically enumerated in this policy;
- 45.46. Other acts, as determined by the school district, which are disruptive of the educational process or dangerous or detrimental to the student or other students, school district personnel or surrounding persons, or which violate the rights of others or which damage or endanger the property of the school, or which otherwise interferes with or obstruct the mission or operations of the school district or the safety or welfare of students or employees.
- 47. ~~Students are prohibited from recording other students or employees at school without prior written permission from a teacher or a school administrator.~~

## VII. DISCIPLINARY ACTION OPTIONS

~~It is the~~ The general policy of the school district is to utilize progressive levels of discipline focused on student learning and repairing relationships and the school environment to the extent reasonable and appropriate based upon the specific facts and circumstances of ~~student misconduct~~ the incident. The specific form of discipline chosen in a particular case is solely within the discretion of the school district. At a minimum, violation of school district rules, regulations, policies or procedures will result in a restorative discussion of the violation and a verbal warning. The school district has authority to ~~shall, however,~~ impose more severe disciplinary ~~sanctions~~ responses for any violation, including exclusion or expulsion, if warranted by the student's ~~misconduct actions, as determined by the school district~~. However, the school district recognizes that exclusionary practices impact students' achievement and learning. Disciplinary action may include, but is not limited to, one or more of the following:

A. Teaching and/or re-teaching of school policies and expectations;

B. Engaging with the students in social emotional learning through tiered levels of

support based on student need.

- ~~C.~~ D. Engaging in restorative conversation with students and others involved, which may include staff members. Restorative practices in classrooms or with a targeted group of students are appropriate when others involved consent to participating.
- ~~A.~~ D. Student conference with the teacher, building administrator, counselor, or other school district personnel, to discuss with the student the cause of the student's actions and alternative actions the student could take in the future when faced with a similar situation. In addition, the staff member facilitating this discussion will determine with the student what supports the student may need in order to be able to engage in those alternative actions in the future. This conversation may also include a review of the Code of Student Conduct and potential responses to future actions. ~~and verbal warning;~~
- ~~B.~~ E. Confiscation by school district personnel and/or by law enforcement of any item, article, object, or thing, prohibited by, or used in the violation of, any school district policy, rule, regulation, procedure, or state or federal law. If confiscated by the school district, the confiscated item, article, object, or things will be released only to the parent/guardian following the completion of any investigation or disciplinary action instituted or taken related to the violation.
- ~~C.~~ F. Parent/guardian contact;
- ~~D.~~ G. Parent/guardian conference;
- ~~E.~~ H. Removal from class;
- ~~F.~~ I. In-school suspension;
- ~~G.~~ J. Suspension from extracurricular activities;
- ~~H.~~ K. Detention or restriction of privileges;
- ~~I.~~ L. Loss of school privileges, ~~e.g. loss of passing time;~~
- ~~J.~~ M. In-school monitoring or revised class schedule;
- ~~K.~~ N. Referral to in-school support services;
- ~~L.~~ O. Referral to community resources or outside agency services;
- ~~M.~~ P. Financial restitution;
- ~~N.~~ Q. Referral to police, ~~or~~ other law enforcement agencies, or other appropriate authorities;

- ~~Q.~~ ~~A request for a petition to be filed in district court for juvenile delinquency adjudication;~~
- ~~P.~~ **R.** Out-of-school suspension under The Pupil Fair Dismissal Act;
- ~~Q.~~ **S.** Preparation of an admission or readmission plan;
- ~~R.~~ ~~Extended detention after school or Saturday School;~~
- ~~S.~~ **T.** Expulsion under The Pupil Fair Dismissal Act;
- ~~T.~~ **U.** Exclusion under The Pupil Fair Dismissal Act; **and/or**
- ~~U.~~ ~~Alternative educational setting; and/or~~
- V.** Other **responses** ~~disciplinary action~~ as deemed appropriate by the school district.

## VIII. REMOVAL OF STUDENTS FROM CLASS

- A. ~~The teacher of record shall have the general control and government of the classroom.~~ Teachers have the responsibility of teaching school expectations to students, while also maintaining a safe, welcoming and inclusive learning environment for all students. When incidents occur that disrupt the environment, it is the responsibility of the teacher to attempt to redirect actions and restore relationships in the environment within the guidelines established by the school district or school. ~~attempting to modify disruptive student behavior by~~ **Teachers may accomplish this by: engaging in coaching and listening conversations such means as conferring** with the student, using positive reinforcement, **providing alternatives in learning practices or the environment to meet students needs assigning detention or other consequences, consulting with a student support team or other resources when interfering actions persist, and or** contacting the student's parents/guardians **when ongoing needs arise.** ~~When such measures fail, or when the teacher determines it is otherwise appropriate based upon the student's conduct.~~ **T**he teacher shall have the authority to remove the student from class pursuant to the procedures established by this discipline policy. "Removal from class" and "removal" mean any actions taken by a teacher, building administrator, or other school district employee to prohibit a student from attending a class or activity ~~period~~ for a period of time not to exceed five (5) days, pursuant to this discipline policy.
- B.** Grounds for removal from class shall include any of the following:
  1. Willful conduct that **significantly** disrupts the rights of others to an education, including conduct that interferes with a teacher's ability to teach or communicate effectively with students in a class or with the ability of other students to learn;

2. Willful conduct that endangers surrounding persons, including school district employees, the student or other students, or the property of the school;
3. Willful violation of any school rules, regulations, policies, or procedures, including the Code of Student Conduct in this policy; or
4. Other conduct, which **at** ~~in~~ the discretion of the teacher or administration, requires removal of the student from class.

Such removal will be for at least one (1) activity period or class period of instruction for a given course of study and shall not exceed five (5) such periods.

A student must be removed from class immediately if the student engages in assault or violent behavior. "Assault" is an act done with intent to cause fear in another of immediate bodily harm or death; or the intentional infliction of, or attempt to inflict, bodily harm upon another. The removal from class shall be for a period of time deemed appropriate by the principal, in consultation with the teacher.

**C.** Removal from class is the short-term exclusion of a student from class during which the school retains custody of the student. Students violating the Code of Student Conduct may be removed from class at the discretion of the classroom teacher for the duration of the class or activity period. If the student is to be removed for additional time, the duration and the conditions for return to class will be determined at a conference between the principal/designee and the teacher. The principal/designee will have the responsibility, if necessary, to consult with the student's case manager. Students removed from class shall be the responsibility of the principal or designee. The principal or designee shall inform the student and the student's parent/guardian of the condition for returning to class.

**B: D.** If a student is frequently removed from class for recurring behaviors more than ten (10) times in a school year, the school district shall notify the ~~P~~parent(s)/guardian(s) of the student's tenth removal from class and make reasonable attempts to convene a meeting with the student's parent/guardians ~~or guardian~~ to discuss the problem that is causing the student to be removed from class. ~~A district may terminate the enrollment of a nonresident student enrolled under this section or section 124D.08 at the end of a school year if the student meets the definition of a habitual truant under section 206C.007, subdivision 19, the student has been provided appropriate services under chapter 260A, and the student's case has been referred to juvenile court. A district may also terminate the enrollment of a nonresident student over the age of 17 enrolled under this section if the student is absent without lawful excuse for one or more periods on 15 school days and has not lawfully withdrawn from school under section 120A.22, subdivision 8.~~

~~C. Procedures for Removal of a Student From a Class~~

~~In the elementary or secondary schools, if a student is removed from class, the teacher, building administrator or other school district employee will complete a report describing the student's behavior. The student will remain in the custody of the building administrator or his/her designee for the duration of the time prescribed.~~

~~D. Responsibility for and Custody of a Student Removed From Class~~

~~Teachers removing students from class are required to direct the student to the school office and verify his or her arrival as soon as practicable. The administrator may, at his/her option, assign the student to supervision in another area especially designated for this purpose. Students removed for more than one class period will receive assignments from the teachers to enable the student to keep up with his/her class work.~~

~~E. Procedures for Return of a Student to a Class from Which the Student Was Removed~~

~~The student may return to class after a conference with the appropriate administrator, teacher, and/or the parent(s)/guardian(s). At the time of this conference a definite plan of action will be established, including a review of any existing special education services. Students removed from class will be required to examine and take measures to correct inappropriate conduct.~~

~~F. Procedures for Notification~~

~~Parents/guardians of students removed from class will be notified as soon as practical of the rule violation that led to the removal, resulting disciplinary action, and conditions for re-admission.~~

~~G. Students on an IEP; Special Provisions~~

- ~~1. In cases involving students and in need of special education services, appropriate special education staff will be notified of the removal to determine compliance with the student's IEP and to determine whether further assessment or change in the student's IEP is necessary.~~
- ~~2. In cases involving students with a suspected disability, the student assistance team or school counselor will be notified and the school's pre-referral intervention process will be followed.~~

~~H. Devices for Detecting Chemical Use While on School Premises~~

- ~~1. Passive Breath Alcohol Sensor Devices may be used to screen students/student guests for evidence of alcohol consumption at school~~

sponsored events. Administration, with reasonable suspicion of student use of alcohol during the school day, may use the Passive Breath Alcohol Sensor Device to determine alcohol consumption.

~~I. Procedures for Addressing Chemical Use or Abuse Problems of Students While on School Premises~~

~~1. Use, Possession, Distribution of, or Intent to Distribute Tobacco or Tobacco Paraphernalia~~

~~The use, possession, distribution of, or intent to distribute tobacco or tobacco paraphernalia by students in school buildings and on school property is a violation of School Board policy. For students under 18, it is also a violation of Minnesota Public School Law (MSA 609.685).~~

~~a. Individual building discipline committees are authorized to institute those corrective measures that they consider most effective in view of the age and background of the violator.~~

~~b. Suspension is authorized in accordance with The Pupil Fair Dismissal Act. Parents/guardians are to be notified no later than the following school day of a violation except when a building administrator shall determine an exception is justified.~~

~~2. Use, Possession, Distribution of, or Intent to Distribute Alcohol, Drugs and Paraphernalia~~

~~The use, possession, distribution, intent to distribute, and/or make a request to another person for (solicitation) alcohol, narcotics, non-prescribed drugs, non-controlled substances packaged to look like controlled drugs, and other illegal substances on school premises or at a school function is prohibited. No student may appear at any school or school-sponsored function in possession or under the influence of alcohol, non-prescribed drugs, chemicals, or illegal substances. It is unlawful for any person knowingly or intentionally to use, possess, or distribute drug paraphernalia. This policy includes students who have reached the legal age of majority.~~

~~a. If a school district employee has reason to believe that a student is abusing, possessing, transferring, distributing, or selling chemicals:~~

~~(1) The employee shall notify the building administrator or a member of the pre-assessment team and shall describe the basis for the concern.~~

~~(2) The building administrator and/or pre-assessment team will determine what course of action should be taken.~~

- ~~(3) — Action steps may include: conducting an investigation; gathering objective data from additional staff (i.e. a behavior checklist); scheduling a conference with the student and/or parent(s)/guardian; or conducting a meeting between a single member of the team and the student to discuss the behaviors of concern.~~
  - ~~(4) — Information gathered will be reviewed by the pre-assessment team and/or administrator and a determination of whether or not a chemical use problem exists will be ascertained.~~
  - ~~(5) — If the team determines there is chemical abuse, the team will select an appropriate course of action which may include: parent/guardian conference; referral to a school counselor; sharing of resources for screening, assessment, and treatment planning; participation in support groups; or other appropriate measures.~~
- ~~b. — When a student is in violation of the above rules at school, the following intervention procedure shall be followed:~~
- ~~(1) — The staff member informs the student of the observed violation and/or obtains the student's name and accompanies the student to the office.~~
  - ~~(2) — Should the student refuse to go to the office, an administrator shall be called. If possible, the staff member will confiscate the chemicals and/or evidence substantiating the violation/concern.~~
  - ~~(3) — The staff member reports the details of the incident immediately to an administrator.~~
- ~~c. — If the administrator is in agreement with the reporting staff member(s), the following actions will occur:~~
- ~~(1) — The administrator will follow due process.~~
  - ~~(2) — The administrator will report the violation to the appropriate law enforcement agency by calling “911” or by calling the School Resource Officer.~~
  - ~~(3) — The administrator will notify parent/guardian, review School Board policy with parent(s)/guardian, and inform parent(s)/guardians that the police have been contacted.~~

~~(4) — The student will be interviewed by the police and an administrator/supervisor. When appropriate, the student may be taken to the police station.~~

~~d. — School-Based Consequences:~~

~~(1) — First Violation:~~

~~(a) — The student will be prohibited from attending school and school functions for up to 5 days.~~

~~(b) — A parent/guardian conference is required prior to readmission.~~

~~(c) — Upon re-entry, the student will be invited to meet with an appropriate school support resource (e.g. chemical health specialist, school counselor.)~~

~~(d) — If warranted, chemical health assessment resources will also be shared.~~

~~(e) — In addition, the administration may make a recommendation to the superintendent or designee that the student be considered for exclusion/expulsion from school for an appropriate time period under The Pupil Fair Dismissal Act. Should the process proceed, the student will be provided with home-based or alternative educational services.~~

~~(2) — Second Violation:~~

~~(a) — The student will be suspended from school for five (5) school days. The five-day suspension may be reduced, if school administration receives confirmation/verification that the student attended a chemical health assessment.~~

~~(b) — A parent/guardian conference is required prior to readmission.~~

~~(c) — At the re-entry conference, chemical health assessment resources will be shared with the student and his/her parent(s)/guardian(s) (e.g. community-based professional counseling services).~~

~~(d) — A strong recommendation for student to have a chemical health assessment will be voiced.~~

~~(c) — In addition, the administration may make a recommendation to the superintendent or designee that the student be considered for exclusion/expulsion from school for an appropriate time period under The Pupil Fair Dismissal Act. Should the process proceed, the student will be provided with home based or alternative educational services.~~

~~(3) — Third Violation:~~

~~(a) — The student will be suspended for up to ten (10) school days pending further investigation.~~

~~(b) — A parent/guardian conference is required prior to readmission.~~

~~(c) — At the re-entry conference, chemical health assessment resources will be shared with the student and his/her parent(s)/guardian(s).~~

~~(d) — The district will advocate for a chemical health assessment for the student.~~

~~(e) — In addition, the administration may make a recommendation to the superintendent or designee that the student be considered for exclusion/expulsion from school for an appropriate time period under The Pupil Fair Dismissal Act. Should the process proceed, the student will be provided with home based or alternative educational services.~~

~~J. — Procedures for Immediate and Appropriate Interventions Tied to Violations of the Code of Student Conduct~~

~~1. — Use, Possession, Distribution of, or Intent to Distribute Tobacco or Tobacco Paraphernalia~~

~~The use, possession, distribution of, or intent to distribute tobacco in any form or tobacco paraphernalia by students in school buildings and on school property is a violation of School Board Policy. This prohibition extends to all facilities, whether owned, rented, or leased, and all vehicles that a school district owns, leases, rents, contracts for, or controls. In addition, this prohibition includes vehicles used, in whole or in part, for work purposes, during hours of school operation, if more than one person is present. This prohibition includes all school district property and all~~

~~off-campus events sponsored by the school district. For students under 18, it is also a violation of Minnesota Public School Law (MSA 609.685).~~

~~a. Individual building discipline committees are authorized to institute those corrective measures that they consider are most effective in view of the age and background of the violator.~~

~~b. Suspension is authorized in accordance with The Pupil Fair Dismissal Act. Parents/guardians are to be notified no later than the following school day of a violation except when a principal shall determine an exception is justified.~~

~~2. Use of Mood-Altering Chemicals by Participants in Minnesota State High School League Sponsored Activities~~

~~The MSHSL Bylaw 205 applies continuously from the first signing of the Student Eligibility Statement. The WBLAS District reserves the right to apply increased sanctions over those stated by the MSHSL. It is not a violation for a student to be in possession of a controlled substance specifically prescribed for the student's own use by her/his doctor. Twelve (12) months of the year, a student shall not at any time, regardless of the quantity: (1) use or consume, have in possession a beverage containing alcohol; (2) use or consume, have in possession tobacco; or, (3) use or consume, have in possession, buy, sell, or give away any other controlled substance or drug paraphernalia.~~

~~a. First Violation~~

~~(1) After confirmation of the first violation, the student shall lose eligibility for the next two (2) consecutive interscholastic contests or two (2) weeks of a season in which the student is a participant, whichever is greater.~~

~~(2) No exception is permitted for a student who becomes a participant in a treatment program.~~

~~b. Second Violation~~

~~(1) After confirmation of the second violation, the student shall lose eligibility for the next six (6) consecutive interscholastic contests in which the student is a participant or six (6) weeks, whichever is greater.~~

~~(2) No exception is permitted for a student who becomes a participant in a treatment program.~~

~~c. Third and Subsequent Violations~~

~~(1) — After confirmation of the second violation, the student shall lose eligibility for the next twelve (12) consecutive interscholastic contests in which the student is a participant or six (6) weeks, whichever is greater.~~

~~(2) — If after the third or subsequent violations, the student has been assessed to be chemically dependent and the student on her/his own volition becomes a participant in a chemical dependency program or treatment program, then the student may be certified for reinstatement in MSHSL activities after a minimum period of six (6) weeks. Such certification must be issued by the director or a counselor of a chemical dependency treatment center.~~

~~d. — Progressive and Consecutive Penalties: Penalties shall be progressive and consecutive beginning with the student's first participation in a League activity and continuing through the student's high school career.~~

~~e. — Denial Disqualification: A student shall be disqualified from all interscholastic activities for nine (9) additional weeks beyond the student's original period of ineligibility when the student denies violation of the rule, is allowed to participate, and then is subsequently found guilty of the violation.~~

~~K. — Any Procedures Determined Appropriate for Encouraging Early Involvement of Parents or Guardians in Attempts to Improve a Student's Behavior~~

~~1. — School staff will contact parents/guardians to make them aware of on-going concern(s) with their students. Staff will relay the school or classroom expectation and possible outcomes if the behavior continues. Parents/guardians will be encouraged to discuss situation with their child and work with school personnel to address behavior proactively. A meeting with parents/guardians and school personnel to review the area of concern may occur.~~

~~2. — On-going, inappropriate behavior will be documented on the building referral form. Behavior and consequence will be described and parent(s)/guardian(s) will be contacted by school personnel.~~

~~L. — Any Procedures Determined Appropriate for Encouraging Early Detection of Behavioral Problems~~

~~1. — During the enrollment process, schools will gather as much information from parents/guardian(s) as possible to determine any pre-existing academic, behavioral, or attendance concerns.~~

- ~~2. School administrators will ensure the building is adequately supervised and that a system is in place for reporting behavior concerns, regardless of the time and day.~~
- ~~3. School administration will have a plan for reviewing attendance records on a regular basis and then act on attendance concerns in accordance with the appropriate county truancy program.~~
- ~~4. Schools should have a formal structure for teachers to discuss student behavior concerns that is clearly communicated and followed up by administration.~~
- ~~5. Schools must have a team including administration, counselors, the school nurse, and other staff as available to review student academic, attendance, behavior, and social/emotional concerns.~~
- ~~6. Schools may have staff assigned to intervene and support students early on as behavior concerns are surfacing.~~
- ~~7. Schools will work with district office chemical health support staff to assess student behavior and determine whether or not chemical issues are present.~~
- ~~8. Passive Breath Alcohol Sensor Devices may be used to screen student's/student guests for evidence of alcohol consumption at school sponsored events.~~
- ~~9. Administration, with reasonable suspicion of student use of alcohol during the school day may use the Passive Breath Alcohol Sensor Device to determine alcohol consumption.~~
- ~~10. Schools will work with district office personnel to engage and support students from all cultural backgrounds.~~
- ~~11. In conjunction with the Special Education process, schools will have regularly scheduled meetings to consider whether students with academic, behavioral, or social-emotional concerns might need to be assessed for special education services.~~
- ~~12. A formal structure should be created to share information as student's transition between schools and grades to assist in continuous support and intervention.~~
- ~~13. Schools will communicate with parents/guardians about academic progress and encourage parents/guardians to assist in identifying concerns.~~

## **IX. DISMISSAL**

- A. "Dismissal" means the denial of the current educational program to any student, including exclusion, expulsion, and suspension. Dismissal does not include removal from class.
- ~~1.~~ The school district shall not deny due process of equal protection of the law to any student involved in a dismissal proceeding which may result in suspension, exclusion or expulsion.
  - ~~2.~~ The school district shall not dismiss any student without attempting to provide alternative educational services before dismissal proceedings, except where it appears that the student will create an immediate and substantial danger to self or to surrounding persons or property.
- B. Violations leading to suspension, based upon severity, may also be grounds for actions leading to expulsion and/or exclusion. A student may be dismissed on **any** of the following grounds:
1. Willful violation of any reasonable School Board regulation, including those found in this policy;
  2. Willful conduct that significantly disrupts the rights of others to an education, or the ability of school personnel to perform their duties, or school sponsored extracurricular activities; or
  3. Willful conduct that endangers the student or other students, or surrounding persons, including school district employees, or property of the school.
- C. Suspension Procedures
1. "Suspension" means an action taken by the school administration prohibiting a student from attending school for a period of no more than ten (10) school days; provided, however, if a suspension is longer than five (5) school days, the suspending administrator shall provide the superintendent or designee with a reason for the longer term of suspension. This definition does not apply to dismissal for one (1) school day or less, except as may be provided in federal law for a student with a disability.
  2. If a student's total days of removal from school exceeds ten (10) cumulative days in a school year, the school district shall make reasonable attempts to convene a meeting with the student and the student's parent(s)/guardian(s) before subsequently removing the student from school and, with the permission of the parent(s)/guardian(s), arrange for a mental health screening for the student at the parent(s)/guardian(s) expense. The purpose of this meeting is to attempt to determine the student's need for assessment or other services or whether the parent(s)/guardian(s) should have the student assessed or diagnosed to

determine whether the student needs treatment for a mental health disorder.

3. Each suspension action shall include a readmission plan. The plan shall include, where appropriate, a provision for implementing alternative educational services upon readmission which must not be used to extend the current suspension. A readmission plan must not obligate a parent/guardian to provide psychotropic drugs to their student as a condition of readmission. School administration must not use the refusal of a parent/guardian to consent to the administration of psychotropic drugs to their student or to consent to a psychiatric evaluation, screening, or examination of the student as a ground, by itself, to prohibit the student from attending class or participating in a school-related activity, or as a basis of a charge of child abuse, child neglect, or medical or educational neglect. The school administration may not impose consecutive suspensions against the same student for the same course of conduct, or incident of misconduct, except where the student will create an immediate and substantial danger to self or surrounding persons or property or where the school district is in the process of initiating an expulsion, in which case the school administration may extend the suspension to a total of fifteen (15) days.
4. A child with a disability may be suspended. When a child with a disability has been suspended for more than five (5) consecutive days or ten (10) cumulative school days in the same year, and that suspension does not involve a recommendation for expulsion or exclusion or other change in placement under federal law, relevant members of the child's IEP team, including at least one of the child's teachers, shall meet and determine **the** ~~that~~ extent to which the child needs services in order to continue to participate in the general education curriculum, although in another setting, and to progress towards meeting the goals in the child's IEP. That meeting must occur as soon as possible, but no more than ten (10) days **after the sixth (6<sup>th</sup>) consecutive day of suspension** or the tenth (10<sup>th</sup>) cumulative day of suspension has elapsed. ~~School officials may unilaterally place a student with disabilities in an appropriate interim alternative educational setting for up to 45 days if the student brings a weapon to school or a school function; or knowingly possesses, uses, or sells illegal drugs or controlled substances at school or a school function; or inflicts substantial bodily harm.~~
5. The school administration shall implement alternative educational services when the suspension exceeds five (5) days. Alternative educational services may include, but are not limited to, special tutoring, modified curriculum, modified instruction, other modifications or adaptations, instruction through electronic media, special education services as indicated by appropriate assessments, homebound instruction, supervised homework, or enrollment in another district or in an alternative learning center under Minnesota **Statutes section § 123A.05** selected to allow the

student to progress toward meeting graduation standards under Minnesota Statutes section § 120B.02, although in a different setting.

6. The school administration shall not suspend a student from school without an informal administrative conference with the student. The informal administrative conference shall take place before the suspension, except where it appears that the student will create an immediate and substantial danger to self or to surrounding persons or property, in which case the conference shall take place as soon as practicable following the suspension. At the informal administrative conference, a school administrator shall notify the student of the grounds for the suspension, provide an explanation of the evidence the authorities have, and the student may present the student's version of the facts. A separate administrative conference is required for each period of suspension.
7. ~~The school district recognizes that exclusionary practices impact student's achievement and learning. Therefore, After school administration notifies a student of the grounds for suspension, school administration may provide alternative options when possible. a suspension has been assigned and upon further consideration, school administrators may choose to reduce the length of the suspension or assign alternative consequences.~~
8. A written notice containing the grounds for suspension, a brief statement of the facts, a description of the testimony, a readmission plan, and a copy of ~~The~~ the Minnesota Pupil Fair Dismissal Act, Minnesota Statutes sections §§121A.40 through 121A.56, shall be personally served upon the student at or before the time of suspension is to take effect, and upon the student's parent(s)/guardian(s) by mail within forty-eight (48) hours of the conference.
9. The school administration shall make reasonable efforts to notify the student's parent(s)/guardian(s) of the suspension by telephone as soon as possible following suspension.
10. In the event a student is suspended without an informal administrative conference on the grounds that the student will create an immediate and substantial danger to surrounding persons or property, the written notice shall be served upon the student and the student's parent(s)/guardian(s) within forty-eight (48) hours of the suspension. Service by mail shall be complete upon mailing.
11. Notwithstanding the foregoing provisions, the student may be suspended pending the School Board's decision in an expulsion or exclusion proceeding, provided that alternative educational services are implemented to the extent that suspension exceeds five (5) days.

D. Expulsion and Exclusion Procedures

1. "Expulsion" means a School Board action to prohibit an enrolled student from further attendance for up to twelve (12) months from the date the student is expelled. The authority to expel rests with the School Board.
2. "Exclusion" means an action taken by the School Board to prevent enrollment or re-enrollment of a student for a period that shall not extend beyond the school year. The authority to exclude rests with the School Board.
3. All expulsion and exclusion proceedings will be held pursuant to and in accordance with the provisions of ~~The~~ the Minnesota Pupil Fair Dismissal Act, ~~Minnesota~~; Statutes sections §§121A.40 through -121A.56.
4. No expulsion or exclusion shall be imposed without a hearing, unless the right to a hearing is waived in writing by the student and ~~parent(s)/guardian(s)~~.
5. The student and ~~parent(s)/guardian(s)~~ shall be provided written notice of the school district's intent to initiate expulsion or exclusion proceedings. This notice shall be served upon the student and ~~his or her~~ their ~~parent(s)/guardian(s)~~ personally or by mail, and shall contain: a complete statement of the facts; a list of the witnesses and a description of their testimony; state the date, time and place of the hearing; be accompanied by a copy of ~~The~~ the Minnesota Pupil Fair Dismissal Act, ~~Minnesota~~; Statutes sections §§121A.40 through -121A.56; describe alternative educational services accorded the student in an attempt to avoid the expulsion proceedings; and informing the student and ~~parent(s)/guardian(s)~~ of their right to: (1) have a representative of the student's own choosing, including legal counsel at the hearing; (2) examine the student's records before the hearing; (3) present evidence; and (4) confront and cross-examine witnesses. The school district shall advise the student's ~~parent(s)/guardian(s)~~ that free or low-cost legal assistance may be available and that a legal assistance resource list is available from the Minnesota Department Education (MDE).
6. The hearing shall be scheduled within ten (10) days of the service of the written notice unless an extension, not to exceed five (5) days, is requested for good cause by the school district, student, ~~parent(s)/guardian(s)~~.
7. All hearings shall be held at a time and place reasonably convenient to the student; ~~and the P~~ parent(s)/guardian(s) and shall be closed, unless the student; ~~or the~~ parent(s)/guardian(s) requests an open hearing.
8. The school district shall record the hearing proceedings at district expense, and a party may obtain a transcript at its own expense.
9. The student shall have a right to a representative of the student's own choosing, including legal counsel, at the student's sole expense. The

school district shall advise the student's parent(s)/guardian(s) that free or low-cost legal assistance may be available and that a legal assistance resource list is available from MDE. The School Board may appoint an attorney to represent the school district in any proceedings.

10. If the student designates a representative other than the parent(s)/guardian(s), the representative must have a written authorization from the student and the parent(s)/-or-guardian(s) providing them with access to and/or copies of the student's records.
11. All expulsion or exclusion hearings shall take place before and be conducted by an independent hearing officer designated by the school district. The hearing shall be conducted in a fair and impartial manner. Testimony shall be given under oath and the hearing officer shall have the power to issue subpoenas and administer oaths.
12. At a reasonable time prior to the hearing, the student, parent(s)/guardian(s), or authorized representative shall be given access to all school district records pertaining to the student, including any tests or reports upon which the proposed dismissal action may be based.
13. The student, parent(s)/guardian(s), or authorized representative, shall have the right to compel the presence of any school district employee or agent or any other person who may have evidence upon which the proposed dismissal action may be based, and to confront and cross-examine any witnesses testifying for the school district.
14. The student, parent(s)/guardian(s), or authorized representative, shall have the right to present evidence and testimony, including expert psychological or educational testimony.
15. The student cannot be compelled to testify in the dismissal proceedings.
16. The hearing officer shall prepare findings and a recommendation based solely upon substantial evidence presented at the hearing, which will be made to the school district and served upon the parties within two (2) days after closing of the hearing.
17. The School Board shall base its decision upon the findings and recommendation of the hearing officer and shall render its decision at a meeting held within five (5) days after receiving the findings and recommendation. The School Board may provide the parties with the opportunity to present exceptions and comments to the hearing officer's findings and recommendation provided that neither party presents any evidence not admitted at the hearing. The decision by the School Board must be based on the record, must be in writing, and must state the controlling facts on which the decision is made in sufficient detail to

apprise the parties and the Commissioner of Education (Commissioner) of the basis and reason for the decision.

18. A party to an expulsion or exclusion decision made by the School Board may appeal the decision to the Commissioner within twenty-one (21) calendar days of School Board action pursuant to Minnesota Statutes section § 121A.49. The decision of the School Board shall be implemented during the appeal to the Commissioner.
19. The school district shall report any suspension, expulsion, or exclusion action taken to the appropriate public service agency, when the student is under the supervision of such agency.
20. The school district must report, through the MDE electronic reporting system, each expulsion or exclusion within thirty (30) days of the effective date of the action to the Commissioner. This report must include a statement of alternative educational services given the student and the reason for, the effective date, and the duration of the exclusion or expulsion. The report must also include the student's age, grade, gender, race, and special education status. The dismissal report must include state student identification numbers of affected students.
21. Whenever a student fails to return to school within ten (10) school days of the termination of dismissal, a school administrator shall inform the student and his/her their parent(s)/guardian(s) by mail of the student's right to attend and to be reinstated in the school district.

~~E. — Students with a Disability; Special Considerations for Expulsion and/or Alternative Placement~~

~~Students who are currently identified as eligible under the IDEA or Section 504 will be subject to the provisions of this policy, unless the student's IEP or Section 504 plan specifies a necessary modification.~~

~~Before initiating an expulsion or exclusion of a student with a disability, relevant members of the child's IEP or Section 504 team and the child's parent(s)/guardian(s) shall, consistent with federal law, conduct a manifestation determination and determine whether the child's behavior was (i) caused by or had a direct and substantial relationship to the child's disability and (ii) whether the child's conduct was a direct result of a failure to implement the child's IEP or Section 504 plan. If the student's educational program is appropriate and the behavior is not a manifestation of the student's disability, the school district will proceed with discipline — up to and including expulsion — as if the student did not have a disability, unless the student's educational program provides otherwise. If the team determines that the behavior subject to discipline is a manifestation of the student's disability, the team shall conduct a functional behavioral assessment and implement a behavioral intervention plan for such student provided that the~~

~~school district had not conducted such assessment prior to the manifestation determination before the behavior that resulted in a change of placement.~~

~~Where a behavioral intervention plan previously has been developed, the team will review the behavioral intervention plan and modify it as necessary to address the behavior.~~

~~When a student who has an IEP or Section 504 plan is excluded or expelled for misbehavior that is not a manifestation of the student's disability, the school district shall continue to provide special education and related services during the period of expulsion or exclusion.~~

## **X. ADMISSION OR READMISSION PLAN**

A school administrator ~~shall~~ **will** prepare and enforce an admission or readmission plan for any student who is excluded or expelled from school. The plan ~~may~~ **will include preventative strategies and skill building.** ~~include measures to improve the student's behavior, including completing a character education program consistent with Minn. Stat. § 120B.232, Subd. 1;~~ **The school board recognizes that parent/guardian involvement is important for student success. School administrators are expected to involve the parent/guardian in the admission and readmission process. School administrators will review the Code of Student Conduct and potential response to future actions.** ~~and require parent/guardian involvement in the admission or readmission process, and may indicate the consequences to the student of not improving the student's behavior.~~ The readmission plan must not obligate parent(s)/guardian(s) to provide ~~a sympathomimetic~~ **mental health or related** medication for their child as a condition of readmission.

## **XI. NOTIFICATION OF POLICY VIOLATIONS**

Notification of any violation of this policy and resulting disciplinary action shall be as provided herein, or as otherwise provided by The Pupil Fair Dismissal Act, or other applicable law. The teacher, building administrator, or other school district officials may provide additional notification as deemed appropriate.

In addition, the school district must report, through the MDE electronic reporting system, each physical assault of a school district employee by a student within thirty (30) days of the assault. This report must include a statement of the alternative educational services or other sanction, intervention, or resolution given to the student in response to the assault and the reason for, the effective date, and the duration of the exclusion or expulsion or other sanction, intervention, or resolution. The report must also include the student's age, grade, gender, race, and special education status.

## **XII. STUDENT DISCIPLINE RECORDS**

The policy of the school district is that complete and accurate student discipline records be maintained. The collection, dissemination and maintenance of student discipline records shall be consistent with applicable school district policies and federal and state

law, including the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13.

### **XIII. STUDENTS WITH DISABILITIES**

Students who are currently identified as eligible under the IDEA or Section 504 will be subject to the provisions of this policy, unless the student's IEP or 504 plan specifies a necessary modification.

Before initiating an expulsion or exclusion of a student with a disability, relevant members of the student's IEP team and the student's parent/guardian shall, consistent with federal law, conduct a manifestation determination and determine whether the student's behavior were (i) caused by or had a direct and substantial relationship to the student's disability and (ii) whether the student's conduct was a direct result of a failure to implement the student's IEP. If the student's educational program is appropriate and the behavior were not a manifestation of the student's disability, the school district will proceed with discipline – up to and including expulsion – as if the student did not have a disability, unless the student's educational program provides otherwise. If the team determines that the behavior subject to discipline is a manifestation of the student's disability, the team shall conduct a functional behavioral assessment and implement a behavioral intervention plan for such student provided that the school district had not conducted such assessment prior to the manifestation determination before the behavior that resulted in a change of placement. Where a behavioral intervention plan previously has been developed, the team will review the behavioral intervention plan and modify it as necessary to address the behavior.

When a student who has an IEP is excluded or expelled for behavior that are not a manifestation of the student's disability, the school district shall continue to provide special education and related services during the period of expulsion or exclusion.

### **XIV. OPEN ENROLLED STUDENTS**

The school district may terminate the enrollment of a nonresident student enrolled under an Enrollment Option Program (Minnesota Statutes section 124D.03) or Enrollment in Nonresident District (Minnesota Statutes section 124D.08) at the end of the school year if the student meets the definition of a habitual truant, the student has been provided appropriate services for truancy (Minnesota Statutes Chapter 260A), and the student's case has been referred to juvenile court. The school district may also terminate the enrollment of a nonresident student over the age of seventeen (17) enrolled under an Enrollment Option Program if the student is absent without lawful excuse for one or more periods of fifteen (15) school days and has not lawfully withdrawn from school.

### **XV. DISTRIBUTION OF POLICY**

The school district will notify students and parent(s)/guardian(s) of the existence and contents of this policy in such manner as it deems appropriate. Copies of this discipline

policy shall be made available to all students and parent(s)/guardian(s) at the commencement of each school year and to all new students and parent(s)/guardian(s) upon enrollment. This policy will also be available upon request in each building administrator's office.

## XVI. REVIEW OF POLICY

The building administrator and representatives of parent(s)/guardian(s), students and staff in each school building shall confer at least annually to review this discipline policy, determine if the policy is working as intended, and to assess whether the discipline policy has been enforced. Any recommended changes will be submitted to the superintendent for consideration by the School Board, which shall conduct an annual review of this policy.

**Legal Reference:** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)  
Minn. Stat. § 120B.02 (Educational Expectations and Graduation Requirements for Minnesota's Students)  
Minn. Stat. § 120B.232 (Character Development Education)  
Minn. Stat. § 121A.26 (School Pre-Assessment Teams)  
Minn. Stat. § 121A.29 (Reporting; Chemical Abuse)  
Minn. Stat. §§ 121A.40 ~~to~~ 121A.56 (The Pupil Fair Dismissal Act)  
Minn. Stat. § 121A.575 (Alternatives to Pupil Suspension)  
Minn. Stat. § 121A.582 (Student Discipline; Reasonable Force)  
Minn. Stat. §§ 121A.60 ~~to~~ (Definitions)  
Minn. Stat. § 121A.61 (Discipline and Removal of Students From Class)  
Minn. Stat. § 122A.42 (General Control of Schools)  
Minn. Stat. § 123A.05 (State-Approved Alternative Program Area ~~Learning Center~~ Organization)  
Minn. Stat. § 124D.03 (Enrollment Options Program)  
Minn. Stat. § 124D.08 (School Boards' Approval to Enroll in Nonresident District; Exceptions ~~Enrollment in Nonresident District~~)  
Minn. Stat. Ch. 125A (Special Education and Special Programs ~~Student With Disabilities~~)  
Minn. Stat. § 152.22, Subd. 6 (Definitions)  
Minn. Stat. § 152.23 (Limitations)  
Minn. Stat. Ch. 260A (Truancy)  
Minn. Stat. Ch. 260C (Juvenile Safety and Placement ~~Court Act~~)  
20 U.S.C. §§ 1400-1487 (Individuals with Disabilities Education ~~Improvement Act of 2004~~)  
29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504)  
34 C.F.R. § 300.530(e)(1) (Manifestation Determination)

**Cross Reference:** WBLASB Policy 413 (Harassment and Violence)  
WBLASB MSBA/MASA Model Policy 419 (Tobacco-Free Environment: Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; ~~Vaping Awareness and Prevention Instructions~~)  
WBLASB Policy 501 (School Weapons Policy)

WBLASB Policy 502 (Search of Student Lockers, Desks, Personal Possessions, and Student's Person)  
WBLASB Policy 503 (Student Attendance)  
WBLASB Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees)  
WBLASB Policy 514 (Bullying ~~Prohibition~~ Prevention Policy)  
WBLASB Policy 524 (~~Internet Acceptable Use and Safety~~ Electronic Technologies Acceptable Use Policy)  
WBLASB Policy 525 (Violence Prevention)  
WBLASB Policy 526 (Hazing Prohibition)  
WBLASB Policy 527 (Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches)  
WBLASB Policy 610 (Student Field Trips, Fees and Fines)  
WBLASB Policy 709 (Student Transportation Safety Policy)  
WBLASB Policy 711 (Video Recording on School Buses)  
WBLASB Policy 712 (Video Surveillance Other Than on Buses)

*Language from the St. Cloud Area Schools Discipline Policy was replicated in drafting this purpose statement.*