

# BARRE UNIFIED UNION SCHOOL DISTRICT

Barre City Elementary & Middle School / Barre Town Middle & Elementary School / Spaulding High School

# PARA-EDUCATORS

## HEALTHCARE COST SHARE

The district will cover 86% of the premium associated with the Gold CDHP for all full-time paraeducators based on 1.0 FTE (full-time equivalent). All FTE employees working on average 30 or more hours per week are eligible for group health coverage or board contribution will be prorated for Para-Educators who are regularly scheduled to work at least seventeen and a half (17.5) but less than thirty (30) hours a week.

The following are the health plans being offered:

| VEHI HEALTH PLANS     |                                  | MONTHLY EMPLOYEE COSTS |          |           |             |
|-----------------------|----------------------------------|------------------------|----------|-----------|-------------|
| Through June 30, 2023 | Employer Cost (based on 1.0 FTE) | Platinum               | Gold     | Gold CDHP | Silver CDHP |
| Single                | \$720.49                         | \$208.19               | \$187.05 | \$117.29  | \$55.09     |
| Parent/Child(ren)     | \$1036.51                        | \$516.39               | \$482.31 | \$258.73  | \$270.90    |
| 2 - Person            | \$1353.12                        | \$504.26               | \$461.96 | \$220.27  | \$198.05    |
| Family                | \$1995.77                        | \$631.47               | \$573.23 | \$324.89  | \$211.28    |

In addition, the district will contribute to a Health Reimbursement Arrangement (HRA) to assist you with your out-of-pocket medical expenses.

You may choose an **HRA or HSA** with the **Silver CDHP plan; only** the district will contribute the same amounts listed below.

| HRA                                   | SINGLE                  | PARENT/CHILD(REN)       | 2-PERSON               | FAMILY                  |
|---------------------------------------|-------------------------|-------------------------|------------------------|-------------------------|
| <b>EMPLOYER WILL CONTRIBUTE FIRST</b> | \$2,200.00              | \$4,400.00              | \$4,400.00             | \$4,400.00              |
| EMPLOYEE WILL PAY LAST                | \$600.00 - Platinum     | \$1200.00 - Platinum    | \$1200.00 - Platinum   | \$1200.00 - Platinum    |
|                                       | \$900.00 - Gold         | \$1800.00 - Gold        | \$1800.00 - Gold       | \$1800.00 - Gold        |
|                                       | \$300.00 - Gold CDHP    | \$600.00 - Gold CDHP    | \$600.00 - Gold CDHP   | \$600.00 - Gold CDHP    |
|                                       | \$1800.00 - Silver CDHP | \$3600.00 - Silver CDHP | \$3600.00 -Silver CDHP | \$3600.00 - Silver CDHP |

Employees wishing to change or newly enroll in health insurance on the District health insurance **MUST** complete a new enrollment form. The following documents that you will find helpful in determining which health plan best fits your needs. These and additional resources are listed on BUUSD.org.

- Summary of Benefits & Coverage - VEHI Platinum
- Summary of Benefits & Coverage - VEHI Gold
- Summary of Benefits & Coverage - VEHI Silver CDHP
- Summary of Benefits & Coverage - VEHI Gold CDHP
- VEHI Blue Cross Blue Shield Benefit-Guide

**VEHI- HEALTH PLANS**

The Vermont Education Health Initiative (VEHI) is a member-owned, non profit organization that serves Vermont School districts by offering high-quality, affordable health insurance.

**If you should have any questions about these four new plans, please visit the Blue Cross Blue Shield online Member Service Center at <http://www.bcbsvt.com/individual-insurance>**

**Or**

**Call BCBS Customer Service at (800) 247-2583**