

MINUTES
Regular Governing Board Business Meeting
May 15, 2019

1) CALL TO ORDER:

The Governing Board for Greater Ohio Virtual School met in a regular business session at the Warren County Educational Service Center on the 15th day of May, 2019 and was called to order at 11:18 a.m.

THOSE IN ATTENDANCE: Mr. Larry Hook, Mr. Pat Dubbs, Mr. Tom Isaacs, Dr. Mike Sander and Shawn Lenney

ABSENT: Mr. Tim Ackermann

2) VISITOR(S) TO BOARD:

- A. Maureen Businger
 - B. No requests for public comments to discuss non-agenda related items
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3) TREASURER'S REPORT:

- A) The minutes of the April 17, 2019 Regular Board Meeting were approved as presented
- B) The following reports were approved as presented by the Treasurer:

- Finsumm (April 2019)
- Cash Flow Statement (April 2019)
- Appropriations
- Check Register
- 5 Year Forecast
- FY20 Appropriations
- FY20 Salary Schedules

GREATER OHIO VIRTUAL SCHOOL
FY 2020
PERMANENT APPROPRIATIONS

5/7/2019

FUND	SCC	DESCRIPTION	Initial	July	August	September	October	November	December	TOTAL ACCOUNT
001	0000	GENERAL FUND (OPERATING FUND)	\$ 4,884,210.00							\$ 4,884,210.00
035	9900	TERMINATION BENEFITS FUND								\$ -
516	9919	IDEA FY19 FUND								\$ -
516	9920	IDEA FY20 FUND	\$ 110,000.00							\$ 110,000.00
572	9919	TITLE I FY19 FUND								\$ -
572	9920	TITLE I FY20 FUND	\$ 142,000.00							\$ 142,000.00
590	9919	TITLE II-A FY19 FUND								\$ -
590	9920	TITLE II-A FY20 FUND	\$ 35,000.00							\$ 35,000.00
599	9919	TITLE IV-A FY19 FUND								\$ -
599	9920	TITLE IV-A FY20 FUND	\$ 15,000.00							\$ 15,000.00
		Monthly Appropriation Changes		\$ -						\$ -
		SUB TOTAL FY19 APPROPRIATIONS - ALL FUNDS	\$ 5,186,210.00	\$ 5,186,210.00	\$ 5,186,210.00	\$ 5,186,210.00	\$ 5,186,210.00	\$ 5,186,210.00	\$ 5,186,210.00	\$ 5,186,210.00

Transfers:

From	To	Amount	Month/Year	Description

Note: Run Appsum by Fund, Special Cost Center, Object and compare totals.

Notes:

- General Fund: The General Fund will be used for all operations except for grant specific activities. This Fund includes State Foundation Funds
- Title I Fund: Separate grant FY20 for instructional activities
- IDEA Fund: Possible carryover of FY19 money to FY20 - we will know by November 2019
- Title II-A Fund: Separate grant FY20 for Special Education activities
- Title IV-A Fund: All funds allocated to the Title I Grant through the CCIP.
- Title IV-A Fund: All funds allocated to the Title I Grant through the CCIP.

FY19 - May 2019 submission
 IRN No.: 000282
 Type of School: Internet/Computer-Based School
 Contract Term: June 30, 2020

School Name: Greater Ohio Virtual School
 Statement of Receipt, Disbursements, and Changes in Fund Cash Balances
 For the Fiscal Years Ended 2016 through 2018, Actual and
 the Fiscal Years Ending 2019 through 2023, Forecasted

County: Warren

	Actual			Forecasted				
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023
Operating Receipts								
State Foundation Payments (3110, 3211)	\$ 3,489,635	\$ 3,922,833	\$ 2,938,610	\$ 3,562,500	\$ 3,740,625	\$ 3,918,750	\$ 4,096,875	\$ 4,275,000
Charges for Services (1500)	2,957	300	-	-	-	-	-	-
Fees (1600, 1700)	40,815	65,036	65,469	132,000	88,000	88,000	88,000	51,000
Other (1830, 1840, 1850, 1860, 1870, 1890, 3190)	3,533,427	3,988,169	3,004,079	3,694,500	3,828,625	4,006,750	4,184,875	4,326,000
Total Operating Receipts								
Operating Disbursements								
100 Salaries and Wages	\$ 1,860,148	\$ 2,061,818	\$ 2,024,427	\$ 2,107,830	\$ 2,158,000	\$ 2,222,740	\$ 2,289,422	\$ 2,358,105
200 Employee Retirement and Insurance Benefits	466,917	544,864	475,317	595,216	615,000	633,450	652,454	672,027
400 Purchased Services	1,049,513	1,113,931	1,043,016	1,423,795	1,450,000	1,493,500	1,538,305	1,584,454
500 Supplies and Materials	345,672	288,225	107,035	203,137	171,000	176,130	181,414	186,856
600 Capital Outlay - New	8,280	31,267	11,938	5,000	10,000	10,000	10,000	10,000
700 Capital Outlay - Replacement	-	-	-	-	-	-	-	-
800 Other	407,117	28,581	23,918	34,513	35,000	35,000	35,000	35,000
819 Other Debt	-	-	327,143	695,372	747,210	496,191	496,191	72,700
Total Operating Disbursements	\$ 4,137,647	\$ 4,038,186	\$ 4,012,794	\$ 5,064,863	\$ 5,186,210	\$ 5,007,011	\$ 5,142,786	\$ 4,919,142
Excess of Operating Receipts Over (Under)								
Operating Disbursements	\$ (604,220)	\$ (50,017)	\$ (1,008,715)	\$ (1,370,363)	\$ (1,357,585)	\$ (1,000,261)	\$ (957,911)	\$ (593,142)
Nonoperating Receipts/(Disbursements)								
Federal Grants (all 4000 except fund 532)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State Grants (3200, except 3211)	\$ 171,422	\$ 247,797	\$ 234,945	\$ 245,000	\$ 245,000	\$ 245,000	\$ 245,000	\$ 245,000
Restricted Grants (3219, Community School Facilities Grant)	-	-	-	-	-	-	-	-
Donations (1820)	-	-	-	-	-	-	-	-
Interest Income (1400)	9,986	22,839	51,922	70,000	60,000	45,000	35,000	25,000
Debt Proceeds (1900)	-	-	-	-	-	-	-	-
Debt Principal Retirement	-	-	-	-	-	-	-	-
Interest and Fiscal Charges	-	-	-	-	-	-	-	-
Transfers - In	-	-	-	-	-	-	-	-
Transfers - Out	-	-	-	-	-	-	-	-
Total Nonoperating Revenues/(Expenses)	\$ 181,408	\$ 270,636	\$ 286,867	\$ 315,000	\$ 305,000	\$ 290,000	\$ 280,000	\$ 270,000
Excess of Operating and Nonoperating Receipts Over/(Under) Operating and Nonoperating Disbursements	\$ (422,812)	\$ 220,619	\$ (721,848)	\$ (1,055,363)	\$ (1,052,585)	\$ (710,261)	\$ (677,911)	\$ (323,142)
Fund Cash Balance Beginning of Fiscal Year	\$ 4,686,079	\$ 4,263,267	\$ 4,483,886	\$ 3,762,038	\$ 2,706,675	\$ 1,654,090	\$ 943,829	\$ 265,918
Fund Cash Balance End of Fiscal Year	\$ 4,263,267	\$ 4,483,886	\$ 3,762,038	\$ 2,706,675	\$ 1,654,090	\$ 943,829	\$ 265,918	\$ (57,224)

Assumptions

	Actual		Forecasted					
	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022	Fiscal Year 2023
Staffing/Enrollment								
Total Student FTE	460	516	406	500	525	550	575	600
Instructional Staff	48.1	47.35	51.80	53.35	54.95	56.6	58.3	60.04
Administrative Staff	3	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Other Staff	16.75	15.25	8.75	9.01	9.28	9.56	9.85	10.14
Purchased Services								
Rent	129,005	58,488	39,875	42,000	42,000	42,000	42,000	42,000
Utilities	166,348	156,058	201,674	205,000	210,000	215,000	220,000	225,000
Other Facility Costs	-	-	-	-	-	-	-	-
Insurance	500	-	-	-	-	-	-	-
Management Fee	-	-	-	-	-	-	-	-
Sponsor Fee	-	118,072	43,951	90,000	95,000	100,000	105,000	110,000
Audit Fees	-	-	-	-	-	-	-	-
Contingency	2,689	6,761	-	-	-	-	-	-
Transportation	-	-	-	-	-	-	-	-
Legal	-	-	-	-	-	-	-	-
Marketing	7,486	43,664	23,413	25,000	25,000	25,000	25,000	25,000
Consulting	-	-	-	-	-	-	-	-
Salaries and Wages	-	-	-	-	-	-	-	-
Employee Benefits	-	-	-	-	-	-	-	-
Special Education Services	-	-	3,694	-	-	-	-	-
Technology Services	23,529	27,536	35,039	35,000	35,000	35,000	35,000	35,000
Food Services	-	-	-	-	-	-	-	-
Other	719,966	703,452	695,369	1,026,795.00	1,043,000.00	1,076,500.00	1,111,305.00	1,147,454.00
Total	\$ 1,049,512.62	\$ 1,113,930.90	\$ 1,043,016.19	\$ 1,423,795.00	\$ 1,450,000.00	\$ 1,493,500.00	\$ 1,538,305.00	\$ 1,584,454.00
Financial Metrics								
Debt Service Payments	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Debt Service Coverage	0.00%	12.17%	-21.32%	23.15%	5.00%	4.76%	4.55%	4.35%
Growth in Enrollment	0.00%	277.62%	-61.82%	-56.12%	100.00%	0.00%	0.00%	0.00%
Growth in New Capital Outlay	0.00%	12.87%	-24.66%	22.98%	3.63%	4.63%	4.45%	3.37%
Growth in Operating Receipts	0.00%	49.19%	6.00%	9.81%	-3.17%	-4.92%	-3.45%	-3.57%
Growth in Non-Operating Receipts/Expenses	1.13	1.06	1.12	0.74	0.52	0.33	0.18	0.05
Days of Cash								

Assumptions Narrative Summary

Fiscal Year 2019-2023 Projected Debt						
Description	Beginning Year Balance	Principle Retirement	Interest Expense	Ending Year Balance	Debtor/Creditor	
FTE Review	\$ 1,781,112.01	\$ -	\$ -	\$ 1,692,288.82	ODE	
Loan A	\$ -	\$ -	\$ -	\$ -		
Loan B	\$ -	\$ -	\$ -	\$ -		
Line of Credit	\$ -	\$ -	\$ -	\$ -		
Notes, Bonds	\$ -	\$ -	\$ -	\$ -		
Capital Leases	\$ -	\$ -	\$ -	\$ -		
Payables (Past Due 180+ days)	\$ -	\$ -	\$ -	\$ -		
Total	\$ 1,781,112.01	\$ -	\$ -	\$ 1,692,288.82		

REVENUES:

As of April 2019, GOVS is being funded by the State for 448.18 FTE. GOVS has many strong relationships with local school districts and other partnerships that are contributing to school enrollment steadily increasing to approximately 1,000 students, but the FTE funding model continues to make it very difficult for the school to forecast FTE data. The GOVS staff has spent an enormous amount of time and resources to improve student hour capture rates. The following FTE are being used for this forecast: FY19=500, FY20=525, FY21=550, FY22=575, FY23=600. The school currently averages \$7,125 per FTE from State Support which includes the Opportunity Grant, Special Education Funding, and Graduation Bonus. This forecast is going to assume \$7,125 per FTE for the same State Support categories from FY19-FY23. The "Other" revenue category includes Ohio Casino revenue, State Facilities Funding, \$44,311 one-time payment for receiving a refund for overpaying FY18 fiscal agent and school sponsor fees and the annual \$37,076 refund for overpaying the fiscal agent and school sponsor fees for FY17 (repayment ends in FY22).

Federal grants revenue has the following allocations in FY19:

- IDEA-B = \$143,905.34 (amount will not be fully received/expended in FY19) plus \$13,819.28 from final FER in FY18
- Title I = \$134,732.23 (amount will not be fully received/expended in FY19) plus \$27,359.37 from final FER in FY18
- Title II-A = \$35,478.23 (amount will not be fully received/expended in FY19) plus \$8,421.56 from final FER in FY18
- Title IV-A = \$15,587.51 (amount will not be fully received/expended in FY19) plus \$2,635.07 from final FER in FY18

GOVS estimates to expended \$245,000 of Federal Funds annually over the next 5 years. GOVS has historically been able to expend Federal Funds adequately since they are approved for Schoolwide funding.

Interest income is generated from interest yielded on 3 of the Demand Deposit Accounts GOVS has established. Short-term rates have been improving over the last 2 years, and GOVS has taken advantage of the rate environment. However, the cash position at GOVS is expected to decline, and therefore interest income will fall proportionately.

EXPENSES:

GOVS must closely monitor its expenses in FY19 and beyond due to the revenue adjustments occurring from ODE's FTE audits. The FY17 clawback of \$2,180,953.43, which began the 5 year repayment in FY18, will be reflected under expenses as a 819 object-level expense on this forecast. GOVS also has a \$570,200.13 clawback from the FY18 FTE adjustment included in the 819 object-level expenses; this is being paid back over 22 months with \$259,181.90 paid in FY19 and \$311,018.23 being paid back in FY20. The school will have to watch expenses closely in FY19 and beyond since FTE adjustments can lower actual revenue received.

GOVS expects overall Salaries and Retirement/Benefit expenses to grow 3% annually from FY19 - FY23 as demand for teachers and tutors increase due to student enrollment growth. There is a 26% increase in medical insurance realized in 1/1/2020, which will equate to approximately \$20,000 increase in healthcare expenses in FY20. With the aggressive enrollment increase, GOVS is budgeting more for Purchased Services in FY19 and beyond to accommodate the added expenses for additional students such as curriculum licensing and the need for an additional Truancy officer. The increase in FY19 Purchased Services also is related to increase expenses for College Credit Plus and services needed for non-English speaking students. It's anticipated that Purchased Services will increase approximately 3% a year in the future. Supplies decreased in FY18 because the school is getting closer to fully updating and replacing all old Chromebooks in inventory. As enrollment has increased during FY19 there was the need to buy more chromebooks during the year which has caused overall supply expenditures to be higher than prior years. We do expect a need for more student computers in the future, therefore supply expenses is anticipated to grow 3% annually after FY19. The increase in Capital Outlay for FY17 was due to GOVS purchasing a new Bus and Minivan for the Transitional Learning Classroom. Moving forward, the school anticipates normal Capital Outlay expenditures.

Concerning the Assumptions portion of the forecast, the Purchased Services "other" section includes all purchased services that were not included in the list given by ODE. Some of the expenses in the "other" section include: curriculum licenses, tutoring, JDC expenses, attendance services, OT/PT, speech services, psychology services, professional development, school board policy updates, fiscal fees, and employee travel and expenses. It should also be noted that GOVS does not have insurance as a 400 object level expense under purchase services, but classifies insurance as a 800 object level expense.

GREATER OHIO VALLEY SCHOOL
 FY 2019
 PERMANENT APPROPRIATIONS

FUND	SCC	DESCRIPTION	Initial	March	April	May	June	TOTAL ACCOUNT
001	0000	GENERAL FUND (OPERATING FUND)	\$ 4,253,310.00		\$ 50,000.00			\$ 4,766,682.54
035	9900	TERMINATION BENEFITS FUND	\$ -					\$ -
		6B IDEA RESTORATION	\$ -	\$ -	\$ -	\$ 14,006.34		\$ 14,006.34
516	9918	IDEA FY18 FUND	\$ 34,370.73					\$ 13,819.28
516	9919	IDEA FY19 FUND	\$ 123,353.89		\$ 39,033.93			\$ 182,939.27
551	9919	TITLE III CONSORTIUM FY19 FUND	\$ -				\$ 1,726.00	\$ 1,726.00
572	9918	TITLE I FY18 FUND	\$ 44,436.32					\$ 4,658.50
572	9919	TITLE I FY19 FUND	\$ 152,704.24	\$ (1,012.74)	\$ (6,128.79)			\$ 185,797.97
590	9918	TITLE II-A FY18 FUND	\$ 19,507.19					\$ 9,583.72
590	9919	TITLE II-A FY19 FUND	\$ 25,554.77					\$ 35,478.23
599	9918	TITLE IV-A FY18 FUND	\$ 6,103.71					\$ 2,998.70
599	9919	TITLE IV-A FY19 FUND	\$ 12,477.18			\$ 5.32		\$ 15,587.51
Monthly Appropriation Changes								
SUB TOTAL FY19 APPROPRIATIONS - ALL FUNDS			\$4,671,818.03	-\$1,012.74	\$43,871.21	\$53,045.59	\$1,726.00	\$ 5,233,278.06

Transfers:

From	To	Amount	Month/Year	Description
590	572	\$8,421.56	August '18	Title IIA to Title I Schoolwide Transfer
599	572	\$2,635.07	August '18	Title IVA to Title I Schoolwide Transfer
590	572	\$1,162.16	October '18	Title IIA to Title I Schoolwide Transfer
599	572	\$363.63	October '18	Title IVA to Title I Schoolwide Transfer
590	572	\$2,848.78	November '18	Title IIA to Title I Schoolwide Transfer
599	572	\$1,390.93	November '18	Title IVA to Title I Schoolwide Transfer
590	572	\$4,555.34	January '19	Title IIA to Title I Schoolwide Transfer
599	572	\$1,860.99	January '19	Title IVA to Title I Schoolwide Transfer
590	572	\$2,350.94	February '19	Title IIA to Title I Schoolwide Transfer
599	572	\$1,034.01	February '19	Title IVA to Title I Schoolwide Transfer
590	572	\$2,925.16	March '19	Title IIA to Title I Schoolwide Transfer
599	572	\$1,285.18	March '19	Title IVA to Title I Schoolwide Transfer
590	572	\$2,920.06	April '19	Title IIA to Title I Schoolwide Transfer
599	572	\$1,282.94	April '19	Title IVA to Title I Schoolwide Transfer
590	572	\$4,206.71	May '19	Title IIA to Title I Schoolwide Transfer
599	572	\$1,848.23	May '19	Title IVA to Title I Schoolwide Transfer

4) EXECUTIVE DIRECTOR'S REPORT: The executive director recommends approval of the following items:

- A. Enrollment and Graduate Data – 831 current students and 66 graduates (Enrollment didn't decrease as much as previously thought after ending enrollment in January)
- B. 2019 Testing Data and Future Plans for testing, tutoring and orientation – All testing, excluding ACT, will be held offsite next year. Lebanon Testing will be moved to the Great Wolf Lodge. All remote sites will be active again with the expansion of a Columbus Site and an Eastern Ohio Site.
- C. Grant and School Improvement Plan Update – We did not receive the School Improvement Grant but will be working on resubmitting in the fall. School Improvement Grant is currently evolving and will be incorporated into the CCIP.
- D. 2019-2020 Staffing – Staffing increases will be on hold until we receive news on any changes in state funding
- E. May Residency Report
- F. Registration Gateway Update – Progressing and initial testing with current students and parents has begun.
- G. Jefferson County Educational Service Center VLA Contract
- H. Approve the following 2018-2019 Graduates

- Natalie Landers
- Kennedee Pemberton
- Yasmin Othman
- Devin Goodner
- Kaitlyn Jordon
- Rachel Stewart
- Kandace Penny
- Trenton Corrill
- Sevdalin Conroy
- Kristen Bishop
- Na'Ziah Mays
- Nicolas Troxell
- Brooklyn Marchant
- Kody Kitchen
- Layla Paugh
- Henry Feldmann
- Sahmaya Vaught
- Madison Joines
- Sahmaya Vaught
- Caleb Wirsching
- Max Jasper
- Kaylee Hathaway
- Thomas Spencer
- Megan Gorman
- Logan Deatherage
- Cory Marsh
- Sincere Hall

- Alexis Delbrocco
- Halie Wolpert
- Tyrese Watson

I. Policies for Approval

- po5113.02 School Choice Options
- po5610.03 Emergency Removal of Students
- po7540.02 (Replacement) WEB Accessibility, Content, APPS, and Services
- po8400 School Safety
- po2271 College Credit Plus Program
- po7530.02 Staff Use of personal communication devices

J. Employment & Modifications

Name: Kyra Gibbins
 Position: Tutor
 Contract Period: 5/15/2019-7/31/2019
 Contract Days: As Needed
 Salary: \$40 Face to Face / \$30 Remote

Supplemental Contract

Name: Lisa Koch
 Position: Independent Reading Teacher/Monitor
 Contract Period: 2018-2019 School Year
 Salary: \$6000.00

K. FY20 Employee List

FY20 GOVS EMPLOYEE LIST

Last Name	First	Position	Contract Days	Step	Salary Schedule	Salary
Allen-Harman	Rhonda	Teacher				
Allison	Robert	Teacher				
Ambrogio	Amanda	Tutor				
Anderson	Mary	Tutor				
Aquino	Johan	Tutor (English Learner)				
Baratko	Lois	Teacher				
Baratko	Thomas	Teacher				
Barot	Brian	Assistant Director	221			\$91,397.00
Barot	Brian	Teacher				
Bateman	Sandra	Intervention Specialist	187	14	Intervention M	\$60,126.00
Baumesiter	John	Tutor				
Beisner	Aimee	Teacher				
Beisner	Dan	Teacher				
Boughton	Tammy	Intervention Specialist	As Needed			\$40.00 per hour
Brown	Jessica	Intervention Specialist	As Needed			\$40.00 per hour
Burchfield	Glen	Teacher				
Burchfield	Tammy	Teacher				

Burns	Corri	Tutor				
Burns	Trent	Tutor				
Clymer	Cavan	Tutor				
Illins	Danielle	Secretary	261	11	Support Staff	21.10 per hour
Illins	Kayla	English Learner Tutor	As Needed			\$40.00 per hour
Copeland	Michael	Technology Coordinator	261			\$74,584.00
Cordero	Aziel	Tutor (English Learner)				
Coulter	Shirley	Intervention Specialist	As Needed			\$40.00 per hour
Cunningham	Heather	Intervention Specialist	As Needed			\$40.00 per hour
Davis	Elizabeth	EMIS Coordinator	Up to 75 days			\$35.00 per hour
Dickstein	Michelle	Tutor				
Doyle	Michael	Technology Coordinator	Up to 50 days			43.36 per hour
Edgren	Erin	Intervention Specialist	187	16	Intervention M	\$61,855.00
Ethridge	Alice	Tutor				
Elliot	Kirstin	Teacher				
Fogle	Patricia	Teacher				
Gasper	Jerry	Testing Coordinator	Up to 100 days			\$37.50 per hour
Goodwin	Melody	Intervention Specialist	Up to 100 days			\$41.50 per hour
Goubeaux	Erica	Teacher				
Grabel	Christina	Tutor				
Griffith	Jeff	Teacher				
Griffith	Michael	Teacher				
Griffith	Michelle	Tutor				
Griffith	Shirley	Tutor				
Griffith	Christina	Tutor				
Hamm	Gary	Tutor				
Hammock	Mackenzie	Tutor				
Hammock	Vicki	Intervention Specialist	187	13	Intervention M	\$60,126.00
Harbort	Janet	Tutor				
Harris	Sara	Intervention Specialist	As Needed			\$40.00 per hour
Harris	William	Teacher				
Hellemann	Leah	Teacher				
Helsing	James	Teacher				
Helsing	Pamela	Teacher				
Hundley	Candace	Intervention Specialist	As Needed			\$40.00 per hour
Jones	Gary	Teacher				
Jones	Susan	Tutor				
Kane	Molly	Tutor				
Kane	Molly	Outreach Coordinator	As Needed			\$25.00 per hour
Koch	Lisa	Teacher				
Koch	Lisa	Student Career Coordinator	As Needed			\$20.00 per hour
Leibold	Gary	Teacher				
Lenney	Shawn	Executive Director	254			\$115,576.00
Little	Linda	Teacher				
Lutz	James	Teacher				
Luers	Elaine	Tutor				
Luers	Wendy	Tutor				

Manchak	Joanna	Guidance Counselor	Up to 120 days			30.10 per hour
Materne	Harry	Tutor				
Materne	Karleen	Tutor				
Blendez	Sara	English Learner Coordinator	221			\$58,344.00
Ercher	Moriah	Tutor				
Merk	George	Student Support Coordinator	221			\$58,344.00
Merk	George	Teacher				
Merk	Jacqueline	Teacher				
Merk	Jacqueline	Data Specialist				\$20.00 per hour
Miller	Joyce	Teacher				
Mitter	Loraine	Teacher				
Monson	Katelyn	Tutor				
Morgan	Hilary	Intervention Specialist	187	4	Teacher B	\$41,451.00
Nisbet	Ronda	Tutor				
Osleson	Jill	Intervention Specialist	As Needed			\$40.00 per hour
Pare	Josh	Tutor				
Pecor	Thomas	Special Education Director	221			\$90,640.00
Pease	Tiffany	Tutor				
Pease	Tiffany	Intervention Specialist	As Needed			\$40.00 per hour
Peterson	David	Tutor				
Proctor	Shea	Tutor				
Quigley	Jeannine	Tutor				
Rawlins	Tiffany	Intervention Specialist	As Needed			\$40.00 per hour
Reeves	Tracy	Tutor				
Thmond	Kristin	Tutor				
ketts	Aimee	Secretary/Data Specialist	As Needed			\$20.00 per hour
Risner	Melissa	Secretary	261	11	Support	21.10 per hour
Rook	Julie	Support	221			\$58,344.00
Saylor	Trina	Teacher				
Seitz	Susan	Teacher				
Showalter	Tracy	Teacher				
Showalter	Tracy	Data Specialist				\$20.00 per hour
Simas	Katrina	Intervention Specialist	As Needed			\$40.00 per hour
Stamm	Molly	Tutor				
Statt	Andrew	Teacher				
Stuven	Amy	Tutor				
Swiger	Sherri	Teacher				
Tsitouris	Andrew	Program Support Director	140			\$43,394.00
Wall	Loren	Guidance Counselor	221			\$64,935.00
Warm	Tracey	Tutor				
Younkman	Michael	Tutor				

+ Retire/rehire

* Teacher Position also eligible for Tutor (Face-to-Face), Tutor (Remote), Monitor, Testing Intervention Instructor, School Liaison
Intervention Specialist Position also eligible for Monitor, Testing Intervention Instructor, School Liaison, Tutor (Face-to Face),
tor (Remote)

* Tutor Position eligible for Tutor (Face-to-Face), Tutor (Remote), Monitor, Testing Intervention Instructor, School Liaison

0% Cost of living increase
Virtual Teacher, Tutor, Testing, School Liaison rates remain unchanged

L. Approve Board Meeting Dates for 2019-2020 SY

- July 17, 2019
- August 21, 2019
- September 18, 2019
- October 16, 2019
- November 18, 2019
- December 18, 2019
- January 15, 2020
- February 19, 2020
- March 18, 2020
- April 15, 2020
- May 20, 2020
- June 17, 2020

5) SPONSORSHIP REPRESENTATIVE DISCUSSION AND UPDATES:

6) OTHER BUSINESS:

(2019-017) THE BOARD APPROVED THE AGENDA IN ONE MOTION:

1st Mr. Pat Dubbs__ Mr. Larry Hook Y Mr. Tim Ackermann __ Dr. Mike Sander __ Mr. Tom Isaacs __
2nd Mr. Pat Dubbs__ Mr. Larry Hook __Mr. Tim Ackermann __ Dr. Mike Sander Y Mr. Tom Isaacs__

VOTE: Mr. Pat Dubbs Y Mr. Larry Hook Y Mr. Tom Isaacs Y Dr. Mike Sander Y
Mr. Tim Ackermann ABSENT

(2019-018) ADJOURNMENT TIME: 12:15 PM

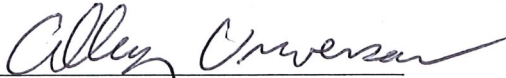
1st Mr. Pat Dubbs__ Mr. Larry Hook __ Mr. Tim Ackermann __ Dr. Mike Sander __ Mr. Tom Isaacs Y
2nd Mr. Pat Dubbs__ Mr. Larry Hook Y Mr. Tim Ackermann Y Dr. Mike Sander __ Mr. Tom Isaacs __

VOTE: Mr. Pat Dubbs Y Mr. Larry Hook Y Mr. Tom Isaacs Y Dr. Mike Sander Y
Mr. Tim Ackermann ABSENT

MOTION CARRIED



Pat Dubbs, Board President

Attest: 

Alleyn Unversaw, Treasurer