

**California Montessori Project**  
**Outdoor Educator & After School STEM Coordinator (212 Days)** (eff. September 1, 2022)

Yrs Experience	
1	\$28.02
2	\$28.86
3	\$29.73
4	\$30.62
5	\$31.54
6	\$32.49
7	\$33.46
8	\$35.39
9	\$36.45
10+	\$37.54

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$0.50	Base Salary:	\$ _____
Bachelor's Degree (repl. AA/AS degree)	\$1.00		
Master's Degree (repl. BA/BS degree)	\$1.50	Education/Training Stipends:	\$ _____
6 yr contin. CMP full-time service	\$0.50	Total Compensation:	\$ _____
11 yr contin. CMP full-time service	\$1.00		
16 yr contin. CMP full-time service	\$1.50		

**Credit for previous work experience**

5 years maximum allowable credit for qualifying previous outdoor educator experience:  
 1 year for each year of full-time, full-year, non-CMP public or private school experience.

\*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_ **Print Name**

\_\_\_\_\_ **Signature**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Admin Initials**