



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #122
MONDAY -- September 12, 2022 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Recognition and Awards
 - 2.3 Board Education - HR/Personnel Report 101
The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Warrant Listing, New Extracurricular Club Account and Donations
 - 3.5 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - 4.2 High School District
 - 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - 5.2 Committee Reports
 - [5.3](#) Superintendent Evaluation - Formative Discussion #1
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.
7. **Reports**
- [7.1](#) Executive Cabinet Report
 - [7.2](#) Board of Trustees
Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
- (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
- (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
- (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	September 12, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [August 15, 2022](#) Regular Board Meeting.
2. Minutes of the [August 18, 2022](#) and [August 25, 2022](#) Committee Meetings.
3. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [8-15-2022](#), and Committee Meetings on [8-18-2022](#) and [8-25-2022](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date: September 12, 2022

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.

**Bozeman Public Schools
Human Resources**

September 12, 2022

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Ames, Nicholas	SPED Teacher, 1.0 FTE, MDLK	BA, Step 1	8/22/2022	\$44,130.00
Carter, Kaitlen	Guidance Counselor, 1.0 FTE, HYL	BA(M)+75, Step 1	8/22/2022	\$55,692.00
England, Shelby	SPED Teacher, .50 FTE, DTC1, .50 FTE, DTC2	BA(M)+60, Step 3	8/22/2022	\$56,707.00
Gallant, Joi	SPED Teacher, .50 FTE, EMDI, ISO	BA, Step 1	8/24/2022	\$22,182.99
Galloup, Delaney	Health Enhancement Teacher, .40 FTE, SPED Teacher, .50 FTE, HYL	BA, Step 1	8/22/2022	\$39,717.00
Gossack, Kaitlyn	SPED Teacher, 1.0 FTE, EMDI	BA, Step 3	8/24/2022	\$46,910.00
Hoskins, Jake	English Teacher, 1.0 FTE, BHS	BA, Step 4	8/22/2022	\$48,322.00
Kincaid, Ashley	Elementary Teacher, 1.0 FTE, EMDI	BA(M)+45, Step 3	8/23/2022	\$54,898.00
Jordan, Karen	Spanish Teacher, .20 FTE, BHS, .80 FTE, GHS	BA(M)+60, Step 7	8/22/2022	\$61,429.00
Mahurin, Brandy	Kindergarten Teacher, 1.0 FTE, IRVG	BA, Step 4	8/22/2022	\$48,322.00
Pratt, Logan	Math Teacher, 1.0 FTE, GHS	BA, Step 1	8/22/2022	\$44,130.00
Shaw, Ryan	Science Teacher, 1.0 FTE, GHS	BA, Step 7	8/22/2022	\$51,103.00
Wheeler, David	Science Teacher, 1.0 FTE, BHS	BA, Step 3	8/24/2022	\$46,910.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hourly Rate
Banister, Deanna	Music PARA, .40 FTE, BHS, .40 FTE, GHS, 9.25 mos.	D01	8/29/2022	\$15.55
Bishop, Chloe	Transportation PARA, .0313 FTE, SPED PARA, .875 FTE, WHIT, 9.25 mos.	B/SPED D02	8/29/2022	\$15.76/\$16.78
Bishop, Stephanie	Combo PARA, .1875 FTE, SPED Temp PARA, .34875 FTE, WHIT, 9.25 mos.	B/SPED D03	8/29/2022	\$16.08/\$17.12
Bjornson, Ava	SPED PARA, .875 FTE, GHS, 9.25 mos.	SPED D01	8/29/2022	\$16.45
Byers, Taurus	Custodian, 1.0 FTE, BHS, 12 mos.	G01	8/24/2022	\$18.28
Drew, Chelsey	Elementary PARA, .78125 FTE, LONG, 9.25 mos.	B03	8/29/2022	\$16.08
Gooch, Ja'von	Computer Specialist, 1.0 FTE, TECH, 12 mos.	H05	8/22/2022	\$20.07
Gunderson, Bobbie Jo	FS Cook/Chill Tech II, 1.0 FTE, SUPT SVCS, 9.5 mos.	FE5	8/25/2022	\$20.30
Henry, Lauren	Before/After School PARA .150 FTE, LONG, 9.25 mos.	B02	8/29/2022	\$15.76
Hugs, Lawrence	Custodian, 1.0 FTE, BHS, 12 mos.	G02	8/10/2022	\$18.65
Inlow, Andrea	Elementary PARA, .875 FTE, LONG, 9.25 mos.	B01	8/29/2022	\$15.45
Jones, Kirstin	Registrar/Guidance Secretary, 1.0 FTE, BHS, 12 mos.	F01	8/29/2022	\$17.42
Jones, Richard	Elementary PARA, .9375 FTE, IRVG, 9.25 mos.	B01	8/29/2022	\$15.45
Kloch, Anthony	Custodian, .625 FTE, IRVG, 12 mos.	G01	8/30/2022	\$18.28
Lannoye, Olinda	SPED PARA, .875 FTE, MDLK, 9.25 mos.	SPED D05	8/29/2022	\$17.63
Pugsley, Ashley	Elementary PARA, .875 FTE, MDLK, 9.25 mos.	B06	8/29/2022	\$16.56
Nielsen, Emma	Discretionary PARA, .125 FTE, SPED PARA, .75 FTE, HAWT, 9.25 mos.	B/SPED D02	8/29/2022	\$15.76/\$16.78
Pearson, Heidi	ISS PARA, 1.0 FTE, GHS, 9.25 mos.	D05	8/29/2022	\$17.11
Ratto, Lisa	Title 1 PARA, .75 FTE, IRVG, 9.25 mos.	B05	8/29/2022	\$16.40

**Bozeman Public Schools
Human Resources**

September 12, 2022

REQUIRES BOARD ACTION (con't)

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Kaplin-Jones, Suzanne	Health Enhancement Teacher, 1.0 FTE, MDLK	.50 of 1.0 FTE LOA	2022-2023
Skuntz, Katherine	MS Teacher, 1.0 FTE, SMS	FMLA	3/20/23 - 6/9/23

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Johns, Kathleen	ESL Teacher, .2857 FTE, GHS, .7143 FTE, SMS, BA(M)+45, Step 7, \$59,608	Resignation	6/10/2022	3

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Edelman, Victoria	Guidance Secretary, .8025 FTE, F09, \$20.41/hr., SMS, 11 mos.	Resignation	8/19/2022	3.9
Dahlgren, Gareth	SPED PARA, .875 FTE, D01, \$15.97/hr., BHS, 9.25 mos.	Resignation	6/9/2022	5.85 mos.
Fracchiolla, Yvonne	FS Specialist, .625 FTE, FB16, \$17.68/hr., CJMS, 9.25 mos.	Retirement	8/22/2022	16
Goheen, Dylan	Elementary PARA, .9375 FTE, B09, \$16.33/hr., LONG, 9.25 mos.	Resignation	8/8/2022	8.8
Hilbrich, Susan	Before/After School Program Director, .625 FTE, Non Unit, \$17.45/hr., EMDI, 9.5 mos.	Resignation	8/10/2022	8.4 mos.
Hubbard, Jamison	Lead Custodian, 1.0 FTE, G19, \$25.30/hr., BHS, 12 mos.	Retirement	8/31/2022	18
Jacobs-Forster, Carson	FS Cashier, .25 FTE, FB1, \$15.58/hr., Elementary PARA, .34375 FTE, B01, \$15.00/hr., Before/After School Program Director, Non Unit, \$17.45/hr., MOST, 9.25/ 9.5 mos.	Resignation	6/9/2022	8.55 mos.
Jessop, Denise	FS Specialist, .625 FTE, FB5, \$16.04/hr., GHS, 9.25 mos.	Resignation	6/9/2022	6.85 mos.
Reuterdaahl, Todd	Head Custodian, 1.0 FTE, I05, \$23.03/hr., BHS, 12 mos.	Resignation	8/16/2022	9.85 mos.
Simpkins, Mindy	Custodian, .75 FTE, G06, \$20.19/hr., GHS, 12 mos.	Resignation	9/9/2022	10 mos.
Vossen, George	Head Custodian, 1.0 FTE, G06, \$21.84/hr., MDLK, 12 mos.	Resignation	8/26/2022	11 mos.

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Anderson, Bonnie	Secretary, 1.0 FTE, G15, \$22.97/hr., SPED, 12 mos.	Secretary, 1.0 FTE, H15, \$23.29/hr., SPED, 12 mos.	8/1/2022	Salary Reclassification
Hastert, Michael	Peer Mediation .125 FTE, ISS PARA, .875 FTE, B08, \$16.17/hr., SMS, 9.25 mos.	Head Custodian, 1.0 FTE, G09, \$23.07/hr., MDLK, 12 mos.	8/25/2022	Internal Transfer
Hendricks, Stephen	Lead Custodian, 1.0 FTE, G07, \$21.99/hr., GHS, 12 mos.	Custodian, 1.0 FTE G07, \$20.59/hr., BHS, 12 mos.	9/6/2022	Internal Transfer
McCormick, Mary	Secretary, 1.0 FTE, F12 \$21.24/hr., SPED, 11 mos.	Secretary, 1.0 FTE, H12 \$22.60/hr., SPED, 11 mos.	8/1/2022	Salary Reclassification
Ramsey, Lucas	Roving Custodian, 1.0 FTE G07, \$20.59/hr., FAC, 12 mos.	Head Custodian, 1.0 FTE, G07, \$22.69/hr., CJMS, 12 mos.	8/8/2022	Internal Transfer

**Bozeman Public Schools
Human Resources**

September 12, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Wickett, Gwen	SPED PARA, .50 FTE, SPED D01, \$15.97/hr., HYL T, 9.25 mos.	Transportation PARA, .125 FTE, Discretionary PARA, .03125 FTE, B02, \$15.76/hr., SPED PARA, .78125 FTE, SPED D02, \$16.78/hr., MOST, 9.25 mos.	8/29/2022	Internal Transfer
Wittman, Jay	Custodian, 1.0 FTE, G26, \$24.74/hr., BHS, 12 mos.	Custodian, 1.0 FTE, G26, \$24.74/hr., GHS, 12 mos.	9/6/2022	Internal Transfer

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Anderson, Jeni	Volleyball - Head Coach - BHS	\$5,958.00	2	8/12/22 - 11/21/22
Barefield, Matt	Golf - Asst. Coach - GHS (Longevity)	\$3,404.96	4	8/12/22 - 10/10/22
Boyle, Robert	Football - Asst. Coach - BHS (Longevity)	\$4,398.84	3	8/12/22 - 11/21/22
Cannon, Enka	Soccer - Head Coach - Girls - BHS (.80) (Longevity)	\$3,681.99	3	8/12/22 - 11/7/22
Chandler, Hunter	Football - Head Coach - GHS	\$6,756.00	1	8/12/22 - 11/21/22
Clark, Matt	Golf - Head Coach - GHS (Longevity)	\$4,235.92	3	8/12/22 - 10/10/22
Codding, Logan	Football - Asst. Coach - GHS	\$4,073.00	3	8/12/22 - 11/21/22
Curry, Graydon	Cross Country - Head Coach - GHS	\$4,073.00	3	8/12/22 - 11/7/22
Daniels, Emily	Speech & Debate - Asst. Coach - BHS	\$4,073.00	3	10/1/22 - 1/28/23
Davis, Vanessa	Soccer - Head Coach - Girls - BHS (.80) (Longevity)	\$2,723.97	4	8/12/22 - 11/7/22
Dellwo, Sean	Football - Asst. Coach - BHS (Longevity)	\$4,235.92	3	8/12/22 - 11/21/22
Dennehy, Keli	Cross Country - Asst. Coach - GHS	\$3,274.00	4	8/12/22 - 11/7/22
Ely, Carson	Football - Asst. Coach - GHS (.50)	\$2,036.50	3	8/12/22 - 11/21/22
Flynn, JP	Football - Asst. Coach - GHS	\$4,073.00	3	8/12/22 - 11/21/22
Ganey, Joel	Soccer - Head Coach - Girls - GHS	\$4,073.00	3	8/12/22 - 11/7/22
Gustavsen, Erika	Volleyball - Head Coach - GHS (Longevity)	\$6,196.32	2	8/12/22 - 11/21/22
Hatten, Charles	Speech & Debate - Asst. Coach - BHS (.50)	\$2,036.50	3	10/1/22 - 1/28/23
Hawthorne, Ellie	Cross Country - Asst. Coach - BHS	\$3,274.00	4	8/12/22 - 11/7/22
Herbeck, Journey	Soccer - Boys - Head Coach - BHS (Longevity)	\$837.00	4	8/12/22 - 11/7/22
Holsinger, Lynn	Speech & Debate - Head Coach - GHS	\$5,958.00	2	10/1/22 - 1/28/23
Hoskins, Jake	Speech & Debate - Asst. Coach - BHS (.50)	\$2,036.50	3	10/1/22 - 1/28/23
Hostetler, Troy	Football - Asst. Coach - BHS (Longevity)	\$4,235.92	3	8/12/22 - 11/21/22
Houston, Todd	Golf - Asst. Coach - BHS	\$3,274.00	4	8/12/22 - 10/10/22
Humberger, Eric	Volleyball - Asst. Coach - GHS (.66)	\$2,688.18	3	8/12/22 - 11/21/22
Huttinger, Daniel	Football - Asst. Coach - GHS	\$4,073.00	3	8/12/22 - 11/21/22
Jackson, Dan	Cross Country - Asst. Coach - GHS	\$3,274.00	4	8/12/22 - 11/7/22
Jackson, Shelby	Speech & Debate - Asst. Coach - GHS	\$4,073.00	3	10/1/22 - 1/28/23
Johnson, Nate	Speech & Debate - Asst. Coach - GHS	\$4,073.00	3	10/1/22 - 1/28/23
Jones, Devin	Volleyball - Asst. Coach - BHS	\$4,073.00	3	8/12/22 - 11/21/22
Kempt, Keely	Soccer - Asst. Coach - Girls - GHS	\$3,174.00	4	8/12/22 - 11/7/22
Kleinhaus, Logan	Football - Asst. Coach - BHS	\$4,073.00	3	8/12/22 - 11/21/22
McKinney, Kori	Cheer - Asst. Coach - Fall - BHS (.50) (Longevity)	\$1,767.96	4	8/12/22 - 11/19/22
Melton, Drew	Football - Asst. Coach - BHS	\$4,073.00	3	8/12/22 - 11/21/22
Michaels, Kohl	Football - Asst. Coach - GHS (.50) (Longevity)	\$4,235.92	3	8/12/22 - 11/21/22
Mobley, Justin	Football - Asst. Coach - BHS (Longevity)	\$4,235.92	3	8/12/22 - 11/21/22
Moldan, Allison	Volleyball - Asst. Coach - BHS	\$4,073.00	3	8/12/22 - 11/21/22

**Bozeman Public Schools
Human Resources**

September 12, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Nahomiak, Mark	Football - Asst. Coach - BHS	\$4,073.00	3	8/12/22 - 11/21/22
Nelson, Ryan	Golf - Head Coach - BHS	\$4,073.00	3	8/12/22 - 10/10/22
Pate-Hunter, Terry	Soccer - Boys - Head Coach - BHS (Longevity)	\$4,398.84	3	8/12/22 - 11/7/22
Pratt, Logan	Football - Asst. Coach - GHS	\$4,073.00	3	8/12/22 - 11/21/22
Rollison, Sydney	Soccer - Asst. Coach - Girls - BHS (.60) (Longevity)	\$2,042.98	4	8/12/22 - 11/7/22
Simmons, Jessica	Volleyball - Asst. Coach - GHS (.66)	\$2,688.18	3	8/12/22 - 11/21/22
Stoddart, Jack	Soccer - Head Coach - Girls - BHS (.80) (Longevity)	\$2,959.70	4	8/12/22 - 11/7/22
Swinford, Michelle	Speech & Debate - Asst. Coach - BHS	\$4,073.00	3	10/1/22 - 1/28/23
Thane, Adam	Speech & Debate - Head Coach - BHS (Longevity)	\$6,434.64	2	10/1/22 - 1/28/23
Tolzien, Emma	Dance - Head Coach - BHS (.50)	\$2,036.50	3	8/12/22 - 3/24/23
Wearly, Logan	Cheer - Asst. Coach - Fall - GHS (.50)	\$2,979.00	2	8/12/22 - 11/19/22
Wesche, Levi	Football - Head Coach - BHS (Longevity)	\$7,026.24	1	8/12/22 - 11/21/22
Yates, Tucker	Football - Asst. Coach - GHS	\$4,073.00	3	8/12/22 - 11/21/22

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Darbro, Pat	Drivers Ed Instructor (Hrly. Rate)	\$34.00		2022-2023
Hancock, Karen	SPED PARA Incentive for Tasha Timmer meeting 6 month probationary status	\$400.00		5/2/2022
Klug, Hilary	Travel Stipend - 3 sites	\$490.00		2021-2022
McMahan, Caprice	FS Substitute (Hrly. Rate)	\$20.00		7/11/22 - 6/30/22
Roth, Megan	Travel Stipend - 3 sites	\$490.00		2021-2022
Stancil, Linda	21-22 Additional Program Support - ADED (Hrly. Rate)	\$21.70		6/13/22 - 6/30/22
Stancil, Linda	22-23 Additional Program Support - ADED (Hrly. Rate)	\$23.03		7/1/22 - 8/26/22
Stucky, Chris	21-22 ESY Teacher - HS - Up to 20 hrs /wk. - BHS (Hrly. Rate)	\$32.00		6/13/22 - 6/30/22
Stucky, Chris	22-23 ESY Teacher - HS - Up to 20 hrs /wk. - BHS (Hrly. Rate)	\$34.00		7/1/22 - 7/22/22
Wunsch, Michele	SPED PARA Incentive for Tanja Tsukamoto meeting 6 month probationary status	\$400.00		5/31/2022



Meeting Date:	September 12, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Brenda Livingston, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Warrant Listing, [New Extracurricular Club Account](#) and [Donations](#)

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. August 2022 warrants are as follows: Operational warrants were \$3,501,897.99; net Payroll, taxes and deductions were \$2,013,007.91; Warrants disbursed for August 2022 were \$5,514,905.90.

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the warrant listing, [New Extracurricular Club Account](#) and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes



Meeting Date:	September 12, 2022
Category:	Discussion Item
Agenda Item #:	5.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Board Leadership

Topic:

Superintendent Evaluation - Formative Discussion #1

Background:

- The Superintendent contract states the following regarding evaluation, “The District shall meet with the Superintendent to discuss and agree upon an evaluation procedure as outlined in District Policy. The Superintendent Evaluation is described in revised policy #6110, at least annually, and in accordance with the Superintendent’s contract, the Board will evaluate the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with District mission and goal statements. A specific time shall be designated for a formal evaluation session. The evaluation will include a discussion of professional strengths, as well as performance areas needing improvement.
- The Board of Trustees discussed [THIS](#) evaluation tool and process on June 13, 2022.
- Trustee recommended changes were incorporated into the document for the 2022-2023 school year:
 - Removal of keep doing, stop doing, start doing comments - redundant with standard-specific comments
 - Removal of formative discussion #3
 - Addition of Trustee [At-A-Glance Document](#) as a helpful tool
- As per the established timeline, the Superintendent has completed the self-assessment and goal setting pieces of the process in preparation for the first formative assessment meeting with the Board of Trustees.
- The Superintendent is beginning to document evidence to support the self-assessment scores in the evaluation rubric [HERE](#) to aid Trustees in completing the final summative evaluation.
- Trustee feedback regarding the self-assessment and presentation of goals will be captured by the District Clerk in the evaluation document.



Meeting Date:	September 12, 2022
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date:	September 12, 2022
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2023
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2023
Lauren Dee	2025
Douglas Fischer	2024
Gary Lusin	2024
Sandra Wilson	2024

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Not Needed - 2022-2023

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Lauren Dee

Douglas Fischer

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Wellness Advisory Council (WAC)

Trustees

Gary Lusin

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Kevin Black

Douglas Fischer

Sandy Wilson

Gary Lusin - Alternate

9-12 MTSS/PLC Consensus

Trustees

Sandy Wilson

Greg Neil - Alternate

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Kevin Black

Lauren Dee

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson

MTSBA Municipal Director and Delegates

Trustees

Gary Lusin - Director

Lei-Anna Bertelsen - Delegate

Tanya Reinhardt - Delegate

Sandy Wilson - Delegate

Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Sandy Wilson

Gallatin High School

Kevin Black

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Douglas Fischer

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Tanya Reinhardt

Hyalite Elementary School

Lauren Dee

Irving Elementary School

Gary Lusin

Longfellow Elementary School

Tanya Reinhardt

Meadowlark Elementary School

Sandy Wilson

Morning Star Elementary School

Greg Neil

Whittier Elementary School

Greg Neil

Bozeman Online Charter School (BOCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Sandra Wilson, Chair
- Greg Neil, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Douglas Fischer
- Gary Lusin
- Tanya Reinhardt
- Lisa Weaver



Bozeman Public Schools Upcoming Board Meetings

September 12, 2022	Monday	Regular Board Meeting	5:45 PM
*September 26, 2022	Monday	Special Board Meeting	5:45 PM
October 10, 2022	Monday	Regular Board Meeting	5:45 PM
*October 24, 2022	Monday	Special Board Meeting	5:45 PM
November 14, 2022	Monday	Regular Board Meeting	5:45 PM
*November 28, 2022	Monday	Special Board Meeting	5:45 PM
December 12, 2022	Monday	Regular Board Meeting	5:45 PM
January 9, 2023	Monday	Regular Board Meeting	5:45 PM
*January 23, 2023	Monday	Special Board Meeting	5:45 PM
February 13, 2023	Monday	Regular Board Meeting	5:45 PM
*February 27, 2023	Monday	Special Board Meeting	5:45 PM
March 6, 2023	Monday	Regular Board Meeting	5:45 PM
*March 27, 2023	Monday	Special Board Meeting	5:45 PM
April 10, 2023	Monday	Regular Board Meeting	5:45 PM
*April 24, 2023	Monday	Special Board Meeting	5:45 PM
May 15, 2023	Monday	Regular Board Meeting	5:45 PM
*May 22, 2023	Monday	Special Board Meeting	5:45 PM
June 12, 2023	Monday	Regular Board Meeting	5:45 PM
*June 26, 2023	Monday	Special Board Meeting	5:45 PM

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
12:00 PM - 1:30 PM**

November 8	Gallatin High School
November 22	Sacajawea Middle School
December 6	Bridger Charter Academy
January 3	Bozeman High School
January 17	Whittier
January 31	BoCS
February 7	Hawthorne
February 21	Morning Star
March 21	Irving
April 4	Meadowlark
April 18	Hyalite
May 2	Chief Joseph Middle School
May 9	Longfellow
May 23	Emily Dickinson



Bozeman Public Schools Calendar 2022-2023

PIR Dates & Conferences - No School

August 24-26	K-12 PIR Day
September 26	K-12 PIR Day
October 20-21	K-12 PIR Day
November 10-11	K-5 P/T Conferences
January 16	K-12 PIR Day
January 23-24	9-12 PIR Day
April 13	6-8 PIR Day
April 14	6-12 PIR Day
May 26	K-12 PIR Day
June 9	K-12 PIR Day

Holidays & School Closures- No School

September 5	Labor Day
November 23-25	Thanksgiving
December 19-30	Winter Break
January 16	Martin Luther King Jr.
February 20	President's Day
March 13-17	Spring Break
May 29	Memorial Day

Important Dates

August 29	School Begins 1-12
September 1	Kindergarten begins
January 18-20	HS Final Exams
June 3	HS Graduation!
June 8	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 20 June 8
6-8:	Trimester 1: November 18 Trimester 2: March 3 Trimester 3: June 8
9-12:	Period 1 - October 7 Period 2 - November 18 1st Semester - January 20 Period 1 - March 3 Period 2 - April 21 2nd Semester - June 8

JULY • 2022						
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Revised: 05/20/2022

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.