December 21, 2020

The Jasper City Board of Education met on December 21, 2020 at 5:00 p.m. at the Central Office Conference Room and via Zoom. Member present in-person was Walker Wilson and via Zoom were Chairperson Willie Moore, Mary Beth Barber, Scott Thornley, and Teresa Sherer. Superintendent Dr. Ann Jackson was also in attendance.

Chairperson Willie Moore called the meeting to order with the first item to be approved being the agenda. Dr. Jackson added an amendment to the agenda to add a resolution to the end of the agenda. A motion to approve the agenda as amended by Dr. Jackson was made by Teresa Sherer and a second by Mary Beth Wilson. The motion carried.

A motion to approve the minutes of the November 23, 2020 board meeting was given by Walker Wilson and a second by Scott Thornley. The motion carried.

The Superintendent recommended adoption of a motion to approve the following personnel actions:

1. Approve the retirement of Brenda Merchant as bus driver for the district, effective January 1, 2021.

2. Approve the employment of Leslie Boyd as bus driver for the district, effective January 1, 2021.

3. Approve the employment of Tim NeSmith as substitute bus driver for the district, effective December 22, 2020.

A motion to approve the personnel report was made by Mary Beth Barber, a second by Walker Wilson, and the motion carried.

Dr. Jackson advised the Board she had nothing to add for the Superintendent's Report.

Superintendent Dr. Ann Jackson requested adoption of a motion to allow her to start negotiations with Capstone Health Clinic for implementing a School Based Health Clinic at Jasper High School. A motion to approve the negotiations for a School Based Health Clinic at Jasper High School was given by Scott Thornley, a second by Teresa Sherer, and the motion carried.

Dr. Ann Jackson recommended adoption of a motion to approve the following overnight and/or out-of-state field trip requests should conditions allow and approved by administration:

- Jasper High FCCLA to attend the FCCLA Star Events Competition in Montgomery, AL on Feb. 12-13, 2021.

A motion to approve the overnight field trip request should conditions allow and approved by administration was given by Mary Beth Barber, a second by Teresa Sherer, and the motion carried.

Dr. Jackson recommended adoption of a motion to approve the disposal of district surplus items. A motion to approve the disposal of district surplus items was given by Walker Wilson, a second by Mary Beth Barber, and the motion carried.

Dr. Ann Jackson recommended adoption of a motion to approve the Hopkins Flooring bid for Maddox Intermediate School Library/Special Education Room flooring. A motion to approve the Maddox flooring bid as presented was given by Walker Wilson, a second by Scott Thornley, and the motion carried.

Dr. Jackson recommended adoption of a motion to approve the Hopkins Flooring bid for Memorial Park Elementary School Library/Computer Room flooring. A motion to approve the Memorial Park flooring bid as presented was given by Mary Beth Barber, a second by Teresa Sherer, and the motion carried.

Superintendent Dr. Ann Jackson called upon Chief School Financial Officer, Monique Rector, to present the financial reports and bank reconciliations as follows:

- November 2020:
  The General Fund had an ending balance of $12,686,905.99.
  The Special Revenue Fund had an ending balance of $1,207,422.60.
  The Capital Projects Fund had an ending balance of $7,555,968.98.
  All school bank accounts balanced without issues. A check register report was also given outlining checks paid from November 1, 2020 to November 30, 2020.

Dr. Jackson recommended adoption of a motion to approve the November financial reports and bank reconciliations as presented. A motion to approve the November financial reports and bank reconciliations was given by Walker Wilson, a second by Scott Thornley, and the motion carried.

Dr. Jackson called on Mrs. Rector to present the FY21 Budget Amendment #1 and following recommended adoption of a motion to approve the budget amendment as presented. A motion to approve the budget amendment was given by Teresa Sherer, a second by Mary Beth Barber, and the motion carried.

Superintendent Dr. Ann Jackson recommended adoption of a motion for the approval of an employee extraordinary service recognition/resolution of an additional $500.00 to full time, active, Jasper City School employees* as well as certified part-time, locally funded, Jasper City School employees for the extraordinary services they have provided to the school system and to our students during this unprecedented times due to the COVID pandemic. Dr. Jackson's memo to the Board further stated: Our employees have worked hard over the past months in the most challenging of circumstances. They have gone above and beyond working with new technologies, programs, and schedules to try to meet the needs of the students of our school system. Everyone from our administrators, teacher, aides, child nutrition workers, bus drivers,

nurses, bookkeepers, secretaries, custodians, central office staff, and all of our employees are to be commended for a job well-done. In accordance with the School Board Association guidelines and Attorney General opinion with regards to this type of extraordinary service supplement, it is a **"one-time, lump sum supplement"**. ***Not to be included is the Superintendent**.

A motion to approve the employee extraordinary service recognition/resolution as detailed in the memo presented by Dr. Jackson was given by Mary Beth Barber, a second by Teresa Sherer, and the motion carried. Chairperson Willie Moore, on behalf of the Board, extended a Thank-You to all as well.

With no further business to come before the Board, the meeting was adjourned.