



**2021-2022  
ANNUAL REPORT**

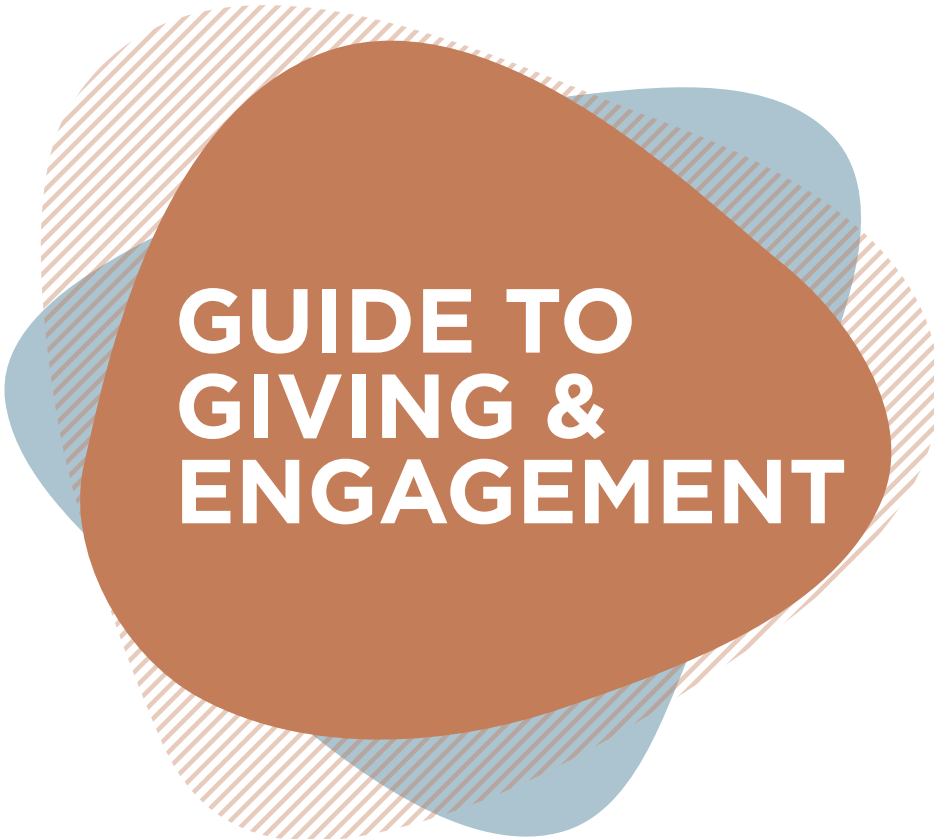
# MARIN MONTESSORI SCHOOL





Since its founding in 1963 by a small group of parents and educators, Marin Montessori School has treasured parent involvement. It is our partnership that has enabled MMS to grow from a small one-room classroom to a premier AMI Montessori School.

We welcome your ideas, questions, and support and hope that you will feel excited to join us as we provide an EDUCATION FOR LIFE.



## VOLUNTEER LEADERSHIP

### BOARD OF TRUSTEES

The Board of Trustees' objective is to safeguard and advance the mission of Marin Montessori School. The Board consists of current and alumni parents, alumni, grandparents, and key community representatives, all of whom share a deep commitment to MMS.

### PARENTS' ASSOCIATION

The Parents' Association (PA) is run by a dedicated group of current parents who coordinate volunteer work and special events that promote a vibrant MMS community.

For more information on whom to contact and how to get involved with the PA, please go to [marinmontessori.org/parents/parents-association](http://marinmontessori.org/parents/parents-association).

### ADMISSIONS AMBASSADORS

Admissions Ambassadors support MMS by volunteering at admissions events and tours. Ambassadors support prospective families by making themselves available for questions as families navigate the admissions process. Ambassadors also participate in our "Stewards" program that works to welcome new MMS families into our community.

### ANNUAL FUND CLASS CAPTAINS

During the Annual Fund, Class Captains are available for questions and conversations regarding the impact of giving and encourage 100 percent participation from their level.

### ROOM PARENTS/JUNIOR HIGH PARENT AMBASSADORS

Room parents and Junior High parent ambassadors play a key role in supporting their child's teacher and the Junior High Director in event planning, communications, and a range of other activities for the class.



THE CALENDAR OF GIVING

FALL

THE ANNUAL FUND CAMPAIGN

The Annual Fund is a yearly donation-based drive to support the school's annual operating budget. These tax-deductible contributions support all aspects of the school's operations, including the highest level of AMI Montessori education for students in every classroom, beautiful indoor and outdoor learning environments, and our tuition assistance program.

As is the case at independent schools everywhere, tuition covers most of our operating expenses but not all of them. While MMS could raise tuition to cover operational costs, budgeting for a fundraising gap enables the school to keep tuition more affordable in order to include a diverse range of students and families.

This year the Annual Fund is being combined with our Tuition Assistance Program. All donations to the Annual Fund will support MMS' operating budget to meet the tuition gap per student and donors have the option to direct their gift to one of the following budget areas:

- Extend Access & Affordability
- Enrich Academic Programs
- Beautify & Expand Campuses & Classrooms
- Retain & Elevate World Class Faculty

We ask each community member to consider giving as generously as they can to support our school's continued financial health.

ANNUAL FUND GIVING LEVELS

\$50,000 and above	Century Circle
\$25,000 - \$49,999	Visionaries
\$15,000 - \$24,999	Innovators
\$10,000 - \$14,999	Explorers
\$5,000 - \$9,999	Scholars
\$2,500 - \$4,999	Builders
\$1,000 - \$2,499	Mentors
up to \$999	Friends

ALL YEAR

CAPITAL GIVING

Gifts that support costly improvements to the school's programs and campus can be discussed at any time throughout the year. Projects must be mission-aligned and match the strategic direction as outlined by the campus planning committee.

ENDOWMENT GIVING

Gifts to the endowment strengthen the financial health and flexibility of MMS. The principal of an endowment gift is invested, and the income generated becomes a source of revenue for general or targeted support. These funds enable MMS to weather changes in our economy and take advantage of timely opportunities to expand, strengthen, and innovate.

PLANNED GIVING

Planned gifts are a way to meet your philanthropic and financial goals while leaving a legacy that supports a Marin Montessori education for future children. Planned giving can be as simple as including a bequest to MMS in your will, or a gift that can secure income for life through a remainder trust.

MATCHING GIFTS

Don't miss the opportunity to double your gift! Many employers offer to match employee gifts to charitable organizations up to 200 percent. Please check with your company to see if it offers matching gifts, or let us know if we can assist you with this process. Remember that gifts from spouses and retirees may also be eligible.

For more information, contact:  
Carolyn Woolf,  
Assistant Head of School  
cwoolf@marinmontessori.org  
(415) 924-5388 x120

SPRING

Since MMS' inception more than 40 years ago, parents, faculty, and staff have been contributing their creative energies to designing an evening of fun and community building to raise money for tuition assistance. Money is raised through soliciting sponsorships from families and businesses, and a paddle raise to "Fund-the-Children."

In 2019-2020 we reimagined our annual event and launched a speaker series, The Gather for Good. This event serves as an opportunity for our community to come together to celebrate our values, strengths, and passions—educating ourselves on the topics that matter most.

In February 2020, we were honored to welcome former Vice President Al Gore to our stage. His leadership in combating the climate crisis is inspiring and reflects our mission to challenge our children to engage in meaningful, world-changing work.

In Spring 2021, the community came together to explore the intersection of food, education, and sustainable agriculture. Partnering with our local expert, Alice Waters, who is the world's leading advocate for what she calls, "Edible Education."



The Gather for Good: The Power of Story, held on Angel Island on May 14, 2022, celebrated our shared humanity through storytelling. Acclaimed actor, Joel de la Fuente, brought the story of Gordon Kiyoshi Hirabayashi, and thousands of Japanese Americans, to life. The spectacular natural setting, where, in 1942, hundreds of Japanese Americans were imprisoned while awaiting assignment to internment camps, was a haunting backdrop to his powerful performance.



We look forward to announcing next year's theme soon and welcome your ideas and support as we prepare for another incredible evening. Volunteer opportunities range from event planning, community partnerships, and night-of support. Please contact Shree Starkman, Assistant Director of Development, for more details.



# ANNUAL REPORT

## ANNUAL FUND DONORS 2021-2022 (AS OF JUNE 28, 2022)

### CENTURY CIRCLE (\$50,000+)

Lisa and Colin le Duc  
Theresa and Tom Preston-Werner

### VISIONARIES (\$25,000-\$49,999)

Pia DeLeon and William Chuang  
Dorlon and Dylan Simonds  
Holly Tate and Scott Clark

### INNOVATORS (\$15,000-\$24,999)

Susan and Doug Aley  
Gaby Zamudio and Keith Tom

### EXPLORERS (\$10,000-\$14,999)

Jenny Arden and Erik Peña  
Christy and Darel Baer  
Janet Barnes and Thomas Weisel  
Veronica and Len Eschweiler  
Erin and Patrick Flynn  
Kate Greer and Peter Fenton  
Jillian and Matt Hochstetler  
Kathryn and Reid Menge  
Allyson Peracca and Michael Strohl  
Courtney and Greg Smith  
Amy Soper

### SCHOLARS (\$5,000-\$9,999)

Samantha and Daniel Becker  
Corinne and Justin Boggs  
Charmaine Chow and Saúl Peña  
Suzanne and Mark Colodny  
Jackie and Michael Crown  
Andrea and Scott Cullerton  
Renee and David Cullinan  
Desiree and Justin Dorfman  
Elizabeth and Samuel Epstein  
Teresa Federer and Peter Levinson  
Allison Funk and Michael Fleischman  
Morgana and John Gelb  
Mika Street and Daniel Gluck  
Debra and Kevin Hakman  
Ashley Harris and Jon Fougner  
Blythe and Mark Harris  
Nicole Hollis and Lewis Heathcote  
Natasha and Marco Innocenti  
Kelly and Martin Lauber  
Whitney and Neil Littman  
Monica Mehra and Clay Armistead  
Frannie Pope-Hohman and Robert Hohman  
Elizabeth and Patrick Quigney  
Kelsey and Matthew Robinson  
Brooke and David Rusenko  
Neal and Kathy Schear  
April Underwood and Matt Herrero  
Anonymous (3)

### BUILDERS (\$2,500-\$4,999)

Christine and Thomas Anderson  
Robyn and Robb Baer  
Ali and Bobby Bassman  
Talia and Nick Carter  
Kathryn and Philippe Cayanni  
Sarah Charlton and Andrew Braithwaite  
Sheila Inalou and Hamid Rafiei  
Hanieh and Alex Kashef  
Darrin Lim and Jim Wayand  
Lauren and John Mullenholz  
Higor Nascimento and Kenneth Chan  
Susie Park and Graham Glass  
Kristine and Jeff Pinner  
Gaargi Ramakrishnan and Rishi Desai  
Heidi Robinson and Tyler Rosengren  
Carla Rummo and Paul Williams  
Natalie and Thomas Schnuck  
Legare and Todd Speece  
Julia and Andrew Toebben  
Marimar Torres  
Aarti and Deap Ubhi  
Julie and Tim Van Voris  
Anonymous (2)

### MENTORS (\$1,000-\$2,499)

Mindy and Tim Ariowitsch  
Katherine Benson and Adam Haley  
Rachael and Somer Bishop  
Lynwen and Patrick Brennan  
Erin and Andy Brewster  
Arlene and Edward Carney  
Sharon and Henri de Marcellus  
Madison and Andre DeRussy  
Micky and Chris Doner  
Kecia and Ryan Donnelly  
Julia and Elliot Dumville  
Michelle and Thomas Durgy  
Felicia and Robert Ferguson  
Nimisha Gandhi and Satish Ambati  
Christa and Alex Gurevich  
Angela Hecht  
Amber Hill and David McCloskey  
Joanna and Parker Hobson  
Michelle Hobson  
Dr. and Mrs. Andrew Kayser  
Sarah Labieniec and Ryan Meis  
Gina Landinez and Tom Nguyen  
Kate and Erik Larson  
Chelsea Lindman and Ryan Newman  
Eva Madrid and Terry Lynch  
Patricia Morales and Andy Miller  
Sarah and Scott Niehaus  
Karolin and Mark Phillips  
Sommer Schafer-AuYeung and Felix AuYeung  
Diana Schaffner and Timothy Jolis  
Maggie and Daniel Schear  
Laura Seligsohn and Rich Williams  
Lisa and John Shearman  
Stacey Sprenkel and Ryan Hassanein  
Gita and Nick Stiritz  
Tilda Thompson  
Maysie Tift and Nyles Lannon  
Angela Webster  
Sarah and Jason Wilson  
Michelle and Wayne Wolfe  
Anonymous (2)

### FRIENDS (UP TO \$999)

Ashley Anderson  
Bryanna Antle  
Malak and Mike Barash  
Whitney and Peter Bardwick  
Stella Beale  
Catherine Beltrami  
Amy Brees  
Aana Brenman and John Law  
Victoria and Jason Bridge  
H. Brinesh and Danny Snyder  
Emily Brockman  
Ali Canter  
Shree and Damien Carney  
Bora Chae and John Kim  
Karen Chia and Hanley Ma  
Cheryl and Lee Chretien  
Chelsea and Daniel Church  
Michelle and Kelly R. Coffey  
Thérèse Collins  
Alyssa and Chris Conklin-Moore  
Victoria and Sean Daily  
Kathryn and Jason Day  
Jessie DeJonghe  
Kristina DePizzol  
Maria Diaz  
Christine and Jordan Dodds  
Denise Dodge  
Terry Dubow  
Kristin Economou  
Tatyana Fateyeva  
Roshini Fernando  
Tiffany Fetterman and Michelle Riggle  
Carol Finnegan-Pisetzky  
Adeline Shrout Fray  
Lori Friedman and Bill Sneed  
Tabitha Gaffney  
Tania Ginsberg-Jambou and Etienne Jambou

Lawrence Gluck  
Lynn and Roy Gulick  
NJ Han and Dedalus Hyde  
Marta Harrington  
Lauren and Ryan Haworth  
Marje and Tony Helfet  
Hazel Hinkson-Doyle and Michael Doyle  
Ashley Johnson and Marshall Butler  
Astrid and Steger Johnson  
Ana Lacaze Jordan and Ben Jordan  
Mai Katsbube and Gabor Nagy  
Michele and Matthew King  
Liesbeth Koning  
Seth Kroschel  
Leila Bijan Kuehr and Steffen Kuehr  
Melissa and Omar Lari  
Sue Larson  
Susan and David Lloyd  
Diane Lowenstein  
Eva and Wallace Mann  
Kathleen and David Martens  
Aurore Martinez and Mikael Audry  
Colleen McAree and Brendan Egan  
Minnie McBride  
Laura and John McNealeay  
Kelly and Michael Mekonenn  
Ted Michels  
Margaret Miller  
Anna Mitchell  
Sara and Jamal Modir  
Marlyn and Glenn Morimoto  
Jennifer Murphy  
Rajkumari Neogy  
Heidi Newell and James Vaughan  
Neve Nolan and Gabriel Paulson  
Shellie Occhipinti  
Laura Pak and Allen Lott  
Siri and Satyam Panday  
Gloria Pastor  
Dilrukshi Perera and Lahiru Weeraratne  
Tasmin Pessa  
Cathy and Michael Preston  
Mali and Dylan Pollard  
Maria and Jeffrey Ralph  
Deepa Ramchandran and Kunal Kaul  
Lauren Reinhard  
Paula Reyes and Brian Luman  
Greer Rivera  
Cary Ballinger Roloson  
Samuel Ruff  
Diego Salinas  
Pamela Coddington Samaniego and Chris Samaniego  
Rekha Schipper  
Bernard Schlotman  
Kate and Alexander Schmitz  
Irene Scully  
Alon Shahbaz and Lee Druxman  
Ketut and Sam Shapiro  
Margy Sheehy  
Jessica and Michael Siegel  
Lynn and Andy Simons  
Marit Sivertsen and Eric Krussman  
Robin Stallard  
Jamie Stone  
Kate Stout  
Kaitlin and Matthew Stratton  
Marrianne and Ramin Taleghani  
Deirdre and Chris Thomas  
Thea Thompson  
Maysie Tift and Nyles Lannon  
Emie Tonooka and Todd Steeves  
Julia Trost  
Nikki and Chris Tufts  
Kaitlin and Danny Van Acker  
Rocio Vasquez  
Miniver and Victor Wales  
Abigail Warwas and Ian Chriss  
Jamie Whittington and Peter Patriech  
Tracy Wilda and Eric Dilda  
Amy Wilhem and Jeff Gossett  
Whitney and Tom Williams  
Kathy Winkler

Carolyn and Trevor Woolf  
Colin Xu  
Sylphiel Yip and Will Hench  
Tiseme Zegeye and Anahad O’Connor  
Anonymous (8)

### MATCHING GIFTS/SUPPORTING ORGANIZATIONS

Adobe Systems Incorporated  
Ariowitsch Family Foundation  
Autodesk Foundation  
BlackRock  
DocuSign  
Capital Group Co Charitable Foundation  
Chubb Charitable Foundation  
Dylan Todd Simonds Foundation  
General Mills  
Goldman, Sachs & Co.  
Matching Gift Program  
Hyman & Bessie Passman  
Family Charitable Foundation  
Feldman Architecture  
Google  
Jewish Community Federation  
Kohlberg Kravis Roberts and Co.  
Latino Community Foundation  
LinkedIn  
McKinsey  
Microsoft  
Nike  
Nugget Markets  
Ohana Foundation  
Paypal  
PlayStation Cares  
Salesforce Foundation  
Silicon Valley Community Foundation  
Sports Basement  
The Walt Disney Company Foundation

### GIFTS MADE IN HONOR/MEMORY OF

Brandt S. Johnson  
(Astrid and Steger Johnson)  
Jane Pak  
(Laura Pak and Allen Lott)  
“The teachers, who put their safety at risk to teach our children in person during the pandemic”  
(Maysie Tift and Nyles Lannon)

### ANNIE FOX WORKSHOP

Janet Barnes and Thomas Weisel  
Jillian and Matt Hochstetler  
Nicole Hollis and Lewis Heathcote  
Kathryn and Reid Menge  
Angela Webster

### CURB ABATEMENT

Janet Barnes and Thomas Weisel  
Desiree and Nathan Harbacek  
Natasha and Marco Innocenti  
Kathryn and Reid Menge  
Amy Soper  
Anonymous (1)

### MMS CARES

Meera Bajwa and Rakesh Chopra  
Michelle and Thomas Durgy  
Amanda Mason  
Sarah and Scott Niehaus  
Jeannette and Reid Schar  
Ketut and Sam Shapiro  
Robin Stallard  
Michelle and Wayne Wolfe  
Gaby Zamudio and Keith Tom  
Anonymous (3)



Lily Harrington  
Kelly Lauber

**THANK YOU TO OUR  
VERY GENEROUS SPONSORS**

Charmaine Chow and Saúl Peña  
Frannie Pope-Hohman and  
Robert Hohman  
Amy Soper  
Gita and Nick Stiritz  
April Underwood and Matt Herrero

Robyn and Robb Baer  
 Talia and Nick Carter  
 Kate and Philippe Cayanni  
 Jackie and Michael Crown  
 Pia DeLeon and William Chuang  
 Teresa Federer and Peter Levinson  
 Erin and Patrick Flynn  
 Allison Funk and Michael Fleischman  
 Lily and John Harrington  
 Blythe and Mark Harris  
 Kate and Erik Larson  
 Kelly and Martin Lauber  
 Lisa and Colin le Duc  
 Francesca and Brian Pokorny  
 Theresa and Tom Preston-Werner  
 Maggie and Daniel Schear  
 Dorlon and Dylan Simonds  
 Courtney and Greg Smith  
 Sally and Jeff Snipes  
 Legare and Todd Speece  
 Mika Street and Dan Gluck  
 Nerine and J.C. Torres  
 Gaby Zamudio and Keith Tom

Jenny Arden and Erik Peña  
Janet Barnes and Thomas Weisel  
Nimisha Gandhi and Satish Ambati  
Allyson Peracca and Michael Strohl  
Dilrukshi Perera and Lahiru Weeraratne  
Brooke and David Rusenko  
Jeanette and Reid Schar  
Julie and Tim Van Voris

Whitney and Peter Bardwick  
Christa and Alex Gurevich  
Alice Nguyen and Alistair Roberts  
Kaitlin and Danny Van Acker  
Anonymous (1)

## Sharon and Henri de Marcellus

## Carla Rummo and Paul Williams

## Angela Webster

Susan and Doug Ale  
Charlie Barraclough-Byron and  
Jack Byron  
Ali and Bobby Bassman  
Kimberly and Marcus Berry  
Corinne and Justin Boggs  
Kendra Bolt and Karl Reichstetter  
Talia and Nick Carter  
Meggan Crum and Scott Schneider  
Andrea and Scott Cullerton  
Pia DeLeon and William Chuang  
Kristina DePizzol

Madison and Andre DeRussy  
Travis Deuel  
Erin and Patrick Flynn  
Kelli and Chase Fontaine  
Lori Friedman and Bill Sneed  
Tabitha Gaffney and Matthew Coyne  
Michelle Gogliucci  
Ingrid Guivar and Kendrick Shunk  
Christa and Alex Gurevich  
NJ Han and Dedalus Hyde  
Ashley Harris and Jon Fougner  
Joanna and Parker Hobson  
Michelle Hobson  
Steve Hobson  
Jillian and Matt Hochstetler  
Nicole Hollis and Lewis Heathcote  
Sarah Labieniec and Ryan Meis  
Melissa and Omar Lari  
Kelly and Martin Lauber  
Jules Layman  
Lisa and Colin le Duc  
Fran and Geoff Link  
Colleen McAree and Brendan Egan  
Anna Mitchell  
Heidi Newell and James Vaughan  
Haley Nusbaum  
Allyson Peracca and Michael Strohl  
Karolin and Mark Phillips  
Theresa and Tom Preston-Werner  
Greer Rivera  
Heidi Robinson and Tyler Rosengren  
Kelsey and Matthew Robinson  
Brooke and David Rusenko  
Sommer Schafer-AuYeung and  
Felix AuYeung  
Kate and Alexander Schmitz  
Ketut and Sam Shapiro  
Jessica and Michael Siegel  
Dorlon and Dylan Simonds  
Marit Sivertsen and Eric Krussman

Courtney and Greg Smith  
Elena and Bill Solari  
Amy Soper  
Legare and Todd Speece  
Robin Stallard  
Gita and Nick Stiritz  
Kate Stout  
Kaitlin and Matt Stratton  
Mika Street and Daniel Gluck  
Ed Tepporn  
Thea Thompson  
Julia and Andrew Toeppen  
Marimar Torres  
Aarti and Deap Ubhi  
Angela Webster  
Amy Wilhem and Jeff Gossett  
Sarah and Jason Wilson  
Sylphiel Yip and Will Hensch

Chubb Charitable Foundation  
Goldman, Sachs & Co.  
Matching Gift Program  
Google  
Kaiser Permanente  
Microsoft  
Paypal  
Salesforce Foundation

ACME BREAD  
COMPANIES

Angel Island  
Immigration Station Foundation

ANGEL ISLAND  
TIBURON  
FERRY

ANGEL ISLAND  
CONSERVANCY

Arrow  
Benefits Group

AVINAGE  
a wine shop

COASTSIDE  
COMMUNICATIONS, INC.

DRIVERS' market

Fabrique DÉLICES

FLYING EMBERS

FORT POINT  
BEER CO.

Gallagher  
Insurance | Risk Management | Consulting

GUNN AND SWAIN  
G&S

Ménag à Trois

MICHAEL HEACOCK ARCHITECTS  
The Art & Craft of High Performance

Partake  
BEERYING

planet wine

SEAGLASS  
WINE COMPANY

Sparxo

TIDELINE  
Our Boy. Your Boat

Tito's  
Handmade  
VODKA  
AUSTIN ★ TEXAS

usbank

Varsity

## Twelve Months Ended June 30, 2022

Tuition and Fees	\$ 8,933,091.25
Development	\$ 1,026,914.79
Other	\$ 342,199.59
<b>Total Revenue</b>	<b>\$10,302,205.63</b>

Payroll	\$	4,595,012.90
Benefits	\$	1,057,332.85
Administrative & General	\$	1,052,124.61
Program	\$	163,211.31
Tuition Assistance	\$	1,419,495.00
Auction	\$	76,611.68
Parents' Association	\$	2,412.05
Transportation	\$	40,879.35
Occupancy	\$	722,081.97
Bond Interest and Depreciation	\$	792,985.46
<b>Total Expenses</b>	<b>\$</b>	<b>9,972,147.18</b>
<b>Other Income</b>	<b>\$</b>	<b>(38.33)</b>
<b>Change in Net Assets</b>	<b>\$</b>	<b>330,020.12</b>

*The numbers reflect the unaudited financials.  
The final audit will be made available in late fall 2022.*

Calendar photos by Greer Rivera Photography