



“Quality Service on a Personal Level”

## Fairfield County Business Advisory Council

### May 18, 2021-Zoom Meeting

### Minutes

1. Call to Order -12:07 p.m.
2. Introduction of Members
3. Approval of the Agenda
4. Approval of the Minutes from March 2, 2021 Friel 1st, Parker 2nd all aye
5. Summer Youth Work Program
  - a. Corey Clark-JFS
    - i. Summer Youth Employment Program: 14-18 yr olds. Low income eligibility at or below 200% will work to find a job placement. The Job Market as of today looks like an Employer would pay as regular staff; usually would be work “experience” where the employer would hire and JFS would pay the wages. Works on career exploration, soft skills, etc. June 1st start date through August 31st.
    - ii. Contracting with employers and will work to try and work on a transportation component.
    - iii. Teach “Work Ethic” -in 2000 51% as of 2018 it was a 1/3rd
  - b. WIOA Youth Services-Teen Works
    - i. Budgeting, tutoring, parenting and life skills, soft skills; individualized per person. Up to 24 year olds; career advisors are identifying barriers and obstacles to overcome to help find career paths.
6. Elect officers for the 2021-2022
  - a. President Johnson 1st, for Szabrak, Ward 2nd. Close nominations by Parker, 2nd by Friel
    - i. Rick Szabrak has been approved as President.
  - b. Vice-President: Mike Johnson 1st, for Jon Parker, Nathan Hale 2nd. All aye
  - c. Secretary: Mike Johnson 1st for Courtney Stebelton , Ward 2nd. All aye
7. Review and Adopt Bylaws for 2021-2022
  - a. Recommend readopting current bylaws-Attachment

- i. Mike Johnson, 1st, Jon Parker 2nd. All Aye
- 8. Review and Adopt Goals for 2021-2022
  - a. Recommend adoption-Attachment
    - i. Mike Johnson, 1st Kim Miller, 2nd. All Aye
- 9. Adopt Meeting Calendar
  - a. Proposal of the dates September 21, 2021, November 16, 2021, February 15, 2022, May 17, 2022
    - i. Mike Johnson, 1st, Jennifer Friel 2nd
- 10. Career Readiness Program Recap-Rick Szabrak over 100 students endorsed across the county
  - a. Career Expo-Karie Stone
    - i. 115 students were endorsed, 162 last year, 98 OMJ seal. Working with students on applying for jobs. Expo had 33-35 employers, OU, EFCTS, and Hocking. Every district represented except BU (standardized testing), but did have a career day in which the businesses showed up there as well. OMJ was also at the Expo.
  - b. OMJ Day-Mary Rawlins April 15th, 16 Pick and 3 from Teen Works. Individual 1:1 attention. Resumes completed and logged into OMJ site and were placed in stations 4:1 with OMJ staff to make Resumes were good and also were given flash drives to put their resumes on and also include other material for applications. 4 were with Hocking, OU, EFCTS. 3 kids signed up with Hocking College to start and get a job after a few classes. Someone to help discuss interview skills, dress code, soft skills. Would like to do this earlier next year. OMJ site navigation had huge success-very nice and would also like to expand.
    - i. Interview Skills-practice; ask questions and rehearse answers to standard questions/response with interviews. OMJ site has a grade/rating system to help with the questioning/answering skills. Work on posture, positioning, and dress code. Possible utilization of recording to address
    - ii. Creation of a Career Closet for women's/men's dress clothes wardrobe.
      - 1. Donations can be dropped off to the Workforce Center.
  - c. Manufacturing Ready to Work Program
    - i. Goal of the workforce center is to provide basic training to help with short term/basic skills.
    - ii. Hocking, OU, EFCTS, FMC (CPR)-provide Forklift, OSHA 10 training. Introduction throughout the process to local manufacturing companies.
    - iii. Mileage paid and training will be covered.
    - iv. Goal is to enroll 10 students into this program.
    - v. OU has restricted the number of participants allowed, as of right now they will not be providing a manufacturing day.

11. SuccessBound Workshops-Virtual meetings informational and could be valuable/beneficial
12. Discussion on Meeting in Person for September-Yes
13. Other- EFCTS working on 3 week opportunity in June for newly graduated students to come to customized training lab for basic maintenance education and employers are lined up to hire at the end of those 3 weeks. Will eventually provide customized training for employers.
  - a. Mechatronics program; adult side to develop as well; in 2022. Along with many other new programs: optometrist, LPN and more.
14. Career Signing Day-was at the end of the school year, but now will be held in August as a “start/kick-off” to the new school year to promote the benefits of the program.
15. Adjourn
  - a. 1st by Christine Boucher , 2nd by Jennifer Field