



“Quality Service on a Personal Level”

**Fairfield County Business Advisory Council
November 16, 2021-4465 Coonpath Rd, Carroll, OH 43112**

Minutes

1. Call to Order-12:04
2. Introduction of Members
3. Approval of the Agenda-Mike Johnson made the motion, Will Kirby seconded. All Aye
4. Approval of the Minutes from September 21, 2021-Jon Parker made the motion, Shawn Haughn seconded. All Aye
5. Review the Joint Statement-approval needed at the February 16, 2022 meeting. Discussion regarding accuracy of the statement. All seems to be in agreement.
6. Potential Employer Additions to the Committee-Mr. Szabrak spoke to the administrators/Superintendent asking for assistance in the recruitment of local companies to come to the table/meeting. Would like to have Medical, Auto, Skill Trades, and Manufacturing represented. Ms. Friel made comment on the need to obtain reliable participants, seconded Mr. Szabrak’s request that superintendents reach out to their community and employers that are already actively engaged in the school community. Ms. Friel would like to develop a sub committee for the business members with an all virtual format. Mr. Pyles commented that the business representatives of the group could all reach out to friends and colleagues about potentially joining. Ms. Pietsch-Miller stated that the Council needs to find a specific purpose for the meetings. The Council needs to supply an ask. Mr. Cumbow supports the idea of both the business sub committee and the idea of having an ask. Would like to know the possibility of a tax credit for businesses from bringing in students. Mr. Szabrak responded that there is no tax credit, but there may be other financial incentives. Mr. Szabrak also made the comment that we need to

“bring the meetings to the meetings”. Mr. Spangler mentioned their recent trip out to Mid-West, 25 students expressed interest in attending, 13 actually went to Mid-West, 8 applied for a position, 3 maybe 4 are proceeding with the vaccinations and testing requirements. Mr. Sabetta expressed his thanks to Mid-West as well, they hosted a Pickerington administration group and 10 students are planning on taking a field trip. Mr. Szabrak again expressed the need for districts to engage a business for the committee. Ms. Friel said once more businesses have joined and a sub committee can be created the council can submit questions to the business sub committee in preparation for regular council meetings. Mr. Szabrak said he would work on a document regarding the “ask”.

7. Pre-Apprenticeship grant and opportunities-Discussion from superintendents feedback on engaging a robust business group. Discussion on the various grants to support pre-apprenticeship programs. Partnership with Hocking College and looking at semester long programs in Electric, HVAC, Carpentry, Water/WasteWater. There are limited numbers in the program. A pre-apprenticeship coordinator position is open, needs to be Title 20. Once funding has been exhausted sustainability can be possible with CCP waivers (discussion with Lancaster City and Pickerington Local), innovative program waivers as a possibility were discussed along with a possible county contribution.
8. Career Readiness Program Recap-Rick Szabrak let Ms. Rawlins speak on the Pickerington “Discovery Period”. Every 4 weeks a group of students will switch through the 9 programs offered at the Workforce Center. Once the students have experienced all the programs they will pick a specific field. Started initially with 31 students, they are now at 27. Students are excited for the hands-on experience and the program itself. Fridays will allow the students to experience mock interviews, drive to tours, soft skills, financial management, or make-up classwork.

Ms. Stone then spoke of her experience with Lancaster City Schools and Stanbery and how they were engaging all students with specific businesses and programs: utilizing Lancaster Public Transit. The students were working on Career Connections, resume building, mock interviews would occur on February 11th and there would be an event in March at Stanbery.

Discussion occurred about whether next semester some of this could be condensed into one full

day.

Mr. Szabrak mentioned that the Career Expo would be held on April 7th and Career Signing Day would be on May 4th. Mr. Cumbow questioned the dates of these events asking whether it was too late in the school year. He posed to the group if we should look at an earlier date and the possibility of opening up to Juniors.

9. Other-Discussion on inviting Chamber Members to the BAC meeting.
10. Adjourn -Motion by Mr. Kirby and seconded by Mr. Belville to adjourn the meeting at 1:11 p.m.
All Aye.