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It shall be the policy of the Board to take positive action through education, counseling, parental involvement, intervention, medical referral, and police referral in the handling of incidents in the schools involving the possession, sale, distribution and/or use of behavior affecting substances.

It shall further be the policy of the Board for all students in the system to be provided age appropriate, developmentally based drug and alcohol education and prevention programs, which address the legal, social, and health consequences of drug and alcohol use and to be provided with information about effective techniques for resisting peer pressure to use illicit drugs or alcohol. These programs shall also provide information about any drug and alcohol counseling rehabilitation and re-entry programs available to students.

### **Narcotics, Alcoholic Beverages, and Stimulant Drugs**

A student shall not possess, sell, use, distribute, or be under the influence of any legal or illegal drug in any form whatsoever, including, but not limited to, any narcotic drug, inhalants, hallucinogenic drug, amphetamine, barbiturate, cocaine, marijuana, other controlled substance, alcoholic beverage, anabolic steroids, intoxicant of any kind, or any substance represented to be or reasonably appearing to be any type of drug:

1. at school or on school property at any time;
2. off the school grounds at a school sponsored activity, function, or event; and/or
3. en route to and from school.

A student shall not attend school or any school event after having consumed any quantity of alcohol or illegal substance. Use may be detected by observation, odor or other means.

A student shall not have on his/her person, or in any way be in possession or control of drug-related paraphernalia.

A student shall be deemed to be in possession of substances or paraphernalia prohibited by this policy if such substances or paraphernalia are found in cars, lockers, book bags, desks or other personal effects of students.

Any student required to take medication while at school will follow the guidelines and procedures distributed to students. Any possession or use of prescription or over the counter medication not in accordance with the provisions of such guidelines and procedures shall be deemed a violation of this policy, and the student will be subject to the disciplinary actions set forth in this policy.

### **Discipline Action and Procedures**

All employees must report violations of this policy to the principal or assistant principal of the school where the violation occurred. If the principal has reasonable cause to believe that a report is valid, he/she must immediately make an oral report to the Superintendent and to the police.

The student's parents or guardian will be notified immediately of his/her child's involvement in any illegal drug activity.

Students will be given a copy of the Code of Conduct, which includes a statement of prohibited conduct with regard to drugs and alcohol and possible disciplinary actions.

Compliance with the requirements set forth in this policy is mandatory.

## **Drug Testing for Students Participating in Extracurricular Activities and/or Parking on Campus**

Chickamauga City Schools subscribe to the concept of a drug free environment and strive to provide a safe setting for students. In an effort to promote health and safety, the Board shall adopt a suspicionless drug testing policy targeting students participating in extracurricular activities and/or parking on campus.

1. All students who are competing on interscholastic athletic teams, participating in band, extracurricular activities, the Work-Based Learning program, Applied Healthcare clinicals, or who drive to school and park on campus will be subject to random drug screenings throughout the school year.
2. The random screenings shall be done in a private setting without any undue embarrassment to the student involved and shall be conducted by an agency to be determined by the school's principal and the athletic director.
3. The cost of the initial screen shall be paid by the student's parents.
4. If any screen is positive for a controlled substance, a second test will be required for that student within two weeks of the posting of the results of the original test. That test and subsequent tests will be at the parents' expense. The purpose of the second test is to see if the level of use has diminished. Upon testing positive for a controlled substance, a student will also be required to attend regularly scheduled meetings with the school counselor in an effort to improve the student's attitude regarding use of controlled substances.
5. Random testing will not be announced until the company is on site to do the testing. The test shall be scheduled at a time that is mutually convenient for the administrators that are involved. The students who are to be randomly tested will be selected by the company doing the test in a random fashion and shall not include any other school personnel other than the students and the parties listed.
6. Any student found cheating on a drug screening will be considered a positive result and subject to disciplinary action.
7. When evidence of drug or alcohol use as prohibited by state law is found the following rules shall be enforced:

1st Violation - Minimum suspension of 10% of the season contest, plus required participation in a drug/alcohol awareness program. Before participation in another event, the student must submit and pass a comprehensive drug test, at the family's expense, that would indicate the presence and level of concentration of a full drug panel. The panel should be negative of any controlled substance or, in the case of marijuana, should reveal a declining concentration of the substance.

2nd Violation - Dismissal from the athletic/band program for one calendar year.

3rd Violation - Dismissal from participation in extracurricular activities at Gordon Lee High School.

**OFFENSES ARE CUMULATIVE IN NATURE DURING THE STUDENT'S SCHOOL CAREER. OFF-SEASON VIOLATIONS OF THIS POLICY SHALL BE IMPLEMENTED IN THE NEXT SEASON.**

Students shall receive disciplinary action in compliance with the school's discipline policy.