

**San Angelo ISD
2022-2023 Compensation Plan**

Manual Trades Job Family

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar assigned.

CN = Child Nutrition M = Maintenance TR = Transportation

Pay Grade	Position	Pay Rate			
		Minimum	Midpoint	Maximum	
501					
	CN Assistant Cook	Hourly	\$9.99	\$12.22	\$14.44
	CN Assistant Cook Floater	185 days	14,776	18,073	21,368
	CN PT Helper	260 days	20,779	25,418	30,035
	M Custodian - Campus, Floater, Other Sites				
	M Laundry Worker				
	TR Bus Monitor				
502					
	CN Assistant Manager	Hourly	\$10.72	\$13.15	\$15.58
	CN Cook	185 days	15,860	19,453	23,045
	CN Cook Floater	260 days	22,298	27,352	32,406
	M Equipment Repair Worker				\$11.38/hr entry Assistant Child Nutrition Manager
	M Groundskeeper				
	M Laborer				
	M Lead Custodian - Elementary				
	M Lead Laundry Worker				
	M Lead Laundry & Vacuum Repair Worker				
503					
	CN Child Nutrition Manager - Elem A <500 ADP	Hourly	\$12.06	\$14.78	\$17.50
	CN Distribution/Delivery Driver	185 days	17,845	21,869	25,889
	M Lead Custodian - Middle School	260 days	25,085	30,742	36,400
	M Lead Custodian - Other Sites				
	M Painter Apprentice				
	M Plumber Apprentice				
504					
	M Heavy Equipment Operator	Hourly	\$13.93	\$17.07	\$20.22
	M Painter	185 days	20,616	25,265	29,913
	M Plumber	260 days	28,974	35,506	42,058
	M Sprinkler Technician				
	TR Bus Driver in Training (6 months maximum)	Hourly		\$13.93	
	TR Bus Driver	Hourly	\$20.00	\$22.55	\$25.10
	TR Dispatcher (w/ CDL)	185 days	29,600	33,374	37,148
	TR Router (w/ CDL)	260 days	41,600	46,904	52,208
	TR Special Education Router (w/ CDL)				
	TR Dispatcher (w/out CDL)	Hourly	\$15.76	\$18.31	\$20.86
	TR Router (w/out CDL)	260 days	32,781	38,085	43,389
	TR Special Education Router (w/out CDL)				

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505		Minimum	Midpoint	Maximum	
CN	Child Nutrition Manager - Elem B >500 ADP	Hourly	\$15.16	\$18.58	\$22.00
M	Carpenter	185 days	22,441	27,508	32,571
M	Groundskeeper/Small Engine Mechanic	260 days	31,533	38,646	45,760
M	Lead Custodian - High School				
M	Maintenance Clerk - Data Entry				
M	Maintenance Clerk - Dispatch				
M	Maintenance Clerk - Work Orders				
M	Upholsterer				
TR	Transportation Specialist				
506		Minimum	Midpoint	Maximum	
CN	Child Nutrition Manager - Elementary w/ Asst Mgr Training Program	Hourly	\$17.05	\$20.91	\$24.76
		185 days	25,243	30,938	36,630
CN	Child Nutrition Manager - Secondary	260 days	35,464	43,493	51,501
M	Assistant Custodial Supervisor				
M	Cabinet Maker Foreman				
M	Construction Worker				
M	Electrician Apprentice				
M	Herbicide Applicator				
M	HVAC Mechanic				
M	Paint Foreman				
M	Pesticide Applicator				
M	Plumber Journeyman				
M	Welder Foreman				
TR	Mechanic				
507		Minimum	Midpoint	Maximum	
CN	Kitchen Equipment Mechanic	Hourly	\$19.21	\$23.54	\$27.88
M	Carpenter Foreman	260 days	39,957	48,963	57,990
M	Electrician Journeyman				
M	Forward Maintenance Foreman				
M	HVAC Foreman				
M	Preventative Maintenance Crew Foreman				
TR	Diesel Mechanic				
508		Minimum	Midpoint	Maximum	
CN	Child Nutrition Supervisor	Hourly	\$23.82	\$27.40	\$30.97
CN	Child Nutrition Supervisor of Training	260 days	49,546	56,992	64,418
CN	Warehouse Supervisor	Monthly	\$4,129	\$4,749	\$5,368
M	Electrician Foreman	12 months	49,546	56,992	64,418
M	Master Electrician				
M	Master Plumber				
M	Master Plumber Foreman				
509		Minimum	Midpoint	Maximum	
M	Custodian Supervisor	Hourly	\$24.97	\$30.12	\$35.27
M	Grounds Supervisor	260 days	51,938	62,650	73,362
TR	Service Manager	Monthly	\$4,328	\$5,221	\$6,113
TR	Transportation Manager	12 months	51,938	62,650	73,362