

AMENDMENT TO 2022-2027 COLLECTIVE BARGAINING AGREEMENT

THIS AMENDMENT made this 6 day of September, 2022, between WINNETKA PUBLIC SCHOOLS DISTRICT 36, COOK COUNTY, ILLINOIS, hereinafter referred to as the "District", and the WINNETKA EDUCATION ASSOCIATION, hereinafter referred to as the "Association", collectively the "Parties".

WITNESSETH

WHEREAS, the Parties entered into a five-year collective bargaining agreement (the "2022-2027 CBA") during the 2021-2022 school year; and

WHEREAS, after finalizing and signing the 2022-2027 CBA, it was discovered that a provision from the prior collective bargaining agreement that is related to Part VIII, Retirement Benefits For Certified Staff, was unintentionally omitted from the 2022-2027 CBA; and

WHEREAS, the Parties have agreed to amend the 2022-2027 CBA to include the omitted provision.

NOW THEREFORE, in consideration of the mutual covenants and agreements herein contained, it is hereby agreed by and between the Parties hereto as follows:

1. **Incorporation of Recitals.** The recitals set forth above are incorporated into and made a part of this Agreement.
2. **Footnote.** The following provision shall be added to Sections 1.E.1 and 1.E.2 of Part VIII of the 2022-2027 CBA:

"In the event that a Certified Staff performed a stipend activity that was included in the calculation of the salary enhancement, the Certified Staff member's creditable earnings will not be reduced in future years if the Certified Staff member performs a substantially equivalent amount of stipend activities in subsequent school years with District approval. For example, if the base year is 2022-2023 during which the Certified Staff member was performing a stipend activity, in order to avoid a reduction in creditable earnings, the Certified Staff member will be responsible for performing a District approved substantially equivalent amount of stipend activities commencing in 2023-2024 until his/her retirement date."

IN WITNESS WHEREOF, the Parties have executed this Agreement by their duly authorized representatives on this 6 day of September, 2022.

SIGNATURE LINE ON FOLLOWING PAGE

WINNETKA EDUCATION ASSOCIATION

**WINNETKA PUBLIC SCHOOLS
DISTRICT NO. 36,
COOK COUNTY, ILLINOIS**

BY: Stacy Wellman
Association President

BY: [Signature]
Superintendent