

Exhibit A
AMENDMENT TO BROOKS COUNTY ISD'S DISTRICT OF INNOVATION PLAN

Area of Innovation:

Pursuant to Texas Education Code Section 12A.007 and 19 Texas Administrative Code Section 102.1313, the District incorporates the following amendment to BCISD's District of Innovation Plan:

Exemption from Texas Education Code Section 22.004(i) [Related Board Policies are CRD (LEGAL) and CRD (LOCAL)]

Manner in which statute inhibits the goals of the plan:

TEC §22.004 (i) states that a school district may not make group health coverage available to its employees pursuant to TEC 22.004(b) after the date a District implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all BCISD employees. This provision also prohibits the District from procuring group health insurance benefits that may provide better coverages for its employees and at a lower cost. This provision is a contradiction to the wishes of the local Board of Trustees who represent the school district's and community interests in this matter.

Texas Education Code 22.004 is not in any of the prohibited exemptions pursuant to Texas Education Code 12A.004 and the list of the Commissioner's prohibited exemptions in Texas Administrative Code Title 19, Chapter 102, subchapter JJ, Section 102.1309. The exemption would cure statutory prohibition on offering an alternative health care plan under Texas Education Code 22.004.

Innovation Strategies:

Increased local control of the group health benefits plan to allow the District to be responsive to employee and community needs.

An amendment to the current district of innovation plan does not change the date of the term of designation as an innovation district. The District of Innovation Committee voted unanimously to approve the amendment on July 22, 2020.

The amendment was approved by the BCISD Board of Trustees by a two-thirds majority vote on July 23, 2020.