

Sick Leave Bank FAQ

1. What is the SLB for? The purpose of the sick leave bank is to provide participants with additional sick leave days, should a long-term illness or catastrophic injury to themselves, spouse, or child exhaust the educator's accumulated leave. Participants can request up to 20 days when they have used all of their paid leave.

2. If I get COVID, can I access the SLB? SLB will not cover general COVID related leave, such as quarantines. However, a participant who acquires COVID-related health complications (such as hospitalization) may access the SLB when all paid leave has been exhausted per the CBA Article 19.H.

3. If I donated in 2020-2021 do I need to donate THIS YEAR? If you donated last year and did not use any SLB, you are not required to donate again to participate.

4. If I requested SLB days last year, do I need to donate a day this year? If you donated last year and did use SLB, you are required to donate in order to participate.

5. What if I donated to the COVID Leave Bank, am I eligible for the SLB? Last year there was a COVID Leave Bank, educators donated 2 days to participate and be eligible. Those employees donated days ROLLED OVER into the SLB. If you donated to the Covid Leave Bank (CLB) last year, you ARE eligible for the SLB for 2021-2022.

6. What if I'm a new employee, can I participate? Any new staff that wish to participate in the SLB, must donate at least one full day of sick leave.

7. Is this mandatory? Absolutely not. You are free to choose to donate one full day to the SLB to participate and be eligible.