

POSITION DESCRIPTION

TITLE: TALENTED AND GIFTED PROGRAM COORDINATOR

TYPE: Licensed
Exempt

REPORTS TO: Principal or Designated Administrator

POSITION SUMMARY:

The primary purpose of this position is the implementation and coordination of a Talented and Gifted Program at the school level that accurately identifies and properly serves the needs of identified students in accordance with law and District policies. Related responsibilities include promotion of the program among students, parents, staff, and community, and delivery of appropriate instructional or enrichment activities as determined by the school.

MINIMUM QUALIFICATIONS:

1. Bachelor’s Degree.
2. Background and Criminal History Clearance.
3. Valid Oregon Teaching License with appropriate endorsement(s) and authorization level(s).
4. Successful classroom teaching experience.
5. Demonstrates high level of communication skills and meets District standards for oral and written language proficiency in English and Spanish or Russian, as applicable.
6. Skill in leadership and facilitation of work involving colleagues and administrators, including problem solving and conflict resolution.
7. Excellent organizational skills for effectively managing multiple tasks.
8. Ability to understand and follow oral and written instructions.
9. Knowledge of human growth and development at assigned instructional level(s).
10. Knowledge of the principles of first and second language acquisition, and culturally responsive pedagogy.
11. Knowledge of effective student behavior management methods.
12. Knowledge of the principles of effective instruction and differentiated instructional methods for students with varying levels of English language proficiency.
13. Knowledge of the principles and applicable laws regarding Talented and Gifted instruction and programs.
14. Such alternatives to the above qualifications as the Board or administration may deem appropriate and acceptable.

ESSENTIAL FUNCTIONS:

1. Communicates effectively in English in both oral and written form.
2. Communicates effectively in Spanish or Russian (if assigned) in both oral and written form.
3. Collects referrals and conduct process to identify TAG students, including efforts to identify and serve students from diverse language and cultural backgrounds.
4. Provides appropriate instructional or enrichment activities or courses for identified TAG students as determined by school.

5. Assists staff with the development of appropriate and legal TAG Instructional Plans.
6. Acts as a resource to staff regarding characteristics of TAG students, appropriate plans, instruction, resources, and knowledge of legal requirements.
7. Provides pertinent information to students and parents regarding services and opportunities appropriate to their academic level and needs.
8. Follows up on transferring TAG students.
9. Conducts an internal audit on accuracy and completeness of TAG student files.
10. Facilitates regular communication with parents and TAG students regarding TAG policies, educational opportunities, and best practice.
11. Develops and submits reports as required by supervisor.
12. Follows all safety rules and takes all reasonable precautions to provide a safe and secure learning environment for all assigned students.
13. Demonstrates support for District Core Values, District Mission, District Strategic Plan, and Schoolwide Improvement Plan.
14. Establishes and maintains a positive and respectful learning environment and working relationship with students, staff, administration, parents/guardians, and community members.
15. Assists parents and community members as needed.
16. Demonstrates an awareness of and sensitivity to multicultural and multilingual values and environments.
17. Complies with professional development activities as required by the District.
18. Actively seeks out and participates in professional development activities designed to improve professional competence.
19. Participates in various meetings for the purpose of receiving information or sharing information and expertise with students, colleagues, and parents/guardians.
20. Holds expectations for high performance of self and students.
21. Assesses results of performance for improvement on a regular basis.
22. Demonstrates computer literacy and operates software programs as related to job responsibilities.
23. Maintains accurate, complete, and confidential records as required by law and District policy and regulations.
24. Maintains the integrity of confidential information relating to a student, family, colleague, or district patron, and uses or relays academic, social, or personal information only in the course of performing assigned responsibilities and in the best interest of the individuals involved.
25. Follows all laws, District policies, rules, regulations, memos, announcements, and reasonable requests by proper authority.
26. Adheres to the Teacher Standards and Practices Commission (TSPC) Standards for Competent and Ethical Educators.
27. Maintains regular attendance at work and work activities, and is punctual in meeting deadlines, attending meetings, and following schedules.

OTHER REQUIREMENTS:

1. The employee is expected to be dressed and groomed in a neat, clean, and appropriate professional manner for the assignment and work setting.
2. This position is performed primarily indoors in school buildings and offices, although some outdoor work or supervision may be required.
3. In cases in which the employee is required to travel between sites, the employee is responsible for his/her own travel and will be reimbursed for approved mileage.
4. Possible exposure to bodily fluids due to student or employee illness or injury.
5. May be required to obtain a First Aid and/or CPR Card and serve as a Delegated Caregiver or Designated First Aid Provider.

6. Occasionally performs other duties as required by supervisor.

TERMS OF EMPLOYMENT:

Current work year of approximately 191-201 days, subject to change. May include extended contract hours or days. Salary and benefits based on current District Salary Schedule and negotiated agreement.

EVALUATION:

Performance will be evaluated in accordance with applicable District Performance Standards and District Policy and Regulations concerning personnel evaluation.

EMPLOYEE STATEMENT:

“I have reviewed the above position description and understand its contents.”

“I am aware that my position description may be revised or updated at any time and that I remain responsible for knowledge of its contents.”

“I hereby certify that I am able to fulfill the essential functions of the above position.”

Employee Name (Print)

Employee Signature

Date