



ESOL and Language Stipends

If you are interested in meeting the requirements for the ESOL and/or Language Stipend see below for how to become eligible.

ESOL/Language Stipend –

Teachers who satisfy one of the criteria set forth below shall be eligible for an annual stipend of \$900. Please refer to the contract Article 22 Professional Compensation, Section E. an MOU dated June 2020 for full contract language.

ACTFL Test Contact (for information and how to register):

Send email to: woodburnea.tres@gmail.com Attention: Alexandra Castañeda

ESOL & Language Stipends:

Once eligible, members will receive the stipend on an annual basis.

1. Teachers applying for the ESOL stipend or the Language stipend must show proficiency in written and spoken English by receiving an advanced level score in speaking and writing on an English Proficiency test approved by the Association and District, and satisfy one of the criteria set forth below to be eligible for the annual stipend(s).

ESOL Stipend:

Teachers who satisfy the above English Proficiency criteria and one of the criteria set forth below shall be eligible for an annual stipend of \$900.

- a. Oregon ESOL Endorsement; or
- b. Verification of completion of a university or District approved ESOL program

Language Stipend:

1. Oral Language Stipend only:

Educators applying for the Oral Language Stipend who satisfy the English Proficiency criteria listed in Article 22 section E.2 and one of the criteria set forth below, shall be eligible for an annual stipend of \$900.

- a. Passing the Spanish ORELA exam (oral component); or
- b. Scoring at the Advanced level on the ACTFL oral assessment in Spanish or Russian;

2. Oral & Written Language Stipend:

Teachers applying for the Language Stipend who satisfy the above English Proficiency criteria and one of the criteria set forth below shall be eligible for an annual stipend of \$1,800.

- a. Passing the Spanish ORELA exam; or
- b. Scoring at the Advanced level on the ACTFL oral and written assessment in Spanish or Russian; or
- c. Hold a Spanish or Russia Language endorsement on their license

If the date of qualification for the stipend is after the beginning of the employee's contract year, or if the employee does not complete the entire contract year, the stipend will be prorated based upon the total days worked with the qualification/endorsement. The annual stipend will be paid to the teacher in December. However, if they earned a prorated stipend after December 10th, it will be paid to them on the next available pay period.

When you have completed and have the documents required to be eligible for the stipend(s), complete the ESOL/Language Stipend form to request the stipend(s). Go to the district website and to the HR Forms webpage. You will find a printable form for ESOL & Language Stipend. Fill out the form and indicate what documents you are attaching and send them to Human Resources Office. If you have questions, please contact: Betty Wall, Human Resources Specialist, bwall@woodburnsd.org