

MEMORANDUM OF UNDERSTANDING
Between
WOODBURN EDUCATION ASSOCIATION
And
WOODBURN SCHOOL DISTRICT

The Woodburn Education Association (WEA) and the Woodburn School District (WSD) enter into the Memorandum of Understanding regarding an oral language stipend.

1. Oral Language Stipend:
Educators applying for the Oral Language Stipend who satisfy the English Proficiency criteria listed in Article 22 section E.2 and one of the criteria set forth below, shall be eligible for an annual stipend of \$900.
 - a. Passing the Spanish ORELA exam (oral component); or
 - b. Scoring at the Advanced level on the ACTFL oral assessment in Spanish or Russian; or

2. Criteria outlined in Article 22 section E.4 still apply for educators who wish to be eligible for the full \$1800 (oral and written components) Language Stipend.

3. The District shall provide optional seminars or other such language proficiency development opportunities to assist Educators in achieving a high level of literacy in Spanish and Russian.

If the date of qualification for the stipend is after the beginning of the employee's contract year, or if the employee does not complete the entire contract year, the stipend will be prorated based upon the total days worked with the qualification/endorsement. The annual stipend will be paid to the teacher in December. However, if they earned a prorated stipend after December 10th, it will be paid to them in the next available pay period.

All other provisions of the parties' Collective Bargaining Agreement not expressly modified by this Memorandum shall remain in full force and effect.

This Memorandum shall expire on June 30, 2022, and shall not set precedent for any further action.

For the Association:

<u>Kathleen Kuftin</u>	<u>June 18, 2020</u>
Name	Date

For the District:

<u>Casey Woolley</u>	<u>June 19, 2020</u>
Name	Date