



Woodburn School District Strategic Plan 2018-2023

Our Mission

Our promise is to engage, inspire, and prepare all students to learn, lead, and contribute toward a just community, both local and global.

Our Vision

Woodburn School District is an exceptional, equitable, and multilingual district, where all students are motivated, empowered, and prepared to succeed.

Our Values

Accountability

Civic Responsibility

Cultural Diversity

Equity

Family and Community Partnerships

Learning

Multilingualism

Safety

Goals and Objectives

All students will graduate ready to pursue college, career options, and success in life

- All students will be proficient in skills that serve them for success in life
- All students will be proficient in reading, writing, and math
- All students will have the opportunity to achieve bi-literacy
- All students will have pathways to complete post-secondary level course work prior to graduation
- All students will have pathways to complete career and technical education course work, aligned with entry level certifications prior to graduation
- All students are empowered and prepared through experience to successfully apply learning to civic challenges

Strengthen our culture of engagement, centered in equity

- All students will practice ownership of their social, emotional, and educational growth through cultivating relationships
- All staff will foster positive and supportive relationships to facilitate student growth and provide meaningful and equitable opportunities for learning for all students
- All families and community members will have opportunities to engage meaningfully to support social, emotional, and educational growth of students
- All students will have access to resources to support their (academic, life) goals

Further strengthen our stewardship of public resources and community trust

- WSD will improve and maximize support services
- WSD will ensure quality district facilities for current enrollment and anticipated future growth
- WSD will be a leader in hiring, developing, and retaining quality staff, reflective and supportive of our student community



Woodburn School District

Strategic Plan 2018-2023: Values

Because we value...	We expect that students will...	We expect that WSD staff will...	We expect that families will...	We expect that the community will...
Accountability	Demonstrate integrity by being honest, practicing trust, and respecting themselves and others. Accept responsibility for their own actions and choices and learn from their mistakes.	Demonstrate integrity and model honesty, trust, and strong moral principles. Accept responsibility for every student's learning and growth.	Demonstrate integrity and model honesty, trust, and strong moral principles. Partner with schools to help students learn to be responsible for their own actions.	Provide opportunities to students to observe integrity, honesty, trust, and respect in real world situations. Support public education and partner with the district to guarantee success for all.
Civic Responsibility	Participate in service learning activities.	Provide students with knowledge and skills to prepare them to participate in civic responsibilities.	Support student participation in service learning activities.	Provide and support service learning activities.
Cultural Diversity	Accept and value the diversity of others while taking pride in themselves as individuals.	Value and celebrate the different skills, strengths, and attributes of individuals.	Honor diversity and support student pride in themselves while recognizing and respecting the diversity of others.	Capitalize on the diversity in the community by connecting opportunities with students, staff, and families.
Equity	Support and advocate for initiatives that ensure equity for all.	Ensure that all students are given equal access and support to a quality education.	Support and advocate for school initiatives that ensure equity for all.	Support and advocate for school initiatives that ensure equity for all.
Family and Community Partnerships	Involve families in their learning experiences and pursue opportunities to be involved in the community.	Provide an open and welcoming environment with opportunities for parents and community to collaborate.	Participate in community and school partnerships and actively seek ways to be involved.	Engage in mentorships and partnerships and actively seek ways to be involved in school-sponsored events.
Learning	Have high expectations for their own learning, seek support when needed, and persevere in achieving challenging goals.	Have high expectations for themselves and students, learn continually, strive for innovation, and collaborate to support the success of all students.	Actively engage in students' learning through consistent support and high expectations.	Recognize that education is a foundation for a healthy community and support school learning initiatives.
Multilingualism	Commit to learning more than one language	Support high achievement by all students in more than one language.	Help students understand the value of learning more than one language.	Participate in opportunities for students to use their multilingual skills.
Safety	Make choices that keep themselves and others safe and follow safety protocols.	Be trained and prepared to follow safety protocols and provide a safe and supportive environment.	Support school safety protocols and model safety at home and in the community.	Partner with schools and safety agencies to provide a safe environment in and out of school.