Addendum Board Meeting September 8, 2022 ------ Forwarded message ------From: **Sonya Spaulding** <<u>sspaulding@buusd.org</u>> Date: Wed, Sep 7, 2022 at 9:45 AM Subject: Re: Support for Administration To: Anastasia Douglas <<u>anyadouglas22@gmail.com</u>>

Anastasia, Thank you for your email. We will include in our meeting on Thursday. Sonya

On Tue, Sep 6, 2022 at 5:46 PM Anastasia Douglas <<u>anyadouglas22@gmail.com</u>> wrote: Good evening Sonya,

I am writing in the event that I am unable to attend this Thursday's board meeting. I would like to make a statement in appreciation of the staff and administration at Barre Town. I have two children currently at the elementary school, one in third grade and one in first.

When Superintendent Hennessey was hired, I really appreciated and felt comforted by his communications with parents. The weekly showcare is a great idea and my children enjoy watching it (and sometimes seeing themselves.) I love being part of a district that showcases its schools in such a positive way and can't wait to see what future showcases highlight.

Over the summer as all schools were plagued with uncertainty about staffing, I was happy to receive constant updates from both Superintendent Hennessey and principals Nye and Pearson. These communications made the transition less stressful for me as a parent. I always appreciate that Principal Nye has kind words for my children and was even so helpful as to step in during the meet and greet to help for a teacher that was pulling double duty as a parent and teacher.

It is only week two of the school year and I've already seen so much positive. My son's special education case manager, Shauna Huth, emailed me to share some of his successes from the week. My daughter wanted to play school all weekend and show us all she had learned from her teacher, Sarah Attig.

The current administration is doing an exceptional job and is providing support for the staff, which allows the staff to do well and allows our children to thrive. I request that the school board recognize all of the achievements made under Superintendent Hennessey and continue to support a positive environment in the district.

Thank you for your time,

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Anastasia M. Douglas, Esq.

------ Forwarded message ------From: **Sonya Spaulding** <<u>sspaulding@buusd.org</u>> Date: Mon, Sep 5, 2022 at 4:01 PM Subject: Re: Video Recording of August 25, 2022, BUUSD Board Meeting To: <<u>david@davidgunn.org</u>> Cc: <<u>afarrell@buusd.org</u>>, <<u>cparker@buusd.org</u>>, <<u>gcecchinelli@buusd.org</u>>, <<u>nleclerc@buusd.org</u>>, <<u>pmalone@buusd.org</u>>, <<u>spregent@buusd.org</u>>, <<u>tboltin@buusd.org</u>>, <<u>treil@buusd.org</u>>

David, Thank you for your email. We will include it in our next meeting. Sonya

On Mon, Sep 5, 2022 at 11:30 AM <<u>david@davidgunn.org</u>> wrote: I ask that this email message be read aloud at the September 8, 2022, BUUSD board meeting.

A video posted to You Tube on September 4, 2022, shows a portion of the Barre Unified Union School District board meeting of Thursday, August 25, 2022. The video shows a brief exchange between board Vice Chair Alice Farrell and Superintendent Chris Hennessey. Vice Chair Farrell asks "Was there an email sent out to staff asking them to show up at this meeting because there was some fear that there might be some discussion of the superintendent?" Superintendent Hennessey responds "Well, not from me." Vice Chair Farrell continues, "There's word on the street that there was an email sent out asking that staff should show up at this meeting and in support of the superintendent." Superintendent Hennessey responds, "That, I have no idea."

The video follows with a screen shot of an email dated Wednesday, August 24, 2022, from Superintendent Hennessey to BUUSD Admin Team in which he writes "I wanted to remind the team that you should be at tomorrow night's meeting for the beginning agenda items devoted to public comment and reports. Once we get through those, you are free to hit the road."

Please ask Superintendent Hennessey to address the disparity between his remarks on the video and his statement in the email. Thank you.

David Gunn <u>96 Tremont Street</u> <u>Barre City</u> resident since 2002

# **BARRE UNIFIED UNION SCHOOL DISTRICT**

# **NEW HIRE NOTIFICATION FORM**

Complete and Submit to the Central Office (please submit via email to <u>hr@buusd.org</u>) **Date Received by Central Office:** 

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)
Name: Rachel Sterling Location: BCEMS
Submission Date: Administrator Action/Checklist Complete: Y N
Position: Math Interventionist/Teacher Support to Elem.Special Ed Grade (If Applicable):
Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt
Hours Per Day: Scheduled Hours: a.m. to p.m.
Account Code: Split between BCEMS GenEd & SpEd.
Replacement? Y N
If Yes, For Whom? Amanda Pierce Salary Rate: \$ 73,482.00
Administrator Approval: Sand Signature Date: 9/7/22
<b><u>REVERSE SIDE</u></b> : Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.
For Central Office Use Only:
Contract Complete Date     Offer Letter Complete Date     DOH
Contract Complete Date       Offer Letter Complete Date       DOH         Total Years of Experience:       Step:       M       Salary Placement:       47,743
Total Years of Experience: M Salary Placement: 47.743
Total Years of Experience:       Step:       M       Salary Placement:       47,743         Hourly Rate:       \$       Salary Rate:       \$       Seniority Date:         Contract Type:       X       Teacher       Para       Replacement       Interim       Offer/Non-Contracted Letters
Total Years of Experience:       Step:       M       Salary Placement;       47,743         Hourly Rate:       \$       Salary Rate:       \$       Seniority Date:         Contract Type:       X       Teacher       Para       Replacement       Interim       Offer/Non-Contracted Letters         AFSCME       N/A
Total Years of Experience:       Step:       M       Salary Placement:       47,743         Hourly Rate:       \$       Salary Rate:       \$       Seniority Date:         Hourly Rate:       \$       Salary Rate:       \$       Seniority Date:         Contract Type:       X       Teacher       Para       Replacement       Interim       Offer/Non-Contracted Letters         AFSCME       N/A         Days Per Year:       Year: </td
Total Years of Experience: Step:   M Salary Placement:   47,743   Hourly Rate: \$ Salary Rate: \$ Seniority Date: Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters AFSCME N/A Days Per Year: Salary: \$ H7,743 Contract Days: Teacher: AOE Endorsement: YES NO
Total Years of Experience:       Step:       M       Salary Placement:       47,743         Hourly Rate:       \$       Salary Rate:       \$       Seniority Date:         Hourly Rate:       \$       Salary Rate:       \$       Seniority Date:         Contract Type:       \$       Teacher       Para       Replacement       Interim       Offer/Non-Contracted Letters         AFSCME       N/A         Days Per Year:       \$       \$       \$       Contract Days:       \$         Teacher:       AOE Endorsement:       YES       NO       \$       Apprenticeship         Para-Educator:       Associates Degree       YES       NO (If NO) → ParaPrd       YES has passed ParaPro

6.1

Updated 04/12/2020

# **Rachel Sterling**

# Education

## California Culinary Academy

San Francisco, California Vocational/Occupational Degree **Major:** Baking and Pastry **GPA:** 4.000 Attended April 2007 to December 2007 Degree conferred December 2007

## **Purdue University**

West Lafayette, Indiana Master of Arts **Major:** Printmaking **GPA:** 4.000 Attended August 2002 to May 2004 Degree conferred May 2004

## **Carleton College**

Northfield, Minnesota Bachelor of Arts **Major:** Studio Art **GPA:** 3.250 Attended September 1998 to June 2002 Degree conferred June 2002

## **Big Rapids High School**

BIg Rapids, Michigan GPA: 3.900 Attended August 1994 to June 1998 Degree conferred June 1998

# Experience

#### **Barre Unified Union School District** Behavior Interventionist Barre, Vermont

**Supervisor:** Kathleen Matthews (802 476-6617) **Experience Type:** Public School, Full-time It is **OK** to contact this employer

## **New England Culinary Institute**

Oct 2019 - Jun 2022

Supervis

Manage bakeshop production for large business cafeteria facility. Assist Chef Instructors with culinary students taking classes in the kitchens. Create and execute breakfast pastries, lunch desserts, special orders, group catering breads and desserts, holiday menus, allergy special requests. Complete ordering, inventory, and maintain food and employee safety conditions. Oversee/instruct student work/study participants in efficiently completing their tasks and maintaining a high standard of quality and consistency.

**Reason for leaving:** Had a third child. **Supervisor:** Emma Cutler (802-229-3411) **Experience Type:** Independent School, Full-time It is **OK** to contact this employer

#### SterlingSewn

Lead Baker Montpelier, VT

Owner, Sewist, Pattern Designer Barre, Vermont Small home business selling handmade sewn items, sewing patterns. Instagram @sterlingsewn www.sterlingsewn.com

Supervisor: None (802-923-6672) Experience Type: Other, Part-time It is OK to contact this employer

## The Essex Resort and Spa

Pastry Chef, Production Manager Essex, VT

Full-time and part-time (depending on season) in from-scratch production kitchen. Wedding and specialty cakes, breads, laminated doughs, plated desserts for two restaurants, special events, offsite catering. Job includes menu and recipe development/troubleshooting, recipe costing, planning, budgeting, ordering, working with customers on special orders/dietary restrictions/requests. Help train and oversee interns and coworkers. Teach limited classes through the Cook Academy program for resort guests and during summer children's culinary camps.

Supervisor: Alex Casimir (802-764-1430) Experience Type: Other, Full-time It is OK to contact this employer

## The Essex Culinary Resort and Spa

Executive Pastry Chef Essex, Vermont

Manage and run a mostly from-scratch bakeshop that services the resort. Write menus and create recipes to accomodate 2 onsite restaurants, daily catering events, weekly weddings, special orders, and daily cookies and chocolate provided to guests. Hire, schedule, and manage 2-5 employees, depending on the season. Responsible for ordering, recipe costing, wedding cake design and execution, planning and producing holiday and specialty dessert buffets.

**Reason for leaving:** Resigned position when I started a family because I was uncomfortable committing the overtime hours necessary to run the Bakeshop properly and maintain a work/life balance. **Supervisor:** Arnd Sievers (no longer there) (8028781100)

Oct 2011 - Mar 2015

Jan 2011 - Oct 2011

Nov 2014 - Present

#### Bread. IIc.

Baker/Pastry Chef Durango, CO Early morning bake-off and pastry finishing, benchwork, dough-mixing and lamination, pastry cutting/shaping, daily mixing of cookies, cakes, scones, muffins, pâte à choux, filling and topping preparation

Reason for leaving: Received job offer in Vermont. Supervisor: Jeffie Morheart (9702475100) Experience Type: Other, Full-time Please do not contact this employer

#### Patisserie Ganache

baker/Pastry Chef San Bruno, California

- Early morning doughs (baguette, sour, challah, brioche, rolls, etc.) store prep/opening
- Daily production work including mixing, cake decoration, laminated doughs, fillings and toppings

Reason for leaving: Moved to Colorado. Supervisor: Ken O'Neil (650-952-1744) Experience Type: Other, Part-time It is **OK** to contact this employer

#### The Arc of San Francisco

Manager, ArtReach Studios San Francisco, CA

- Manage daily operation of art program for adults with developmental disabilities
- Supervised 3 staff, weekly volunteers, and approx. 20 students. Duties included: curriculum and lesson planning, teaching, public relations, budgeting, billing, ordering, recruiting and intake, goal-planning, hiring, training, crisis-control

Supervisor: Jack Fagan (n/a) Experience Type: Other, Full-time It is **OK** to contact this employer

#### **Purdue University**

Graduate Student Instructor West Lafavette, IN Independently taught two sections of Introductory Drawing and Design or Introductory Printmaking per semester to undergraduate students. Included class project planning, lectures, studio projects, grading,

field trips, verbal critiques, grading, troubleshooting student issues, etc.

Supervisor: Kathryn Reeves (765-494-8662) Experience Type: Student Teaching, Part-time It is **OK** to contact this employer

Aug 2005 - May 2007

Jul 2007 - Apr 2008

Sep 2002 - May 2004



May 2008 - Jan 2011

## **Boxcar Press**

graphic design, polymer plate technician Syracuse, NY

**Supervisor:** Harold Kyle (315-473-0930) **Experience Type:** Other, Full-time Please **do not** contact this employer



**Barre Unified Union School District** 

Spaulding High School Central Vermont Career Center Barre City Elementary and Middle School Barre Town Middle and Elementary School *Chris Hennessey, M.Ed.* Superintendent of Schools

A rock solid education for a lifetime of discovery

120 Ayers Street, Barre, VT 05641 Phone: 802-476-5011 Fax: 802-476-4944 or 802-477-1132 Website: <u>www.buusd.org</u>

September 7, 2022

Dear BUUSD School Board,

Included in this week's board packet addendum is some information for our salary metric discussion tomorrow evening that I hope will be helpful.

There are three spreadsheets included:

FY22 Vermont Principal Salary Survey Carol has broken these spreadsheets down into four categories:

- \* Vermont schools with an enrollment over 500 students
- \* Central Vermont schools with an enrollment over 500 students
- \* All Central Vermont schools
- \* All Vermont schools

**FY22 Vermont Central Office Survey** This spreadsheet is complicated in that districts have different definitions and job descriptions for many Central Office positions across the state.

**FY22 Vermont Superintendent Survey** Simply the salaries for all 57 superintendents in the state of Vermont.

It's important to note that by FY22 we mean the previous 2021-22 school year. We have just completed and submitted the salary surveys for this year, FY23. We anticipate the FY23 surveys to be available to the public later in the fall, and we will share this information with you as soon as we get it.

Again, I hope this is helpful, and I look forward to tomorrow night's discussion. Please reach out to me if you have any questions in the meantime.

Chris

FY 22 Princ	cipal Salary Surv	/ey	,				As	of 10/26/20	021	Ove	er 500 En	nrolly	ment	,	1
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Addison	Middlebury Union	Asst.		ı '	· ·	I '		· · ·	· · ·	'	'				'
	High School	Principal	\$123,974	538	9-12	250	2	As Approved	2 x Sal	FT	IRS Rate	31	Ν	''	L ′
Addison	Middlebury Union		I	<u> </u>	· · ·	<u> </u>		· ا	· · ·	'	· · ·			Γ '	
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		Principal	\$83,780	693	9-12	261	2	<u> </u> '	100,000	FT	IRS Rate	5	· · · · · ·	<mark>ا</mark>	· '
	Spaulding High School	Principal	\$110,153	693	9-12	261	2		100,000	FT	IRS Rate	10			1 /
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Barre UUSD	Elementary School	Principal	\$96,942	758	PK-8	261	2	'	100,000	FT	IRS Rate	2		!	'
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Barre UUSD		Principal	\$77,000	805	PK-8	210	2	<u>                                     </u>	100,000	FT	IRS Rate	5		ا <u>ــــــــــــــــــــــــــــــــــــ</u>	·
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	Burlington High	Asst.		ı '	· [ '	ı '		· · ·	· · ·	'	· [ · · ·				1
Burlington SD	School	Principal	\$106,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1		_ <u> </u>	
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Valley SD		Principal	\$114,648	508	K-ö	260	2	<u>'</u>	100,000		'	6	'	' <u>'</u> '	ـــــــــــــــــــــــــــــــــــــ

FY 22 Princ	ipal Salary Surv	/ey					As	of 10/26/20	021					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
Champlain	Williston Central	Building												
Valley SD	School	Principal	\$129,780	616	3-8	260	2		100,000	FT		16		
Champlain	Williston Central	Lead												
Valley SD	School	Principal	\$153,865	616	3-8	260	2		100,000	FT		7		
Champlain	Shelburne	Co-												
Valley SD	Community School	Principal	\$127,141	738	K-8	260	2		100,000	FT		5		
Champlain	Shelburne	Co-												
Valley SD	Community School	Principal	\$110,350	738	K-8	260	2		100,000	FT		5		
Champlain	Champlain Valley		_											
Valley SD	Union High School	Principal	\$149,779	1301	9-12	260	1		100,000	FT		7		
Colchester SD	Colchester High School	Director of Student Support Services	\$112,644	730	9-12	260	3	As Approved	300,000	FT	IRS Rate	15		
Colonester 5D	Colchester High	Asst.	<i><b>J</b>112,011</i>	730	5 12	200	5	//s//pproved	300,000		ino nate	15		
Colchester SD	School	Principal	\$110,151	730	9-12	260	1	4098	300,000	FT	IRS Rate	4		
	Colchester High	Asst.	<i>\</i> 110)101	, 30	5 12	200	-	1000	500,000		into nate	· ·		
Colchester SD	School	Principal	\$104,063	730	9-12	260	1	4098	300,000	FT	IRS Rate	5		
	Colchester High		. ,						,					
Colchester SD	School	Principal	\$123,847	730	9-12	260	3	4098	300,000	FT	IRS Rate	6		
Essex Westford ECUUSD	Essex High School	Asst. Principal	\$104,533	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2		
Essex														
Westford	Facoy Lligh Cohool	Co-	6122.020	1205	0 1 2	200	1	C1 47	250.000	<b>FT</b>		2		
	Essex High School	Principal	\$123,829	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2		
Essex Westford ECUUSD	Essex High School	Asst. Principal	\$117,485	1285	9-12	260	1	6147	250,000	FT	IRS Rate	6		
Essex Westford	Essex High School	Asst. Principal	\$104,533	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2		
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Essex Westford ECUUSD	Essex High School	Co- Principal	\$140,029	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2		
	Hartford High	Asst.	+ = / <b>0,0 = 0</b>	00				0217				-		
Hartford SD	School	Principal	\$110,405	536	9-12	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	6	Ν	

FY 22 Princ	cipal Salary Surv	ey					As	of 10/26/20	)21					
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	Hartford High													
Hartford SD	School	Principal	\$117,395	536	9-12	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	6	N	
Harwood	Harwood Union High	Asst.												
UUSD	School	Principal	\$104,062	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	10		
Harwood	Harwood Union High													
UUSD	School	Principal	\$101,920	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	2		
Harwood	Harwood Union High		611F C40	F07	7 1 2	200	1		100.000			-		
UUSD Manla Bun	School	Principal	\$115,640	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	5		
Maple Run USD	St. Albans City Elementary	Principal	\$135,088	760	PK-8	260	2	2000	100,000	FT	IRS Rate	11	N	
Maple Run	St. Albans City	Asst.	\$135,088	700	F K-0	200	Z	2000	100,000		INS Nate	11	IN	
USD	Elementary	Principal	\$103,568	760	PK-8	260	2	2500	100,000	FT	IRS Rate	5	N	
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Maple Run	St. Albans Town Ed.													
USD	Center	Principal	\$135,389	785	PK-8	260	2	2500	100,000	FT	IRS Rate	14	N	
Maple Run	St. Albans Town Ed.	Asst.												
USD	Center	Principal	\$114,912	785	PK-8	260	2	2000	100,000	FT	IRS Rate	10	N	
Marala Dura	Delleure Freed	A +												
Maple Run USD	Bellows Free	Asst.	\$98,664	846	9-12	260	1	2500	100,000	гт	IRS Rate	2		
030	Academy (St Albans)	Principal	398,004	040	9-12	200	1	2300	100,000	FT	INS NOLE	3		
Maple Run	Bellows Free	Asst.												
USD	Academy (St Albans)	Principal	\$106,885	846	9-12	260	2	3774	100,000	FT	IRS Rate	4		
Maple Run	Bellows Free													
USD	Academy (St Albans)	Principal	\$121,540	846	9-12	260	1	0	100,000	FT	IRS Rate	1		
Milton Town	Milton Elementary	Asst.		502		240	2	4452	200.000			2		
SD	School	Principal	\$95,546	592	K-4	248	2	4152	200,000	FT	IRS Rate	2	N	
Milton Town	Milton Elementary	Asst.												
SD	School	Principal	\$96,601	592	K-4	248	2	4152	200,000	FT	IRS Rate	2	N	
	0011001		<i>\$30,001</i>	551		2.10	-	1102	200,000		ino nate	_		
Milton Town	Milton Elementary	PreK-4												
SD	School	Principal	\$97,613	747	PK-4	248	2	4152	200,000	FT	IRS Rate	2	N	
Missisquoi	Missisquoi Valley													
Valley SD	Union High School	Principal	\$121,156	520	9-12	260	1	6 CR/YR	50,000	FT	IRS Rate	18		
Missisquoi	Swanton Elementary													
Valley SD	School	Principal	\$110,000	591	K-6	260	1	As Approved	50,000	FT	IRS Rate	1		

FY 22 Princ	cipal Salary Surve	/ey	і <b>——</b> т				As	of 10/26/20	.021	1				l l	i i
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Missisquoi	Swanton Elementary	Asst.	, <u></u> т	1	<del>ر</del>		<u> </u>	· [ · · · · · · · · · · · · · · · · · ·	Г		Т	<b></b>	, <u> </u>	Τ	ı
•		Principal	\$94,200	591	K-6	260	1	As Approved	50,000	FT	IRS Rate	7	'		1 /
Mount		Asst.	,T	<del>ر ا</del>	ı	<u>г</u>		Up to 6 UVM			T	,,	, ,	Ţ	ı
		Principal	\$90,041	656	7-12	260		Credits	100,000	FT	IRS Rate	10	'		I _ /
Mount	1 <u> </u>		, <u></u> т	ı – ,	ı	<u>г</u>		Up to 6 UVM			т	, 	, 	Ţ	ı
	Mt. Abraham UMHS	Principal	\$115,360	656	7-12	260	2	Credits	100,000	FT	IRS Rate	3	'		ı _ '
Mount	<u>г</u>	· · · · · · · · · · · · · · · · · · ·	,	1	ı'		1,	· [ · · · · ·	T T	1	ļ,	· · · · ·	 		ı
	Mt. Mansfield Union	Asst.	۱ I	1	1 '	1 '	1	1	1	1	'	'	'		1 /
UUSD	High School	Principal	\$97,887	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	3	N	!	I /
Mount	1		,	ı	· · ·	I I	'			'	· ·	[ '			ı /
	Mt. Mansfield Union	1	۱	1	1 '	1 '	1 '	1	1	1	'	'	'		1 /
		Principal	\$132,848	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	16	Ν	<u> </u>	I /
,	North Country Union	Asst.	,	<u>ا</u> ا	· · · ·	I '	1 '			'	· ·	<u> </u>	· ·		ı   '
		Principal	\$95,560	770	9-12	260	2	3132	2 100,000	FT	1,000	3	Ν	<u>                                     </u>	<u> </u>
	,		I	1	1	ſ'	1	'		'	ſ '	ſ '	「 ·	ļ I	·   '
	High School	Principal	\$94,132	770	9-12	260	2	3132	2 100,000	FT	1,000	9	Ν	<u> </u>	I /
•	North Country Union	<u> </u>	I	- '	· · ·	<u>ا</u> ا	1			'	· ا	ſ '		· ا	· / /
		Principal	\$119,584	770	9-12	260	3	4732	2 100,000	FT	1,000	2	Ν	<u> </u>	I /
	Rutland Senior High		I	1	1	ſ'	1	'		'	As	ſ '	「 ·	ļ I	·   '
	School	Principal	\$140,461	817	9-12	225	1	As Needed	200,000	FT	Needed	2	'	ا <u>ا</u>	I /
	Ũ	Asst.	I	1	ī '	Ī '	1	1		ĺ '	As	ĺ '	[ '	Γ, I	· / /
		Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	Needed	8	'	<u>                                     </u>	<u> </u>
	0	Asst.	I	1	Ē'	Ī '	1	1		ĺ '	As	ĺ '	· · · · ·	Γ I	· / /
		Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	Needed	2	'	ا <u>ا</u>	'
-		Asst.	I	1	ī '	Ī '	1	1	I I	ĺ '	As	ĺ '	· [ · · ·	Ţ I	1
		Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	Needed	3	<u> </u> '	اا	L
	Otter Valley Union	1	۱	1	1 '	1 '	1 '	1	1	1	As	'	'		1
Northeast SU	Middle/High School	Principal	\$126,840	568	7-12	260	1	As Needed	200,000	FT	Needed	25	N	اا	·
Rutland	Otter Valley Union	Assoc.	, I	1	1 '	1 '	1	1		1	As	1 '	'		1
	•	Principal	\$109,290	568	7-12	260	1	As Needed	200,000	FT	Needed	8	N		1
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	Frederick H. Tuttle	Dringing	6161 1 <b>7</b> 1	<b>-</b> 22	1 _ 0	1 261	1	1 4000	, 350.000	'		_ '			1
		Principal	\$161,121	533	6-8	261	1	4000	250,000	FT	IRS Rate	5	N		
	U	Asst. Principal	61 AT A22	1 062	1 . 12	1 261	, '	1 4000	350.000	'	Inc Pato	16			1
		Principal	\$147,432	962	9-12	261	1	4000	250,000	FT	IRS Rate	16	N		<u> </u>
	U	Asst. Principal	6172 Q12	062	1 0 12	1 261	1 1	1 4000	, 350.000	'		, '			1
		Principal	\$123,843	962	9-12	261	1	4000	250,000	FT	IRS Rate	2	N		<u> </u>
	South Burlington High School	Principal	\$173,020	062	9-12	261	1	1 4000	, 250,000	<sub>ст</sub> '	DC Date	20			1
Burlington SD	High School	Principal	\$1/5,020	902	9-12	201	1	4000	250,000	FT	IRS Rate	_ 20	Ν	J	

FY 22 Princ	cipal Salary Surv	'ey					As	of 10/26/20	021					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
Southwest	Mt. Anthony Middle	Assoc.									As			
Vermont SU	School	Principal	\$98,493	560	6-8	225	3	4098	250,000	FT	Needed	13	N	
Southwest	Mt. Anthony Middle	Assoc.									As			
Vermont SU	School	Principal	\$95,435	560	6-8	225	3	4098	250,000	FT	Needed	7	N	
Southwest	Mt. Anthony Middle										As			
	School	Principal	\$116,234	560	6-8	225	3	4098	250,000	FT	Needed	10	Ν	
Southwest	Mt. Anthony Union	Assoc.								<b>_</b>	As	Γ		
Vermont SU	High School	Principal	\$99 <i>,</i> 870	940	9-12	225	3	4098	250,000	FT	Needed	1	Ν	
Southwest	Mt. Anthony Union										As			
Vermont SU	High School	Principal	\$122,352	940	9-12	227	3	4098	250,000	FT	Needed	3	N	
Washington	U32 Middle / High													
Central UUSD	School	Principal	\$129,485	727	7-12	261	3	As Approved	210,000	FT	IRS Rate	7	Ν	
Washington	U32 Middle / High	Assistant												
Central UUSD	School	Principal	\$90,000	727	7-12	261	2	As Approved	210,000	FT	IRS Rate	1	N	
Windham	Brattleboro Union	Asst.												
Southeast SU	High School	Principal	\$95 <i>,</i> 839	758	9-12	239	1	As Approved	2 x Sal	FT	IRS Rate	8	Ν	
Windham	Brattleboro Union	Asst.												
	High School	Principal	\$87,000	758	9-12	262	1	As Approved	2 x Sal	FT	IRS Rate	1	N	
Windham	Brattleboro Union													
	High School	Principal	\$124,189	758	9-12	262	1	As Approved	2 x Sal	FT	IRS Rate	13	Ν	
Windham		Asst.												
	,	Principal	\$78,294			220	1		2X salary	FT	IRS Rate	3	N	
Windsor	Windsor State Street													
		Principal	\$89,000	549	K-12	260	2	2500	2 x Sal	FT	IRS Rate	2	N	
Windsor	Windsor State Street													
Southeast SU	School	Principal	\$92,000	549	K-12	260	2	2500	2 x Sal	FT	IRS Rate	2	N	
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FY 22 Princ	cipal Salary Surve	ev	, <u> </u>		, <u> </u>		As	of 10/26/20	021		+500 C	entre	al Vermoi	nt	1
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
		Asst.	ļ	1				'	'	1					
Barre UUSD		Principal	\$93,101	693	9-12	261	2	<u> </u> '	100,000	FT	IRS Rate	8	· '	'	<b>۲</b>
		Asst.		'	'	'									
Barre UUSD		Principal	\$83,780	693	9-12	261	2	·'	100,000	FT	IRS Rate	5		'	+ / <b>"</b>
	Spaulding High	Dringing	Ć110 1E2	602	1 . 1 . '	261		'	100.000			10			
Barre UUSD		Principal	\$110,153	693	9-12	261	2	·'	100,000	FT	IRS Rate	10		·'	t / "
Darra LILISD		Assistant Principal	   (100 c c c )	750	1 '	210	1	As Approved	100.000			1			
		Principal Co-	\$72,000	758	<b>+</b> '	210	1	As Approveu	100,000	FT	IRS Rate	1	·	·'	t / "
		Co- Principal	\$106,674	758	РК-8	261	2	'	100,000	FT	IRS Rate	10			
		Co-	<u></u>	730		201	<u></u>	· +'	100,000	+	INDINALC	10	·'	·'	t / /
Barre UUSD		Principal	\$96,942	758	PK-8	261	2		100,000	FT	IRS Rate	2			
Durie Court	Barre City			<u> </u>		<u> </u>		· ['	1	<u> </u>		<u> </u>		· ['	<b></b>
		Asst.	, I	1	1 '	'			'	1					
Barre UUSD		Principal	\$77,000	805	PK-8	210	2		100,000	FT	IRS Rate	5			
	Barre City	1	,	1	· · · ·	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·						
	Elementary / Middle	Co-	, I	1	1 '	'			'	1					
Barre UUSD	School	Principal	\$94,500	805	5-8	261	2	'	100,000	FT	IRS Rate	3	'	'	<b>′</b>
	Barre City	1	, I	1	1 '	'			'	1					
	,,	Co-	, I	1 _ '	1 '	'		'	'	1					
		Principal	\$98,335	805	РК-4	261	2	As Approved	100,000	FT	IRS Rate	3	Y	·'	·
	Harwood Union High		6404.000	1 - 07	'				100.000			10			
-		Principal	\$104,062	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	10	'	·'	+
Harwood	Harwood Union High		 	1 -07	- 12	200			100.000			2			
UUSD Harwood		Principal	\$101,920	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	2		'	t ′
	Harwood Union High School		\$115,640	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	5			'
0030		Principal	<u></u>	567	/-12	200	1		100,000			- 5	'	'	t ′
		<b>├───</b>	,]	+'	<u>+</u> '	+'	+	·'	+'	+	+	+		'	t '
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FY 22 Princ	cipal Salary Surve	/ey	, <del>—</del> _	, <b></b> ,	1	· · ·	As	of 10/26/20	021		All Cer	ntral '	Vermont		
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
•	Roxbury Village			1				Up to 6 UVM		1		Γ '		'	
/		Principal	\$84,203	47	PK-4	230	2	Credits	100,000	FT	IRS Rate	2	N	<u> </u>	
U	Doty Memorial		1	1	1	1	1		1	1	1			1	
		Principal	\$87,097	79	PK-6	220	3	3774	210,000	FT	IRS Rate	2	N	ļ'	
	Orange Center	1	, I	1	1	1 '	1		1	1	1			1	
	School	Principal	\$97,500	80	5-8	260	1	As Needed	50,000	FT	IRS Rate	12	N	L'	
	Fayston Elementary		,	- I	1	· · ·	1	· [ · · · · · · · · · · · · · · · · · ·		'			Γ '	'	
	School	Principal	\$90,395	87	PK-6	260	1	As Approved	100,000	FT	IRS Rate	3	۱ ۲	'	
UUSD	Smilie Memorial Elementary School Calais Elementary	Principal	\$88,428	93	РК-4	200	1	3 CR/YR	50,000	FT	IRS Rate	8	N		
-	,	Principal	\$103,416	103	PK-6	261	3	3774	210,000	FT	IRS Rate	6	N	1	
	+	Dean of		102	PK-0	201			210,000		INDINALC			t'	<u>├</u>
		Students	\$80,000	110	PK-4	260	1	As Approved	50,000	FT	IRS Rate	1	Y	1	
Harwood				110	<u> </u>	200	, <u> </u>		50,000	<u> </u>	INDINALC		+	t'	<u>├</u>
	Warren Elementary	Principal	\$98,584	126	PK-6	260	1	As Approved	100,000	FT	IRS Rate	3	'	1	
Mount Mansfield	Brewster Pierce	Principal	\$97,168		РК-4	261		3 CR/YR	50,000	FT	IRS Rate	8	N		
	Moretown	<u> </u>	,t	ı — †	i – – – – – – – – – – – – – – – – – – –	(	1		· · · · · · · · · · · · · · · · · · ·	1	1		;		
		Principal	\$93,108	135	PK-6	260	1	As Approved	100,000	FT	IRS Rate	4	'	1	
Mount Mansfield UUSD	Underhill Central	Principal			K-4	230		3 CR/YR	50,000	FT	IRS Rate	2	N		
-	-	Principal	\$98,000	142	PK-6	261	3	3774	210,000	FT	IRS Rate	1	Ν	1	
Harwood UUSD	Waitsfield Elementary School	Principal Asst.	\$112,979		PK-6	260		As Approved	100,000	FT	IRS Rate	13	 		
		Director	\$96,600	170	9- Adult	225	1	As Needed	100,000	FT	IRS Rate	2	N	1	
	Central Vermont		390,000	 	9-		·'	AS NECUCA	100,000		INDINALC	<u> </u>		t'	+
		Director	\$104,000	170	9- Adult	261	2	As Needed	100,000	FT	IRS Rate	13	'	1	
	Berlin Elementary			 	Auur	201	<u>,                                     </u>	AS NECUCA	100,000		INDINALC	1.7	+'	t'	
-		Principal	\$106,268	205	РК-6	261	3	3774	210,000	FT	IRS Rate	3	N	1	
	East Montpelier		, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>						210,000		INS NALL			t'	<u>├</u>
•	•	Principal	\$107,311	241	PK-6	261	3	3774	210,000	FT	IRS Rate	6	Ν	'	
	Northfield Elementary	Principal	\$97,000		РК-5	260	2	As Needed	50,000	FT	IRS Rate	4	N		

FY 22 Princ	cipal Salary Surv	ey					As	of 10/26/20	021					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
Central	Northfield													
Vermont SU	Middle/High School	Principal	\$99,000	250	6-12	260	2	As Needed	50,000	FT	IRS Rate	3	N	
Central	Williamstown													
Vermont SU	Middle/High	Principal	\$84,333	250	6-12	260	1	As Approved	50,000	FT	IRS Rate	1	Y	
Central	Williamstown													
Vermont SU	Elementary	Principal	\$92,000	250	PK-5	260	1	As Needed	50,000	FT	IRS Rate	2	Y	
Mount														
	Richmond													
UUSD	Elementary School	Principal	\$100,785	289	PK-4	230	2	3 CR/YR	50,000	FT	IRS Rate	2	N	
Harwood	Crossett Brook	Asst.	A				-					-		
UUSD	Middle School	Principal	\$82,600	295	5-8	260	2	As Approved	100,000	FT	IRS Rate	2		
Harwood	Crossett Brook													
UUSD	Middle School	Principal	\$125,126	295	5-8	260	1	As Approved	100,000	FT	IRS Rate	13		
Mount	lariaha Flamantary													
Mansfield	Jericho Elementary	Drinsing	¢100.000	222	K A	261	1		F0 000	гт		1	NI	
UUSD	School	Principal	\$106,000	322	K-4	261	1	3 CR/YR	50,000	FT	IRS Rate	1	N	
Mount Mansfield	Camels Hump	Asst.												
UUSD	Middle School	Asst. Principal	\$95,946	331	5-8	216	2	3 CR/YR	50,000	FT	IRS Rate	5	N	
Mount		Fincipai	ŞJJ,J+0	331	5-0	210	2		30,000		INS Nate	5	IN	
Mansfield	Camels Hump													
UUSD	Middle School	Principal	\$102,500	331	5-8	261	2	3 CR/YR	50,000	FT	IRS Rate	1	N	
0000			<i>\</i> 102,300	001		201	_	UP TO 6	30,000		ino nate	-		
Montpelier	Main Street Middle	Assistant						UVM						
Roxbury SD	School	Principal	\$76,500	366	5-8	215	1	CREDITS	100,000	FT	IRS Rate	1	N	
, Montpelier	Main Street Middle		· · ·					Up to 6 UVM						
Roxbury SD	School	Principal	\$103,000	366	5-8	260	2	Credits	100,000	FT	IRS Rate	2	Ν	
Mount														
Mansfield	Browns River Middle	Asst.												
UUSD	School	Principal	\$85,000	370	5-8	216	2	3 CR/YR	50,000	FT	IRS Rate	1	N	
Mount														
Mansfield	Browns River Middle													
UUSD	School	Principal	\$119,306	370	5-8	261	2	3 CR/YR	50,000	FT	IRS Rate	12	N	
								UP TO 6						
Montpelier	Union Elementary	Asst.	4			• <i>i</i> =		UVM				_		
Roxbury SD	School	Principal	\$79,997	378	PK-4	215	2	CREDITS	100,000	FT	IRS Rate	5	N	
Montpelier	Union Elementary		A400.00-					Up to 6 UVM	400.005					
Roxbury SD	School	Principal	\$130,000	378	PK-4	260	1	Credits	100,000	FT	IRS Rate	1	Y	
Harwood	Brookside Primary	Co Brincipal	¢107 F00	270		260	n	Ac Approved	100.000	гт	IDC Data	1		
UUSD	School	Principal	\$107,500	3/9	PK-4	260	2	As Approved	100,000	FT	IRS Rate	1		

FY 22 Princ	cipal Salary Surv	ey					As	of 10/26/20	021					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
Harwood	Brookside Primary	Со												
UUSD	School	Principal	\$92,800	379	PK-4	260	2	As Approved	100,000	FT	IRS Rate	1		
•	Montpelier High School	Asst. Principal	\$84,073	407	9-12	215	2	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	8	N	
•	Montpelier High							Up to 6 UVM						
Roxbury SD	School	Principal	\$117,760	407	9-12	260	2	Credits	100,000	FT	IRS Rate	3	Ν	
Harwood UUSD	Harwood Union High School	Asst. Principal	\$104,062	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	10		
Harwood	Harwood Union High	Co-												
UUSD	School	Principal	\$101,920	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	2		
Harwood UUSD	Harwood Union High School	Co- Principal	\$115,640	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	5		
Barre UUSD	Spaulding High School	Asst. Principal	\$93,101	693	9-12	261	2		100,000	FT	IRS Rate	8		
	Spaulding High School	Asst. Principal	\$83,780	693	9-12	261	2		100,000	FT	IRS Rate	5		
	Spaulding High School	Principal	\$110,153	693	9-12	261	2		100,000	FT	IRS Rate	10		
Washington Central UUSD	U32 Middle / High School	Principal	\$129,485	727	7-12	261	3	As Approved	210,000	FT	IRS Rate	7	Ν	
Washington Central UUSD	U32 Middle / High School	Assistant Principal	\$90,000	727	7-12	261	2	As Approved	210,000	FT	IRS Rate	1	N	
Barre UUSD	Barre Town Middle and Elementary	Assistant Principal	\$72,000	758		210	1	As Approved	100,000	FT	IRS Rate	1		
Barre UUSD	Barre Town Middle / Elementary School	Co- Principal	\$106,674	758	PK-8	261	2		100,000	FT	IRS Rate	10		
Barre UUSD	Barre Town Middle / Elementary School	Co- Principal	\$96,942	758	РК-8	261	2		100,000	FT	IRS Rate	2		
Mount Mansfield UUSD	Mt. Mansfield Union High School	Asst. Principal	\$97,887	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	3	Ν	
Mount	Mt. Mansfield Union	Principal	\$132,848		9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	16	N	
	Barre City Elementary / Middle School	Asst. Principal	\$77,000		PK-8	210	2		100,000	FT	IRS Rate	5		

FY 22 Princ	cipal Salary Surve	ey					As	of 10/26/20	021					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position		
	Barre City	, I		 	í I	1	ĺ							
	Elementary / Middle	Co-	1	, I	1	1	1							
Barre UUSD	School	Principal	\$94,500	805	5-8	261	2		100,000	FT	IRS Rate	3		
	Barre City	l l	1	i I	í I	i I	ĺ							
	Elementary / Middle	Co-	1	, I	1	1	1							
Barre UUSD	School	Principal	\$98,335	805	PK-4	261	2	As Approved	100,000	FT	IRS Rate	3	Y	

FY 22 Princ	cipal Salary Surv	/ey					As	of 10/26/20	021		All Ver	mont		
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length		Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
Addison	Weybridge													
Central SD	Elementary School	Principal	\$39,000	40	K-5	113	1	As Approved		PT	IRS Rate	1	Ν	
Addison	Ripton Elementary													
Central SD	School	Principal	\$59,555	51	PK-5	150	2	As Approved	30,000	РТ	IRS Rate	11	Ν	
Addison	Salisbury Community													
Central SD	School	Principal	\$101,631	57	PK-5	250	2	As Approved	2 x Sal	FT	IRS Rate	14	Ν	
Addison	Bridport Central		•											
Central SD	School	Principal	\$84,872	63	PK-5	225	2	As Approved	30,000	FT	IRS Rate	3	Ν	
Addison	Bingham Memorial		• •											
Central SD	School	Principal	\$84,872	75	PK-5	225	2	As Approved	30,000	FT	IRS Rate	3	Ν	
Addison	Shoreham		. ,						,					
Central SD	Elementary School	Principal	\$85,972	83	K-5	250	2	As Approved	2 x Sal	FT	IRS Rate	8	Ν	
Addison	, Middlebury Union		. ,											
Central SD	Middle School	Principal	\$115,000	380	6-8	250	2	As Approved	2 x's salary	FT	IRS Rate	1	Ν	
Addison		Asst.	. ,						,					
Central SD	Mary Hogan School	Principal	\$87,550	381	PK-5	250	2	As Approved	30,000	FT	IRS Rate	3	Ν	
Addison	, 0							•••						
Central SD	Mary Hogan School	Principal	\$110,334	381	PK-5	250	2	As Approved	2 x Sal	FT	IRS Rate	7	Ν	
Addison	Middlebury Union	Asst.						•••						
Central SD	, High School	Principal	\$123,974	538	9-12	250	2	As Approved	2 x Sal	FT	IRS Rate	31	Ν	
Addison	Middlebury Union													
Central SD	High School	Principal	\$133,900	538	9-12	250	2	As Approved	2 x Sal	FT	IRS Rate	2	Ν	
Addison	Middlebury Union	Assistant												
Central SD	Middle School	Principal	\$87,550	538	6-8	250	1	As Approved	2 x's salary	FT	IRS Rate	2	Ν	
Addison	Ferrisburgh Central													
Northwest SD	School	Principal	\$89,120	145	PK-6	205	1	As Approved	100,000	FT	IRS Rate	3		
Addison	Vergennes Union													
Northwest SD	Elementary School	Principal	\$99,812	287	K-6	260	2	As Approved	100,000	FT	IRS Rate	6		
Addison	Vergennes Union													
Northwest SD	High School	Principal	\$108,962	414	7-12	260	2	As Approved	100,000	FT	IRS Rate	9		
Addison	Vergennes Union	Asst.												
Northwest SD	High School	Principal	\$79,608	414	7-12	205	1	As Approved	100,000	FT	IRS Rate	5		
	Central Vermont	Asst.			9-									
Barre UUSD	Career Center	Director	\$96,600	179	Adult	225		As Needed	100,000	FT	IRS Rate	2	Ν	
	Central Vermont				9-									
Barre UUSD	Career Center	Director	\$104,000	179	Adult	261	2	As Needed	100,000	FT	IRS Rate	13		
	Spaulding High	Asst.												
Barre UUSD	School	Principal	\$93,101	693	9-12	261	2		100,000	FT	IRS Rate	8		
		1	,	-	1		1	1	,					

FY 22 Princ	cipal Salary Surv	ey					As	of 10/26/20	021					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
	Spaulding High	Asst.												
	School	Principal	\$83,780	693	9-12	261	2		100,000	FT	IRS Rate	5		
	Spaulding High													
Barre UUSD	School	Principal	\$110,153	693	9-12	261	2		100,000	FT	IRS Rate	10		
	Barre Town Middle	Assistant	4=0.000											
	and Elementary	Principal	\$72,000	758		210	1	As Approved	100,000	FT	IRS Rate	1		
	Barre Town Middle /	Co-	640C C74	750	DIC O	264	2		100.000			10		
Barre UUSD	Elementary School	Principal	\$106,674	758	PK-8	261	2		100,000	FT	IRS Rate	10		
Barre UUSD	Barre Town Middle /	Co-	¢06 042	750	סעס	261	n		100.000	гт	IDC Data	2		
-	Elementary School	Principal	\$96,942	758	РК-8	261	2		100,000	FT	IRS Rate	2		
	Barre City Elementary / Middle	Asst.	4									_		
Barre UUSD	School	Principal	\$77,000	805	PK-8	210	2		100,000	FT	IRS Rate	5		
Barre UUSD	Barre City Elementary / Middle School	Co- Principal	\$94,500	805	5-8	261	2		100,000	FT	IRS Rate	3		
Barre UUSD	Barre City Elementary / Middle School	Co- Principal	\$98,335	805	PK-4	261	2	As Approved	100,000	FT	IRS Rate	3	Y	
Bennington-	Sunderland													
Rutland SU	Elementary	Principal	\$85,068	56	K-6	214	3	5000	50,000	FT	IRS Rate	4	N	
Bennington-	Currier Memorial	<b>.</b>	¢00.040	74		224	2	5000	100.000					
Rutland SU	School	Principal	\$90,813	74	Pk-5	224	3	5000	100,000	FT	IRS Rate	8		
Bennington-	Mettawee	Drincipal	¢100 022	12/	DVG	224	3	5000	100.000	ст	IDS Pata	0		
Rutland SU Bennington-	Community School	Principal	\$100,932	134	РК-6	224	3	5000	100,000	FT	IRS Rate	9		
Rutland SU	Dorset School	Principal	\$113,125	151	K-8	219	3	5000	200,000	FT	IRS Rate	11		
Bennington- Rutland SU	Flood Brook School	Principal	\$100,000	283	K-8	224	2	5000	50,000	FT	IRS Rate	1		
Rutland SU	Manchester Elementary / Middle School	Co- Principal	\$103,607	396	PK-8	224	3	5000	50,000	FT	IRS Rate	4		
	Manchester Elementary / Middle School	Co- Principal	\$103,607	396	РК-8	224	3	5000	50,000	FT	IRS Rate	4		
Burlington SD	ONTOP/Horizon School	Principal	\$129,000	27	7-12	261	1	1000	50,000	РТ	IRS Rate	2		
-	Burlington Technical Center	Director	\$121,000		9-12	261	1	2000	50,000	FT	IRS Rate	2		

FY 22 Princ	Y 22 Principal Salary Survey						As	of 10/26/20	021					
		-												
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
	Sustainability													
Burlington SD	Academy at Barnes	Principal	\$122,000	200	K-5	261	1	2000	50,000	FT	IRS Rate	3		
	Edmunds Elementary													
Burlington SD	School	Principal	\$130,000	240	K-5	261	1	2000	50,000	FT	IRS Rate	2		
	Integrated Arts Academy at H. O. Wheeler Elementary		<u> </u>			264			50.000			2		
Burlington SD	School	Principal	\$122,000	260	K-5	261	1	2000	50,000	FT	IRS Rate	3		
Burlington SD	Champlain Elementary School	Drincipal	¢122.000	261	K-5	261	1	2000	F0 000	гт	IDC Data	2		
Burlington SD	C. P. Smith	Principal	\$122,000	264	N-D	261	1	2000	50,000	FT	IRS Rate	3		
Burlington SD	Elementary School	Principal	\$127,000	264	K-5	261	1	2000	50,000	FT	IRS Rate	5		
burnington 3D	JJ Flynn Elementary	Assistant	Ş127,000	204	K S	201	-	2000	30,000		ing nate	5		
Burlington SD	School	Principal	\$110,000	332	K-5	261	1	2000	50,000	FT	IRS Rate	9		
	JJ Flynn Elementary		+,									-		
<b>Burlington SD</b>	School	Principal	\$126,000	332	K-5	261	1	2000	50,000	FT	IRS Rate	9		
	Edmunds Middle	Assistant												
<b>Burlington SD</b>	School	Principal	\$100,000	372	6-8	261	1	2000	50,000	PT	IRS Rate	1		
	Edmunds Middle													
Burlington SD	School	Principal	\$120,000	372	6-8	261	1	2000	50,000	FT	IRS Rate	1		
		Asst.												
Burlington SD	Hunt Middle School	Principal	\$104,000	391	6-8	261	1	2000	50,000	FT	IRS Rate	5	N	
Burlington SD	Hunt Middle School	Principal	\$125,000	391	6-8	261	1	2000	50,000	FT	IRS Rate	5	N	
	Burlington High	Asst.												
Burlington SD	School	Principal	\$106,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1		
	Burlington High			0.6-		264								
Burlington SD	School	Principal	\$127,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1	N	
Burlington SD	Burlington High School	Asst. Principal	\$100,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1		
Burnington 3D	Burlington High	Assistant	\$100,000	905	9-12	201	1	2000	50,000	ГІ	As	1		
Burlington SD	School	Principal	\$100,000		9-12	261	1	Per CBA	50,000	FT	As Needed	1		
Caledonia	5611001	Timeipui	Ş100,000		512	201	-		50,000		Necucu	-		
Central SU	Peacham School	Principal	\$70,040	68	PK-6	210	2	As Needed	100,000	FT	IRS Rate	2	N	
Caledonia			, .,										-	
Central SU	Walden School	Principal	\$80,000	75	PK-8	260	2	As Needed	100,000	PT	IRS Rate	1	N	
Caledonia	Waterford													
Central SU	Elementary	Principal	\$87,550	158	PK-8	260	2	As Needed	100,000	PT	IRS Rate	2	N	
Caledonia		Assistant			Prek-									
Central SU	Cabot School	Principal	\$69,065	169	12	215	1	As Approved	100,000	FT	IRS Rate	1	Ν	

FY 22 Princ	cipal Salary Surv	/ey	, 	1	1	, 	As	of 10/26/20	021				, ,	· · · · ·	
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Caledonia	,		1			1	1	,				, <u> </u>	,	[	
Central SU	Cabot School	Principal	\$94,760	169	PK-12	260	3	As Needed	100,000	FT	IRS Rate	2	Ν	1	1
Caledonia	, 		1	1	1	ſ,	[	,	, 		·   · · · · · · · · · · · · · · · · · ·		,	,	
	Barnet Elementary	Principal	\$95,481	171	PK-8	261	1	As Needed	100,000	FT	IRS Rate	3	Ν	1	1
Caledonia	, Twinfield Union	<u>├</u> · · · · · · · · · · · · · · · · · · ·	1	1	1	ſ'		1	· · · · · · · · · · · · · · · · · · ·				, ,	· · · · · · · · · · · · · · · · · · ·	
		Principal	\$114,140	304	PK-12	260	2	As Needed	100,000	FT	IRS Rate	9	Ν	1	1
Caledonia		Asst.	_ <del>′</del> +		<u>+</u>				, 			<u> </u>		· [+	
Central SU	School	Principal	\$79,190	304	PK-12	215	2	As Needed	100,000	FT	IRS Rate	3	Ν	1	1
		Elementa			<u><u> ····</u>−−</u>							<u> </u>	'	1	
Caledonia	1	ry	1	1		1 '	1	1	'	1	'	'	'	1	1
Central SU	Danville School	Principal	\$80,000	374	PK-12	220	2	As Needed	100,000	FT	IRS Rate	2	N	1	1
		Secondar			<u> </u>	'						<u> </u>			
Caledonia	1	V	1	1		1 '	1	1	'	1	'	'	1	1	1
Central SU	Danville School	y Principal	\$94,640	374	PK-12	260	3	As Needed	100,000	FT	IRS Rate	4	N	1	1
Central	Orange Center				<u> </u>							$\vdash$			
	School	Principal	\$97,500	80	5-8	260	1	As Needed	50,000	FT	IRS Rate	12	N	1	1
	Washington Village	Dean of				<u></u>						<u> </u> '	<u> </u>	<u>∤</u> /	
Vermont SU		Students	\$80,000	110	PK-4	260	1	As Approved	50,000	FT	IRS Rate	1	Y	1 '	1
Central	Northfield			110					50,000	<u>                                      </u>	ma nate	<u> </u> '	+'	ł'	t
Vermont SU	Elementary	Principal	\$97,000	250	PK-5	260	2	As Needed	50,000	FT	IRS Rate	4	N	1 '	1
Central	Northfield		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	230		<u></u>		ASTICLUCU	50,000		IND NOLC	<u> </u> '	+ ····································	<b>├</b> ────	<u> </u>
Vermont SU		Principal	\$99,000	250	6-12	260	2	As Needed	50,000	FT	IRS Rate	3	N	'	1
Central	Williamstown	<u> </u>	<u>г і г</u>	ĺ	ļ	['		1 '	,		· · · · · ·	,,	,  ,	· · · · ·	
Vermont SU		Principal	\$84,333	250	6-12	260	1	As Approved	50,000	FT	IRS Rate	1	Y	1 '	1
Central	Williamstown	· · · · ·	ı	[	<b> </b>	· · · · ·		· · · · · · · · · · · · · · · · · · ·	,			1	,	,	
Vermont SU		Principal	\$92,000	250	PK-5	260	1	As Needed	50,000	FT	IRS Rate	2	Y	'	1
Champlain		Building	1	[	<b> </b>	· · · · ·		, t	, 			1	,	,	
•		Principal	\$105,095	346	PK-2	260	2	'	100,000	FT	IRS Rate	4	Ν	1 '	1
Champlain	Charlotte Central	Co-	,			· · · · · ·		· [ '	· · · · · · · · · · · · · · · · · · ·		+	†	, 	· · · ·	
	School	Principal	\$115,000	380	К-8	260	2	'	100,000	FT		7	Ν	1 '	1
Champlain	Charlotte Central	Co-	1 · · · · · · · · · · · · · · · · · · ·		+ +	· · · · ·		1 '	· · · · ·	· · · · · ·			† '	· / ·	
	School	Principal	\$113,000	380	К-8	260	2	'	100,000	FT	'	5	'	'	1
Champlain	Hinesburg	Co-	1 1		+ +	· · · · · · · · · · · · · · · · · · ·	· [	1 '	· · · ·	[	·	'	1 '	1 1	
Valley SD	Community School	Principal	\$114,000	508	К-8	260	2	'	100,000	FT		4	'	1 '	1
Champlain	Hinesburg	Co-	1 · · · · · · · · · · · · · · · · · · ·		+ · · · ·		·	†'	1 '		1	<b> </b>	† · · · · ·	1 '	
Valley SD	•	Principal	\$114,648	508	К-8	260	2	'	100,000	FT		6	1 '	1 '	1
Champlain	Williston Central	Building	1 1		+ +	· · · · · · · · · · · · · · · · · · ·	· [	1 '	· · · ·	[	·	'	1 '	1 1	
•	School	Principal	\$129,780	616	3-8	260	2	1	100,000	FT	'	16	'	1	1
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FY 22 Principal Salary Survey		/ey					As	of 10/26/20	)21					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
Champlain	Williston Central	Lead												
Valley SD	School	Principal	\$153,865	616	3-8	260	2		100,000	FT		7		
Champlain	Shelburne	Co-												
Valley SD	Community School	Principal	\$127,141	738	K-8	260	2		100,000	FT		5		
Champlain	Shelburne	Co-												
Valley SD	Community School	Principal	\$110,350	738	K-8	260	2		100,000	FT		5		 
Champlain	Champlain Valley													
Valley SD	Union High School	Principal	\$149,779	1301	9-12	260	1		100,000	FT		7		
Colchester SD	Porters Point School	Principal	\$120,293	232	K-2	260	3	4098	300,000	FT	IRS Rate	8		
Colchester SD	Union Memorial School	Principal	\$130,468	241	К-2	260	3	4098	300,000	FT	IRS Rate	21		
Colchester SD	Mallets Bay School	Asst. Principal	\$101,426	470	3-5	260	1	4098	300,000	FT	IRS Rate	5		
Colchester SD	Mallets Bay School	Principal	\$114,514	470	3-5	260	1	4098	300,000	FT	IRS Rate	8		
Colchester SD	Colchester Middle School	Director of Student Support Services	\$108,448	488	6-8	260	1	As Approved	300,000	FT	IRS Rate	7		
	Colchester Middle	Asst.												
Colchester SD	School	Principal	\$107,047	488	6-8	260	1	4098	300,000	FT	IRS Rate	11		
	Colchester Middle													
Colchester SD	School Colchester High	Principal Director of Student Support	\$127,020	488	6-8	260	1	4098	300,000	FT	IRS Rate	7		
Colchester SD	School	Services	\$112,644	730	9-12	260	3	As Approved	300,000	FT	IRS Rate	15		
Colchester SD	Colchester High School	Asst. Principal	\$110,151		9-12	260	1	4098	300,000	FT	IRS Rate	4		
Colchester SD	Colchester High School	Asst. Principal	\$104,063	730	9-12	260	1	4098	300,000	FT	IRS Rate	5		
Colchester SD	Colchester High School	Principal	\$123,847	730	9-12	260	3	4098	300,000	FT	IRS Rate	6		
Essex North SU	Canaan Schools	Principal	\$85,000	184	PK-12	261	1	As Approved	50,000	FT	IRS Rate	1	N	
Essex Westford ECUUSD	Westford Elementary School	Principal	\$129,735	178	РК-8	260	2	6147	250,000	FT	IRS Rate	10		

FY 22 Prin	cipal Salary Surv	/ey	I T	1		· · ·	As	of 10/26/20	021		1				1
		r t	,†		, 	· · · · · ·			,		·   · · · · · ·			1	
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Essex	ļļ	L I	ı — – – – – – – – – – – – – – – – – – –	1	'	,,	_ <b>_</b>	,	,	,	, 			ļτ	1 '
Westford	Thomas Fleming		1	1	1 '	'	1	'	'	1	'	1			1 /
ECUUSD	-	Principal	\$113,040	206	4-5	260	1	6147	250,000	FT	IRS Rate	2	Ν	ا ا	I '
Essex	۱ ۱		, <u> </u>	ı	· [ '	· · ·	1	,	· ·	'	· ·			· · ·	1 /
	Hiawatha		1	1	1 '	'	1	'	'	1	'	1			1 /
ECUUSD	Elementary School	Principal	\$113,133	221	РК-3	260	2	6147	250,000	FT	IRS Rate	5	· · · · · · · · · · · · · · · · · · ·	I	۱ ۲
Essex Westford	Summit Street School	Dringing	\$125,845	244	РК-3	260		6147	250,000	FT	IRS Rate	8			
ECUUSD	School	Principal	ر+0,57T		PK-5	200	2	0147	250,000		IKS Rale	<u> </u>			t '
Essex Westford ECUUSD	Albert D. Lawton Intermediate School	Principal	\$130,763	350	6-8	260	2	6147	250,000	FT	IRS Rate	6	N		_
Essex			ı <u> </u>	· ا	· [ '	· · ·		,	· ا	'	· · ·				ı
Westford ECUUSD		Asst. Principal	\$95,841	352	6-8	210	1	6147	250,000	FT	IRS Rate	3			
Essex Westford ECUUSD	Founders Memorial School	Principal	\$120,229	353	3-5	260	2	6147	250,000	FT	IRS Rate	8			
Essex	1	† †	1 + , +				· · · · · ·	· ['	+ +	· · · · · ·			+	++	i '
Westford	Center for	Asst.	1	1	1 '	'	1	'	'	1	'	1			1 /
ECUUSD		Director	\$114,378	381	10-12	260	1	6147	250,000	FT	IRS Rate	11			1 /
Essex Westford	Center for	Asst.													
ECUUSD	Technology, Essex	Director	\$118,512	381	10-12	260	2	6147	250,000	FT	IRS Rate	11	'	''	<b>↓</b> '
Essex Westford ECUUSD	Center for Technology, Essex	Director	\$137,780	381	10-12	260	2	6147	250,000	FT	IRS Rate	18			
ECOUSD Essex	Technology, Looch	Director	νου,τετς		10-12	200		<u>  , , , , , , , , , , , , , , , , , , ,</u>	250,000			10		+	
	Essex Elementary School	Principal	\$111,420	389	PK-5	260	1	6147	250,000	FT	IRS Rate	2	N		
Essex Westford ECUUSD		Principal	\$129,195	443	6-8	260	2	6147	250,000	FT	IRS Rate	11			
Essex Westford		Asst.													
	Essex Middle School	Principal	\$104,032	443	6-8	260	1	6147	250,000	FT	IRS Rate	11	·'	- <u> </u> '	<b>└───</b> ┤
Essex Westford ECUUSD		Asst. Principal	\$104,533	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			

Sunam     School     Full Tell     Salary     Set	FY 22 Prine	cipal Salary Surv	/ey	I T	1	I		As	of 10/26/20	021					· · ·	1
Suname         School         Full Title         Salary         Solary         Sol			[]						·	· · · · · · · · · · · · · · · · · · ·		·		'	ſ <u></u>	1
Essex Westford         Sizz (Co- Frincipal         Sizz (CO- Frincipal     <	SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation			Mileage Reimburs	Years in Position	Appointm		
ECUUSD         Essex High School         Principal         \$123,829         1285         -12         260         1         6147         250,000         FT         IRS Rate         2             Essex         Asst.         Asst.         Asst.         1285         9-12         260         1         6147         250,000         FT         IRS Rate         6         IRS Rate         7         IRS Rate         <	Essex	, 		ıı					, ,	,,	1	· · · · ·		· · ·	,,	1
Essex Westford         Asst. CUUSD         Essex High School         Asst. Principal         \$117,485         1285         9-12         260         1         6147         250,000         FT         IRS Rate         6           Steek Westford         Asst.         Principal         \$104,533         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2           Steek Westford         Co- Co-         Co-         Co-         Co-         FT         IRS Rate         2         1         6147         250,000         FT         IRS Rate         2           Franklin         FNESU K-8 Flexible Northeast SU         Principal         \$140,029         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2         N           Franklin         Fnosburg         Principal         \$100,029         1285         9-12         260         1         As Approved         100,000         FT         IRS Rate         2         N           Northeast SU         Hiddle/High School         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate	Westford			1	1	1 '	1 '	1 '	'		1		'		1 '	1
Westford ECUUSD         Essex High School         Principal         \$117,485         1285         9-12         260         1         6147         250,000         FT         IRS Rate         6         IRS           Sesex Westford         Asst. EUUSD         Essex High School         Principal         \$104,533         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2         IRS         IRS         1         1         6147         250,000         FT         IRS Rate         2         IRS         1		Essex High School	Principal	\$123,829	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2	'	<u> </u>	
ECUUSD         Essex High School         Principal         \$117,485         128         9-12         260         1         6147         250,000         FT         IRS Rate         6         6         6           Sasex         Asst.         Principal         \$104,533         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2         6         1         6147         250,000         FT         IRS Rate         2         7         7         7         1         7         7         1         7         7         7         1         7         N         1         7         N         1         7         N         1         7         1 <td>Essex</td> <td>1</td> <td>ļ ļ</td> <td>1 1</td> <td><u>ا</u></td> <td> '</td> <td>1 '</td> <td>  '</td> <td>· [ · · ·</td> <td>· [ ·</td> <td> </td> <td></td> <td></td> <td></td> <td>ſ'</td> <td></td>	Essex	1	ļ ļ	1 1	<u>ا</u>	'	1 '	'	· [ · · ·	· [ ·					ſ'	
Essex Westford CUUSD         Essex High School         Asst. Principal         \$104,533         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2           Essex Westford         Co- CO-         Principal         \$140,029         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2           Franklin         FNESU K-8 Flexible         Co-         Principal         \$75,000         26         K-8         260         1         As Approved         100,000         FT         IRS Rate         2         N           Franklin         Enosburg         Middle/High School         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate         7         N           Franklin         Montgomery         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate         7         N           Franklin         Montgomery         Director         \$100,672         135         9-12         260         3         As Needed         100,000         FT	Westford	1		1 1	1	1	1 '	1 '	'	'	1			'	'	1
Westford ECUUSD         Essex High School         Principal         \$104,533         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2            Stexer Westford         Co- CO- CUUSD         Co- Essex High School         Principal         \$140,029         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2             Pranklin         FNESU K-8 Flexible Pathways Academy         Principal         \$75,000         26         K-8         260         1         As Approved         100,000         FT         IRS Rate         2         N           Northeast SU         Pathways Academy         Principal         \$75,000         26         K-8         260         3         As Needed         100,000         FT         IRS Rate         7         N           Northeast SU         Elementary School         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate         7         N           Franklin         Bakersfield         Principal         \$93,000         123         PK-8         260         2	ECUUSD	Essex High School	Principal	\$117,485	1285	9-12	260	1	6147	250,000	FT	IRS Rate	6	'	<u> </u>	
ECUUSD         Essex High School         Principal         \$104,533         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2             Essex Westford         Co-         Principal         \$140,029         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2         N           Franklin         FNESU K-8 Flexible         Principal         \$75,000         26         K-8         260         1         As Approved         100,000         FT         IRS Rate         2         N           Franklin         Enosburg         Principal         \$93,000         26         K-8         260         1         As Needed         100,000         FT         IRS Rate         7         N           Franklin         Montgomery         Franklin         Stopoga         93         6-8         260         3         As Needed         100,000         FT         IRS Rate         7         N           Franklin         Montgomery         Franklin         Barchar JS         Stopoga         135         9-12         260         3         As Needed         100,000         FT	Essex	1			'	1 <sup>1</sup>	1	'	· ۲	· [ ·					· ا	
Essex Westford ECUUSD         Co- Eprincipal         Co- Principal         S140,029         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2           Franklin Northeast SU         Pathways Academy         Principal         \$75,000         26         K-8         260         1         As Approved         100,000         FT         IRS Rate         2         N           Franklin Franklin         Enosburg Northeast SU         Middle/High School         Principal         \$30,000         123         PK-8         260         3         As Needed         100,000         FT         IRS Rate         7         N           Franklin Franklin         Montgomery Northeast SU         Elementary School         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate         7         N           Franklin         Bakersfield         Director         \$100,672         135         9-12         260         3         As Needed         100,000         FT         IRS Rate         1         N           Northeast SU         Elementary School         Principal         \$86,000         140         PK-8         260	Westford			1	1	1	1 '	1 '	'	'	1		1	'	'	1
Westford ECULSOCo- PrincipalCo- PrincipalS140,02912859-1226016147250,000FTIRS Rate2 <t< td=""><td>-</td><td>Essex High School</td><td>Principal</td><td>\$104,533</td><td>1285</td><td>9-12</td><td>260</td><td>1</td><td>6147</td><td>250,000</td><td>FT</td><td>IRS Rate</td><td>2</td><td>'</td><td><u>                                     </u></td><td><u> </u></td></t<>	-	Essex High School	Principal	\$104,533	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2	'	<u>                                     </u>	<u> </u>
EGUUSD         Essex High School         Principal         \$140,029         1285         9-12         260         1         6147         250,000         FT         IRS Rate         2             Franklin         FNESU K-8 Flexible         Franklin         FNS Rate         7         N	Essex	1	Γ I	1 I	1	l '	ſ '	ĺ '	· [ · · · ·	· ا	Ī	<b>_</b>	ſ	ſ '	Ī '	1
Franklin Northeast SU         FNESU K-8 Flexible Pathways Academy Franklin Northeast SU         Principal Enosburg         \$75,000         26         K-8         260         1         As Approved         100,000         FT         IRS Rate         2         N           Northeast SU         Middle/High School         Principal         \$80,902         93         6-8         260         3         As Needed         100,000         FT         IRS Rate         7         N           Northeast SU         Elementary School         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate         7         N           Franklin         Cold Hollow Career         Director         \$100,672         135         9-12         260         3         As Needed         100,000         FT         IRS Rate         7         N           Franklin         Bakersfield         Director         \$100,672         135         9-12         260         2         As Needed         100,000         FT         IRS Rate         3         N           Franklin         Bakersfield         N         PK-8         260         2         As Needed         100,000         FT	Westford			1	1	1	1 '	1 '	'	'	1		1	'	'	1
Northeast SU         Pathways Academy         Principal         \$75,000         26         K-8         260         1         As Approved         100,000         FT         IRS Rate         2         N         Image: Northeast SU           Franklin         Enosburg         Middle/High School         Principal         \$80,902         93         6-8         260         3         As Needed         100,000         FT         IRS Rate         7         N         Image: Northeast SU         Northeast SU         Elementary School         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate         7         N         Image: Northeast SU         Elementary School         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate         7         N         Image: Northeast SU         Elementary School         Principal         \$86,000         140         PK-8         260         2         As Needed         100,000         FT         IRS Rate         3         N         Image: Northeast SU         Elementary School         Principal         \$86,000         140         PK-8         260         3         As Needed		-	Principal	\$140,029	1285	9-12	260	'	6147	250,000	FT	IRS Rate	2	'	<u> </u>	
Franklin       Enosburg       Principal       \$80,902       93       6-8       260       3       As Needed       100,000       FT       IRS Rate       7       N         Franklin       Montgomery       Principal       \$93,000       123       PK-8       260       2       As Needed       100,000       FT       IRS Rate       7       N       N         Northeast SU       Elementary School       Principal       \$93,000       123       PK-8       260       2       As Needed       100,000       FT       IRS Rate       7       N       N         Franklin       Cold Hollow Career       Director       \$100,672       135       9-12       260       3       As Needed       100,000       FT       IRS Rate       11       N       N         Franklin       Bakersfield       Franklin       Bakersfield       Franklin       Franklin       Franklin       FT       IRS Rate       3       N       N         Northeast SU       Elementary School       Principal       \$88,374       188       PK-8       260       3       As Needed       100,000       FT       IRS Rate       3       N       N         Franklin       Richford Iementary			T I	1 I	1	l '	ſ '	ĺ '	· [ · · · ·	· ا	Ī	<b>_</b>	ſ	ſ '	Ī '	1
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Northeast SU         Elementary School         Principal         \$93,000         123         PK-8         260         2         As Needed         100,000         FT         IRS Rate         7         N         N           Franklin         Cold Hollow Career         Director         \$100,672         135         9-12         260         3         As Needed         100,000         FT         IRS Rate         11         N         N         Image: Cold Hollow Career         N         N		Middle/High School	Principal	\$80,902	93	6-8	260	3	As Needed	100,000	FT	IRS Rate	7	Ν	L'	
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FranklinEnosburgFranklinEnosburgPrincipal\$89,6102919-122603As Needed100,000FTIRS Rate3NFranklin WestFranklin West		e e	Principal	\$73,500	291	9-12	260	2	As Needed	100,000	FT_	IRS Rate	2	N	'	1
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Franklin West 6 UVM	Northeast SU	e e	Principal	\$89,610	291	9-12	260	3	As Needed	100,000	FT_	IRS Rate	3	N	_'	1
	Franklin West		l i	1	ı	II	('	,	6 UVM	,		, ,		,	<del>ر</del>	1
· · · · · · · · · · · · · · · · · · ·		Fletcher Elementary	Principal	\$92,000	99	PK-6	114	1		200,000	FT	IRS Rate	1	N	'	

FY 22 Princ	Y 22 Principal Salary Survey				· · · · ·		As	of 10/26/20	021	1					1
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Franklin West	Georgia Elementary			'	'		'	6 UVM	·   · · ·	1		· [ '		· ·	
SU	/ Middle School	Principal	\$104,236	260	5-8	260	2	Credits	300,000	FT	IRS Rate	1			<u> </u>
Franklin West	Georgia Elementary			'	- ·	1 '	'	6 UVM	· [ · · · ·	1		[ '			1
SU	/ Middle School	Principal	\$128,369	266	РК-4	373	2	Credits	300,000	FT	IRS Rate	10	Ν	ا ا	'
	Bellows Free		1	1	1	1	'	6 UVM	1	1		'			1
	Academy - Fairfax	Principal	\$103,575	281	5-8	281	2	Credits	300,000	FT	IRS Rate	1	_ <b>_</b> ′	' '	·
	Bellows Free		1	1	1	1	'	6 UVM	'	1	,	'			1
		Principal	\$95,000	302	9-12	298	1	Credits	200,000	FT	IRS Rate	1	_ <b>_</b> '	' '	· · · · · · · · · · · · · · · · · · ·
	Bellows Free		1	1	1	1	'	6 UVM	'	1	,	'			1
		Principal	\$122,364	379	РК-4	397	2	Credits	300,000	FT	IRS Rate	20	N	' ا	·
	North Hero		1	1	1	1	'	'	'	1	,	'			1
	· · · · · · · · · · · · · · · · · · ·	Principal	\$94,779	71	РК-6	260	1	2500	100,000	FT	IRS Rate	2	Ν	' ب'	·
	Grand Isle		1.	1	1	1	'	'	1	1	,	'			1
Grand Isle SU		Principal	\$100,857	141	K-6	260	1	2500	100,000	FT	IRS Rate	5	Ν	''	·
۱ · · · · · ۱	Folsom Education &		1	1 '	1 _ '	1 '	1 _ '	'	'	1		'		'	1
		Principal	\$105,995	144	K-8	225	2	2500	100,000	FT	IRS Rate	4	N	<u> </u> '	·
	Alburgh Community		1	1 _, '	1	'	1 _ '				· · · ·	_ '			1
		Principal	\$103,306	191	РК-8	260	3	2500	100,000	FT	IRS Rate	3	N	<u> </u> '	·
	Isle La Motte School			·	1 '	'	1	'	'			'			1
	Campus	Not in Or	peration 2021	<u>./22</u> י	<b> </b> '	<b> </b> '	·'	·'	·'	PT	· · · · · · · · · · · · · · · · · · ·	1	·   · · · · · · · · · · · · · · · · · ·	·'	·
Greater			1	1	1 '	1 '	1	'	'	1		'		'	1
	Middletown Springs		COD 050			1 220			100.000		IDC Data	., '		'	1
	Elementary School	Principal	\$89,059	74	PK-6	220	2	As Approved	100,000	FT	IRS Rate	12	N	'	<b>├───</b>
Greater	1		1	1	1 '	'	1	'	'	1		'			1
Rutland County SU	Wells Village School	Principal	\$85,502	91	РК-6	220	2	As Approved	100,000	FT	IRS Rate	3			1
Greater	Wells village Junion	Philicipai	200,005	<u> </u>		220	<u>  _ '</u>		100,000		INDINAL		'	+'	<u> </u>
	Proctor Junior /		1	1	1 '	1 '	1	'	'	1		'		'	1
		Principal	\$97,725	121	7-12	260	1	As Approved	100,000	FT	IRS Rate	1	N		1
Greater			,,,,	_ <u></u>	/ <u></u>	<u> </u>	, <u> </u>		+			<u>  - '</u>	+·····		
	Proctor Elementary		1	1	1 '	1 '	1	'	'	1		'		'	1
	,	Principal	\$101,053	159	РК-6	260	2	As Approved	100,000	FT	IRS Rate	10		'	1
Greater		+	<u>+</u> +		·····				+	-		<u></u> '	1	·  +	
	Poultney High		1	1	1	1 '	1	'	'	1		'			1
		Principal	\$96,634	210	7-12	260	2	As Approved	100,000	FT	IRS Rate	14			1
Greater	1		1 +	1	· [ /	· [ · · · · · · · · · · · · · · · · · ·	· [	· · · · · · · · · · · · · · · · · · ·	· / · · · · · · · · · · · · · · · · · ·		·	'	1	+	
	Poultney Elementary		1	1	1 '	1 '	1	'	'	1		'		'	1
County SU	School	Principal	\$93,736	230	K-6	260	2	As Approved	100,000	FT	IRS Rate	15		I	1

FY 22 Princ	Y 22 Principal Salary Survey						As	of 10/26/20	021					
	*	-												
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
Greater														
Rutland		Assoc.												
County SU	West Rutland School	Principal	\$93,177	334	PK-12	220	2	As Approved	100,000	FT	IRS Rate	25	N	
Greater														
Rutland														
County SU	West Rutland School	Principal	\$96,900	334	PK-12	260	2	As Approved	100,000	FT	IRS Rate	13	N	
Greater														
Rutland			4				_			_			_	
County SU	Rutland Town School	Principal	\$98,000	350	PK-8	260	2	As Approved	100,000	FT	IRS Rate	10	N	
			4					6 UVM						
Hartford SD	The Wilder School	Principal	\$118,370	25	1-PG	221	1	Credits	2x salary	FT	IRS Rate	1	N	
Hartford SD	White River School	Principal	\$110,372	160	PK-5	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	2	N	
	Ottauquechee													
Hartford SD	School	Principal	\$95,925	204	PK-5	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	2	N	
Hartford SD	Dothan Brook School	Principal	\$117,071	256	PK-5	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	10	Ν	
	Hartford Memorial													
Hartford SD	Middle School	Principal	\$99,243	305	6-8	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	5	N	
	Hartford Area Career	Asst.						6 UVM						
Hartford SD	& Technology Center	Director	\$100,466	349	VOC.	202	1	Credits	2 x Sal	PT	IRS Rate	4	N	
	Hartford Area Career							6 UVM						
Hartford SD	& Technology Center	Director	\$101,118	349	VOC.	221	1	Credits	2 x Sal	FT	IRS Rate	1	N	
	Hartford High	Asst.												
Hartford SD	School	Principal	\$110,405	536	9-12	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	6	N	
	Hartford High													
Hartford SD	School	Principal	\$117,395	536	9-12	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	6	N	
Harwood	Fayston Elementary													
UUSD	School	Principal	\$90,395	87	PK-6	260	1	As Approved	100,000	FT	IRS Rate	3		
Harwood	_													
UUSD	Warren Elementary	Principal	\$98,584	126	PK-6	260	1	As Approved	100,000	FT	IRS Rate	3		
Harwood	Moretown		40									_		
UUSD	Elementary School	Principal	\$93,108	135	PK-6	260	1	As Approved	100,000	FT	IRS Rate	4		
Harwood	Waitsfield	<u>.</u>	6440 a=c		D.(	200	_							
UUSD	Elementary School	Principal	\$112,979	144	PK-6	260	1	As Approved	100,000	FT	IRS Rate	13		
Harwood	Crossett Brook	Asst.	602 602	205	<b>F</b> 0	200	~		100.000			_		
UUSD	Middle School	Principal	\$82,600	295	5-8	260	2	As Approved	100,000	FT	IRS Rate	2		
Harwood	Crossett Brook	During at 1	6425 426	205	<b>F</b> 0	200	4		100.000			12		
UUSD	Middle School	Principal	\$125,126	295	5-8	260	1	As Approved	100,000	FT	IRS Rate	13		
Harwood	Brookside Primary	Co	6107 F00	270		260	n		100.000	гŦ	IDC Date	1		
UUSD	School	Principal	\$107,500	3/9	PK-4	260	2	As Approved	100,000	FT	IRS Rate	1		

FY 22 Princ	cipal Salary Surve	/ey	, <del></del>	I	1		As	of 10/26/20	.021						1
Г	, <b></b>		,†	I +	1 ,	1	1	· · · · · · · · · · · · · · · · · · ·	†		<b> </b>			+	
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Harwood	Brookside Primary	Со	1	· ا		· [ '					· ·			ļ ļ	ı
UUSD	School	Principal	\$92,800	379	РК-4	260	2	As Approved	100,000	FT	IRS Rate	1	'	'	
Harwood	Harwood Union High	Asst.		۱ <u> </u>	ı '	· [ '	'				, ı			· [ · · ·	
	School	Principal	\$104,062	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	10	'	<u> </u>	
	Harwood Union High	Co-	,	<del>ر ا</del>	I '	· · ·	; 				<u>г</u> і			· [ · ·	
		Principal	\$101,920	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	2	<u> </u>	<u> </u>	'
			I	1	ſ '	Ē'	1	- [ · · ·	1	ĺ	۱ ۱	Í		· آ	
		Principal	\$115,640	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	5	<u> </u>	''	·
•	Lunenburg & Gilman	1	1	1	1 '	1 '	1	6 graduate	1	1	'	'		'	1
		Principal	\$89,395	65	K-8	260	1	credits	200,000	FT	IRS Rate	5	Ν	<b>↓</b> '	·
0	Newark Street	1 1	1	1	1 , '	1	1 _ '	6 graduate	1	1	'		'	'	1
	School	Principal	\$78,408	79	K-8	260	2	credits	200,000	FT	IRS Rate	4	N	<u>'</u>	·
Kingdom East	ı	1		1 1	1 _ '	1	1 _ '	6 graduate		_ '				'	1
	Sutton Village School	Principal	\$86,528	89	K-8	260	2	credits	200,000	FT	IRS Rate	3	'	<u>+'</u>	·
Kingdom East	   =	1	1 tot 000	1		1 '		6 graduate				_ '	'	'	1
		Principal	\$91,930	127	PK-8	261	1	credits	200,000	FT	IRS Rate	5	N	<u> </u> '	+  '
U	Concord Graded			1 4 0		1 200	1 , '	6 graduate	200,000					'	1
	School	Principal	\$98,335	148	РК-8	260	2	credits	200,000	FT	IRS Rate	3	N	<u> </u> '	<b>├───</b> ┤ '
Kingdom East	Durlie Cohool	Dringing	C04 760	170	ا م يو ا	1 260	, '	6 graduate	200,000				N	'	1
SD	Burke School	Principal	\$84,760	1/8	РК-8	260	2	credits	200,000	FT	IRS Rate	2	N	+'	t '
Kingdom East SD	Lyndon Town School	Principal	\$111,945	485	РК-8	260		6 graduate credits + \$3,000 for expenses	200,000	FT	IRS Rate	11	N		
Kingdom East		Asst.					,	6 graduate	+			<u>   </u>	· · · · · ·	++	
-		Principal	\$86,936	485	РК-8	210	2	credits	200,000	FT	IRS Rate	6	N	'	1
Lamoille North	'			1	,,	, <u> </u>			+	<u> </u>			'	++	
		Principal	\$95,375	67	РК-6	260	3	6 credits	90,000	FT	IRS Rate	5	'	'	1
Lamoille North			, <u> </u>	+	· · · · · ·	· · · · ·	1		· · · · · · · · · · · · · · · · · · ·		+		1	†	1
		Principal	\$80,000	109	PK-6	260	1	6 credits	90,000	FT	IRS Rate	1	Y	'	1
Lamoille North	Green Mountain Technology & Career	Director	\$104,499		9-12	260		6 credits	90,000	FT	IRS Rate	3			
Lamoille North		Director		 	 	200			90,000	+			·'	+'	<b>—</b>
		Principal	\$104,097	194	РК-6	260	3	6 credits	90,000	FT	IRS Rate	11	'	'	1
	Johnson Elementary		,,,,,,	19 <del>4</del>					50,000			+ **	·'	+	
		Principal	\$111,992	246	PK-6	260	3	6 credits	90,000	FT	IRS Rate	13	'	1	1
Lamoille North	Lamoille Union	Principal	\$97,603		7-8	260		6 credits	90,000		IRS Rate	2			
50	Wildale Bolies.	1111010-0-0-	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>		<u> </u>		'			<u> </u>		<u> </u>	·′		·

FY 22 Princ	cipal Salary Surv	/ey	т	1			As	of 10/26/20	J21			,		ļ	1
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Lamoille North	Cambridge		I I	ı ,		'		· · ·			· [ · · ·	· '			1
	•	Principal	\$117,161	309	РК-6	260	3	6 credits	90,000	FT	IRS Rate	21		'	1
Lamoille North	Lamoille Union High		I I	ı '	<u>ا</u>	ı '		,			· [ · · ·	· _ '			1
SU	School	Principal	\$90,000	494	9-12	260	1	6 credits	90,000	FT	IRS Rate	1	Y	'	1
Lamoille North		Not in Operatio n		 											
		2021/22	اا	<b>ـــــ</b> '	''	<b>↓</b> '	<u> </u> '	<u> </u> ''''''''''''''''''''''''''''''''''''	ا <u>ــــــــــــــــــــــــــــــــــــ</u>	PT	<u>                                     </u>	1	·	<u> </u>	Ļ
Lamoille South		1	1	1	'	1	1	1	1	1	'	'			1
		Principal	\$105,866	195	6-8	260	2	As Needed	100,000	FT	IRS Rate	9	·	<u> </u> '	Ļ
Lamoille South UUSD		Principal	\$105,000	240	9-12	260	2	As Needed	100,000	FT	IRS Rate	1		!	
	Peoples Academy Middle Level	Principal	\$102,959	246	5-8	260	2	As Needed	100,000	FT	IRS Rate	3			
Lamoille South UUSD	Morristown	Principal	\$101,574		K-4	260	2	As Needed	100,000	FT	IRS Rate	5			
	Peoples Academy		1 <u></u> t	; 		'	· · · · · · · · · · · · · · · · · · ·	····· ·	· · · · · · · · · · · · · · · · · · ·	[	+	'	1	++	
		Principal	\$119,106	290	9-12	260	2	As Needed	100,000	FT	IRS Rate	15			1
Lamoille South	Stowe Elementary	Principal	\$101,857	331	K-5	260	2	As Needed	100,000	FT	IRS Rate	3			
USD	Fairfield Center	Principal	\$109,538	247	РК-8	260	2	2000		FT	IRS Rate	5	N		
USD	Center	Asst. Director	\$93,158	350	Adult	210	2	3774	100,000	FT	IRS Rate	7	N		
USD		Director	\$131,111	350	9-12	260	2	3774	100,000	FT	IRS Rate	8	N		
USD	St. Albans City Elementary	Principal	\$135,088	760	PK-8	260	2	2000	100,000	FT	IRS Rate	11	N	[!	
•	,	Asst. Principal	\$103,568	760	РК-8	260	2	2500	100,000	FT	IRS Rate	5	N		
	, St. Albans Town Ed.	<u>Г</u> Т	I I	i,	Г	1		,	Г	,	<del>ر</del>	, <u> </u>		<b>т</b>	1
-		Principal	\$135,389	785	РК-8	260	2	2500	100,000	FT	IRS Rate	14	Ν	!	1
		Asst.		1	,,	· ['		, ,			· · · · · · · · · · · · · · · · · · ·	, <u> </u>		ı	
		Principal	\$114,912	785	РК-8	260	2	2000	100,000	FT	IRS Rate	10	Ν	۱۱	1
•		Asst. Principal	\$98,664	846	9-12	260	1	2500	100,000	FT	IRS Rate	3			
Maple Run	Bellows Free	Asst. Principal	\$106,885		9-12	260	2	3774		FT	IRS Rate	4			

FY 22 Princ	Y 22 Principal Salary Survey			, <b>1</b>			As	of 10/26/20	.021	1	· · · · · ·		· [ · · · · · · · · · · · · · · · · · ·	· · · · ·	1
I	<u>г</u> т		, <del></del> †	, <del></del> +	(	(	1		†		· · · · · · · · · · · · · · · · · · ·		¦'	· · · · · · · · · · · · · · · · · · ·	1 '
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Maple Run	Bellows Free	I	,	ı	<u>ا</u> ا	· · ·	1			'	· · ·	· · ·	'		/
USD	Academy (St Albans)	Principal	\$121,540	846	9-12	260	1	0	100,000	FT	IRS Rate	1	'	۱'	I ′
Mill River	Tinmouth	I	,	ı	· · ·	· · ·	1 '			'	· · ·	· [ · · ·	'		/
	Elementary	Principal	\$84,936	65	РК-6	<u>ا</u> '	2	As Approved	50,000	FT	IRS Rate	6	N	<u>ا</u> ا	I ′
	Shrewsbury	1 <u> </u>	, <u> </u>	ر ۱	· · · ·	· · · ·	1			'	· · ·	· · · ·	'	'	I /
UUSD		Principal	\$77,636	80	РК-6	<u> </u>	2	700	50,000	FT	150	3	'	''	<u> </u>
Mill River	Wallingford	I		- I	1	1	1			'	<u>Г</u> '	「 '	ſ '	<u>ا</u> ا	/
UUSD	· · · ·	Principal	\$102,500	160	РК-6	<u> </u>	2	1000	50,000	FT	IRS Rate	1	<u> </u> '	<u> </u>	<u> </u>
Mill River	Clarendon	1 I		- I	1 '	1 '	1			'	Γ '	ſ '	ſ '	'	· / /
	· · ·	Principal	\$110,043	160	K-6	<u> </u>	2	500	50,000	FT	200	9	Ν	ا <u>ا</u>	<u> </u>
Mill River	0		,	1	ſ '	ſ '	1	1		ĺ '	·[ '	ĺ '	· [ '	Γ, I	· /
		Principal	\$84,460	485	7-12	<u>        '</u>	2	2000	50,000	FT	IRS Rate	2	<u> </u> '	<mark>اا</mark>	<b>۲</b>
Mill River	Mill River Union High		,	1	ſ '	ſ '	1	'	- [ · · · · ·	Ī '	Γ '	ĺ '	· [ '	Γ, I	1 1
		Principal	\$110,316	485	7-12	<b>↓</b> '	2	2000	50,000	FT	IRS Rate	6	<u> </u> '	<u>                                     </u>	<b>۲</b>
		Co-	, I	1	1 '	1 '	1	'	1	1 '	'	1 '	'	1	1 /
		Principal	\$103,506	322	6-8	248	2	4152	2 200,000	FT	IRS Rate	4	Ν	<u>                                     </u>	<b>۲</b>
Milton Town		Co-	,	1	Ē '	Ē '	1	· [ · · ·	I I	ĺ '	Γ '	ĺ '	· [ '	· ا	1
		Principal	\$103,506	332	6-8	248	2	4152	2 200,000	FT	IRS Rate	4	Ν	' <u>'</u>	<u> </u>
Milton Town		Co-	, I	1	1 '	1 '	1	'	1	1 '	'	1 '	'	1	1 /
		Principal	\$120,157	492	9-12	248	2	4152	2 200,000	FT	IRS Rate	12	N	''	<u> </u>
Milton Town		Co-	ļ	1	1 '	1 '	1	'	1	1 '	'	'	'	1 '	1 /
	, in the second s	Principal	\$129,226	492	9-12	248	2	4152	2 200,000	FT	IRS Rate	21	N	''	<b>۲</b>
	,	Asst.	, <u> </u>	1	1 '	1 /	1	1		1 '	'	'	'	1 '	1 /
		Principal	\$95,546	592	K-4	248	2	4152	2 200,000	FT	IRS Rate	2	N	<mark>اا</mark>	· / /
	,	Asst.	, <u> </u>	1	1 '	1 /	1	1		1 '	'	'	'	1 '	1 /
		Principal	\$96,601	592	K-4	248	2	4152	2 200,000	FT	IRS Rate	2	N	''	· '
	,	PreK-4	· · · · · ·	1 _ 1	1 '	1 '	1	'		1 '	'	1 _ '	'	1	1
	School	Principal	\$97,613	747	РК-4	248	2	4152	2 200,000	FT	IRS Rate	2	N	<b>ب</b> ا	·
Missisquoi	1 <u>I</u>	1	· · ·		1	1 '	1 . '	1		'	!	1 '	'	1	1
		Principal	\$110,399	131	K-6	260	1	As Approved	50,000	FT	IRS Rate	20	<u> </u> '	<b>ب</b> ــــــــــــــــــــــــــــــــــــ	·
	Missisquoi Valley	1	, I	1	1 '	1 '	1	'	1	1 '	'	1 '	'	1	1
•	Union Middle		<u> </u>	1 250	1 '					'			'	1	1
	School	Principal	\$114,928	258	7-8	260	1	6 CR/YR	50,000	FT	IRS Rate	14	<b> </b> '	<u>ا</u>	<b>⊢</b>
Missisquoi			<u> </u>	1 1	1	1 200				'		_ '	'	1	1
•	Highgate Elementary	Principai	\$93,936	261	K-6	260	1	As Approved	50,000	FT	IRS Rate	2	<u> </u> '	ļ!	<u> </u>
•	Missisquoi Valley		6121 1EC	1 = 20	1 . 12		_ '			'	DC Data	10	'	1	1
		Principal	\$121,156	520	9-12	260	1	6 CR/YR	50,000	FT	IRS Rate	18	<u> </u> '	<b>└───┘</b>	<u>⊢</u>
•	Swanton Elementary	-	Ć110.000	01		1 260		1 Annaround	50.000	'		_ '	'	1	1
Valley SD	School	Principal	\$110,000	291 1	K-6	260	1	As Approved	50,000	FT	IRS Rate	1	'	الــــــــــــــــــــــــــــــــــــ	·

FY 22 Princ	cipal Salary Surve	ey	, <del></del>				As	of 10/26/20	021	1				,	1
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Missisquoi	Swanton Elementary	Asst.	, <u> </u>		۱ <u> </u>	'	1			1				·	
Valley SD	School	Principal	\$94,200	591	K-6	260	1	As Approved	50,000	FT	IRS Rate	7			I
Montpelier	Roxbury Village	1 I	,		· ·	1	1 '	Up to 6 UVM		1				Г !	
Roxbury SD	School	Principal	\$84,203	47	РК-4	230	2	Credits	100,000	FT	IRS Rate	2	Ν		· · · · · ·
•		Assistant Principal	\$76,500	366	5-8	215	1	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	1	N		
	Main Street Middle		, <del>, , , , , , , , , , , , , , , , , , </del>				, <u> </u>	Up to 6 UVM	+	· · ·		<u> </u>	<u> </u>	++	· · · · · · · · · · · · · · · · · · ·
•		Principal	\$103,000	366	5-8	260	2	Credits	100,000	FT	IRS Rate	2	N		1
Montpelier	Union Elementary	Asst. Principal	\$79,997		РК-4	215	2	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	5	N		
Montpelier	Union Elementary	I	,	<u> </u>	<u>ا</u> ا	1 '	1 '	Up to 6 UVM	۱ <u> </u>	1				Γ ·	ı   '
Roxbury SD	School	Principal	\$130,000	378	РК-4	260	1	Credits	100,000	FT	IRS Rate	1	Y		<u> </u>
Roxbury SD	School	Asst. Principal	\$84,073	407	9-12	215	2	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	8	N		
•	Montpelier High	ı _	<u>ا</u> ا	1 _ '	1	1 _ '	1 '	Up to 6 UVM	1	1					1
'	School	Principal	\$117,760	407	9-12	260	2	Credits	100,000	FT	IRS Rate	3	Ν	ļ!	<b>└───</b> ┤ '
		Principal	\$106,814	76	K-6	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	32		 	· · · · · · · · · · · · · · · · · · ·
	Beeman Elementary	Principal	ر 171 دەن	 	1 46	1 224	1 1	Up to 6 UVM Credits	100,000	דם	IDC Date	1			1
Abraham USD Mount	School	Principal	\$89,771	77	K-6	234	1	-	100,000	PT	IRS Rate	4	+		
	Robinson Elementary	Drincinal	\$106,772	117	K-6	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	7			1
	Monkton Central		\$100,772	 		200	<u> </u>	Up to 6 UVM	100,000		INJ Nate	+	+		
		Principal	\$103,000	132	K-6	260	2	Credits	100,000	FT	IRS Rate	2			1
	Bristol Elementary			_ <u></u>				Up to 6 UVM		· · ·	ino nace	<u> </u>	+	++	1
		Principal	\$105,000	249	K-6	260	1	Credits	100,000	FT	IRS Rate	1	Y	!	1
Mount		Asst.	<del>                                    </del>		, <u> </u>		'	Up to 6 UVM		<u> </u>		<u> </u>	-	++	1
		Principal	\$90,041	656	7-12	260	1	Credits	100,000	FT	IRS Rate	10		!	1
Mount Abraham USD		Principal	\$115,360		7-12	260	2	Up to 6 UVM Credits		FT	IRS Rate	3			
UUSD	Smilie Memorial Elementary School	Principal	\$88,428	93	РК-4	200	1	3 CR/YR	50,000	FT	IRS Rate	8	N		
	Brewster Pierce Elementary School	Principal	\$97,168	133	PK-4	261	1	3 CR/YR	50,000	FT	IRS Rate	8	N		

FY 22 Princ				1	As	of 10/26/20	021					l l	1		
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Mount	1		,	- <del></del>					, <u>, , , , , , , , , , , , , , , , , , </u>		<u> </u>			1	1
	Underhill Central		1	1	1 '	1	1			'	'	'	'	'	1
		Principal	\$94,245	138	K-4	230	2	3 CR/YR	50,000	FT	IRS Rate	2	Ν	'	
Mount	II		ıı	I	· ['	1	1	· · · ·	۱ ۱		,,		, , , , , , , , , , , , , , , , , , ,		1
Mansfield	Richmond	1	1	1	1 '	1	1		'	1	'	1	'		1
UUSD	Elementary School	Principal	\$100,785	289	РК-4	230	2	3 CR/YR	50,000	FT	IRS Rate	2	Ν	!	
	Jericho Elementary School	Principal	\$106,000	322	K-4	261	1	3 CR/YR	50,000	FT	IRS Rate	1	N		
Mount	1	†	<u>+−</u> ,	- <u>-</u> +	· · · · · · · · · · · · · · · · · · ·	+	1		+		+		'	†	
Mansfield UUSD	•	Asst. Principal	\$95,946	331	5-8	216	2	3 CR/YR	50,000	FT	IRS Rate	5	N		
	Camels Hump Middle School	Principal	\$102,500	331	5-8	261	2	3 CR/YR	50,000	FT	IRS Rate	1	N		
Mount			, , , , , , , , , , , , , , , , , , ,				<u> </u>		50,000	<u>                                      </u>		<u> </u>	·'	++	
Mansfield		Asst. Principal	\$85,000	370	5-8	216	2	3 CR/YR	50,000	FT	IRS Rate	1	N		1
Mount	1	· · · · · · · · · · · · · · · · · · ·	1	ı	1	1	1	-	1		ļ,		1		
Mansfield	Browns River Middle School	Principal	\$119,306	370	5-8	261	2	3 CR/YR	50,000	FT	IRS Rate	12	N		1
Mount		Asst.							ļ				,		
		Principal	\$97,887	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	3	Ν		1
Mount Mansfield	Mt. Mansfield Union														
	Ŧ	Principal	\$132,848	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	16	N	<u>+</u> '	<b>├───</b>
	Jay/Westfield Joint School	Principal	\$84,460	85	РК-6	260	2	3249	100,000	FT	1,000	1	N		1
	Lowell Graded	Pllicipar	204,400	 		200			100,000		1,000			+'	<u> </u>
SU		Principal	\$89,926	92	РК-8	220	2	3332	100,000	FT	750	11	N	'	
North Country	1	1	1	1	1 '	1	1			1	'	1	'		1
		Principal	\$84,500	118	РК-8	260	2	3232	100,000	FT	1,000	1	Ν	<u>       '</u>	<b></b>
	Newport Town		1 1000	1	'			2222		'			'		1
		Principal	\$84,000	124	PK-6	260	<u>−</u> 2 '	3232	100,000	FT	1,000	1	<u>  N</u>	<u> </u> '	<b>├</b> ───┤
,	, 0	Principal	\$87,750	125	РК-8	260	3	3232	100,000	FT	1,000	3	N		1
North Country	Charleston				PK-8	260		7347		FT		4	N		
SU North Country SU North Country SU North Country SU North Country	School Brighton Elementary Newport Town School Coventry Village School Charleston	Principal Principal	\$84,500 \$84,000	118 124 125	РК-8 РК-6 РК-8	260 260 260	2	3232 3232 3232	100,000 100,000 100,000	FT FT FT	1,000	1 1 3	N N N		

FY 22 Principal Salary Survey			,	і — — т		1	As	of 10/26/20	021	1					1
			,†	+ I	· [ +	1 ,			,	1	++				· · · · · · · · · · · · · · · · · · ·
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
North Country	I		,	·			'		· · ·					· ا	I   '
		Principal	\$96,720	190	РК-8	260	2	3382	100,000	FT	1,200	2	N	<u>                                     </u>	· · · · · · · · · · · · · · · · · · ·
	North Country Union			- I		· ·	1	'	'		· ·				
	-	Principal	\$106,855	237	7-8	260	3	4200	100,000	FT	1,000	15	N	<u>                                     </u>	· · · · · · · · · · · · · · · · · · ·
	· ·		1	1	1 1	1 '	1 '	1	1	1					1
	-	Principal	\$90,896	237	7-8	260	2	3172	100,000	FT	1,000	14	N	<u>                                     </u>	· '
	North Country		1	1	1	1	1 '	1	1	1					1
		Director	\$98,500	244	9-12	260	2	4732	100,000	FT	1,000	1	N	ļ!	<b>↓</b> ′
	· ·	Asst.		1 . 1		1	1 . '	'		1					1
		Director	\$76,894	244	9-12	238	1	3132	100,000	FT	1,000	1	N	ļ!	· '
,		Asst.	1 +	1 1		1	1 _ '				1				1
		Principal	\$84,276	319	РК-6	220	2	3132	100,000	FT	1,000	3	N	ļ!	· '
	Newport City	1	1 ALOS 075	1 0		1 '	1 _ '		100,000		1				1
		Principal	\$105,875	319	PK-6	260	3	3132	100,000	FT	1,000	5	N	ļ	t '
North Country		Asst.	÷01 120	1 -70		'	1 , '		100,000		100				1
	Derby Elementary	Principal	\$81,120	470	РК-6	215	2	3132	100,000	FT	100	1	N		<b>├───┤</b> ′
North Country	D. L. Flamantony		A117 200	1 470			_ '		100.000		1 000	_ '	NI		1
	,	Principal	\$117,388	470	РК-6	260	3	3732	100,000	FT	1,000	7	N	<b>↓</b> ′	<u>⊢</u> ′
	,		COE 560	0.00		1 260	1 ,	2122	100.000		1 000	'	N		1
		Principal	\$95,560	770	9-12	260	2	3132	100,000	FT	1,000	3	N	<b>↓</b>	'
	· ·		¢04 132	770		260	'	2132	100.000	<sub>ст</sub>	1 000	9	N		1
	North Country Union	Principal	\$94,132		9-12		2	3132	100,000	FT	1,000	2	N	<b>├</b> ───┤	
,	· ·	Principal	\$119,584	770	9-12	260	3	4732	100,000	FT	1,000	2	N		1
50		PHILipai	<u></u> 		9-12	200		4732 As			1,000	<u> </u>		<b>├</b> ───┤	
Orange East	River Bend Career &		1	1	7-	1	1 '	AS Approved+6	1	1					1
-		Director	\$102,695	68	Adult	261	2	Credits	2 x Sal	FT	IRS Rate	2	N		1
+					+			As		· · ·			+	++	
Orange East	1	1	1	1	1 1	1 '	1 '	Approved+6	1	1					1
-	Newbury Elementary	Principal	\$90,000	98	K-6	261	1	UVM Credits	2 x Sal	FT	IRS Rate	1	N		1
<del>ر ا</del>	1		, <u> </u>	- <u>-</u> +			· [ '	As		[	+ +	<u> </u>			í
Orange East	Thetford Elementary	1	1	1	1 1	1 '	1 '	Approved+6	1	1					1
-		Principal	\$98,000	178	K-6	261	2	Grad credits	2 x Sal	FT	IRS Rate	11	N	!	1
	1	1	, T	ıī		1		As	,		ŢŢ			ļī	1
Orange East	Blue Mountain	1	1	1	1 1	1 '	1 '	Approved+6	1	1					1
SU	Union School	Principal	\$118,450	185	7-12	260	3	Credits7500	2 x Sal	FT	IRS Rate	5	N	<u>اا</u>	I
·	1		,	<u> </u>		I '	1 '	As	· · ·	1					
•	Blue Mountain		1	1		1 '	'	Approved+6	1						1
SU	Union School	Principal	\$104,198	214	PK-6	260	1	Credits7500	2 x Sal	FT	IRS Rate	10	Ν	<u>                                     </u>	I

FY 22 Princ	I T				As	of 10/26/20					, , , , , , , , , , , , , , , , , , ,	i i			
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
0	Bradford Elementary School	Principal	\$92,701	240	K-6	261	1	As Approved+6 UVM Credits	2 x Sal	FT	IRS Rate	1	Y		
Orange East	Waits River Valley							As Approved+6							
	Oxbow Union High	Principal Asst. Principal	\$116,699 \$90,640		K-8 7-12	261	2	Credits As Approved+6 Credits	2 x Sal	FT FT	IRS Rate	11	N		
Orange East	Oxbow Union High	Principal			7-12	261	2	As Approved + 6 UVM Credits	2 x Sal	FT	IRS Rate	5	N		
Orange Southwest UUSD	Brookfield	Principal	\$103,547	75	РК-6	260	1	As Needed	200,000	FT	IRS Rate	5			
	Braintree School	Principal	\$98,000	99	РК-6	260	1	As Needed	200,000	FT	IRS Rate	1			
UUSD	Randolph Technical Career Center	Director	\$109,852	158	9-12	260	1	As Needed	200,000	FT	IRS Rate	2	N		
UUSD	•	Associate Principal	\$87,000	302	РК-6	260	1	As Needed	200,000	FT	IRS Rate	1	N		ļ '
UUSD	Randolph Elementary	Principal	\$121,157	302	РК-6	260	1	As Needed	200,000	FT	IRS Rate	16			
UUSD	Randolph Union High School	Co- Principal	\$100,000	400	7-12	260	1	As Needed	200,000	FT	IRS Rate	4	N		
UUSD	Randolph Union High School	Co- Principal	\$95,000	400	7-12	260	1	As Needed	200,000	FT	IRS Rate	1	N		
	Albany Community Brownington Central	Principal	\$78,000	91	K-8	215	2	As Approved		FT	IRS Rate	1	  '	 	<u> </u>
	-	Principal	\$89,613	99	K-8	215	3	As Approved		FT	IRS Rate	6	'	 	<u> </u>
	Orleans Elementary	Principal	\$83,878	104	K-8	215	3	As Approved	I	FT	IRS Rate	2	'	<u> </u>	1

FY 22 Princ	cipal Salary Surve	,	i <b></b> ,	, <b>—</b> ,		As	of 10/26/20	021		· · · · · ·				1	
			,t	+ I	(	[		· · · · · · · · · · · · · · · · · · ·	†	<b>'</b>		+	,		· · · · ·
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Orleans	Glover Community		,	<u> </u>	· ا	'	1 '		I	'	· ·	Γ I	· ا		ı
Central SU	School	Principal	\$83,878	106	K-8	215	3	As Approved	<u> </u>	FT	IRS Rate	6	<u> </u>	<u>                                     </u>	<u> </u>
Orleans	1	1	- I	1	Γ, I	Ī '	ĺ '	<u>ا</u>	<u>Г</u> !	ĺ '	Γ '	[ !	Ī '	Γ I	· / /
	<u> </u>	Principal	\$82,210	122	K-8	215	2	As Approved	<mark>ب</mark> ۱	FT	IRS Rate	1	<b>↓</b> '	اا	Ļ '
Orleans	Barton Graded	1	1	1	1 1	1 '	1 '	1		1 '	'		1 '		1 /
		Principal	\$80,437	171	K-8	215	2	As Approved	ا <u>ــــــا</u>	FT	IRS Rate	3	<b>ب</b> '	ļ!	· / /
Orleans	0	Asst.	ا <u>ا</u>	1		1 . '	1 _ '	1 '		1 '	'		1 '		1 /
Central SU		Principal	\$95,922	381	9-12	261	3	As Approved	<mark>اا</mark>	FT	IRS Rate	6	' <b>ـــــ</b> '	ļ!	<b>·</b> ا
Orleans	Lake Region Union	1. 1		 		1 '	1 _ '	1 .'		'			1 '		1 /
Central SU	-	Principal	\$129,670	381	9-12	261	3	As Approved	<u>ا</u> ــــــــــــــــــــــــــــــــــــ	FT	IRS Rate	14	<b> </b> '	ļ!	<b>└───┤</b> ′
Orleans	Woodbury	1	1 trc 200	1 '		'	1 _ '			'			1 '		1 /
Southwest SU	Elementary	Principal	\$46,000	48	K-6	260	1	2049	92,000	FT	IRS Rate	1	N	ļ]	t '
Orleans	L Elementory		<u></u>	ٰ '				1 2040		'					1 /
Southwest SU	Lakeview Elementary	Principal	\$46,000	55	K-6	260	1	2049	92,000	FT	IRS Rate	1	N	ļ]	<u>⊢</u> ′
Orleans			COD 105	د د ا				1 4008	100.000	'	ISC Data	_ '			1 /
Southwest SU	Wolcott Elementary	Principal	\$99,195	122	K-6	260	3	4098	199,000	FT	IRS Rate	5	N	<b>↓</b>	t '
Orleans	Creffichury Schools	Dringing	C10E 001	1 206	104 12	260	1 2	1008	96 520	<sub>ст</sub> '					1 /
Southwest SU Orleans	Craftsbury Schools Hardwick	Principal	\$105,881	206	PK-12	200	2	4098	8 86,520	FT	IRS Rate	11	N		t '
		Principal	\$99,177	220	PK-6	260	3	4098	199,000	FT	IRS Rate	4	N		1 /
Orleans		Assistant	، ، ۲, د د د			200		+050	199,000	+ <u>-</u> -'		4		++	· · · · · · · · · · · · · · · · · · ·
	e e	Principal	\$80,000	304	7-12	260	1	4098	160,000	FT	IRS Rate	1	N		1 /
Orleans	Hazen Union High			 	/~ <u>_</u>	200	<u> </u>	+	100,000	<u>                                      </u>		+	+ <sup>IN</sup> - 1	++	· · · · · · · · · · · · · · · · · · ·
	e e	Principal	\$90,000	308	7-12	260	3	4098	180,000	FT	IRS Rate	1	Ν		1 /
Patricia A. Hannaford	Patricia A. Hannaford										As	-			
SD		Director	\$84,050	349	9-12	205	1	As Needed	168,100	FT	Needed	1	1		1
Rivendell	Westshire	1	, <u> </u>	1	[	[	,	· · · · · · · · · · · · · · · · · · ·	Г		· · · · · · · · · · · · · · · · · · ·		· · · ·		
		Principal	\$93,000	93	PK-5	241	2	2000	1 x Sal	FT	IRS Rate	3	Ν	!	I
	Samuel Morey		ı	1	Г <u></u>		1	· · · ·	I	'	ı	ı	,		1
		Principal	\$101,143	172	РК-5	241	2	2000	1 x Sal	FT	IRS Rate	3	N	!	I
	Rivendell Academy	Principal	\$123,293	197	6-12	241	2	2000	150,000	FT	IRS Rate	11	N		
River Valley Technical Center SD	'	Asst. Director	\$85,050	210	9-12	260	5	2049	250,000	FT	IRS Rate	6			
Rutland City SD	Northwest Elementary School	Principal	\$120,054	193	K-2	225	1	As Needed	200,000	FT	As Needed	4			

FY 22 Princ	cipal Salary Surve	ey	I T	1			As	of 10/26/20	021	1			ļ	1	1
	<u></u> т		ŧ	1		· [	1	· · · · · · · · · · · · · · · · · · ·	+	1			++		1
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Rutland City	Northeast Primary		1	1 1	· · ·	<u>ا</u> ا	1	· [ · · · ·	· ا	1	As		Γ '	1	1
	School	Principal	\$120,054	210	K-2	225	1	As Needed	200,000	FT	Needed	9		<u> </u>	1
Rutland City	Rutland	Asst.	1 1	ı ,	· ·	<u>ا</u>	i	· · · ·	, j		As			1 '	
SD	Intermediate School	Principal	\$105,489	240	5-6	225	1	As Needed	200,000	FT	Needed	2		<u>                                     </u>	<u> </u>
Rutland City	Rutland Middle		1 1	<del></del> ا	· · ·	<u>ا</u> ا	1	· [ · · · · ·	· [ · · · ·		As		Γ '	1	
SD	School	Principal	\$123,007	242	7-8	225	1	As Needed	200,000	FT	Needed	2		<u>                                     </u>	<u> </u>
Rutland City	Rutland Middle	Asst.	1 1	ر <u> </u>	· ا	۱ <u> </u>	1	· [ · · · ·	· [ · · ·		As			1 '	
	School	Principal	\$102,119	242	7-8	225	1	As Needed	200,000	FT	Needed	2		<u>                                     </u>	<u> </u>
Rutland City	Stafford Technical	Asst.	1 1	<del></del> ا	· · ·	<u>ا</u> ا	1	· [ · · · · ·	· [ · · · ·		As		Γ '	1	
	Center	Director	\$115,360	244	9-12	225	1	As Needed	200,000	FT	Needed	2		<u>                                     </u>	<u> </u>
Rutland City	Stafford Technical		1 1	ر <u> </u>	· ا	۱ <u> </u>	i	· [ · · · ·	· [ · · ·		As			1 '	
	Center	Director	\$129,782	244	9-12	225	1	As Needed	200,000	FT	Needed	6		1'	1
Rutland City	Rutland	Asst.	1 1	ر <u> </u>	· ا	۱ <u> </u>	i	· [ · · · ·	· [ · · ·		As			1 '	
SD	Intermediate School	Principal	\$105,489	257	3-4	225	1	As Needed	200,000	FT	Needed	1	!	1'	
Rutland City	Rutland	I I	1	1,	1	1	1	, ,		1	As		,,	1	
SD	Intermediate School	Principal	\$126,062	497	3-6	225	1	As Needed	200,000	FT	Needed	2	!	1'	
Rutland City	Rutland Senior High	I I	1	т	1	1		,		1	As		,,	1	
•	-	Principal	\$140,461	817	9-12	225	1	As Needed	200,000	FT	Needed	2	!	1'	1
Rutland City	Rutland Senior High	Asst.	ı ı	· ۱	·	· ا	1	· ·	ı	1	As			1 '	
-	-	Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	Needed	8	!	1'	1
Rutland City	Rutland Senior High	Asst.	1	ı	<u>ا</u>	<u>ا</u>	1	· · ·		1	As			1 '	1
-	School	Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	Needed	2	!	1'	'
Rutland City	Rutland Senior High	Asst.	1 <u> </u>	ı	· ا	<u>ا</u> ا	1 .	· ·	· ·	1	As		I	( <u> </u>	1
SD .	School	Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	Needed	3	!	1'	
	Otter Creek		1 <u> </u>	ı	· ا	<u>ا</u> ا	1 .	· ·	· ·	1	· ·		I	( <u> </u>	1
	Academy at Leicester	1	1	1	1 '	1 1	1	'		1	As			1	1
	l l	Principal	\$1,114,581	92	РК-6	260	1	As Needed	200,000	FT	Needed	14	Ν	<u> </u>	
	Lothrop Elementary		1	1	Г '	1 ·		· [ · · · · · · · · · · · · · · · · · ·	י ד		As		T I	1	1
		Principal	\$106,392	195	РК-6	260	1	As Needed	200,000	FT	Needed	6	Ν	<u> </u>	1
	Barstow Memorial	<u> </u>	1	'	<u>Г</u> '	1	1	· [ '	י <u>ا</u>	1	As		T I	1	1
		Principal	\$109,180	214	РК-8	260	1	As Needed	200,000	FT	Needed	3	Ν	<u> </u>	1
Rutland	Neshobe Elementary	<u> </u>	1	'	Г '	1 ·	1	· [ · · · ·	·	1	As		T I	1	1
		Principal	\$110,000	406	РК-6	260	1	As Needed	200,000	FT	Needed	1	Ν	L'	1
	Otter Valley Union	<u> </u>	1 <u> </u>	<u>ا</u> ا	<u>Г</u> '	1	1	· [ '	י ד		As		T I	1	1
	÷	Principal	\$126,840	568	7-12	260	1	As Needed	200,000	FT	Needed	25	Ν	L'	1
	•	Assoc.	1 <u> </u>	<u>ا</u> ا	<u>Г</u> '	1	1	· [ '	י ד		As		T I	1	1
Northeast SU	Middle/High School	Principal	\$109,290	568	7-12	260	1	As Needed	200,000	FT	Needed	8	Ν	<u> </u>	1
	Marion W. Cross	<u> </u>	1	<u>ا</u>	<u>Г</u> '	1	1	· [ '	י <u>ا</u>	1			T I	1	1
SAU 70	School	Principal	\$111,251	313	K-6	260	2	3000	1.5 x Sal	FT	IRS Rate	2	Ν	<u> </u>	1

FY 22 Princ	cipal Salary Surv	/ey	I T	, 			As	of 10/26/20	021		1				1
Ţ	_ <b></b> ,			1	+	[]			+		1			+	1
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Slate Valley	, 		ı — — — — — — — — — — — — — — — — — — —			1		,		1	1		· [ · · · ·	· [	1
	Benson Village	Principal	\$82,349	69	EEE-6	260	2	4100		FT	IRS Rate	4	Ν	1	1
		Asst.	1	, 	1	1		,	1	1,	,		,	†	1
	J. J	Principal	\$83,000	104	6-8	260	1	4100	/	FT	IRS Rate	2	Ν	1	1
	Orwell Village	· · · · · · · · · · · · · · · · · · ·	,	1	_ · ·	[		1 '	1	1,	, ,		· · · · · · · · · · · · · · · · · · ·	†	1
	U	Principal	\$104,579	158	EEE-8	260	2	4100	,	FT	IRS Rate	9	Ν	1	1
	Castleton	+	1 +	_ <u></u>	++			1	+		,			1 1	
-		Principal	\$109,798	207	EEE-5	260	2	4100	,	FT	IRS Rate	4	N	1	1
Slate Valley	Fair Haven Grade			_ <u></u>		_ <u></u> _		·)	++	<u>··</u>		$\vdash$	<u> </u>	++	
		Principal	\$109,798	339	EEE-8	260	2	4100	,	FT	IRS Rate	3	N	1	1
Slate Valley		Asst.						1	++	_ <u></u> ,				<b>├</b> ───┤	
		Principal	\$88,683	339	EEE-8	260	2	4100	.	FT	IRS Rate	3	N	1	1
Slate Valley	Fair Haven Union	Рипсира		<u> </u>		200		4100	+	<u>' ' '</u>	INSTALE			<b>├</b> ────┘	
		Principal	\$100,000	353	9-12	260		4100	.  '	FT	IRS Rate	1	N	1	1
	- <b>-</b>	· · ·	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	322	9-12	200	1	4100	·		INSTALE	1		·'	t
Slate Valley		Asst.	- <u>694</u> 460	1 252		1 260		4100	.  '	ٰ ۔۔۔ <sup>'</sup>				1	1
	-	Principal	\$84,460	353	9-12	260	2	4100	·'	FT	IRS Rate	4	N	<b> </b> '	<b>├───</b>
	Gertrude E.			1	'			1	150.000	I '	1		1	1	1
		Principal	\$143,536	260	K-5	261	1	4000	150,000	FT	IRS Rate	11	N	<u> </u> '	<b>└───</b> ┤
	Rick Marcotte	1	1	1 '	1 1	1	1	'	'	1 . '	1	1	'	1 1	1
	Central School	Principal	\$140,482	397	K-5	261	1	4000	125,000	FT	IRS Rate	2	N	''	<b></b>
South Burlington SD	Orchard School	Principal	\$158,804	401	K-5	261	1	4000	250,000	FT	IRS Rate	12	N		1
Ų	Frederick H. Tuttle		i +			<u> </u>	<u> </u>	····,	+	$\square$		<u> </u>	+	++	
		Principal	\$161,121	523	6-8	261	1	4000	250,000	FT	IRS Rate	5	N	1 1	1
		Asst.	\$101,121 [	222	0-0	201	+	+000	230,000		INDINALC		+ <sup>IN</sup>	+	<u> </u>
	Ŭ		¢147432	962	9-12	261		4000	250,000	FT	IRS Rate	16	N	1	1
-		Principal	\$147,432	902	9-12	201	1	4000	250,000		IKS Raie	10		·	<u> </u>
	0	Asst. Principal	L 6172 842	062	9-12	261		4000		FT	IRS Rate	<u>,</u> '	N	1	1
-		Principal	\$123,843	962	9-12	<u>  201  </u>	1	4000	250,000			2		<b>↓</b>	<u>                                      </u>
	South Burlington		6472.020	1				1 4000	350.000	'	I .nc Bata				1
	High School	Principal	\$173,020	962	9-12	261	1	4000	250,000	FT	IRS Rate	20	N	·'	┥───┤
Southwest	1		1	1		1	1	'		1 '	1	1	1	1	1
	Southwest Vermont	1	1	1 '	'	1	1	'		1	1	1	1	1	1
•	U U	Asst.		1		1		1		I '	1		1 '	1	1
-	SD	Director	\$78,450	418	9-12	198	3	As Needed	250,000	FT	IRS Rate	8	N	<b>ب</b>	<b>I</b>
Southwest	1		1	1		1	'	'		1	As	1	1	1	1
Vermont SU		Principal	ا <b>ــــــ</b> ا	18	K-6	215	3	4098	250,000	FT	Needed	1	N	<u> </u> '	<b></b>
Southwest	Monument		1	1	'	1		1		1 '	As	1	1	1	1
Vermont SU	Elementary School	Principal	\$106,676	119	K-5	215	3	4098	250,000	FT	Needed	11	Ν	' <u>ا</u>	1

FY 22 Princ	cipal Salary Surv	/ey	I T	1			As	of 10/26/20	J21	1				/	1
Ţ	,		, —†	 	· [			,	1		,				
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation		PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Southwest	Shaftsbury		ı <u> </u>	, I	'	'		· [ · · · · · · · · · · · · · · · · · ·	1		As	· [ · · · ·	· · · · · · · · · · · · · · · · · · ·	· · ·	1
Vermont SU	Elementary School	Principal	\$104,764	207	K-6	215	3	4098	250,000	FT	Needed	10	Ν	'	1
Southwest	Fisher Elementary		ı — — — — — — — — — — — — — — — — — — —	1	1	1'	1	,		1	As		,	,	
		Principal	\$96,454	210	PK-5	215	3	As Approved	250,000	FT	Needed	11	Ν	'	1
	Arlington Memorial		1	; 1	(	(,	[	· · · · · · · · · · · · · · · · · · ·	1		As		· · · · · · · · · · · · · · · · · · ·	,	
	-	Principal	\$104,545	215	6-12	261	3	As Approved	250,000	FT	Needed	3	'	'	1
	Pownal Elementary	· · · · · · · · · · · · · · · · · · ·	,t	·+	· [			, <u>, , , , , , , , , , , , , , , , , , </u>	· · · · · · · · · · · · · · · · · · ·		As		· ['		í
		Principal	\$108,587	219	K-6	215	3	4098	250,000	FT	Needed	10	Ν	'	1
		Asst.	_ <del></del> +	+ 	· [	[		<sup> </sup>			As		· ['	1	
	U	Principal	\$90,999	231	K-5	200	3	4098	250,000	FT	Needed	10	N	'	1
	Bennington		I	_ <u></u>			, <u> </u>				As	<u> </u>	'	'	
	-	Principal	\$102,470	231	K-5	215	3	4098	250,000	FT	Needed	1	N	'	1
		Asst.	 	_ <u></u>		<u> </u>		+	230,000		As	<u> </u>		+	
	•	Assi. Principal	\$88,629	300	K-5	200	3	4098	250,000	FT	Needed	1	N	'	1
	Molly Stark	РППСіра				200		+	230,000	<u> </u>	As	+		·'	
	•	Principal	\$105,911	300	K-5	215	3	4098	250,000	FT	As Needed	4	N	'	1
	Mt. Anthony Middle	· · ·		500	<u>⊢~-</u> J	+ <u></u>		+050	230,000		As	+		·'	· · · · · · · · · · · · · · · · · · ·
	•	Assoc. Principal	\$98,493	560	6-8	225	3	4098	250,000	FT	As Needed	13	N	'	1
		· · · · ·	رو <del>ب</del> رووز ا	500	10-0-0 1	225		4090	230,000			15		·'	t
	,	Assoc.	   ¢0E 425	560	6-8	225	3	4098	250.000	FT	As Needed	7	N	'	1
		Principal	\$95,435			225		4030	250,000			+		+'	t
	Mt. Anthony Middle School	Principal	6116 224	1 560	6-8	1 225	'	4098	250.000		As Needed	10	N	'	1
		Principal	\$116,234	560		225	3	4030	250,000	FT		10	N	·'	t
	,	Assoc. Principal	   _ <u>¢00</u> 870	940	9-12	225	3	4098	250.000	FT	As Needed		N	'	1
	-	Principal	\$99,870	940 (	9-12	225		4030	250,000			1		·'	t
	Mt. Anthony Union	Dringing	 	1 040	1 . 12		'	4008	250.000	<sub></sub>	As Noodod	<u>`</u>		'	1
Vermont SU	High School	Principal	\$122,352	940	9-12	227	3	4098	,	FT	Needed	3	N	<u> </u> '	<u>├───</u>
Springfield SD	Elm Hill School	Principal	\$106,677	234	K-2	260	2	2000	2 x Sal up to 250,000	FT	IRS Rate	5	N	'	1
		Co-	ı I	ı ı	· [ '	'	'	· ·	2 x Sal up to		· ·		· ·	· ·	
		Principal	\$109,389	242	6-8	260	2	2000	250,000	FT	IRS Rate	8	Ν	'	1
/ · · · ·	ı	<u> </u>	I T	1	· [	[		,	2 x Sal up to		ļ,		·	· · · ·	
Springfield SD	Union Street School	Principal	\$103,525	249	3-5	260	2	2000	250,000	FT	IRS Rate	3	Ν	'	1
1 0		Co-	ı — · · · · · · · · · · · · · · · · · ·	ı — ¬	·	· · · · ·		· / ·	2 x Sal up to		† ,			· · · · ·	
		Principal	\$109,389	261	6-8	260	2	2000	250,000	FT	IRS Rate	8	Ν	'	1
	Springfield High	<u> </u>	1	ı <del></del> 1	· · · ·	['	[	,	2 x Sal up to		† · · ·		1	·   · · · · ·	
		Principal	\$109,412	385	9-12	260	2	2000	250,000	FT	IRS Rate	7	Ν	'	1
		Asst.	1	; 	· · · · ·	· · · · ·	· · · · · · · · · · · · · · · · · · ·	, i	2 x Sal up to	· · · · · · · · · · · · · · · · · · ·	†;		1	·   · · · · ·	1
		Principal	\$91,672	385	9-12	260	2	2000	250,000	FT	IRS Rate	3	Ν	'	1
-1- 0	·	<u> </u>	·		·		·	·	· - ·		·ــــــــــــــــــــــــــــــــــــ	·	·ــــــــــــــــــــــــــــــــــــ	·ــــــــــــــــــــــــــــــــــــ	

FY 22 Princ	cipal Salary Surve	/ey	I T	, <b></b> ,			As	of 10/26/20	021						
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
St. Johnsbury	St. Johnsbury School		1	1		,					,		1		
SD	(The)	Principal	\$87,099	276	РК-3	260	2	10 CR/YR	100,000	FT	IRS Rate	3	Ν		
	St. Johnsbury School		1	1	(,	(		1	1				1		
, SD	•	Principal	\$96,032	335	4-8	260	2	10 CR/YR	100,000	FT	IRS Rate	3	'		
<u>ا</u>	Cavendish Town	i	1	<del></del> †	ſ'	(	[		· · · · · · · · · · · · · · · · · · ·		As		1		
Two Rivers SU		Principal	\$34,400	89	K-6	260	1	As Approved	100,000	РТ	Approved	2	'		
<u>ا</u>		Asst.	,	, <del>+</del>	· [ '	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		As		1		
Two Rivers SU		Principal	\$21,000	89	K-6	260	1	As Approved	100,000	РТ	Approved	1	'		
······	Ludlow Elementary	+	$\frac{\tau - \tau}{\tau}$		, <u>, , , , , , , , , , , , , , , , , , </u>						As		·'		
Two Rivers SU		Principal	\$90,000	106	РК-6	260	2	As Approved	100,000	FT	Approved	1	N		
Two navelo de	Mt. Holly Elementary		I							<u>, , , , , , , , , , , , , , , , , , , </u>	As	<u> </u>	<u>  '' '</u>		<u> </u>
Two Rivers SU		Principal	\$107,738	111	PK-6	220	1	As Approved	100,000	FT	Approved	17	N		
		Asst.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			220			100,000	, <u>, , ,</u>	Approved	<u> </u>			<u> </u>
Two Rivers SU		Asst. Principal	\$54,000	238	K-6	220	1	As Approved	1	РТ	Approved	2	'		
TWO RIVERS 30		Рппсра	304,000 			220	1	AS Approved	+			<u> </u>	'	<u> </u>	<u> </u> ]
	Chester-Andover USD	Dringing	675 600	1 220		1 260		As Approved	100.000		As		'		
Two Rivers SU		Principal	\$75,600	238	K-6	260	1	As Approved	100,000	PT	Approved	5	·'		<b>├</b> ───┤
	Green Mountain	Duturational	6100.000	1 200	1 - 12				100.000	<sup>'</sup>	As				
Two Rivers SU	Ţ.	Principal	\$100,000	360	7-12	260	1	As Approved	100,000	FT	Approved	1	N	<u> </u>	────
		Associate		1 2 6 0	'			'	100.000	I '			, '		
Two Rivers SU	-	Principal	\$88,000	360	7-12	210	2	As Approved	100,000	FT	IRS Rate	14	N	<u> </u>	<b> </b>
Washington	Doty Memorial	1.1	1 +== 207		1	1	1			'	'		'		
		Principal	\$87,097	79	РК-6	220	3	3774	210,000	FT	IRS Rate	2	N	<b></b>	<b> </b>
Washington	Calais Elementary	1	1	1 - 1	1 _ '	1	1	'		1 _ '	'		'		
	1	Principal	\$103,416	103	РК-6	261	3	3774	210,000	FT	IRS Rate	6	N	<b></b>	<b> </b>
Washington	Rumney Memorial	1	1	1	1 _ '	1 '	1	'		1	'	1			
		Principal	\$98,000	142	РК-6	261	3	3774	210,000	FT	IRS Rate	1	N	<u> </u>	<b></b>
-	Berlin Elementary	1	1	1	1	1	1		1	1	'		'		
		Principal	\$106,268	205	PK-6	261	3	3774	210,000	FT	IRS Rate	3	N		<b></b>
Washington	East Montpelier	1	1	1	1	1	1		1	1	'		'		
Central UUSD	Elementary School	Principal	\$107,311	241	РК-6	261	3	3774	210,000	FT	IRS Rate	6	Ν		
Washington	U32 Middle / High	1	1	1	1	1	1	'	1	1					
Central UUSD	School	Principal	\$129,485	727	7-12	261	3	As Approved	210,000	FT	IRS Rate	7	N		
Washington	U32 Middle / High	Assistant		1	ſ '	ſ '	Ī .	· [ · · · · · · · · · · · · · · · · · ·		1		ſ	Γ '	Γ	
Central UUSD	School	Principal	\$90,000	727	7-12	261	2	As Approved	210,000	FT	IRS Rate	1	N		
White River	Stockbridge Central		ı ı		'	<u>ا</u> ا	1			'					
Valley SU	School	Principal	\$45,000	39	РК-6	220	1	4098	100,000	PT	IRS Rate	4	Ν		
White River	1	Ţ	1	1	1	1	1						1		
Valley SU	Rochester School	Principal	\$45,000	98	РК-6	220	1	4098	100,000	РТ	IRS Rate	1	Ν		
			-					4	·		·		J		

FY 22 Princ	cipal Salary Surve	/ey	, <u> </u>	1	1		As	of 10/26/20	021			ľ	ľ		·
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
White River	1		ı — — — — — — — — — — — — — — — — — — —	1 1		1		1		1	,				· · · · · ·
Valley SU	Newton School, The	Principal	\$93,000	98	K-8	260	1	4098	100,000	FT	IRS Rate	3	Ν		i   '
White River	Tunbridge Central	1	,	1	( <b></b> ,	í – – – ,	1	,		1,	,		1		· · · · · ·
Valley SU	-	Principal	\$95,000	109	K-8	260	1	4098	100,000	FT	IRS Rate	2	Ν		i   '
White River	Chelsea Public	1	,	1	( <b></b> ,	í – – – ,	1	,		1,	,		1		· · · · · ·
Valley SU	School	Principal	\$99,193	111	K-8	260	1	4098	100,000	FT	IRS Rate	10	Ν		i   '
White River	Bethel Elementary	1	,	1	( <b></b> ,	í – – – ,	1	,		1,	,		1		· · · · · ·
		Principal	\$47,500	121	PK-5	260	1	4098	100,000	РТ	IRS Rate	12	Ν		i   '
White River	South Royalton	1	,	1	( <b></b> ,	í – – – ,	1	,		1,	,		1		· · · · · ·
	•	Principal	\$47,500	147	PK-5	260	1	4098	100,000	РТ	IRS Rate	4	Ν		i   '
	Sharon Elementary	1	,	1	· [ '	· ['	1	,			,		1		· · · · ·
		Principal	\$87,500	148	PK-6	260	1	4098	100,000	FT	IRS Rate	3	Ν		i   '
White River	White River Valley		1	1	l	,	1	,	1	1,	,				'
		Principal	\$106,829	151	6-8	260	1	4098	100,000	FT	IRS Rate	8	Ν		i   '
White River	White River Valley		1	; 1	1	,	1	,		1, ,	,	· · · ·	1		· · · · ·
		Principal	\$95,000	194	9-12	260	1	4098	100,000	FT	IRS Rate	4	Ν		i   '
Windham		Teaching	, <u> </u>	;	1	, I	1	,	1	;	,	· · ·	1		· · · · ·
		Principal	\$90,237	13	PK-6	190	1	3984	100,000	FT	IRS Rate	8	Ν		1
Windham	Wardsboro	1	,	1	( <b></b> ,	í – – – ,	1	,		1,	,		1		· · · · · ·
Central SU	Elementary School	Principal	\$48,649	40	PK-6	210	1	664	100,000	РТ	IRS Rate	6	Ν		i   '
Windham	Marlboro		ı — — — — — — — — — — — — — — — — — — —	1	1	1	1	1		1	,				· · · · · ·
Central SU	Elementary School	Principal	\$88,736	90	K-8	210	4	3984	100,000	FT	IRS Rate	5	Ν		i'
Windham	Townshend	T	1 1	1 1	1	1	1	1		1	, 	, T			· · · · · ·
Central SU	Elementary School	Principal	\$94,129	100	PK-6	220	1	3984	100,000	FT	IRS Rate	5	Ν		ı'
Windham	New Brook		1 1	رر ۱	ı'	1	1	'		1	· · ·	· ا			,
Central SU	Elementary	Principal	\$101,770	105	K-5	210	1	3984	100,000	FT	IRS Rate	7	Ν		i '
Windham	Dover Elementary		, <u> </u>	ı	· · ·	1	1 '	1		'	· · ·	Γ '			· ·
Central SU	School	Principal	\$110,880	116	PK-6	210	1	5000	100,000	FT	IRS Rate	6	N		<u> </u>
Windham	Leland & Gray Union		1 I	ı	· · ·	1	1 '	1		1	· · ·	Γ '			ı
Central SU	Middle / High School	Principal	\$125,968	295	6-12	260	3	3984	100,000	FT	IRS Rate	15	N		L
	Athens/Grafton	Dringing	¢75.000	10		015		2000	10.000						
Northeast SU	Elementary School	Principal	\$75,000	49	K-6	215	<u> </u> '	2000	10,000	FT	IRS Rate	1	N	───┤	
	Saxtons River									'					
Northeast SU	Elementary School	Principal	\$92,630	77	K-4	215	<u>+</u> 1 ′	2000	20,000	FT	IRS Rate	3	N	<u> </u>	·
	Westminster Schools	Principal	\$94,242	150	K-6	220	1	2000	100,000	FT	IRS Rate	2	N		

FY 22 Princ	cipal Salary Surv	/ev	I T	1	,	·	As	of 10/26/20	021		,,			
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SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
	Central Elementary School	Principal	\$92,375	151	K-4	215	2	2000	10,000	FT	IRS Rate	3	N	
	Bellows Falls Middle School	Principal	\$102,200	232	5-8	261	1	2000	10,000	FT	IRS Rate	1	N	
		Asst. Principal	\$80,000	315	9-12	261	3	2000	10,000	FT	IRS Rate	1	N	
	Bellows Falls Union High School	Principal	\$100,000	315	9-12	261	3	2000	10,000	FT	IRS Rate	1	N	
Northeast SU	School	Asst. Principal	\$83,054	323	5-8	261	1	3000	10,000	FT	IRS Rate	4	N	 
Southeast SU		Director	\$105,208	0	N/A	262	1	As Approved	2 x Sal	FT	IRS Rate	1	Y	
	Guilford Central School	Principal	\$104,315	134	K-6	210	1	As Approved	2 x Sal	FT	IRS Rate	16	N	
Windham Southeast SU	Oak Grove School	Principal	\$99,103	137	K-6	210	1	As Approved	2 x Sal	FT	IRS Rate	1	N	
Southeast SU	Vernon Elementary	Principal			K-6	210	1	As Approved	2 x Sal	FT	IRS Rate	3	N	
		Principal	\$98,550	173	K-8	210	3	As Approved	2 x Sal	FT	IRS Rate	1	N	ļ
Southeast SU	Putney Central School	Principal	\$107,350	213	K-8	210	1	As Approved	2 x Sal	FT	IRS Rate	11	N	└────────────────────────────────────
		Principal	\$100,000	228	K-6	212	1	As Approved	2 x Sal	FT	IRS Rate	1	N	ļ
Southeast SU	Middle School	Asst. Principal	\$103,553	318	7-8	262	1	As Approved	2 x Sal	FT	IRS Rate	5	N	 
Southeast SU	Brattleboro Area Middle School	Principal	\$111,790	318	7-8	262	1	As Approved	2 x Sal	FT	IRS Rate	6	N	L
	Academy School	Principal	\$101,000	339	K-6	212	1	As Approved	2 x Sal	FT	IRS Rate	2	N	
		Asst. Principal	\$95,839	758	9-12	239	1	As Approved	2 x Sal	FT	IRS Rate	8	N	
		Asst. Principal	\$87,000	758	9-12	262	1	As Approved	2 x Sal	FT	IRS Rate	1	N	

FY 22 Princ	cipal Salary Surv	ey					As	of 10/26/20	021					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)	
Windham	Brattleboro Union													
Southeast SU	High School	Principal	\$124,189	758	9-12	262	1	As Approved	2 x Sal	FT	IRS Rate	13	Ν	
Windham		Asst.												
Southeast SU	Academy School	Principal	\$78,294			220	1		2X salary	FT	IRS Rate	3	Ν	
Windham	Readsboro													
Southwest SU	Elementary	Principal	\$85,000	34	PK-8	220	1	4140	1 x Sal	FT	1,500	1	Ν	
Windham Southwest SU	Halifax School	Principal	\$95 <i>,</i> 506	67	K-8	210	3	4140	1 x Sal	FT	1,500	8	N	
Windham														
Southwest SU	Stamford Elementary	Principal	\$109,000	69	K-8	220	1	4140	1 x Sal	FT	300	1	N	
Windham Southwest SU	Twin Valley Elementary School	Principal	\$109,655	178	РК-5	220	3	4140	1 x Sal	FT	600	12	N	
Windham Southwest SU	Twin Valley Middle/High School	Principal	\$90,091	193	6-12	260	2	4140	1 x Sal	FT	1,500	3	N	
Windham	Twin Valley	Asst.	\$90,091	195	0-12	200	2	4140	1 × 501		1,500	5	IN	
Southwest SU	Middle/High School	Principal	\$77,140	193	6-12	210	2	4141		FT		1	N	
Windsor	Reading Elementary	Timeipui	<i>,,,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	155	012	210	2					-		
Central SU	School	Principal	\$30,096	41	PK-6	78	1	900	100,000	РТ	IRS Rate	5	N	
Windsor			+											
Central SU	Barnard Academy	Principal	\$70,224	74	PK-6	182	1	2100	100,000	РТ	IRS Rate	5	Ν	
Windsor	Prosper Valley													
Central SU	School, The	Principal	\$92,500	88	5-6	260	3	3000	100,000	FT	IRS Rate	1	Ν	
Windsor	Killington													
Central SU	Elementary	Principal	\$99,045	121	PK-6	260	3	3000	100,000	FT	IRS Rate	7	Ν	
Windsor	Woodstock													
Central SU	Elementary School	Principal	\$100,147	243	PK-6	260	3	3000	100,000	FT	IRS Rate	6	Ν	
	Woodstock Union													
Windsor	Middle / High	<b>.</b>	6445 500	407	7.40	200	~	2000	100.005			_		
Central SU	School	Principal	\$115,790	485	7-12	260	2	3000	100,000	FT	IRS Rate	7	N	 
Windsor		Duinai	605 000	<i>с</i> .		200	~	2500	2 6 - 1			<u> </u>		
	-	Principal	\$95,000	64	K-6	260	2	2500	2 x Sal	FT	IRS Rate	8	N	
Windsor	Weathersfield	Drincipal	¢104.000	226	νo	260	n	3500	2 x Sal	гт		1	N	
	School Hartland Elementary	Principal	\$104,000	226	K-8	260	2	2500	2 x Sal	FT	IRS Rate	1	N	
Windsor Southeast SU	School	Principal	\$102,427	285	K-8	260	2	2500	2 x Sal	FT	IRS Rate	4	N	
Windsor	Hartland Elementary	Asst.			νo	210	n			РТ		1	N	
Southeast SU	School	Principal	\$75,000	200	K-8	210	2	2500	2 x Sal	۲I	IRS Rate	1	Ν	

FY 22 Princ	cipal Salary Surv	ey					As	of 10/26/20	)21						
	•														
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conferen ce Allocation	Life Insurance Value	PT- FT	Travel- Mileage Reimburs ement	Years in Position	Interim Appointm ent (N/Y)		
Windsor	Windsor State Street														
	School	Principal	\$89,000	549	K-12	260	2	2500	2 x Sal	FT	IRS Rate	2	N		
Windsor	Windsor State Street														
Southeast SU	School	Principal	\$92,000	549	K-12	260	2	2500	2 x Sal	FT	IRS Rate	2	N		
	Winooski Middle	Co-													
Winooski SD	School	Principal	\$106,090	156	6-8	260	2	1500	100,000	FT	IRS Rate	8	N		
	Winooski High	Co-													
Winooski SD	School	Principal	\$109,273	202	9-12	260	2	1500	100,000	FT	IRS Rate	2	N		
	John F. Kennedy		4440.00-					4500	100.000			_			
Winooski SD	School	Principal	\$110,387	414	PK-5	260	2	1500	100,000	FT	IRS Rate	7	N		
												1			
															<u> </u>
												1			

FY 22 Central Of	ffice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
	Asst. Superintendent/Director Of								
Addison Central SD	Teaching And Learning	\$117,000	FT	2 x Sal	As Approved	IRS Rate		1: Assistant Superintendent	
Addison Central SD	Secondary Sped Coordinator	\$80,610	FT	30,000	As Needed	IRS Rate	Ν	10: Special Education Director	
Addison Central SD	Elementary Sped Coordinator	\$80,610	FT	30,000	As Needed	IRS Rate		10: Special Education Director	
Addison Central SD	Director of Equity & Student Service	\$105,000	FT	2 x Sal	As Approved	IRS Rate	N	10: Special Education Director	
Addison Central SD	Administrative Assistant	\$50,411	FT	2 x Sal	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
Addison Central SD	Adm. Asst. to Teaching and Learning	\$45,163	FT	2 x Sal	As Approved	IRS Rate	N	13: Administrative Support for Curriculum & Instruction Director	
Addison Central SD	Director of Communications & Community Engagement	\$63,750	FT	30,000	As Needed	IRS Rate	N	14: Data & Communication Specialist	
Addison Central SD	Payroll Coordinator	\$56,411	FT	2 x Sal	As Approved	IRS Rate	N	15: Payroll and/or Benefits Personnel	
Addison Central SD	Medicaid Clerk	\$40,216	FT	2 x Sal	As Approved	IRS Rate	N	17: Unclassified Position	
Addison Central SD	District Food Service Director	\$60,770	FT	2 x Sal	As Approved	IRS Rate	N	17: Unclassified Position	
Addison Central SD	Adm. AsstSupt. And Office Supervisor	\$87,085	FT	2 x Sal	As Approved	IRS Rate	N	2: Administrative Support for Superintendent	
Addison Central SD	Asst. Director of Facilities	\$61,794	FT	2 x Sal	As Approved	IRS Rate	Ν	3: Facilities Director	
Addison Central SD	Facilities Director	\$93,561	FT	2 x Sal	As Approved	IRS Rate	Ν	3: Facilities Director	
Addison Central SD	Technology Team Member	\$65,229	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$46,776	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$47,916	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$46,848	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$62,326	FT	2 x Sal	As Approved	IRS Rate	Ν	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$33,679	РТ	2 x Sal	As Approved	IRS Rate	Ν	4: Technology Related Personnel	
Addison Central SD	Director Of Information Technology Services	\$81,955	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Human Resources Coordinator	\$77 <i>,</i> 080	FT	2 x Sal	As Approved	IRS Rate	Ν	5: Human Resource Director	
Addison Central SD	Business Manager	\$106,911	FT	2 x Sal	As Approved	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Addison Central SD	Asst Business Manager	\$83,746	FT	2 x Sal	As Approved	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Addison Central SD	Finance Staff	\$49,228	FT	2 x Sal	As Approved	IRS Rate		8: Accounting Related Personnel	
Addison Central SD	Finance Staff	\$50,832	FT	2 x Sal	As Approved	IRS Rate	Ν	8: Accounting Related Personnel	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Johanne	Director of Student Support	Salary		value	Anocation	ement	(11/1)	Category	
Addison Northwest SD	Services	\$91,140	FT	100.000	As Approved	IRS Rate		10: Special Education Director	
	Administrative Assistant to	<i>+)-</i>						11: Administrative Support for	
Addison Northwest SD	Student Support Services	\$49,920	FT	50,000	As Approved	IRS Rate		SPED Director	
	Recovery Coordinator for Equity							12: Curriculum & Instruction	
Addison Northwest SD	& Inclusion	\$83,000	FT	100,000	As Needed	IRS Rate	Y	Director	
	Administrative Assistant to Data							12: Curriculum & Instruction	
Addison Northwest SD	Management	\$37,932	FT	50,000	As Approved	IRS Rate	N	Director	
		4						12: Curriculum & Instruction	
Addison Northwest SD	Director of Learning	\$88,970	FT	100,000	As Approved	IRS Rate		Director	
Addison Northwest CD	Devenell & Devertite Adveigistation			50.000				15: Payroll and/or Benefits	
Addison Northwest SD	Payroll & Benefits Administrator	\$55,000	FT		As Approved	IRS Rate		Personnel	
Addison Northwest SD	Director of Finance & Operations	\$105,575	FT	100,000	As Approved	IRS Rate		16: Accounts Payable Personnel	
Addison Northwest SD	Executive Assistant to Superintendent	\$63,613	FT	50,000	As Approved	IRS Rate		2: Administrative Support for Superintendent	
Addison Northwest SD	Data Manager	TBH	FT		As Approved	IRS Rate		4: Technology Related Personnel	
								7: Business Manager / Finance	
Addison Northwest SD	Acct. Payable Specialist	\$51,064	FT	50,000	As Approved	IRS Rate	N	Director / Fiscal Officer	
								9: Assistant to the Business	
Addison Northwest SD	Fiscal Analyst	\$67,925	FT	50,000	As Approved	IRS Rate		Manager / Finance Director	
	Director of Curriculum								
Barre UUSD	Instruction and Assessment	\$102,935	FT	100,000		IRS Rate		1: Assistant Superintendent	
Barre UUSD	Director of Special Services	\$103,483	FT	100,000		IRS Rate		10: Special Education Director	
Barre UUSD	Asst Director Of Special Services	\$79,500	FT	100,000		IRS Rate		10: Special Education Director	
	Assistant Director Special								
Barre UUSD	Services	\$79,500	FT	100,000		IRS Rate	N	10: Special Education Director	
		+ · ·						11: Administrative Support for	
Barre UUSD	Adm. Asst. Spec. Serv. Dir.	\$47,314	FT	50,000		IRS Rate		SPED Director	
								13: Administrative Support for	
Barre UUSD	Adm. Asst. for Curriculum	\$41,760	FT	50,000		IRS Rate		Curriculum & Instruction Director	
		γ <del>4</del> 1,/00		50,000				14: Data & Communication	
Barre UUSD	Director of Communication	\$56,779	FT	100,000		IRS Rate		Specialist	
Barre UUSD	Early Education Director	\$79,181	FT	100,000		IRS Rate		17: Unclassified Position	
	WVSA Regional Act 166	<u> </u>							
Barre UUSD	Coordinator	\$86,571	FT	100,000		IRS Rate		17: Unclassified Position	
	Alternative Education								
Barre UUSD	Administrator	\$87,606	FT	100,000		IRS Rate		17: Unclassified Position	

FY 22 Central Offi	ice Staff Salary Survey				As of 10-26	-2021		
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
Barre UUSD	Adm. Asst. Technology Director	\$42,010	FT	50,000		IRS Rate		17: Unclassified Position
Barre UUSD	Executive Assistant - Superintendent	\$65,000	FT	100,000	As Approved	IRS Rate	Ν	2: Administrative Support for Superintendent
Barre UUSD	Facilities Director	\$81,847	FT	100,000		IRS Rate		3: Facilities Director
Barre UUSD	Network Administrator	\$48,837	PT	50,000	As Requested	IRS Rate		4: Technology Related Personnel
Barre UUSD	Technology Dir.	\$82,380	FT	100,000		IRS Rate		4: Technology Related Personnel
Barre UUSD	Human Resources Director	\$65,892	FT	100,000		IRS Rate		5: Human Resource Director
Barre UUSD	Human Resources Specialist	\$56,376	FT	50,000		IRS Rate		6: Human Resource Related Personnel
Barre UUSD	Receptionist	\$36,540	FT	50,000		IRS Rate		6: Human Resource Related Personnel
Barre UUSD	Business Manager	\$104,210	FT	100,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer
Barre UUSD	Staff Accountant-Payroll	\$58 <i>,</i> 464	FT	50,000	As Approved	IRS Rate	Ν	8: Accounting Related Personnel
Barre UUSD	District Medicaid Clerk	\$42,616	FT	50,000		IRS Rate		8: Accounting Related Personnel
Barre UUSD	Accounting Off. Accounts Payable	\$58,464	FT	50,000		IRS Rate		8: Accounting Related Personnel
Barre UUSD	Assistant Business Manager/Food Services Supervisor	\$70,000	FT		As Approved	IRS Rate	N	8: Accounting Related Personnel
Bennington-Rutland SU	Special Ed. Director	\$68,376	PT		As Needed	IRS Rate		10: Special Education Director
Bennington-Rutland SU	Special Ed. Director	\$82,400	FT		As Needed	IRS Rate		10: Special Education Director
Bennington-Rutland SU	Special Ed. Director	\$80,000	FT	50,000	As Needed	IRS Rate		10: Special Education Director
Bennington-Rutland SU	Special Ed. Director	\$83,590	FT		As Needed	IRS Rate		10: Special Education Director
Bennington-Rutland SU Bennington-Rutland SU	Director of Student Services Admin. Asst. To Director Of Student Services	\$107,120 \$45,000	FT FT		As Needed As Needed	IRS Rate		10: Special Education Director 11: Administrative Support for SPED Director
Bennington-Rutland SU	Director of Teaching & Learning	\$99,911	FT		As Needed	IRS Rate		12: Curriculum & Instruction Director
Bennington-Rutland SU	Social/Emotional	\$46,000	FT	25,000	As Needed	IRS Rate		17: Unclassified Position
Bennington-Rutland SU	Social Worker	\$54,636	FT		As Needed	IRS Rate		17: Unclassified Position
Bennington-Rutland SU	Occupational Therapist	\$57,000	FT	25,000	As Needed	IRS Rate		17: Unclassified Position
Bennington-Rutland SU	Occupational Therapist	\$64,464	FT	100,000	As Needed	IRS Rate		17: Unclassified Position
Bennington-Rutland SU	Occupational Therapist	\$71,160	FT		As Needed	IRS Rate		17: Unclassified Position
Bennington-Rutland SU	Physical Therapist	\$115,797	РТ		As Needed	IRS Rate		17: Unclassified Position
Bennington-Rutland SU	Early Education Director	\$8,700	FT		As Needed	IRS Rate		17: Unclassified Position

FY 22 Central Offi	ce Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Bennington-Rutland SU	Asst to Director of Operations	\$67,203	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Director of Food Services	\$63,860	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Receptionist	\$40,314	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	School Psychologist	\$58,350	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	School Psychologist	\$102,478	FT	100,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Admin. Assistant To Supt.	\$60,099	FT	25,000	As Needed	IRS Rate		2: Administrative Support for Superintendent	
Bennington-Rutland SU	Director of Operations	\$85,068	FT	50,000	As Needed	IRS Rate		3: Facilities Director	
Bennington-Rutland SU	Support Technician	\$45,000	FT	25,000	As Needed	IRS Rate		4: Technology Related Personnel	
Bennington-Rutland SU	Support Technician	\$40,170	FT	25,000	As Needed	IRS Rate		4: Technology Related Personnel	
Bennington-Rutland SU	Director of Technology	\$88,000	FT	25,000	As Needed	IRS Rate		4: Technology Related Personnel	
Bennington-Rutland SU	Admin. Asst. To Human Resources	\$42,500	FT	25,000	As Needed	IRS Rate		6: Human Resource Related Personnel	
Bennington-Rutland SU	Business Manager	\$110,089	FT	200,000	As Needed	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Bennington-Rutland SU	Accounts Payable	\$45,000	FT	25,000	As Needed	IRS Rate		8: Accounting Related Personnel	
Bennington-Rutland SU	Asst. To The Business Manager	\$52,500	FT	25,000	As Needed	IRS Rate		8: Accounting Related Personnel	
Burlington SD	Director Of Special Ed	\$113,853	FT	50,000	As Needed	As Needed		10: Special Education Director	
Burlington SD	Adm. Asst Spec. Serv.	\$47,919	FT	50,000	As Needed	As Needed		11: Administrative Support for SPED Director	
Burlington SD	Executive Director Of Teaching & Learning	\$126,567	FT	50,000	As Needed	As Needed		12: Curriculum & Instruction Director	
Burlington SD	Admin Assistant Curriculum	\$60,194	FT	50,000	As Needed	As Needed		13: Administrative Support for Curriculum & Instruction Director	
Burlington SD	Data Systems Coordinator	\$98,257	FT	50,000	As Needed	As Needed		14: Data & Communication Specialist	
Burlington SD	Communication & Public Relations Specialist	\$58,620	FT	50,000	As Needed	As Needed		14: Data & Communication Specialist	
Burlington SD	Payroll Specialist	\$63,051	FT	50,000	As Needed	As Needed		15: Payroll and/or Benefits Personnel	
Burlington SD	Accts. Payable	\$46,400	FT	50,000	As Needed	As Needed		16: Accounts Payable Personnel	
Burlington SD	Staff Accountant	\$62,751	FT	50,000	As Needed	As Needed		16: Accounts Payable Personnel	

FY 22 Central C	Office Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
	Operation Manager for Custodial					As			
Burlington SD	Staff	\$56,376	FT	50,000	As Needed	Needed		17: Unclassified Position	
Burlington SD	Financial Services Assistant	\$41,000	FT	50,000	CBA	CBA		17: Unclassified Position	
Burlington SD	Director Of Equity	\$117,872	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Admin. Asst. Early Education	\$44,871	FT	50,000	As Needed	As Needed As		17: Unclassified Position	
Burlington SD	Director Of Food Services	\$109,002	FT	50,000	As Needed	Needed		17: Unclassified Position	
Burlington SD	Director Of Expanded Learning Opportunities	\$89,298	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Director Of English Language Learners	\$117,872	FT	50,000	As Needed	As Needed	Y	17: Unclassified Position	
Burlington SD	Director Of Early Education Program	\$125,000	FT	50,000	2000	As Needed		17: Unclassified Position	
Burlington SD	Office Administrative Coordinator Food Services	\$44,944	FT	50,000	As Needed	As Needed	N	17: Unclassified Position	
Burlington SD	Office Administrative Coordinator Property Services	\$44,944	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Assistant Director For Food Services	\$73,832	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Medicaid Coordinator	\$50,112	РТ	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Medicaid Clerk	\$23,542	РТ	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Grants Director	\$88,837	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Office of Engagement Coordinator	\$98,257	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Senior Facilities Technician	\$59,741	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Executive Assistant to Supt.	\$60,500	FT	50,000	As Needed	As Needed		2: Administrative Support for Superintendent	
Burlington SD	Director Of Property Services	\$101,866	FT	50,000	As Needed	As Needed		3: Facilities Director	
Burlington SD	IT Student Data Manager	\$58,556	FT	50,000	As Needed	As Needed		4: Technology Related Personnel	
Burlington SD	Network & Database Engineer	\$80,900	FT	50,000	As Needed	As Needed		4: Technology Related Personnel	

FY 22 Central Of	fice Staff Salary Survey				As of 10-26	5-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference	Travel- Mileage Reimburs	Interim Appoint ment	Catagony	
Solidille	Executive Director Of Human	Salary	FI	value	Allocation	ement As	(N/Y)	Category	
Burlington SD	Resources	\$126,567	FT	50 000	As Needed	Needed		5: Human Resource Director	
Burlington SD	HR Business Partner & Employee/Labor Relations	\$52,000	FT		As Needed	As Needed		6: Human Resource Related Personnel	
	Manager	,52,000		50,000	Asheeded	As		6: Human Resource Related	
Burlington SD	HR Business Partner	\$52,500	FT	50 000	As Needed	Needed	N	Personnel	
Burlington SD	HR Business Partner	\$55,000	FT		As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	HR Business Partner	\$55,000	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	HR Office Administrative Coordinator	\$36,456	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	Hr Assistant	\$36,736	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	HR Assistant Director	\$84,376	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	Executive Director Of Finance and Operations	\$126,567	FT	50,000	As Needed	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
Burlington SD	Payroll Specialist	\$57,400	FT	50,000	As Needed	As Needed		8: Accounting Related Personnel	
Burlington SD	Senior Accountant	\$82,320	FT	,	As Needed	As Needed		8: Accounting Related Personnel	
Caledonia Central SU	Student Services Director	\$100,000	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Caledonia Central SU	Assistant Director to Student Services	\$75,000	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Caledonia Central SU	Assistant Director of Student Services	\$87,550	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Caledonia Central SU	Medicaid/Administrative Assistant	\$37,502	FT	100,000	As Needed	IRS Rate		11: Administrative Support for SPED Director	
Caledonia Central SU	Curriculum Director	\$83,906	FT	100,000	As Needed	IRS Rate	N	12: Curriculum & Instruction Director	
Caledonia Central SU	Curriculum Director	\$81,955	FT	100,000	IRS Rate	IRS Rate	N	12: Curriculum & Instruction Director	
Caledonia Central SU	Administrative Assistant to Student Services	\$49,130	FT	100,000	As Needed	IRS Rate	N	13: Administrative Support for Curriculum & Instruction Director	
Caledonia Central SU	Financial Assistant	27.11 p/hr	FT	100,000	As Needed	IRS Rate		15: Payroll and/or Benefits Personnel	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Caledonia Central SU	Financial Assistant	22.50 p/hr	FT	100,000	As Needed	IRS Rate		16: Accounts Payable Personnel	
Caledonia Central SU	Financial Assistant	23.17 p/hr	FT	100,000	As Needed	IRS Rate		16: Accounts Payable Personnel	
Caledonia Central SU	Food Service Director	\$53,000	FT	100,000	As Needed	IRS Rate	Ν	17: Unclassified Position	
Caledonia Central SU	Early Education Director	\$83,000	FT	100,000	As Needed	IRS Rate		17: Unclassified Position	
Caledonia Central SU	Executive Assistant	\$39,929	FT	100,000	As Needed	IRS Rate	Ν	2: Administrative Support for Superintendent	
Caledonia Central SU	Technology Data Manager	\$47,495	FT	100,000	As Needed	IRS Rate		4: Technology Related Personnel	
Caledonia Central SU	It Director	\$88,479	FT	100,000	As Needed	IRS Rate		4: Technology Related Personnel	
Caledonia Central SU	Human Resources	\$70,040	FT	100,000	As Needed	IRS Rate		5: Human Resource Director	
Caledonia Central SU	Business Manager	\$113,300	FT	100,000	As Needed	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Caledonia Central SU	Fiscal Service Bookkeeper	24.18 p/hr	FT	100,000	As Needed	IRS Rate		8: Accounting Related Personnel	
Central Vermont SU	Director Of Special Services	\$106,200	FT	15,000	As Needed	IRS Rate	Ν	10: Special Education Director	
Central Vermont SU	Special Education Director - Administrative Assistant	18.54 p/hr	PT	15,000	350	IRS Rate	N	11: Administrative Support for SPED Director	
Central Vermont SU	Special Education Director - Assistant / Case Managment	\$72,471	FT	15,000	6 Grad Credits	IRS Rate	N	11: Administrative Support for SPED Director	
Central Vermont SU	Special Education Administrative Assistant	\$51,000	FT	15,000	As Needed	IRS Rate	N	11: Administrative Support for SPED Director	
Central Vermont SU	Curriculum Instruction And Assessment Coordinator	\$106,200	FT	15,000	As Needed	IRS Rate	Ν	12: Curriculum & Instruction Director	
Central Vermont SU	Afterschool Director (21C)	\$63,036	FT	15,000	As Needed	IRS Rate	N	17: Unclassified Position	
Central Vermont SU	Administrative Assistant to Superintendent	\$40,000	FT	15,000	As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Central Vermont SU	Technology Support Specialist II	\$40,020	FT	15,000	As Needed	IRS Rate	Ν	4: Technology Related Personnel	
Central Vermont SU	Technology Support Specialist I	\$37,706	FT	15,000	As Needed	IRS Rate	Ν	4: Technology Related Personnel	
Central Vermont SU	Technology Support Specialist I	\$36,600	FT	15,000	As Needed	IRS Rate	Ν	4: Technology Related Personnel	
Central Vermont SU	Technology Director	\$71,300	FT	15,000	6 Grad Credits	IRS Rate	Ν	4: Technology Related Personnel	
Central Vermont SU	Data Manager	\$62,830	FT	15,000	As Needed	IRS Rate	Ν	4: Technology Related Personnel	
Central Vermont SU	Human Resource Specialist	\$48,750	FT	15,000	As Needed	IRS Rate	Ν	5: Human Resource Director	
Central Vermont SU	Director of Finance and Operations	\$98,000	FT	15,000	As Needed	IRS Rate	Ν	7: Business Manager / Finance Director / Fiscal Officer	
Central Vermont SU	Bookkeeper II	\$48,750	FT	15,000	As Needed	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	
Central Vermont SU	Bookkeeper I	51000	FT	15,000	As Needed	IRS Rate	Ν	9: Assistant to the Business Manager / Finance Director	

FY 22 Central Of	fice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
	Director Of Student Support							· ·	
Champlain Valley SD	Services	\$140,723	FT	100,000		IRS Rate		10: Special Education Director	
								11: Administrative Support for	
Champlain Valley SD	Adm. AsstStudent Serv.	\$61,190	FT	25,000	N/A	N/A		SPED Director	
Champlain Valley SD	Curriculum Director	\$141,695	FT	100,000		IRS Rate		12: Curriculum & Instruction Director	
Champlain Valloy SD	Adm. Asst Curriculum Director	¢E1 22E	FT	25,000	N /A	N/A		13: Administrative Support for Curriculum & Instruction	
Champlain Valley SD	Adm. Asst Curriculum Director	\$54,335	ГІ	25,000	N/A	IN/A		Director 15: Payroll and/or Benefits	
Champlain Valley SD	Payroll Manager	\$65,000	FT	25,000		N/A		Personnel	
Champlain Valley SD	Human Resources Manager	\$56,000	FT	25,000		N/A		15: Payroll and/or Benefits Personnel	
Champlain Valley SD	Payroll Assistant	\$54,997	FT	25,000		N/A		15: Payroll and/or Benefits Personnel	
Champlain Valley SD	Benefits Assistant	\$25,586	PT	25,000	N/A			15: Payroll and/or Benefits Personnel	
Champlain Valley SD	Data Coordinator Manager	\$90,781	FT	25,000				17: Unclassified Position	
Champlain Valley SD	Director Of Network Services	\$117,051	FT	100,000	n/a			17: Unclassified Position	
Champlain Valley SD	Administrative Assistant / Receptionist	\$20,510	РТ	25,000	N/A	N/A		17: Unclassified Position	
Champlain Valley SD	Administrative Assistant/Receptionist	\$18,909	PT	25,000				17: Unclassified Position	
Champlain Valley SD	Executive Assistant To The Superintendent	\$74,318	FT	25,000		N/A		2: Administrative Support for Superintendent	
Champlain Valley SD	Director Of Labor Relations, Policy And Legal Services	\$119,975	FT	100,000		IRS Rate		5: Human Resource Director	
Champlain Valley SD	Adm. Asst H.R.	\$58,074	FT	25,000	N/A	N/A		6: Human Resource Related Personnel	
Champlain Valley SD	Director Of Finance	\$111,600	FT	100,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Champlain Valley SD	Chief Operations Officer	\$169,138	FT	250,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Champlain Valley SD	Assistant Financial Director	\$86,672	FT	100,000	N/A	N/A		7: Business Manager / Finance Director / Fiscal Officer	
Champlain Valley SD	Admin. Asst. For Fiscal Services	\$48,970	FT	25,000	N/A	N/A		9: Assistant to the Business Manager / Finance Director	
Colchester SD	Special Ed. Director	\$138,879	FT	300,000	4098	IRS Rate		10: Special Education Director	

FY 22 Central (	Office Staff Salary Survey				As of 10-26	-2021		
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
	Administrative Assistant - Central	•						11: Administrative Support for
Colchester SD	Office/Special Education	25.13 p/hr	FT	50,000	2049	IRS Rate		SPED Director
	Admin Assistant Special							11: Administrative Support for
Colchester SD	Education/Medicaid Coordinator	22.51 p/hr	FT	50,000	2049	IRS Rate		SPED Director
Colchester SD	Director Of Curriculum	\$134,384	FT	300,000	4098	IRS Rate		12: Curriculum & Instruction Director
	Transportation/Communication							14: Data & Communication
Colchester SD	Coordinator	22 p /hr	FT	500,000	As Needed	IRS Rate		Specialist
Colchester SD	Communications Specialist	\$65,564	FT	50,000	2049	IRS Rate		14: Data & Communication Specialist
								15: Payroll and/or Benefits
Colchester SD	Payroll / Bookkeeper	23 p/hr	FT	50,000	2049	IRS Rate		Personnel
Colchester SD	Accounts Payable	31.83 p/hr	FT	50,000	2049	IRS Rate		16: Accounts Payable Personnel
		<i>.</i>						2: Administrative Support for
Colchester SD	Receptionist / Mail Courier	18.30 p/hr	FT	50,000	2049	IRS Rate		Superintendent
Calabaataa CD	Data Casudinatan	25.24 m/hm		50.000	2040			2: Administrative Support for
Colchester SD	Data Coordinator	35.34 p/hr	FT	50,000	2049	IRS Rate		Superintendent 6: Human Resource Related
Colchester SD	Human Resources Manager	34.18 p/hr	FT	50,000	2049	IRS Rate		Personnel
		54.10 p/m		50,000	2043			6: Human Resource Related
Colchester SD	Human Resources Coordinator	23 p/hr	FT	50,000	2049	IRS Rate		Personnel
Colchester SD	Business & Operations Manager	\$136,000	FT	300,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer
Colchester SD	Fixed Asset /Acct Clerk	22.81 p/hr	PT	-	As Needed	IRS Rate		8: Accounting Related Personnel
Colchester SD	Financial Manager	\$105,207	FT	50,000		IRS Rate		8: Accounting Related Personnel
Essex North SU	Director of Student Services	\$73,549	FT		As Needed	IRS Rate		10: Special Education Director
Essex North SU	Special Ed Admin Asst / Medicaid Clerk	\$38,251	FT		As Approved	As Approve d		11: Administrative Support for SPED Director
Essex North SU	Payroll & Benefits Coordinator	\$40,040	FT	40,040	As Approved	As Approve d		15: Payroll and/or Benefits Personnel
Essex North SU	Administrative Assistant	\$34,611	FT	34,611	As Approved	As Approve d		2: Administrative Support for Superintendent
Essex North SU	Business Administrator	\$57,930	FT	50,000	As Approved	As Approve d		7: Business Manager / Finance Director / Fiscal Officer

FY 22 Central Offi	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary		Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Johanne	Director Of Equity & Inclusion /	buluty		14140	Anocation	ciliciti	(, .,	outego: y	
Essex Westford ECUUSD	Student Support Services	\$137,796	FT	250,000	6147	IRS Rate		10: Special Education Director	
	Director Of SEL & Wellness /								
Essex Westford ECUUSD	Student Support Services	\$132,374	FT	250,000	6147	IRS Rate		10: Special Education Director	
								11: Administrative Support for	
Essex Westford ECUUSD		\$35,704	FT	30,000	4098	IRS Rate		SPED Director	
	Exec Assist for Student Support	<b>654 220</b>						11: Administrative Support for	
Essex Westford ECUUSD		\$54,329	FT	-	0	IRS Rate		SPED Director	
Essex Westford ECUUSD	Student Support Services	\$58,443	FT	30,000	1098	IRS Rate		11: Administrative Support for SPED Director	
LSSEX WESTIDIA LCOUSD	Specialist	JJ0,44J		30,000	4058	INS Nate		12: Curriculum & Instruction	
Essex Westford ECUUSD	Director Of Curriculum	\$123,149	FT	250,000	6147	IRS Rate		Director	
				/				13: Administrative Support for	
								Curriculum & Instruction	
Essex Westford ECUUSD	Adm. Asst Curriculum	\$46,792	FT	30,000	4098	IRS Rate		Director	
Essex Westford ECUUSD	Web Management Specialist	\$50,738	FT	30,000	4098	IRS Rate		14: Data & Communication Specialist	
Essex Westford ECUUSD	Educational Assessment Manager / Learning Sys Project Mgr	\$68,487	FT	30,000	4098	IRS Rate		14: Data & Communication Specialist	
Essex Westford ECUUSD	Educational Assessment Manager	\$77,602	FT	30,000	4098	IRS Rate		14: Data & Communication Specialist	
Essex Westford ECUUSD	Accounts Payable Assistant	\$44,871	FT	30,000	4098	IRS Rate		16: Accounts Payable Personnel	
Essex Westford ECUUSD		\$50,592	FT	30,000	4098	IRS Rate		16: Accounts Payable Personnel	
		\$100,000	FT	30,000		IRS Rate		17: Unclassified Position	
	School Counseling Director	\$104,533	FT	30,000		IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	-	\$72,260	РТ	3,000		IRS Rate		17: Unclassified Position	
	Child Nutrition Senior Site Mgr	\$76,553	FT	30,000		IRS Rate		17: Unclassified Position	
	, , , , , , , , , , , , , , , , , , ,	\$97,648	FT	30,000		IRS Rate		17: Unclassified Position	
	Assistant Director Mechanic Systems	\$70,400	FT	30,000		IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Human Resources Executive Assistant	\$55,228	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Transportation Manager	\$82,671	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Executive Secretary	\$48,421	FT	30,000	4098	IRS Rate		2: Administrative Support for Superintendent	
Essex Westford ECUUSD	Communications Coordinator	\$71,878	FT	30,000	4098	IRS Rate		2: Administrative Support for Superintendent	

FY 22 Central Offi	ce Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Essex Westford ECUUSD		\$78,243	FT	250,000		IRS Rate	(14/17)	3: Facilities Director	
	Director Of Technology & Innovation	\$120,502	FT	250,000		IRS Rate		4: Technology Related Personnel	
Essex Westford ECUUSD	Director Of Human Resources	\$137,298	FT	250,000	6147	IRS Rate		5: Human Resource Director	
Essex Westford ECUUSD	Human Resource Specialist	\$52,467	FT	30,000	4098	IRS Rate		6: Human Resource Related Personnel	
Essex Westford ECUUSD	Assistant Director of HR	\$92,885	FT	30,000	4098	IRS Rate		6: Human Resource Related Personnel	
Essex Westford ECUUSD	Hr Benefits Administrator	\$71,973	FT	30,000	4098	IRS Rate		6: Human Resource Related Personnel	
Essex Westford ECUUSD	Human Resource Assistant	\$48,421	FT	30,000	4098	IRS Rate		6: Human Resource Related Personnel	
Essex Westford ECUUSD	Chief Operations Officer	\$162,279	FT	250,000	6147	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
	Director Of Finance & Accounting	\$124,918	FT	250,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Essex Westford ECUUSD		\$64,519	FT	30,000		IRS Rate		8: Accounting Related Personnel	
Essex Westford ECUUSD		\$58,443	FT	30,000		IRS Rate		8: Accounting Related Personnel	
Essex Westford ECUUSD	Accounts Payable Clerk	\$29,443	PT	-		IRS Rate		8: Accounting Related Personnel	
Essex Westford ECUUSD		\$65 <i>,</i> 584	FT	30,000	4098	IRS Rate		8: Accounting Related Personnel	
	Executive Assistant to District Operations	\$57,023	FT	30,000		IRS Rate		9: Assistant to the Business Manager / Finance Director	
Franklin Northeast SU	Early Education Director	\$40,000	PT		As Needed	IRS Rate	Ν	10: Special Education Director	
Franklin Northeast SU	Director Of Special Programs	\$98,800	FT	100,000	As Needed	IRS Rate	Ν	10: Special Education Director	
Franklin Northeast SU	Assistant Director Of Special Programs	\$83,400	FT	100,000	As Needed	IRS Rate	Ν	10: Special Education Director	
Franklin Northeast SU	Office Manager	\$55,474	FT	50,000	As Needed	IRS Rate	N	11: Administrative Support for SPED Director	
Franklin Northeast SU	Director Of Instruction & Learning	\$100,800	FT	100,000	As Needed	0	Ν	12: Curriculum & Instruction Director	
Franklin Northeast SU	Instructions & Learning Specialist	\$39,920	РТ	-	As Needed	IRS Rate	Ν	13: Administrative Support for Curriculum & Instruction Director	
Franklin Northeast SU	Instruction & Learning Support Specialist	\$71,667	FT	50,000	As Needed	IRS Rate	Ν	13: Administrative Support for Curriculum & Instruction Director	
Franklin Northeast SU	Bookkeeper	\$65,811	FT	50,000	As Needed	IRS Rate	N	15: Payroll and/or Benefits Personnel	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Franklin Northeast SU	Bookkeeper	\$57,741	FT	50,000	As Needed	IRS Rate	N	16: Accounts Payable Personnel	
Franklin Northeast SU	Diversity, Equity & Inclusion (DEI) Director	\$98,800	FT			IRS Rate	N	17: Unclassified Position	
Franklin Northeast SU	Food Service Program Director	\$53,500	FT	100,000	As Needed	IRS Rate	N	17: Unclassified Position	
Franklin Northeast SU	21st CCLC Project Director / Grant Coordinator	\$53,500	FT	100,000	As Needed	IRS Rate	N	17: Unclassified Position	
Franklin Northeast SU	Administrative Assistant & Communication Coordinator	\$39,978	FT		As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Franklin Northeast SU	Technology Support Specialist	\$25,984	PT	25,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Franklin Northeast SU	Director Of Technology	\$81,483	FT		As Needed	0	N	4: Technology Related Personnel	
Franklin Northeast SU	Director Of Human Resources	\$65,200	FT	100,000	As Needed	IRS Rate	N	5: Human Resource Director 7: Business Manager / Finance	
Franklin Northeast SU	Business Manager	\$101,500	FT	-	As Needed	0	N	Director / Fiscal Officer	
Franklin Northeast SU	Bookkeeper	\$67,568	FT		As Needed	IRS Rate	N	8: Accounting Related Personnel	
Franklin West SU Franklin West SU	Director Of Support Services SPED Admin. Asst / Medicaid Coordinator	\$100,983 \$26,004	FT FT		6 UVM Credits 3 UVM Credits	IRS Rate	N N	10: Special Education Director 11: Administrative Support for SPED Director	
Franklin West SU	Administrative Assistant To Director Of Student Support Services/Accounting Assistant	\$31,680	FT	112,500	3 UVM Credits	IRS Rate	N	11: Administrative Support for SPED Director	
Franklin West SU	Student Support Coordinator	\$83,700	FT	200,000	6 UVM Credits	IRS Rate	Y	11: Administrative Support for SPED Director	
	Director Of Curriculum,	64.05.000		202.000				12: Curriculum & Instruction	
Franklin West SU Franklin West SU	Instruction, & Assessment Data Manager & Assessment Coord.	\$105,000 \$85,000	FT FT		6 UVM Credits 6 UVM Credits	IRS Rate	N Y	Director 14: Data & Communication Specialist	
Franklin West SU	Payroll & Accounting Support	\$44,928	FT		3 UVM Credits	IRS Rate	N	15: Payroll and/or Benefits Personnel	
Franklin West SU	Transportation Supervisor	\$64,070	FT		3 UVM Credits	IRS Rate	N	17: Unclassified Position	
Franklin West SU	Transportation Mechanic	\$55,601	FT		3 UVM Credits	IRS Rate	N	17: Unclassified Position	
Franklin West SU	Executive Assistant To Superintendent/Curriculum Director	\$42,037	FT	112,500	3 UVM Credits	IRS Rate	N	2: Administrative Support for Superintendent	
Franklin West SU	Facilities Director	\$81,375	FT		3 UVM Credits	IRS Rate	N	3: Facilities Director	
Franklin West SU	It Manager	\$75 <i>,</i> 674	FT	200,000	3 UVM Credits	IRS Rate	N	4: Technology Related Personnel	
Franklin West SU	School Tech Assistant	\$40,310	FT	112,500	3 UVM Credits	IRS Rate	N	4: Technology Related Personnel	
Franklin West SU	Data Specialist & Lead Technician	\$48,630	FT	112,500	3 UVM Credits	IRS Rate	Ν	4: Technology Related Personnel	

FY 22 Central Offi	ce Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Franklin West SU	Computer Support Technician	, \$39,354	FT		3 UVM Credits	IRS Rate	N	4: Technology Related Personnel	
Franklin West SU	Accounts Assistant	\$39,354	FT		3 UVM Credits	IRS Rate	Ν	4: Technology Related Personnel	
Franklin West SU	Human Resources	\$60,944	FT		3 UVM Credits	IRS Rate	N	5: Human Resource Director	
Franklin West SU	Business Manager	\$91,889	FT		6 UVM Credits	IRS Rate	Ν	7: Business Manager / Finance Director / Fiscal Officer	
Franklin West SU	Business Office Specialist	\$42,702	FT	112,500	3 UVM Credits	IRS Rate	Ν	8: Accounting Related Personnel	
Franklin West SU	Bookkeeper	\$47,819	FT	50,000	3 UVM Credits	IRS Rate	Ν	8: Accounting Related Personnel	
Franklin West SU	Accounting Clerk	\$34,720	FT	112,500	3 UVM Credits	IRS Rate	Ν	8: Accounting Related Personnel	
Grand Isle SU	Director Of Student Support Services Admin. Ass'T To Director Of	\$93,500	FT	100,000	As Needed	IRS Rate	Ν	10: Special Education Director 11: Administrative Support for	
Grand Isle SU	Student Support Services	\$41,600	FT	35,000	As Needed	IRS Rate	Ν	SPED Director	
Grand Isle SU	Director of Curriculum	\$105,800	FT		As Needed	IRS Rate	Ν	12: Curriculum & Instruction Director	
Grand Isle SU	Admin. Ass'T To Director of Curriculum	\$41,600	FT	35,000	As Needed	IRS Rate	N	13: Administrative Support for Curriculum & Instruction Director	
Grand Isle SU	Accounts Payable Specialist	\$46,800	FT	35,000	As Needed	IRS Rate	Ν	16: Accounts Payable Personnel	
Grand Isle SU	Parent Liaison	\$50,502	FT	35,000	As Needed	IRS Rate	Ν	17: Unclassified Position	
Grand Isle SU	Board Certified Behavioral Analyst Executive Assistant To	\$86,824	FT	N/A	As Needed	IRS Rate	N	17: Unclassified Position 2: Administrative Support for	
Grand Isle SU	Superintendent & HR	\$60,008	FT	-	As Needed	IRS Rate	N	Superintendent	
Grand Isle SU	Network Administrator	\$68,959	FT	100,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Grand Isle SU Grand Isle SU	Director Of It Business Manager	\$91,800 \$97,000	FT FT		As Needed As Needed	IRS Rate	N N	4: Technology Related Personnel 7: Business Manager / Finance Director / Fiscal Officer	
Grand Isle SU	Finance Accounting Specialist	\$69,347	FT	35,000	As Needed	IRS Rate	Ν	8: Accounting Related Personnel	
Greater Rutland County SU	Assistant Superintendent	\$96,900	FT	100,000	As Needed	IRS Rate		1: Assistant Superintendent	
Greater Rutland County SU	Director Of Student Services	\$100,017	FT	100,000	As Needed	IRS Rate		10: Special Education Director	
Greater Rutland County SU	Assistant Director Of Student Services	\$86,190	FT	50,000	As Needed	IRS Rate		10: Special Education Director	
Greater Rutland County SU	Medicaid Clerk	21.81 p/hr	РТ		As Needed	IRS Rate		11: Administrative Support for SPED Director	

FY 22 Central Offi	ce Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Greater Rutland County								11: Administrative Support for	
SU	Adm. Asst To Special Ed Director	23.44 p/hr	FT	50,000	As Needed	IRS Rate		SPED Director	
Greater Rutland County								15: Payroll and/or Benefits	
	Bookkeeper	22.25 p/hr	FT	50,000	As Needed	IRS Rate		Personnel	
Greater Rutland County								15: Payroll and/or Benefits	
	Bookkeeper	21.32 p/hr	FT	50,000	As Needed	IRS Rate		Personnel	
	Bookkeeper	20.73 p/hr	FT	50,000	As Needed	IRS Rate		16: Accounts Payable Personnel	
Greater Rutland County	Proficiency-Based Learning								
SU	Coach	\$60,000	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Greater Rutland County SU	Proficiency Based Learning Coach	\$61,923	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Greater Rutland County									
SU	Proficiency Based Learning Coach	\$53,382	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Greater Rutland County									
	Proficiency Based Learning Coach	\$67,000	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Greater Rutland County								2: Administrative Support for	
	Adm. Assist. To Superintendent	22.44 p/hr	FT	50,000	As Needed	IRS Rate		Superintendent	
Greater Rutland County SU	Data Manager	\$63,250	FT	50,000	As Approved	IRS Rate	Ν	4: Technology Related Personnel	
Greater Rutland County SU	Web Design Data Master	\$46,818	FT	50,000	As Approved	IRS Rate	Ν	4: Technology Related Personnel	
Greater Rutland County SU	It / Is Technician	25.28 p/hr	FT	50,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County SU	It / Is Technician	27.18 p/hr	FT	50,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County SU	It / Is Technician	23.93 p/hr	FT	50,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County		-							
SU	It Systems Administrator	\$58,939	FT	50,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County	Director Of Information								
SU	Technology	\$95 <i>,</i> 605	FT	100,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County								6: Human Resource Related	]
SU	Benefits Coordinator	26.29 p/hr	FT	50,000	As Needed	IRS Rate		Personnel	
Greater Rutland County								7: Business Manager / Finance	
SU	Business Manager	\$100,500	FT	100,000	As Needed	IRS Rate		Director / Fiscal Officer	
Greater Rutland County SU	Assistant Business Manager	\$68,289	FT	100,000	As Needed	IRS Rate		8: Accounting Related Personnel	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Greater Rutland County								9: Assistant to the Business	
SU	Senior Financial Analyst	\$55,000	FT	50,000	As Approved	IRS Rate	Y	Manager / Finance Director	
Hartford SD	Special Ed. Director	\$113,493	FT	2 X Sal	6 UVM Credits	IRS Rate		10: Special Education Director	
Hartford SD	Assistant Special Ed. Director	\$92,745	FT	2 X Sal	6 UVM Credits	IRS Rate		10: Special Education Director	
Hartford SD	Bookkeeper/Sped. Sec.	\$51,633	FT	25,000	As Needed	IRS Rate		11: Administrative Support for SPED Director	
Hartford SD	Director of Curriculum, Instruction and Assessment - Secondary Director of Curriculum,	\$109,538	FT	2 X Sal	6 UVM Credits	IRS Rate		12: Curriculum & Instruction Director	
Hartford SD	Instruction and Assessment - Elementary	\$109,909	FT	2 X Sal	6 UVM Credits	IRS Rate		12: Curriculum & Instruction Director	
								15: Payroll and/or Benefits	
Hartford SD	Payroll Clerk	\$43,225	PT	· · ·	As Needed	IRS Rate		Personnel	
Hartford SD	Accounts Payable/Bookkeeper	\$41,241	FT	25,000	As Needed	IRS Rate		16: Accounts Payable Personnel	
Hartford SD	Coordinator Of Student Support	\$107,751	FT	2 X Sal	6 UVM Credits	IRS Rate		17: Unclassified Position	
Hartford SD	Director Of Buildings And Grounds	\$85,820	FT	25,000	As Needed	IRS Rate		3: Facilities Director	
Hartford SD	Human Resources	\$77,058	FT	25,000	As Needed	IRS Rate		6: Human Resource Related Personnel	
Hartford SD	Director Of Finance	\$59,271	РТ	2 X Sal	6 UVM Credits	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Hartford SD	Assistant Director of Finance	\$63,530	FT	2 X Sal	As Needed	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Harwood UUSD	Director Of Student Support Services	\$108,280	FT	100,000	Supt Approved	IRS Rate		10: Special Education Director	
Harwood UUSD	Adm. Asst. To Student Support Director	29.57 p/hr	FT	50,000	As Approved	IRS Rate		11: Administrative Support for SPED Director	
Harwood UUSD	Director Of Curriculum & Assessment	\$109,224	FT	100,000	Supt Approved	IRS Rate		12: Curriculum & Instruction Director	
Harwood UUSD	Data Manager	\$77,976	FT	50,000	As approved	IRS Rate		14: Data & Communication Specialist	
Harwood UUSD	Payroll/Benefits Coord.	27.46 p/hr	FT	50,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Harwood UUSD	Accts. Pay. Clerk	22.95 p/hr	РТ	50,000	As Approved	IRS Rate		16: Accounts Payable Personnel	
Harwood UUSD	Project Manager / Coordinator	\$67,527	FT	50,000	As Approved	IRS Rate		17: Unclassified Position	
Harwood UUSD	Medicaid Clerk	27.04 p/hr	РТ	50,000	As Approved	IRS Rate		17: Unclassified Position	

FY 22 Central C	Office Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
								2: Administrative Support for	
Harwood UUSD	Adm. Asst.	\$62,500	FT	50,000	As Approved	IRS Rate		Superintendent	
	Operations And Maintenance	400.046							
Harwood UUSD	Manager	\$80,316	FT	50,000	As Approved	IRS Rate		3: Facilities Director	
Harwood UUSD	Asst. Dir. of Education Technology	\$84,665	FT	100.000	As Approved	IRS Rate		4: Technology Related Personnel	
Harwood UUSD	Systems Administrator	\$85,295	FT		Supt Approved	IRS Rate		4: Technology Related Personnel	
	Director Of Finances &	363,293		50,000	Supt Approved			7: Business Manager / Finance	
Harwood UUSD	Operations	\$124,184	FT	100.000	As Approved	IRS Rate		Director / Fiscal Officer	
Harwood UUSD	Accountant	27.04 p/hr	FT	50,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Harwood UUSD	Accountant	\$80,376	FT		As Approved	IRS Rate		8: Accounting Related Personnel	
Kingdom East SD	Student Services Director	\$106,590	FT	200,000	6 Grad Credits	IRS Rate		10: Special Education Director	
		+====;====			amount based	IRS		11: Administrative Support for	
Kingdom East SD	Sped Admin. Assistant	\$42,157	FT	10,000	on budget	Rates		SPED Director	
								12: Curriculum & Instruction	
Kingdom East SD	Curriculum Director	\$106,099	FT	200,000	6 Grad Credits	IRS Rate		Director	
								13: Administrative Support for	
Kingdom Foot CD	Acces to Din of Curriculum	642 <b>7</b> 40	БТ		C ana dita			Curriculum & Instruction	
Kingdom East SD	Assoc. to Dir. of Curriculum	\$43,740	PT		6 credits budget &			Director	
	Communication, Enrollment &				priorities			14: Data & Communication	
Kingdom East SD	Innovation Specialist	\$39,797	FT	10,000	allowed	IRS Rate		Specialist	
Kingdom East SD	Payroll Clerk	\$47,857	FT	10,000	budget & priorities allowed	N/A		15: Payroll and/or Benefits Personnel	
Kingdom East SD	Accounts Payable / Payroll Clerk Assistant	\$41,760	FT	10,000	budget & priorities allowed	IRS Rate		15: Payroll and/or Benefits Personnel	
Kingdom East SD	Accounts Payable/Assistant To Business Mgr.	\$46,249	FT	10,000	budget & priorities allowed	N/A		16: Accounts Payable Personnel	
Kingdom East SD	Homeless Education Liaison	\$17,000	РТ			IRS Rate		17: Unclassified Position	
	Director of Summer School								
Kingdom East SD	/Experiential Learning	\$95,000	FT		6 credits			17: Unclassified Position	
Kingdom East SD	Asst. Director of MTSS	\$67,000	FT	200,000	6 credits			17: Unclassified Position	
	Sped Admin / Medicaid Clerk	646.600							
Kingdom East SD	60%	\$16,623	PT	N/A	1	N/A		17: Unclassified Position	
Kingdom East SD	Lea Case Manager	\$79,202	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	

FY 22 Central O	ffice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
					budget &				
Kingdom East SD	Early Childhood Coordinator	\$49,140	FT	N/A	priorities allowed	IRA Rate		17: Unclassified Position	
Kingdom East SD	Director Of After School	\$64,606	FT	200,000	6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom Edst 5D	Consulting Special Education	90 <del>4</del> ,000		200,000		ino nate			
Kingdom East SD	Supervisor	\$71,233	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Clinician	\$65 <i>,</i> 475	FT		6 credits			17: Unclassified Position	
Kingdom East SD	Clinician	\$59,940	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Clinician	\$41,940	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Clinician	\$58,336	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Athletic Director	\$80,000	FT	200,000	6 Grad credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Adm. Assistant To Director Of After School	\$3,216	FT		budget & priorities allowed	IRS Rate		17: Unclassified Position	
Kingdom East SD	Executive Assistant To Supt.	\$47,627	FT	10,000	budget & priorities allowed	N/A		2: Administrative Support for Superintendent	
Kingdom East SD	Facilities Manager	\$64,266	FT	200,000	6 Grad Credits	IRS Rate		3: Facilities Director	
Kingdom East SD	Director of Education Technology	\$84,460	FT	200,000	6 grad credits	IRS Rate		4: Technology Related Personnel	
Kingdom East SD	Human Resources Manager	\$55,500	FT	200,000	6 Grad Credits	IRS Rate		6: Human Resource Related Personnel	
Kingdom East SD	Human Resources Generalist	\$37,584	FT	10,000	budget & priorities allowed	N/A		6: Human Resource Related Personnel	
Kingdom East SD	Business Manager	\$114,839	FT	200,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Kingdom East SD	Grant Manager	\$45,163	FT	10,000	budget & priorities allowed	N/A		8: Accounting Related Personnel	
Kingdom East SD	Accountant	\$60,218	FT	10,000	budget & priorities allowed	N/A		8: Accounting Related Personnel	
Lamoille North SU	Director Of Student Support Services	\$107,130	FT	90,000	6 UVM Credits	IRS Rate		10: Special Education Director	
Lamoille North SU	Student Services Coordinator	\$75,602	FT	90,000	6 UVM Credits	IRS Rate		11: Administrative Support for SPED Director	
Lamoille North SU	Admin Asst To Student Support Services	\$39,209	FT	70,000	3 UVM Credits	IRS Rate		11: Administrative Support for SPED Director	

FY 22 Central O	office Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
	Admin Asst To Student Support							11: Administrative Support for	
Lamoille North SU	Services	\$50,621	FT	70,000	3 UVM Credits	IRS Rate		SPED Director	
								12: Curriculum & Instruction	
Lamoille North SU	Curriculum Director	\$115,006	FT	90,000	6 UVM Credits	IRS Rate		Director	
Lamoille North SU	21CCLC Program Director	\$5,700	FT	90,000	3 UVM Credits	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Lamoille North SU	Data Reporter	\$72,100	FT	90,000	6 UVM Credits	IRS Rate		14: Data & Communication Specialist	
Lamoille North SU	Compensation And Staff Accountant	\$54,614	FT	70,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel	
	Compensation And Staff	655 500		70.000					
Lamoille North SU	Accountant	\$55,593	FT	70,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel	
Lamoille North SU	Compensation And Staff Accountant	\$49,662	FT	70,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel	
Lamoille North SU	MTSS Coordinator	\$60,000	FT	90,000	6 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	DEI Coordinator	\$65,000	FT	90,000	6 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Van Driver	\$15,180	РТ	70,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Director Of School Nutrition Services	\$80,000	FT	90,000	6 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Administrative Assistant to Facilities Director	\$33,845	FT	70,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Special Ed Transport / Maintenance	\$17,848	PT	70,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	CES Transportation Coordinator	\$58,327	FT	70,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Director Of Early Education	\$95,375	FT	90,000	6 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Executive Assistant to the Superintendent	\$59,496	FT	90,000	6 UVM Credits	IRS Rate		2: Administrative Support for Superintendent	
Lamoille North SU	Facilities Director	\$92,985	FT	90,000	6 UVM Credits	IRS Rate		3: Facilities Director	
	District IT Technology								
Lamoille North SU	Coordinator	\$55,620	FT	90,000	6 UVM Credits	IRS Rate		4: Technology Related Personnel	
Lamoille North SU	Admin Assistant to IT Services	\$37,793	FT	70,000	3 UVM Credits	IRS Rate		4: Technology Related Personnel	
	District IT Technology								
Lamoille North SU	Coordinator	\$71,500	FT		6 UVM Credits	IRS Rate		4: Technology Related Personnel	
Lamoille North SU	IT Systems Manager	\$80,000	FT	90,000	3 UVM Credits	IRS Rate		4: Technology Related Personnel	
Lamoille North SU	Human Resources Director	\$84,577	FT	90,000	6 UVM Credits	IRS Rate		5: Human Resource Director	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
								6: Human Resource Related	
Lamoille North SU	Human Resource Specialist	\$49,623	FT	70,000	3 UVM Credits	IRS Rate		Personnel	
						_		6: Human Resource Related	
Lamoille North SU	Benefits Coordinator	\$47,998	FT	70,000	3 UVM Credits	IRS Rate		Personnel	
Lamoille North SU	Business Manager	\$111,240	FT	90,000	6 UVM Credits	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Lamoille North SU	Finance Coordinator	\$69,292	FT	90,000	3 UVM Credits	IRS Rate		8: Accounting Related Personnel	
Lamoille North SU	Admin Asst To Business Services	\$24,244	РТ	70,000	3 UVM Credits	IRS Rate		9: Assistant to the Business Manager / Finance Director	
Lamoille South UUSD	Director Of Student Services	\$96,265	FT	100,000		IRS Rate		10: Special Education Director	
	Student Services Administrative							11: Administrative Support for	
Lamoille South UUSD	Assistant	\$43,549	FT	100,000		IRS Rate		SPED Director	
	Director Of Curriculum &					_		12: Curriculum & Instruction	
Lamoille South UUSD	Instruction	\$115,536	FT	100,000		IRS Rate		Director	
Lamoille South UUSD	Data Managar	¢50.000	ст	100.000		IRS Rate		14: Data & Communication	
Lamonie South OOSD	Data Manager	\$50,000	FT	100,000		INS Rale		Specialist 14: Data & Communication	
Lamoille South UUSD	Data Manager	\$50,000	FT	100,000		IRS Rate		Specialist	
Lamoille South UUSD	Proficiency Based Learning Coach	\$75 <i>,</i> 858	FT	100,000		IRS Rate		17: Unclassified Position	
	Administrative Assistant / Hr							2: Administrative Support for	
Lamoille South UUSD	Manager	\$66,202	FT	100,000		IRS Rate		Superintendent	
	Director Of Educational								
Lamoille South UUSD	Technology	\$88,446	FT	100,000		IRS Rate		4: Technology Related Personnel	
Lamoille South UUSD	Human Resources Coordinator	<b>сии сио</b>	FT	100 000		IDC Data		6: Human Resource Related Personnel	
Lamonie South UUSD	Human Resources Coordinator	\$44,648	FI	100,000		IRS Rate		7: Business Manager / Finance	
Lamoille South UUSD	Director Of Finance & Operations	\$102,786	FT	100,000		IRS Rate		Director / Fiscal Officer	
Lamoille South UUSD	Accounting Manager	\$66,617	FT	100,000		IRS Rate		8: Accounting Related Personnel	
Lamoille South UUSD	Accountant	\$58,120	FT	100,000		IRS Rate		8: Accounting Related Personnel	
Lamoille South UUSD	Accountant	\$44,000	FT	100,000		IRS Rate		8: Accounting Related Personnel	
Maple Run USD	Assistant Superintendent	\$125,000	FT	100,000	0	IRS Rate		1: Assistant Superintendent	
Maple Run USD	Student Support Director	\$98,664	FT	100,000	2000	IRS Rate		10: Special Education Director	
Maple Run USD	Special Education Director	\$98,664	FT	100,000	2500	IRS Rate		10: Special Education Director	
								11: Administrative Support for	
Maple Run USD	Medicaid Specialist	\$63,232	FT	30,000		IRS Rate		SPED Director	
Maple Run USD	Grant Specialist/Special Education Associate	\$57,678	FT	30,000	750	IRS Rate		11: Administrative Support for SPED Director	

FY 22 Central (	Office Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Maple Run USD	Administrative Assistant	\$56,908	FT	30,000	750	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Maple Run USD	Payroll Coordinator	\$49,920	FT	30,000	750	IRS Rate		15: Payroll and/or Benefits Personnel	
Maple Run USD	Benefits Coordinator	\$70,220	FT	30,000	750	IRS Rate		15: Payroll and/or Benefits Personnel	
Maple Run USD Maple Run USD	School Psychologist Early Childhood Programs Director	\$81,035 \$86,520	FT FT	30,000 100,000		IRS Rate		17: Unclassified Position 17: Unclassified Position	
Maple Run USD	District ELL	\$79,535	FT	30,000		IRS Rate		17: Unclassified Position	
Maple Run USD Maple Run USD	Board Certified Behavior Analyst Executive Assistant To Superintendent	\$69,190 \$66,331	FT FT	30,000 30,000	0	IRS Rate		17: Unclassified Position 2: Administrative Support for Superintendent	
Maple Run USD	Director of Technology and Innovation	\$96,820	FT	100,000		IRS Rate		4: Technology Related Personnel	
Maple Run USD	Receptionist/Human Resources Assistant	\$53,248	FT	30,000	750	IRS Rate		6: Human Resource Related Personnel	
Maple Run USD	Business Manager	\$106,090	FT	100,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Maple Run USD	Accounting Clerk	\$35,268	FT	3,000		IRS Rate		8: Accounting Related Personnel	
Maple Run USD	Accounts Payable Clerk	\$39,520	FT	30,000	750	IRS Rate		8: Accounting Related Personnel 9: Assistant to the Business	
Maple Run USD	Accounting Supervisor	\$61,131	FT	30,000	750	IRS Rate As		Manager / Finance Director	
Mill River UUSD	Assistant Superintendent	\$105,889	FT	50,000	As Needed	Needed As		1: Assistant Superintendent	
Mill River UUSD	Special Ed. Director	\$91,844	FT	50,000	As Needed	Needed		10: Special Education Director	
Mill River UUSD	Medicaid Clerk	\$46,219	FT	50,000	As Approved	As Needed		11: Administrative Support for SPED Director	
Mill River UUSD	Director Of Curriculum	\$97,500	FT	50,000	As Needed	As Needed		12: Curriculum & Instruction Director	
Mill River UUSD	Payroll Clerk	\$37,305	FT	50,000	0	0		15: Payroll and/or Benefits Personnel	
Mill River UUSD	Bookkeeper	\$44,601	FT	50,000	0	N/A		16: Accounts Payable Personnel	
Mill River UUSD	Accounts Payable	\$47,247	FT	50,000	As Needed	As Needed		16: Accounts Payable Personnel	

FY 22 Central C	Office Staff Salary Survey				As of 10-26	-2021		
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
						As		
Mill River UUSD	Transportation Coordinator	\$44,000	FT	50,000	As Approved	Needed		17: Unclassified Position
	Director Of After School					As		
Mill River UUSD	Programming	\$76,253	FT	50,000	As Needed	Needed		17: Unclassified Position
Mill River UUSD	Secretary To The Supt.	\$46,240	FT	50,000	As Needed	As Needed		2: Administrative Support for Superintendent
Mill River UUSD	Director Of Operations, B & G	\$91,844	FT	50,000	As Needed	As Needed		3: Facilities Director
Mill River UUSD	Business Manager	\$99,180	FT	50,000	As Needed	As Needed		7: Business Manager / Finance Director / Fiscal Officer
	ŭ			,		As		9: Assistant to the Business
Mill River UUSD	Assistant Business Manager	\$36,000	РТ	50,000	As Needed	Needed		Manager / Finance Director
Milton Town SD	Director Of Student Services	\$124,691	FT	200,000	4152	IRS Rate		10: Special Education Director
	Admin. AsstSped / Medicaid							11: Administrative Support for
Milton Town SD	Clerk	22.25 /hr	FT	50,000	2076	IRS Rate		SPED Director
Milton Town SD	Director Of Curriculum & Instruction	\$111,133	FT	200,000	4152	IRS Rate		12: Curriculum & Instruction Director
Milton Town SD	K-12 Data & Assessment Coordinator	\$79,398	FT	50,000	2076	IRS Rate		14: Data & Communication Specialist
Milton Town SD	Payroll Coordinator	20 p/hr	FT	50,000	2079	IRS Rate		15: Payroll and/or Benefits Personnel
Milton Town SD	AP Clerk	21.00 p/hr	FT	50,000	2079	IRS Rate		16: Accounts Payable Personnel
Milton Town SD	Director of Student Engagement	\$89,000	FT	200,000		IRS Rate	N	17: Unclassified Position
Milton Town SD	Grant Manager/Project Coordinator	\$56,513	FT	50,000		IRS Rate	N	17: Unclassified Position
Milton Town SD	Home-To-School Liaison	\$65,795	FT	50,000	2079	IRS Rate	N	17: Unclassified Position
Milton Town SD	Director of Equity/Educational Support Systems	\$103,200	FT	50,000	2079	IRS Rate	N	17: Unclassified Position
Milton Town SD	Social Worker	\$73,650	FT	50,000	2076	IRS Rate		17: Unclassified Position
Milton Town SD	School Psychologist	\$85,111	FT	50,000		IRS Rate		17: Unclassified Position
Milton Town SD	Food Service Manager	\$90,186	FT	50,000		IRS Rate		17: Unclassified Position
Milton Town SD	Cook Supervisor	23.75 p/hr	FT	50,000		IRS Rate		17: Unclassified Position
Milton Town SD	Athletic Director	\$92,049	FT	50,000		IRS Rate		17: Unclassified Position
	Executive Administrative	, , , , , , , , , , , , , , , , , , , ,						2: Administrative Support for
Milton Town SD	Assistant	\$55 <i>,</i> 839	FT	50,000	2076	IRS Rate		Superintendent
Milton Town SD	Director of Operations	\$106,201	FT	50,000	2079	IRS Rate	Ν	3: Facilities Director

FY 22 Central Of	ffice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
	Supervisor Of Buildings &	,							
Milton Town SD	Grounds	\$87,930	FT	50,000	2076	IRS Rate		3: Facilities Director	
	Digital Outreach &								
Milton Town SD	Communications Specialist	\$46,237	FT	50,000		IRS Rate	Ν	4: Technology Related Personnel	
Milton Town SD	Technology Supervisor	\$66,512	FT	50,000	2076	IRS Rate		4: Technology Related Personnel	
Milton Town SD	Powerschool Administrator	\$66,456	FT	50,000	2076	IRS Rate		4: Technology Related Personnel	
Milton Town SD	Human Resources Director	\$62,881	FT	50,000	2076	IRS Rate		5: Human Resource Director	
								7: Business Manager / Finance	
Milton Town SD	Business Manager	\$83,000	FT	200,000		IRS Rate		Director / Fiscal Officer	
Milton Town SD	Accountant	\$60,000	FT	50,000	2079	IRS Rate		8: Accounting Related Personnel	
Missisquoi Valley SD	Director Student Support Services	\$102,955	FT	50,000	Up To 6 CR	IRS Rate		10: Special Education Director	
Missisquoi Valley SD	Curriculum Director	\$90,897	FT	50,000	Up To 6 CR	IRS Rate		12: Curriculum & Instruction Director	
Missisquoi Valley SD	Payroll Specialist	\$51,256	FT	50,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Missisquoi Valley SD	Benefits Coordinator	\$55,248	FT	50,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Missisquoi Valley SD	Accounts Payable Specialist	\$54,454	FT		As Approved	IRS Rate		16: Accounts Payable Personnel	
Missisquoi Valley SD	Medicaid Clerk	\$49,712	FT		As Approved	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	Early Childhood Administrative Assistant	\$35,871	FT		As Approved	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	Director Of Indian Ed.	\$107,279	FT	50,000	Up To 6 CR	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	Director Of Early Childhood Education	\$88,250	FT	50,000	As Approved	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	After-School Program Director	\$70,655	FT	50,000	As Approved	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	Adm. Asst.	\$52,208	FT		Up To 6 CR	IRS Rate		2: Administrative Support for Superintendent	
Missisquoi Valley SD	Technology Coord.	\$79,148	FT	50,000	Up To 6 CR	IRS Rate		4: Technology Related Personnel	
Missisquoi Valley SD	Data Manager	\$68,289	FT	50,000	As Approved	IRS Rate		4: Technology Related Personnel	
Missisquoi Valley SD	Receptionist / Hr Assistant	\$39,228	FT	50,000	As Approved	IRS Rate		6: Human Resource Related Personnel	
Missisquoi Valley SD	Human Resource Coordinator	\$60,000	FT	50,000	As Approved	IRS Rate		6: Human Resource Related Personnel	
Missisquoi Valley SD	Finance Director	\$74,016	РТ	50,000	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	

FY 22 Central Offi	ce Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
								7: Business Manager / Finance	
Missisquoi Valley SD	Business Manager	\$94,963	FT		Up To 6 CR	IRS Rate		Director / Fiscal Officer	
Missisquoi Valley SD	Lead Accounting Specialist	\$61,235	FT			IRS Rate		8: Accounting Related Personnel	
Missisquoi Valley SD	Business Services Associate	\$57,304	FT	50,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Montpelier Roxbury SD	Director Of Support Services	\$106,105	FT	100,000	Up To 6 UVM CR.	IRS Rate	N	10: Special Education Director	
Montpelier Roxbury SD	Spec. Ed. Administrative Asst.	\$43,181	FT	25,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
	Director Of Curriculum &	A		400.000	Up To 6 UVM			12: Curriculum & Instruction	
Montpelier Roxbury SD	Technology	\$117,760	FT	100,000	CR.	IRS Rate	N	Director	
Montroliar Poyhury SD	Exec. Asst / Communications Specialist	\$63,000	FT	25 000	As Approved	IRS Rate	N	14: Data & Communication Specialist	
Montpelier Roxbury SD	Asst Business Mgr / Payroll	303,000	ГІ	25,000	UP TO 6 UVM		IN	15: Payroll and/or Benefits	
Montpelier Roxbury SD	Manager	\$85,000	FT	100,000	CREDITS	IRS Rate	N	Personnel	
Montpelier Roxbury SD	Accounts Payable Clerk	\$55,370	FT		As Approved	IRS Rate	N	16: Accounts Payable Personnel	
Montpelier Roxbury SD	Administrative Assistant	\$56,514	FT		As Approved	IRS Rate	N	2: Administrative Support for Superintendent	
Montpelier Roxbury SD	Director Of Facilities	\$96,160	FT	100,000	Up To 6 UVM CR.	IRS Rate	N	3: Facilities Director	
Montpelier Roxbury SD	Human Resources Coordinator	\$69,098	FT	25,000	As Approved	IRS Rate	N	6: Human Resource Related Personnel	
					Up To 6 UVM			7: Business Manager / Finance	
Montpelier Roxbury SD	Business Manager	\$121,927	FT	100,000	CR.	IRS Rate	N	Director / Fiscal Officer	
Mount Abraham USD	Assistant Superintendent	\$121,628	FT	100,000	Supt Approved	IRS Rate		1: Assistant Superintendent	
Mount Abraham USD	Special Ed. Coordinator K-12	\$111,733	FT	100,000	Supt Approved	IRS Rate		10: Special Education Director	
Mount Abraham USD	Administrative Assistant - Special Education	\$42,336	FT	15,000	300	IRS Rate		11: Administrative Support for SPED Director	
Mount Abraham USD	Administrative Assistant - Asst Supt	\$44,242	FT	15,000	300	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Mount Abraham USD	Data Manager	\$65,000	FT	100,000	As Approved	IRS Rate		14: Data & Communication Specialist	
Mount Abraham USD	Payroll Specialist	\$51,626	FT	15,000	300	IRS Rate		15: Payroll and/or Benefits Personnel	
Mount Abraham USD	Bookkeeper	\$48,422	FT	15,000		IRS Rate		16: Accounts Payable Personnel	
Mount Abraham USD	Administrative Assistant-Supt	\$57,221	FT	15,000		IRS Rate		2: Administrative Support for Superintendent	

FY 22 Central Offi	ce Staff Salary Survey				As of 10-26-2021			
			PT-		Prof. Dev/Conference	Travel- Mileage Reimburs	Interim Appoint ment	
SUname	Full Title	Salary	FT	Value	Allocation	ement	(N/Y)	Category
Mount Abroham LICD	Senior Information Systems	COF 201		100.000	Cupt Approved			4. Technology Poloted Demonstral
Mount Abraham USD	Manager.	\$85,381	FT		Supt Approved			4: Technology Related Personnel
Mount Abraham USD	Human Resources Specialist	\$78,808	FT	100,000	300	IRS Rate		5: Human Resource Director
Mount Abraham USD	Business Manager	\$110,334	FT	100,000	Supt Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer
Mount Abraham USD	Accountant	\$61,963	FT	15,000	300	IRS Rate		8: Accounting Related Personnel
Mount Mansfield UUSD	Special Ed. Director	\$126,000	FT	100,000	3 UVM Credits	IRS Rate		10: Special Education Director
Mount Mansfield UUSD	Medicaid Clerk	\$48,024	FT	30,000	3 credit UVM Course	IRS Rate		11: Administrative Support for SPED Director
		J-0,02-		50,000	course	ing nate		11: Administrative Support for
Mount Mansfield UUSD	Special Education Specialist	\$55,120	FT	30,000	3 UVM Credits	IRS Rate		SPED Director
	Director Of Curriculum,							12: Curriculum & Instruction
Mount Mansfield UUSD	Communiation & Innovation	\$101,300	FT	30,000	3 UVM Credits	IRS Rate		Director
Mount Mansfield UUSD	Receptionist / Adminstrative Asst.	\$46,800	FT	30.000	3 UVM Credits	IRS Rate		13: Administrative Support for Curriculum & Instruction Director
Mount Mansfield UUSD	Benefits Specialist	\$54,080	FT	30,000				15: Payroll and/or Benefits Personnel
Mount Mansfield UUSD	Senior Payroll Specialist	\$60,320	FT	30,000	3 UVM Credits	IRS Rate		15: Payroll and/or Benefits Personnel
Mount Mansfield UUSD	Payroll / Accounts Payable Coordinator	\$44,370	FT	30,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel
Mount Mansfield UUSD	Accounts Payable Coordinator	\$48,212	FT	30,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel
Mount Mansfield UUSD	Special Ed. Asst Director	\$95,127	FT	50,000	3 UVM Credits	IRS Rate		17: Unclassified Position
Mount Mansfield UUSD	Food Service Director	\$51,927	PT	50,000	3 UVM Credit Course	IRS Rate		17: Unclassified Position
Mount Mansfield UUSD	Communications Coordinator and Executive Assistant	\$58,240	FT	30,000				2: Administrative Support for Superintendent
Mount Mansfield UUSD	Facilities Coordinator	\$54,900	РТ	50,000	0	IRS Rate		3: Facilities Director
Mount Mansfield UUSD	District Technology Supervisor	\$100,546	FT	100,000	3 UVM Credits	IRS Rate		4: Technology Related Personnel
		¢02.200	<b>DT</b>	50.000	3-credit UVM			
Mount Mansfield UUSD	Human Resources Director	\$83,289	PT	50,000	rate	IRS Rate		5: Human Resource Director
Mount Mansfield UUSD	HR Specialist	\$56,784	РТ	30,000				6: Human Resource Related Personnel
Mount Mansfield UUSD	Director of Finance & Operations	\$114,797	FT	100,000	3 UVM Credits	IRS Rate	Y	7: Business Manager / Finance Director / Fiscal Officer
Mount Mansfield UUSD	Accountant	\$50,112	FT	30,000	3 UVM Credits	IRS Rate		8: Accounting Related Personnel

FY 22 Central Offi	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Mount Mansfield UUSD	Accountant III	\$61,360	FT	30,000	3 UVM Credits	IRS Rate		8: Accounting Related Personnel	
North Country SU	Special Services Coordinator - Secondary	\$82,000	FT	100,000	4232	3000	N	10: Special Education Director	
North Country SU	Special Services Director	\$102,500	FT	100,000	4232	3000	Ν	10: Special Education Director	
North Country SU	Special Services Coordinator	\$81,423	РТ	100,000	4007	As Approve d As	N	10: Special Education Director	
North Country SU	Special Services Adm. Asst.	\$42,682	FT	15,000	As Approved	Approve d	N	11: Administrative Support for SPED Director	
North Country SU	Director of Learning Design	\$103,966	FT	100,000	4232	3000	N	12: Curriculum & Instruction Director	
North Country SU	Curriculum Administrative Assistant	\$42,578	FT	15,000	As Approved	As Approve d	N	13: Administrative Support for Curriculum & Instruction Director	
North Country SU	Finance Assistant	\$42,994	FT	15,000	As Approved	As Approve d	N	15: Payroll and/or Benefits Personnel	
North Country SU	Finance Assistant	\$45,074	FT	15,000	As Approved	As Approve d	N	15: Payroll and/or Benefits Personnel	
North Country SU	Finance Assistant	\$40,456	FT	15,000	As Approved	As Approve d	N	15: Payroll and/or Benefits Personnel	
North Country SU	Finance Assistant	\$52,354	FT	15,000	As Approved	As Approve d	N	15: Payroll and/or Benefits Personnel	
North Country SU	Finance Assistant	\$41,434	FT	15,000	As Approved	As Approve d	N	16: Accounts Payable Personnel	
North Country SU	Family and Community Outreach Liaison	\$45,760	FT	15,000	As Approved	As Approve d	N	17: Unclassified Position	
North Country SU	School Nurse Leader	\$27,919	PT	15,000	As Approved	As Approve d	N	17: Unclassified Position	
North Country SU	Receptionist/Clerical Assistant	\$36,670	FT	15,000	As Approved	As Approve d	N	17: Unclassified Position	

FY 22 Central Of				As of 10-26	6-2021				
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
						As Approve			
North Country SU	Medicaid Clerk	\$9,125	PT	-	N/A	d	N	17: Unclassified Position	
North Country SU	Medicaid Billing Clk.	\$42,806	FT	15,000	As Approved	As Approve d	N	17: Unclassified Position	
North Country SU	Family and Community Outreach Coordinator	\$55,690	FT	15,000	3132	As Approve d	N	17: Unclassified Position	
· · · ·						As Approve			
North Country SU	Encore Program Coordinator Early Childhood Coord.	\$56,072	FT	15,000	3132		N	17: Unclassified Position 17: Unclassified Position	
North Country SU North Country SU	Exec. Secretary To The Supt.	\$86,585 \$52,416	FT FT	100,000	4232 As Approved	As Approve d	N N	2: Administrative Support for Superintendent	
North Country SU	Network / Information Technology Support	\$44,970	FT	15,000	As Approved	As Approve d	N	4: Technology Related Personnel	
North Country SU	Director Of Educational Technology	\$90,000	FT	100,000	3132		N	4: Technology Related Personnel	
North Country SU	Database / Information Tech Support	\$40,040	FT	15,000	As Approved	As Approve d	N	4: Technology Related Personnel	
North Country SU	Hr Coordinator	\$65,000	FT	15,000	As Approved	As Approve d	N	5: Human Resource Director	
North Country SU	Personnel Assistant	\$39,520	FT	15,000	As Approved	As Approve d	N	6: Human Resource Related Personnel	
North Country SU	Director of Business	\$102,500	FT	100,000	4232		N	7: Business Manager / Finance Director / Fiscal Officer	
North Country SU	Grants Manager	\$47,507	FT	15,000	As Approved	As Approve d As	N	8: Accounting Related Personnel	
North Country SU	Staff Accountant	\$55,000	FT	15,000	As Approved	Approve d	N	8: Accounting Related Personnel	

FY 22 Central C	22 Central Office Staff Salary Survey As of 1		As of 10-26-2021					
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
						As		
North Country SU	Administrative Assistant Finance/Operations Support	\$45,822	FT	15,000	As Approved	Approve d	N	9: Assistant to the Business Manager / Finance Director
					As Approved+6			
Orange East SU	Assistant Superintendent	\$115,000	FT	2 x Sal	credits	IRS Rate		1: Assistant Superintendent
Orange East SU	Student Services Coordinator	\$80,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		10: Special Education Director
					As Approved+6			
Orange East SU	Student Services Coordinator	\$80,000	FT	2 x Sal	Credits	IRS Rate		10: Special Education Director
Orange East SU	Director Of Student Services	\$97 <i>,</i> 850	FT	2 x Sal	As Approved +6	IRS Rate		10: Special Education Director
Orange East SU	Student Services Administrative Assistant	\$43,926	FT	2 x Sal	As Approved+6 Credits	IRS Rate		11: Administrative Support for SPED Director
Orange East SU	Director of Curriculum & Assessment	\$95,481	FT	2 x Sal	As Approved+6 Credits	IRS Rate		12: Curriculum & Instruction Director
Orange East SU	Grants Assistant	\$33,278	PT	2 x Sal	As Approved	IRS Rate		13: Administrative Support for Curriculum & Instruction Director
Orange East SU	Data Management Coordinator	\$56,758	FT	2 x Sal	As Approved+6 Credits	IRS Rate		14: Data & Communication Specialist
Orange East SU	Director of Social Emotional Learning	\$85,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		17: Unclassified Position
Orange East SU	Medicaid Clerk	\$50,954	FT	2 x Sal	As Approved +6	IRS Rate		17: Unclassified Position
Orange East SU	Executive Assistant	\$52,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		2: Administrative Support for Superintendent
Orange East SU	Computer Support Specialist	\$55,000	FT	2 x Sal	As Approved	IRS Rate		4: Technology Related Personnel
Orange East SU	Director of Technology	\$82,400	FT	2 x Sal	As Approved+6 Credits	IRS Rate		4: Technology Related Personnel
Orange East SU	Director Of Human Resources	\$76,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		5: Human Resource Director
Orange East SU	HR/Payroll Specialist	\$46,373	FT	2 x Sal	As Approved+6 Credits	IRS Rate		6: Human Resource Related Personnel
Orange East SU	HR/Payroll Specialist	\$48,820	FT	2 x Sal	As Approved+6 credits	IRS Rate		6: Human Resource Related Personnel
Orange East SU	Business Manager	\$97,850	FT	2 x Sal	As Approved & 6 Credits	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer
Orange East SU	Receptionist (0.25)/Staff Accountant I (0.75)	\$36,945	FT	2 x Sal	As Approved+6 Credits	IRS Rate		8: Accounting Related Personnel

Y 22 Central Office Staff Salary Survey					As of 10-26-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
Jonanie		oundry		10.00	As Approved+6	cilicit	(, . ,	
Orange East SU	Staff Accountant III	\$47,045	FT	2 x Sal	Credits	IRS Rate		8: Accounting Related Personnel
-					As Approved+6			
Orange East SU	Staff Accountant II	\$57,120	FT	2 x Sal	Credits	IRS Rate		8: Accounting Related Personnel
Orange East SU	Staff Accountant II	\$57,120	FT	2 x Sal	As Approved+6 Credits	IRS Rate		8: Accounting Related Personnel
Orange East SU	Staff Accountant II	\$58,373	FT	2 x Sal	As Approved+6 Credits	IRS Rate		8: Accounting Related Personnel
	Assistant Business & Grant	40-000			As Approved+6			9: Assistant to the Business
Orange East SU	Manager	\$67,003	FT	2 x Sal	credits	IRS Rate		Manager / Finance Director
Orange Southwest UUSD	Special Ed. Director	¢105 000	FT	200,000	As Needed	IDC Data	NI	10: Special Education Director
Orange Southwest	Special Ed. Director	\$105,000	FI	200,000	As Needed	IRS Rate	N	10: Special Education Director 11: Administrative Support for
UUSD	Adm. AsstSpec. Ed. & Medicaid	\$55,034	FT	5.000	As Needed	IRS Rate	N	SPED Director
Orange Southwest	Administrative Assistant To Financial Manager	\$42,208	FT		As Needed	IRS Rate	N	16: Accounts Payable Personnel
Orange Southwest UUSD	Adm. Asst Supt.	\$54,636	FT		As Needed	IRS Rate	N	2: Administrative Support for Superintendent
Orange Southwest UUSD	Facilities Co-Director	\$84,414	FT	200,000	As Needed	IRS Rate	N	3: Facilities Director
Orange Southwest UUSD	Facilities Co-Director	\$76,491	FT	200,000	As Needed	IRS Rate	N	3: Facilities Director
Orange Southwest UUSD	Technology Director	\$91,770	FT	200,000	As Needed	IRS Rate	N	4: Technology Related Personnel
Orange Southwest UUSD	Business Manager	\$126,620	FT	200,000	As Needed	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer
Orange Southwest UUSD	Financial Manager & Cfp Coordinator	\$59,773	FT	5,000	As Needed	IRS Rate	N	9: Assistant to the Business Manager / Finance Director
Orleans Central SU	Grant Coordinator	\$51,061	FT	N/A	As Approved	N/A		1: Assistant Superintendent
Orleans Central SU	Food Service Coordinator	\$43,973	FT	N/A	As Approved	N/A		1: Assistant Superintendent
Orleans Central SU	Director Of Special Services	\$86,100	FT	N/A	As Approved	IRS Rate		10: Special Education Director
Orleans Central SU	Administrative Secretary/Medicaid Clerk	\$48,692	FT	N/A	As Approved	N/A		11: Administrative Support for SPED Director
Orleans Central SU	Director Of Instructional Services	\$92,233	FT	N/A	As Approved	IRS Rate		12: Curriculum & Instruction Director
Orleans Central SU	Payroll	\$37,584	FT	N/A	As Approved	N/A		15: Payroll and/or Benefits Personnel

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
	Financial Assistant	¢27.200	DT	NI / A	A. A. a. and a stand	NI / A		15: Payroll and/or Benefits	
Orleans Central SU	Financial Assistant	\$27,288	PT	N/A	As Approved	N/A		Personnel	
Orleans Central SU	Accounts Payable	\$30,537	PT	N/A	As Approved	N/A		16: Accounts Payable Personnel	
Orleans Central SU	After School Coordinator	\$52,000	FT					17: Unclassified Position	
Orleans Central SU	Administrative Secretary To The Superintendent	\$39,943	FT	N/A	As Approved	N/A		2: Administrative Support for Superintendent	
Orleans Central SU	Facilities Director	\$62,000	FT	N/A	As Approved	N/A		3: Facilities Director	
Orleans Central SU	Hr Coordinator	\$36,143	FT	N/A	As Approved	N/A		6: Human Resource Related Personnel	
Orleans Central SU	Business Manager	\$105,641	FT	N/A	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
<b>Orleans Southwest SU</b>	Director Of Student Services	\$103,124	FT	207,000	4098	3000		10: Special Education Director	
Orleans Southwest SU	Adm. Asst.To DSS & Medicaid Clerk	\$40,257	FT	81,000	As Approved	IRS Rate		11: Administrative Support for SPED Director	
Orleans Southwest SU	Director of Curriculum, Instruction, and Assessment	\$89,000	FT	178,000	4098	IRS Rate		12: Curriculum & Instruction Director	
Orleans Southwest SU	Data Manager	\$80,000	FT	160,000	As Approved	IRS Rate		14: Data & Communication Specialist	
Orleans Southwest SU	Payroll Specialist	\$50,985	FT	102,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Orleans Southwest SU	Accounts Payable Specialist	\$62,315	FT	125,000	As Approved	IRS Rate		16: Accounts Payable Personnel	
<b>Orleans Southwest SU</b>	Grants Manager	\$56 <i>,</i> 650	FT	114,000	4098	IRS Rate		16: Accounts Payable Personnel	
Orleans Southwest SU	Executive Assistant To Superintendent	\$52,638	FT	106,000	As Approved	IRS Rate		2: Administrative Support for Superintendent	
Orleans Southwest SU	Dir. Of Technology/Communication	\$92,710	FT	186,000	4098	3000		4: Technology Related Personnel	
Orleans Southwest SU	Human Resources Manager	\$64,890	FT	130,000	As Approved	IRS Rate		5: Human Resource Director	
Orleans Southwest SU	Human Resources Generalist	\$45,000	FT	90,000	As Approved	IRS Rate		6: Human Resource Related Personnel	
Orleans Southwest SU	Director of Finance	\$95,000	FT	190,000	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Orleans Southwest SU	Assistant Director of Finance	\$8,000	FT	160,000	As Approved	1500		8: Accounting Related Personnel	
Orleans Southwest SU	Staff Accountant	\$42 <i>,</i> 075	FT	85,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Patricia A. Hannaford Career Center SD	Administrative Assistant	\$46,471	FT	30,000	0	IRS Rate		2: Administrative Support for Superintendent	
Patricia A. Hannaford Career Center SD	Director of Business Management and Finance	\$72,450	FT	144,900	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021		
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
Patricia A. Hannaford		e and y				cincint	(, . ,	9: Assistant to the Business
Career Center SD	Finance Assistant	\$47,000	FT	30	As Approved	N/A	Ν	Manager / Finance Director
Rivendell Interstate SD	Director Of Special Education	\$97,607	FT	Sal	2000	IRS Rate		10: Special Education Director
Rivendell Interstate SD	Executive Asst/Human Resources Manager	\$72,435	FT	Sal	1000	IRS Rate		2: Administrative Support for Superintendent
Rivendell Interstate SD	Director Of Operations	\$76,673	FT	Sal	800	IRS Rate		3: Facilities Director
Rivendell Interstate SD	Technical Support Specialist	\$50,151	FT	Sal	1000	IRS Rate		4: Technology Related Personnel
Rivendell Interstate SD	Director Of Information Technology	\$85,598	FT	Sal		IRS Rate		4: Technology Related Personnel 7: Business Manager / Finance
Rivendell Interstate SD	Chief Financial Officer	\$104,058	FT	Sal		IRS Rate		Director / Fiscal Officer
Rivendell Interstate SD Rivendell Interstate SD	Grants & Compliance Specialist Payroll & Fiscal Services Specialist	\$47,235 \$48,800	FT FT	Sal Sal	1000	IRS Rate IRS Rate		8: Accounting Related Personnel 8: Accounting Related Personnel 9: Assistant to the Business
Rivendell Interstate SD	Assistant Business Manager	\$56,000	FT	Sal	1000	IRS Rate		Manager / Finance Director
River Valley Technical		650 220		25 000	2040			2: Administrative Support for
Center SD River Valley Technical Center SD	Administrative Assistant Fiscal Agent	\$50,338 \$32,092	FT PT	25,000		IRS Rate		Superintendent         7: Business Manager / Finance         Director / Fiscal Officer
Rutland City SD	Asst. Supt.	\$140,596	FT	200,000	As Needed	As Needed		1: Assistant Superintendent
Rutland City SD	Special Ed. Dir.	\$126,383	FT	200,000	As Needed	As Needed		10: Special Education Director
Rutland City SD	Adm. Assistant	\$47,042	FT	25,000		As Needed		11: Administrative Support for SPED Director
Rutland City SD	Adm. Sec.	\$47,080	FT	25,000		As Needed		13: Administrative Support for Curriculum & Instruction Director
Rutland City SD	Data Analyst	\$81,211	FT	25.000	As Needed	As Needed		14: Data & Communication Specialist
Rutland City SD	Pay./Benefits Coord.	\$31,381	FT		As Needed	As Needed		15: Payroll and/or Benefits Personnel
Rutland City SD	Accounts Payable Personnel	\$42,421	FT	25,000	As Needed	As Needed		16: Accounts Payable Personnel
Rutland City SD	Accounts Payable Personnel	\$42,421	FT	25,000	As Needed	As Needed		16: Accounts Payable Personnel

FY 22 Central Off	fice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
						As		2: Administrative Support for	
Rutland City SD	Exec. Sec.	\$83,116	FT	25,000		Needed		Superintendent	
Rutland City SD	Admin. Assistant	\$62,877	FT	25,000	As Needed	As Needed		2: Administrative Support for Superintendent	
Rutland City SD	Technology Dir.	\$104,980	FT	200,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	Computer Technician	\$61,433	FT	25,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	Computer Technician	\$61,433	FT	25,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	Computer Technician	\$61,433	FT	25,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	Computer Tech Supervisor	\$83,772	FT	25,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	CFO	\$128,750	FT	200,000	As Needed	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
Rutland City SD	Senior Financial Analyst	\$73,428	FT	25,000	As Needed	As Needed		8: Accounting Related Personnel	
Rutland City SD	Accounting Manager	\$82,387	FT	25,000	As Needed	As Needed		8: Accounting Related Personnel	
Rutland City SD	Accounting Clerk	\$41,819	FT	25,000	As Needed	As Needed		8: Accounting Related Personnel	
Rutland City SD	Financial Analyst	\$80,622	FT	25,000	As Needed	As Needed		9: Assistant to the Business Manager / Finance Director	
Rutland Northeast SU	Special Ed. Director	\$122,616	FT	200,000	As Needed	As Needed		10: Special Education Director	
Rutland Northeast SU	Coordinator Of Sped @ Ov	\$109,290	FT	200,000	1500	1500		10: Special Education Director	
Dutland North cost CU	Coordinator Of Special Services	60F 007		200.000	4500	4500		10. Coopiel Education Director	
Rutland Northeast SU	Out Of District / Offsite	\$85,897	FT	200,000	1500	1500		10: Special Education Director 11: Administrative Support for	
Rutland Northeast SU	Sped Secretary	\$44,557	FT	N/A	187.5	187.5		SPED Director	
	Adm. AsstSped. Dir.	. ,		-				11: Administrative Support for	
Rutland Northeast SU	/Bookkeeper	\$53,859	FT	N/A	187.5	187.5		SPED Director	
Rutland Northeast SU	Curriculum Director	\$112,024	FT	20,000	As Needed	As Needed		12: Curriculum & Instruction Director	
Rutland Northeast SU	Adm. AsstCurr.Dir.	\$40,150	FT	N/A	187.5	187.5		13: Administrative Support for Curriculum & Instruction Director	

FY 22 Central Off	fice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
		•						14: Data & Communication	
Rutland Northeast SU	Director of Technology	\$90,000	FT	n/a	1500	1500	Ν	Specialist	
Rutland Northeast SU	Bookkeeper	\$43,738	FT	N/A	187.5	187.5		16: Accounts Payable Personnel	
Rutland Northeast SU	Receptionist	\$35,158	FT	N/A	187.5	187.5		17: Unclassified Position	
Rutland Northeast SU	Adm. AsstSupt.	\$57,193	FT	N/A	187.5	187.5		2: Administrative Support for Superintendent	
Rutland Northeast SU	Human Resources Coordinator	\$59 <i>,</i> 194	FT	N/A	187.5	187.5		5: Human Resource Director	
Rutland Northeast SU	Business Manager	\$125,528	FT	200,000	As Needed	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
								9: Assistant to the Business	
Rutland Northeast SU	Adm. AsstBus. Mngr.	\$66,943	FT	N/A	187.5	187.5		Manager / Finance Director	
SAU 70	Assistant Superintendent	\$131,950	FT	1.5 x Sal		IRS Rate		1: Assistant Superintendent	
SAU 70	Director Of Student Services	\$102,974	FT	1.5 x Sal	2000	1500		10: Special Education Director	
SAU 70	Administrative Assistant For Sped	\$61,993	FT	1.5 x Sal	250	IRS Rate		11: Administrative Support for SPED Director	
	Director of Educational							14: Data & Communication	
SAU 70	Technology	\$89,036	FT	1.5 x Sal	2000	1500		Specialist	
SAU 70	Admin Assistant/Receptionist	20.09 p/hr	FT	1.5 X Sal (50Kmin)	250	N/A		17: Unclassified Position	
54070		20.05 p/m			230			2: Administrative Support for	
SAU 70	Assistant To The Superintendent	\$56,689	FT	1.5 x Sal	250	IRS Rate		Superintendent	
SAU 70	Human Resource Coordinator	\$70,491	FT	1.5 x Sal	250	IRS Rate		5: Human Resource Director	
SAU 70	Hr Assistant	23.78 p/hr	FT	1.5 X Sal (50Kmin)	250	IRS Rate		6: Human Resource Related Personnel	
SAU 70	Business Administrator	\$124,081	FT	1.5x base Sal	2500	2500		7: Business Manager / Finance Director / Fiscal Officer	
SAU 70	Accounting Clerk	24.96 p/hr	FT	1.5 X Sal (50Kmin)	250	IRS Rate		8: Accounting Related Personnel	
SAU 70	Asst. to Business Administrator	22.60 p/hr	РТ	1.5 x Sal	250	IRS Rate		9: Assistant to the Business Manager / Finance Director	
SAU 70	Finance Manager	\$70,491	FT	1.5 x Sal	250	IRS Rate		9: Assistant to the Business Manager / Finance Director	
Slate Valley UUSD	Director Of Student Services	\$118,629	FT		4100	IRS Rate		10: Special Education Director	
Slate Valley UUSD	Special Education / Medicaid Clerk	\$42,444	FT			IRS Rate		11: Administrative Support for SPED Director	
Slate Valley UUSD	Director Of Curriculum, Instruction And Assessment	\$102,214	FT		4100	IRS Rate		12: Curriculum & Instruction Director	

FY 22 Central Of	fice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
		400.050						14: Data & Communication	
Slate Valley UUSD	Data & Assessment Coordinator	\$68,959	FT			IRS Rate		Specialist 14: Data & Communication	
Slate Valley UUSD	Communication Coordinator	\$53,045	FT			IRS Rate		Specialist	
		+)						15: Payroll and/or Benefits	
Slate Valley UUSD	Payroll Specialist	\$49,212	FT			IRS Rate		Personnel	
Slate Valley UUSD	Accounts Payable Specialist	\$42,188	FT			IRS Rate		16: Accounts Payable Personnel	
Slate Valley UUSD	Exec. Secretary	\$46,008	FT			IRS Rate		2: Administrative Support for Superintendent	
Slate Valley UUSD	Director Of Operations	\$97 <i>,</i> 065	FT		4100	IRS Rate		3: Facilities Director	
Slate Valley UUSD	Human Resources	\$51,178	FT			IRS Rate		6: Human Resource Related Personnel	
								7: Business Manager / Finance	
Slate Valley UUSD	Director Of Finance	\$108,210	FT		4100	IRS Rate		Director / Fiscal Officer	
Slate Valley UUSD	Finance Specialist	\$53,781	FT			IRS Rate		8: Accounting Related Personnel	
Slate Valley UUSD	Assistant Director of Finance	\$75,000	FT			IRS Rate		9: Assistant to the Business Manager / Finance Director	
South Burlington SD	Director Of Educational Support Systems	\$141,117	FT	125,000	3000	IRS Rate	N	10: Special Education Director	
South Burlington SD	Elementary Administrative Assistant	\$37,088	РТ	50,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
South Burlington SD	Adm. AsstEducational Support Systems	\$47,091	FT	50,000	As Approved	IRS Rate	Ν	11: Administrative Support for SPED Director	
South Burlington SD	Grant Coordinator and Assistant for ESS	\$59,539	FT	50,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
South Burlington SD	Director of Learning	\$115,000	FT	250,000	3000	IRS Rate	Ν	12: Curriculum & Instruction Director	
South Burlington SD	Data Specialist	\$51,334	FT	50,000	As Approved	IRS Rate	N	14: Data & Communication Specialist	
South Burlington SD	Data Managers	\$75,171	FT		As Approved	IRS Rate	N	14: Data & Communication Specialist	
South Burlington SD	Data Analyst	\$68,267	FT		As Approved	IRS Rate	N	14: Data & Communication Specialist	
South Burlington SD	Communications Coordinator	\$45,552	FT		As Approved	IRS Rate	Ν	14: Data & Communication Specialist	
South Burlington SD	Payroll Benefit Coordinator	\$53,206	FT	50,000	As Approved	IRS Rate	N	15: Payroll and/or Benefits Personnel	
South Burlington SD	Accounts Payable	\$37,416	FT	50,000	As Approved	IRS Rate	Ν	16: Accounts Payable Personnel	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26-2021				
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
	Receptionist and Clerical								
South Burlington SD	Assistant	\$42,078	FT	50,000	As Approved	IRS Rate	Ν	17: Unclassified Position	
	Adm. Asst. Superintendent'S							2: Administrative Support for	
South Burlington SD	Office	\$80,455	FT	50,000	As Approved	IRS Rate	Ν	Superintendent	
South Burlington SD	Director of Facilities	\$95,235	FT	50,000	As Approved	IRS Rate	Ν	3: Facilities Director	
South Burlington SD	IT Support Coordinator	\$57,158	FT	50,000	As Approved	IRS Rate	Ν	4: Technology Related Personnel	
South Burlington SD	Audio Visual Technician	\$42,286	FT	50,000	As Approved	IRS Rate	Ν	4: Technology Related Personnel	
South Burlington SD	IT Lead Support Specialist	\$45,739	FT	50,000	As Approved	IRS Rate	Ν	4: Technology Related Personnel	
South Burlington SD	IT Network Engineer	\$80,455	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
South Burlington SD	IT Lead Network Engineer	\$87,066	FT		As Approved	IRS Rate	Ν	4: Technology Related Personnel	
South Burlington SD	It Director	\$97,108	FT	50,000	As Approved	IRS Rate	Ν	4: Technology Related Personnel	
South Burlington SD	Human Resources Director	\$105,136	FT	50,000	As Approved	IRS Rate	N	5: Human Resource Director	
South Burlington SD	Human Resources Benefit Specialist	\$66,165	FT		As Approved	IRS Rate	Ν	6: Human Resource Related Personnel	
	Director Of Operations And	. ,		,				7: Business Manager / Finance	
South Burlington SD	Financial Management	\$118,721	FT	50,000	3000	IRS Rate	Ν	Director / Fiscal Officer	
South Burlington SD	Business Manager	\$89,250	FT	50,000	As Approved	IRS Rate	Ν	7: Business Manager / Finance Director / Fiscal Officer	
South Burlington SD	Operations Specialist	\$57,387	FT	50,000	As Approved	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	
South Burlington SD	Accounting Supervisor	\$65,000	FT	50,000	As Approved	IRS Rate	Ν	9: Assistant to the Business Manager / Finance Director	
Southwest Vermont								2: Administrative Support for	
Regional Technical SD	Office Manager	\$45,347	FT	10,000	As Needed	IRS Rate	Ν	Superintendent	
Southwest Vermont	Attendance/Database / Guidance							2: Administrative Support for	
Regional Technical SD	Support	\$39,767	FT	10,000	As Needed	IRS Rate	Ν	Superintendent	
Southwest Vermont							•	7: Business Manager / Finance	
Regional Technical SD	Business Manager	\$95,886	FT	250,000	As Needed	IRS Rate	N	Director / Fiscal Officer	
Southwest Vermont	Assistant To The Business	¢10 177	ст	10.000		IDS Pata	NI	9: Assistant to the Business	
Regional Technical SD	Manager	\$48,123	FT	10,000	As Needed	IRS Rate As	N	Manager / Finance Director	
Southwest Vermont SU	Assistant Superindent	\$122,005	FT	250,000	4098	Needed		1: Assistant Superintendent	
Southwest Vermont SU	Ass'T Superintendent For Educational Programming & Opportunities	\$123,361	FT	250,000	4098	As Needed		1: Assistant Superintendent	
Southwest Vermont SU	Director Of Student Services	\$0	FT	250,000	4098	As Needed	Y	10: Special Education Director	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26-2021				
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
						As		11: Administrative Support for	
Southwest Vermont SU	Special Education Secretary	\$46,562	FT	10,000	2049	Needed		SPED Director	
	Director Of Curriculum					As		12: Curriculum & Instruction	
Southwest Vermont SU	Instruction And Assessment	\$104,030	FT	250,000	4098	Needed		Director	
Southwest Vermont SU	Administrative Asst - Recovery	\$46,562	РТ	10,000	2049	As Needed		13: Administrative Support for Curriculum & Instruction Director	
Southwest Vermont SU	Curriculum Secretary	\$49,632	FT	10,000	2049	As Needed		13: Administrative Support for Curriculum & Instruction Director	
Southwest Vermont SU	Public Relations Coordinator	\$45,701	FT	10,000		As Needed		14: Data & Communication Specialist	
Southwest Vermont SU	Payroll Specialist	\$42,157	FT	10,000	2049	As Needed		15: Payroll and/or Benefits Personnel	
Southwest Vermont SU	Payroll Specialist	\$46,562	FT	10,000	2049	As Needed		15: Payroll and/or Benefits Personnel	
Southwest Vermont SU	Payroll & Benefits Manager	\$68,142	FT	100,000	4098	As Needed		15: Payroll and/or Benefits Personnel	
Southwest Vermont SU	Accounts Payable Clerk	\$50,175	FT	10,000	2049	As Needed		16: Accounts Payable Personnel	
Southwest Vermont SU	Equity Coordinator	\$60,410	PT	20,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Director of Equality & School Culture	\$80,500	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	HR/Finance Clerk	\$40,591	FT	10,000	2049	As Needed		17: Unclassified Position	
Southwest Vermont SU	Director Of Early Education Services	\$106,303	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Medicaid Clerk	\$39,943	FT	10,000	2049	As Needed		17: Unclassified Position	
Southwest Vermont SU	Medicaid Clerk	\$39,254	FT	10,000	2049	As Needed		17: Unclassified Position	
Southwest Vermont SU	Associate Sped Director	\$88,684	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Associate Sped Director	\$91,000	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Associate Sped Director	\$88,684	FT	250,000	4098	As Needed		17: Unclassified Position	

FY 22 Central Offi	ice Staff Salary Survey				As of 10-26	-2021		
	, ,							
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
	Associate Director - Early					As		
Southwest Vermont SU	Education	\$82,472	FT	250,000	4098	Needed		17: Unclassified Position
						As		
Southwest Vermont SU	Admin Assistant - Early Education	\$46,562	FT	10,000	2049	Needed		17: Unclassified Position
	Administrative Assistant For The Superintendent / Sped Secretary	¢ 40, 400		10.000				2: Administrative Support for
Southwest Vermont SU	/ Medicaid Clerk	\$48,460	FT	10,000	Per request	IRS Rate		Superintendent
Couthwast Varmont CI	Office Manager	с́ии год	РТ	10.000	2049	As		2: Administrative Support for
Southwest Vermont SU	Office Manager	\$44,537		10,000	2048	Needed		Superintendent
Southwest Vermont SU	Secretary To The Superintendent	\$47,277	FT	10,000	2040	As Needed		2: Administrative Support for Superintendent
Southwest vermont So	Secretary to the superintendent	Ş47,277	ГІ	10,000	2049	As		Superintendent
Southwest Vermont SU	Technician	\$39,839	FT	10,000	2048	Needed		4: Technology Related Personnel
		<i>433,033</i>		10,000	2010	As		
Southwest Vermont SU	Technician	\$35,496	FT	10,000	2048	Needed		4: Technology Related Personnel
Southwest Vermont SU	Techniciam	\$37,688	FT	10,000		As Needed		4: Technology Related Personnel
Southwest Vermont SU	Technician	\$43,577	FT	10,000	2049	As Needed		4: Technology Related Personnel
Southwest Vermont SU	Technician	\$43,222	FT	10,000	2049	As Needed		4: Technology Related Personnel
Southwest Vermont SU	Technician	\$46,729	FT	10,000	2049	As Needed		4: Technology Related Personnel
Southwest Vermont SU	Technician	\$40,194	FT	10,000	2049	As Needed		4: Technology Related Personnel
Southwest vermont So		340,134		10,000	2049	As		
Southwest Vermont SU	Technician	\$47,105	FT	10,000	2049	Needed		4: Technology Related Personnel
		+,====				As		
Southwest Vermont SU	System Administrator	\$49,465	FT	10,000	2049	Needed		4: Technology Related Personnel
						As		
Southwest Vermont SU	Technology Services Coordinator	\$64,927	FT	10,000	2049	Needed		4: Technology Related Personnel
	Systems Administrator And Data					As		
Southwest Vermont SU	Bases	\$64,927	FT	10,000	2049	Needed		4: Technology Related Personnel
Southwest Vermont SU	Dir. Of Technology	\$109,174	FT	250,000	4098	As Needed		4: Technology Related Personnel
Southwest Vermont SU	Senior Systems Adminstrator	\$66,986	FT	10,000	2049	As Needed		4: Technology Related Personnel
Southwest Vermont SU	Senior Systems Adminstrator	\$66,986	FT	10,000	2049	As Needed		4: Technology Related Personnel

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Southwest Vermont SU	Adm. Ass'T For Technology	\$44,057	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Hr Director	\$104,030	FT	250,000		As Needed		5: Human Resource Director 6: Human Resource Related	
Southwest Vermont SU	Human Resources Coordinator	\$51,699	FT	10,000	2049	As Needed		Personnel	
Southwest Vermont SU	Director Of Finance & Operations	\$115,566	FT	250,000	4098	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
Southwest Vermont SU	Accounting Clerk	\$51,720	FT	10,000	2049	As Needed		8: Accounting Related Personnel	
Southwest Vermont SU	Accounting Manager li	\$80,361	FT	100,000	4098	As Needed		8: Accounting Related Personnel	
Southwest Vermont SU	Accounting Manager I	\$54,810	FT	10,000	2049	As Needed		8: Accounting Related Personnel	
Southwest Vermont SU	Business Operations Coordinator	\$51,699	FT	10,000	2049	As Needed		9: Assistant to the Business Manager / Finance Director	
Springfield SD	Special Services Director	\$106,338	FT	2 x Sal Up To 250000	2049	IRS Rate	N	10: Special Education Director 11: Administrative Support for	
Springfield SD	Adm. Asst.	\$51,135	FT	25,000	2049	IRS Rate		SPED Director	
Springfield SD	Director of Curriculum, Instruction and Assessment	\$94,000	FT	2 x Sal Up To 250000	2000	IRS Rate	N	12: Curriculum & Instruction Director	
Springfield SD	Payroll Bookkeeper	\$47,836	FT	25,000	2049	IRS Rate		15: Payroll and/or Benefits Personnel	
Springfield SD	Bookkeeper	\$48,943	FT	25,000	2049	IRS Rate		16: Accounts Payable Personnel	
Springfield SD	Adm. Asst.	\$54,455	FT	25,000	2049	IRS Rate		2: Administrative Support for Superintendent	
Springfield SD	Human Resource Manager	\$73,600	FT	2 x Sal Up To 250000	2049	IRS Rate	N	6: Human Resource Related Personnel	
Springfield SD	Chief Financial Officer	\$118,000	FT	2 x Sal Up To 250000		IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Springfield SD	Accountant	\$50,049	FT	25,000	2049	IRS Rate		8: Accounting Related Personnel 9: Assistant to the Business	
Springfield SD	Adm. Asst	\$50,049	FT	25,000	2049	IRS Rate		Manager / Finance Director	

FY 22 Central O	ffice Staff Salary Survey				As of 10-26-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
	Director Of Student Support	/						
St. Johnsbury SD	Services	\$98,265	FT	100,000	9 UVM Credits	IRS Rate		10: Special Education Director
								15: Payroll and/or Benefits
St. Johnsbury SD	Human Resources/Payroll	\$58,651	FT	50,000		N/A		Personnel
St. Johnsbury SD	Administrative Assistant	\$52,951	FT	50,000		N/A		2: Administrative Support for Superintendent
St. Johnsbury SD	Tech. Coord.	\$82,400	FT	100,000	6 UVM Credits			4: Technology Related Personnel
St. Johnsbury SD	Business Manager	\$100,700	FT	100,000	9 UVM Credits	N/A		7: Business Manager / Finance Director / Fiscal Officer
St. Johnsbury SD	Accounts Payable	\$50,675	FT	50,000		N/A		8: Accounting Related Personnel
Two Rivers SU	Director Of Student Support Services	\$104,812	FT	100,000	As Approved	IRS Rate		10: Special Education Director
Two Rivers SU	Sped Adm. Asst	\$43,680	FT	100,000	As Approved	IRS Rate		11: Administrative Support for SPED Director
Two Rivers SU	Curriculum Coordinator	\$75,920	FT	100,000	As Approved	IRS Rate	Y	12: Curriculum & Instruction Director
Two Rivers SU	Payroll Bookkeeper	\$41,760	FT	100,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel
Two Rivers SU	Accounts Payable Bookkeeper	\$41,760	FT	100,000	As Approved	IRS Rate		16: Accounts Payable Personnel
Two Rivers SU	Early Education Collaborative- Caes & Gmuhs	\$594,954	FT		As Approved	IRS Rate		17: Unclassified Position
Two Rivers SU	Cfp Grant Manager	\$36,702	РТ	100,000	As Approved	IRS Rate		17: Unclassified Position
Two Rivers SU	After School Director	\$65,000	FT	100,000	As Approved	IRS Rate		17: Unclassified Position
Two Rivers SU	Adm. Asst To Superintendent	\$39,312	РТ	100,000	As Approved	IRS Rate		2: Administrative Support for Superintendent
Two Rivers SU	Director of Buildings, Grounds, and Security	\$33,000	PT		As Needed	IRS Rate	Ν	3: Facilities Director
Two Rivers SU	Dir. Of Information Tech	\$81,755	РТ	200,000	As Approved	IRS Rate		4: Technology Related Personnel
Two Rivers SU	Human Resources	\$55,000	FT	100,000	As Approved	IRS Rate		6: Human Resource Related Personnel
Two Rivers SU	Director Of Finance	\$96,174	FT	200,000	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer
Two Rivers SU	Medicaid Clerk	\$42,908	FT	100,000	As Approved	IRS Rate		8: Accounting Related Personnel
Washington Central UUSD	Special Education Coordinator	\$94,760	FT	210,000	As Approved	IRS Rate	Ν	10: Special Education Director
Washington Central UUSD	Director Of Special Services	\$110,000	FT	210,000	As Approved	IRS Rate	Ν	10: Special Education Director

FY 22 Central Offi	ice Staff Salary Survey				As of 10-26-2021				
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Washington Central								11: Administrative Support for	
UUSD	Medicaid Clerk	\$34,935	FT	10,000	As Approved	IRS Rate	N	SPED Director	
Washington Central								11: Administrative Support for	
UUSD	Adm. Asst.	\$55,144	FT	10,000	As Approved	IRS Rate	N	SPED Director	
Washington Central	Director Of Curriculum, Instruc.,							12: Curriculum & Instruction	
UUSD	Assess. & Pd	\$112,041	FT	210,000	4098	IRS Rate		Director	
Washington Central UUSD	Sr. Payroll/Cash Accountant	\$75,002	FT	10,000	As Approved	IRS Rate	Ν	15: Payroll and/or Benefits Personnel	
Washington Central UUSD	Accts. Payable	\$59,329	FT	10,000	As Approved	IRS Rate	Ν	16: Accounts Payable Personnel	
Washington Central UUSD	COVID-19 Coordinator	\$61,361	FT	10,000	As Approved	IRS Rate	Y	17: Unclassified Position	
Washington Central UUSD	School Psychologist	\$63,871	FT	10,000	4098	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Instructional Coach	\$63,981	РТ	10,000	As Approved	IRS Rate	Y	17: Unclassified Position	
Washington Central UUSD	Early Education Educator	\$73,340	FT	10,000	As Approved	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Speech - Language Pathologist	\$75,466	FT	10,000	4098	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Special Education Teacher	\$75,466	FT	10,000	4098	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Occupational Therapist	\$62,088	FT	10,000	As Approved	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Coord of Early Ed / Expanded Learning Ops	\$77,744	FT	21,000	As Approved	IRS Rate	Ν	17: Unclassified Position	
Washington Central UUSD	Social Worker	\$72,008	FT	10,000	As Approved	IRS Rate	Ν	17: Unclassified Position	
Washington Central UUSD	Mathematics Coach	\$57,018	РТ	10,000	3278	IRS Rate	N	17: Unclassified Position	
Washington Central	English Language Learners		ſ						
UUSD	Teacher	\$58,677	РТ	10,000	3278	IRS Rate	Ν	17: Unclassified Position	
Washington Central	District Operations Manager -								
UUSD	Data/Food/Transportation	\$72,911	FT	10,000	As Approved	IRS Rate	Ν	17: Unclassified Position	
Washington Central UUSD	Adm. Asst.	\$57,971	FT	10,000	As Approved	IRS Rate	Ν	2: Administrative Support for Superintendent	
Washington Central UUSD	Director of Facilities & Operations	\$100,000	FT	21,000	As Approved	IRS Rate	Ν	3: Facilities Director	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
Washington Central								
UUSD	Admin Asst To Technology	\$51,740	FT	10,000	As Approved	IRS Rate	Ν	4: Technology Related Personnel
Washington Central	Network & Support							
UUSD	Administrator	\$60,000	FT	10,000	As Approved	IRS Rate	Ν	4: Technology Related Personnel
Washington Central	Network & Support							
UUSD	Administrator	\$66,383	FT	10,000	As Approved	IRS Rate	N	4: Technology Related Personnel
Washington Central UUSD	Network & Support	сс <u>с</u> с1г		10.000	As Ammround		NI	4. Tashnalagu Palatad Damannal
Washington Central	Administrator Network & Support	\$65,615	FT	10,000	As Approved	IRS Rate	N	4: Technology Related Personnel
UUSD	Administrator	\$68,873	FT	10,000	As Approved	IRS Rate	N	4: Technology Related Personnel
Washington Central	Director of Information	<i>900,013</i>		10,000	no rippio veu			
UUSD	Technology	\$100,000	FT	210,000	As Approved	IRS Rate	N	4: Technology Related Personnel
Washington Central								6: Human Resource Related
UUSD	Human Resources Coordinator	\$72,135	FT	10,000	As Approved	IRS Rate	Ν	Personnel
Washington Central		4.00.000						7: Business Manager / Finance
UUSD	Business Administrator	\$100,000	FT	210,000	As Approved	IRS Rate	N	Director / Fiscal Officer
Washington Central UUSD	Financial Accountant	\$62,563	FT	10,000	As Approved	IRS Rate	N	8: Accounting Related Personnel
White River Valley SU	Director of Special Services	\$94,000	FT	100,000	As Approved	N/A	Ν	10: Special Education Director
•			<u> </u>					11: Administrative Support for
White River Valley SU	SPED Admin Assistant	\$50,000	FT	25,000	As Approved	IRS Rate	Ν	SPED Director
	SPED Admin Assistant / Medicaid							11: Administrative Support for
White River Valley SU	Clerk	\$50,000	FT	25,000	As Approved	IRS Rate	Ν	SPED Director
								12: Curriculum & Instruction
White River Valley SU	Chief Academic Officer of MTSS	\$110,000	FT	100,000	4098		N	Director
White River Valley SU	Accounts Payable/Fiscal Assistant	\$48,509	FT		As Approved	IRS Rate	N	16: Accounts Payable Personnel
White River Valley SU	Speech Language Pathologist	\$58,546	PT	25,000		IRS Rate	N	17: Unclassified Position
White River Valley SU	Speech Language Pathologist	\$73,183	FT	25,000		IRS Rate	N	17: Unclassified Position
White River Valley SU	Speech Language Pathologist	\$74,612	FT	25,000		IRS Rate	Ν	17: Unclassified Position
White River Valley SU	Occupational Therapist	\$53,156	FT	25,000	3 UVM Credits	IRS Rate	Ν	17: Unclassified Position
White River Valley SU	Occupational Therapist	\$73,905	FT	25,000	3 UVM Credits	IRS Rate	Ν	17: Unclassified Position
White River Valley SU	СОТА	\$33,239	РТ	25,000	As Approved	IRS Rate	Ν	17: Unclassified Position
White River Valley SU	СОТА	\$34,247	FT	25,000	As Approved	IRS Rate	Ν	17: Unclassified Position
White River Valley SU	Early Childhood SpEd Teacher	\$33,053	РТ		As Approved	IRS Rate	Ν	17: Unclassified Position
White River Valley SU	Early Childhood SpEd Teacher	\$53,156	FT		As Approved	IRS Rate	Ν	17: Unclassified Position
White River Valley SU	PreK Coordinator/Interventionist	\$57,505	FT	25,000	As Approved	IRS Rate	Ν	17: Unclassified Position
White River Valley SU	One Planet Assistant Director	\$37,600	РТ	· · ·	As Approved	IRS Rate	N	17: Unclassified Position

FY 22 Central Office Staff Salary Survey					As of 10-26	-2021		
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
White River Valley SU	One Planet Program Director	\$70,481	FT	-	As Approved	IRS Rate	N	17: Unclassified Position
White River Valley SU	Admin Asst - Superintendent	\$49,000	FT	25,000	As Approved	IRS Rate	Ν	2: Administrative Support for Superintendent
White River Valley SU	Director Of Technology and Communications	\$92,500	FT	100,000	4098	IRS Rate	Ν	4: Technology Related Personnel
White River Valley SU	Benefits & Personnel Coordinator / Admin Asst	\$50,276	FT		As Approved	IRS Rate	N	6: Human Resource Related Personnel
White River Valley SU	Business Manager	\$100,000	FT		As Approved	N/A	Ν	7: Business Manager / Finance Director / Fiscal Officer
White River Valley SU	Senior Accountant	\$65,000	FT	100,000	As Approved	IRS Rate	N	8: Accounting Related Personnel
White River Valley SU	Associate Business Manager/Payroll	\$59,000	FT	100,000	As Approved	IRS Rate	N	9: Assistant to the Business Manager / Finance Director
Windham Central SU	Special Education Director	\$104,818	FT	100,000	3984	IRS Rate		10: Special Education Director
	Administrative Asst. Special							11: Administrative Support for
Windham Central SU	Education	\$49,900	FT	25,000		IRS Rate		SPED Director
Windham Central SU	Director Of Curriculum	\$110,060	FT	100,000	3984	IRS Rate		12: Curriculum & Instruction Director
Windham Central SU	Admin. Asst. to the Curriculum Director/Grants Coordinator	\$50,000	FT	25,000		IRS Rate		13: Administrative Support for Curriculum & Instruction Director
Windham Central SU	Payroll and Benefits Coordinator	\$32,500	PT	25,000		IRS Rate		15: Payroll and/or Benefits Personnel
Windham Central SU	Asst. Treasurer/Payroll & A/P Clerk	\$58,776	FT	25,000		IRS Rate		16: Accounts Payable Personnel
Windham Central SU	Project Director For 21St Century Grant	\$49,292	FT	25,000		IRS Rate		17: Unclassified Position
Windham Central SU	Mac Clerk/ 21C And Fed. Meals Admin Assist.	\$49,000	FT	25,000		IRS Rate		17: Unclassified Position
Windham Central SU	Admin. Asst. To The Superintendent Of Schools And Director Of Special Education	\$48,695	PT	25,000		IRS Rate		2: Administrative Support for Superintendent
Windham Central SU	Facilities / Transportation Director	\$76,500	FT	100,000		IRS Rate		3: Facilities Director
Windham Central SU	Director Of Technology	\$70,200	FT	-		IRS Rate		4: Technology Related Personnel
Windham Central SU	Technology Assistant	\$42,432	FT	25,000		IRS Rate		4: Technology Related Personnel
Windham Central SU	Technology Assistant	\$48,813	FT	25,000		IRS Rate		4: Technology Related Personnel
Windham Central SU	Human Resources	\$32,500	РТ	25,000		IRS Rate		6: Human Resource Related Personnel

FY 22 Central Office Staff Salary Survey					As of 10-26	As of 10-26-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
							,	7: Business Manager / Finance	
Windham Central SU	Business Manager	\$107,961	FT	100,000	3984	IRS Rate		Director / Fiscal Officer	
Windham Central SU	Accountant	\$51,000	FT	25,000		IRS Rate		8: Accounting Related Personnel	
Windham Northeast SU	Acting Director Of Student Support Services	\$95,000	FT	20,000	3000	IRS Rate		10: Special Education Director	
Windham Northeast SU	Adm. Asst Student Support Services	\$49,068	FT	10,000	0	IRS Rate		11: Administrative Support for SPED Director	
Windham Northeast SU	Human Resources Manager	\$77,769	FT	50,000	0	IRS Rate		15: Payroll and/or Benefits Personnel	
Windham Northeast SU	Assistant Superintendent	\$0	FT	-	0	IRS Rate		16: Accounts Payable Personnel	*vacant
Windham Northeast SU	Accounts Payable	\$62,122	FT	10,000		IRS Rate		16: Accounts Payable Personnel	
Windham Northeast SU	SpEd Secondary Coordinator	\$73,499	FT	10,000		IRS Rate		17: Unclassified Position	
Windham Northeast SU	Special Education Finance Assistant	N/A	FT	-	0	IRS Rate		17: Unclassified Position	
Windham Northeast SU	Medicaid Clerk	\$30,186	FT	10,000	0	IRS Rate		17: Unclassified Position	
Windham Northeast SU	Pre-K Principal / Teacher	\$85,191	FT	10,000	750	IRS Rate		17: Unclassified Position	
Windham Northeast SU	Secretary - Supt.	\$58,000	FT	10,000	0	IRS Rate		2: Administrative Support for Superintendent	
Windham Northeast SU	Business Manager	\$114,115	FT	20,000	1500	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Windham Northeast SU	Accountant	\$72,088	FT	10,000	0	IRS Rate		8: Accounting Related Personnel	

FY 22 Central Office Staff Salary Survey					As of 10-26-2021			
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
						Not		
Windham Southeast SU	Sped. Dir./Family Serv.	\$108,150	FT	2 X Sal	As Approved	Specific		10: Special Education Director
						Approval		11: Administrative Support for
Windham Southeast SU	Adm. AsstSpec. Serv.	\$56,650	FT	100,000		Basis		SPED Director
						Not		12: Curriculum & Instruction
Windham Southeast SU	Curr./Assmt. Coord.	\$110,000	FT	2 X Sal	As Approved	Specific		Director
				2461		Not		12: Curriculum & Instruction
Windham Southeast SU	Curr./Assmt. Coord.	\$95,680	FT	2 X Sal	As Approved	Specific		Director
						Approval		13: Administrative Support for Curriculum & Instruction
Windham Southeast SU	Adm. Asst Curr & Assessment	\$43,000	РТ	100,000		Basis		Director
Windham Southeast So		Ş <del>4</del> 3,000		100,000		Approval		15: Payroll and/or Benefits
Windham Southeast SU	Payroll Officer	\$92,700	FT	100,000		Basis		Personnel
		<i>402): 00</i>		200,000		Approval		
Windham Southeast SU	Acct. Payable Clk.	\$61,800	FT	100,000		Basis		16: Accounts Payable Personnel
						Approval		
Windham Southeast SU	Info. Specialist	\$42,000	FT	100,000		Basis		17: Unclassified Position
	Assistant Director Of Special					As Approve		
	Education	85906	FT	2 X Sal	As Approved	d		17: Unclassified Position
Windham Southeast SU	Executive Sec.	\$93,215	FT	100,000		Approval Basis		2: Administrative Support for Superintendent
Windham Southeast SU	Technology Dir.	\$92,700	FT	100,000		Not Specific		4: Technology Related Personnel
		+/				Approval		
Windham Southeast SU	Human Res. Coord.	\$80,000	FT	100,000		Basis		5: Human Resource Director
								6: Human Resource Related
Windham Southeast SU	Benefits Coordinator	\$72,100	FT	100,000	As Approved	IRS Rate	Ν	Personnel
						Not		7: Business Manager / Finance
Windham Southeast SU	Business Administrator	\$142,000	FT	2 X Sal	As Approved	Specific		Director / Fiscal Officer
						Approval		
Windham Southeast SU	Office Asst.	\$20,580	PT	100,000		Basis		8: Accounting Related Personnel
						Approval		
Windham Southeast SU	Medicaid Clerk	\$52,500	FT	100,000		Basis		8: Accounting Related Personnel
						Approval		
Windham Southeast SU	Fiscal Services Specialist	\$75,293	FT	100,000		Basis		8: Accounting Related Personnel
Windham Southeast SU	Accountant lii	\$65,920	FT	100,000		Approval Basis		8: Accounting Related Personnel

FY 22 Central Offi	ce Staff Salary Survey				As of 10-26	-2021			
	, , , , , , , , , , , , , , , , , , ,								
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
			H	100.000		Approval			
Windham Southeast SU	Accountant li	\$56,650	FT	100,000		Basis		8: Accounting Related Personnel	
Windham Southeast SU	Account Clerk / Comp	\$53,560	FT	100,000		Approval Basis		8: Accounting Related Personnel	
						Approval		<u> </u>	
Windham Southeast SU	Accountant	\$65,920	FT	100,000		Basis		8: Accounting Related Personnel	
Windham Southwest SU	Special Ed. Director	\$93 <i>,</i> 845	FT	SAL.	4140	2400		10: Special Education Director	
Windham Southwest SU	Sped Clerk	18.00p/hr	PT	Sal		N/A		11: Administrative Support for SPED Director	
Windham Southwest SU	Curriculum Director	\$86,559	FT	1xSal		2000		12: Curriculum & Instruction Director	
Windham Southwest SU	Accts/Payroll Clerk	17.93 p/hr	FT	SAL.		N/A		15: Payroll and/or Benefits Personnel	
Windham Southwest SU	Ap Clerk	19.52 p/hr	FT	Sal				16: Accounts Payable Personnel	
Windham Southwest SU	MTSS Coordinator	\$85,000	FT			IRS Rate		17: Unclassified Position	
Windham Southwest SU	Data IT manager	\$85,000	FT			IRS Rate		17: Unclassified Position	
Windham Southwest SU	School Psychologist	\$73,801	FT	SAL.	600	1750		17: Unclassified Position	
Windham Southwest SU	Executive Project Assistant to Superintendent	28.00 p/hr	FT	SAL.		N/A		2: Administrative Support for Superintendent	
Windham Southwest SU	Operations / Facilities Manager	\$58,692	FT	contract				3: Facilities Director	
Windham Southwest SU	Business Manager	\$87,065	FT	SAL.	2100	1200		7: Business Manager / Finance Director / Fiscal Officer	
Windham Southwest SU	Medicaid Clerk	18.0 p/hr	PT	Sal		N/A		8: Accounting Related Personnel	
Windham Southwest SU	Business Admin Assistant	22.02 p/hr	FT	contract				9: Assistant to the Business Manager / Finance Director	
Windsor Central SU	Director Of Student Support Services	\$110,000	FT	100,000	3000	IRS Rate	Ν	10: Special Education Director	
Windsor Central SU	Special Education Administrative Assistant	\$35,842	FT	10,000	As Needed	As Needed	Ν	11: Administrative Support for SPED Director	
Windsor Central SU	Director of Curriculum, Instruction & Assesment	\$100,000	FT	100,000	3000	IRS Rate	N	12: Curriculum & Instruction Director	
Windsor Central SU	Payroll Clerk	\$41,433	FT	10,000	As Needed	As Needed	Ν	15: Payroll and/or Benefits Personnel	
Windsor Central SU	Accounts Payable	\$50,810	FT	10,000	As Needed	As Needed	Ν	16: Accounts Payable Personnel	
Windsor Central SU	Executive Administrative Assistant	\$59,229	FT	10,000	As Needed	As Needed		2: Administrative Support for Superintendent	
Windsor Central SU	Director of Buildings & Grounds	\$77,000	FT	100,000	3000	IRS Rate	Ν	3: Facilities Director	

FY 22 Central Off	ice Staff Salary Survey				As of 10-26	-2021		
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category
	Director Of Instructional							
Windsor Central SU	Technology & Innovation	\$91,135	FT	100,000	3000	IRS Rate	N	4: Technology Related Personnel
Windsor Central SU	Director of Human Resources	\$76,205	FT	100,000	3000	IRS Rate	Ν	5: Human Resource Director
Windsor Central SU	Director Of Finance And Operations	\$115,000	FT	100,000	3000	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer
Windsor Central SU	Accounting & Grants Mgr	\$52,500	FT	10,000	As Needed	As Needed	N	8: Accounting Related Personnel
Windsor Southeast SU	Director Of Student Support Services	\$106,000	FT	2 x Sal	2500	IRS Rate	N	10: Special Education Director
Windsor Southeast SU	Sp. Services Administrative Asst.	\$54,109	FT	25,000	N/A	N/A	N	11: Administrative Support for SPED Director
Windsor Southeast SU	Curriculum Director	\$100,000	FT	2 X Sal	1500	IRS Rate	N	12: Curriculum & Instruction Director
Windsor Southeast SU	Payroll / Hr Assistant	\$51,148	FT	25,000		IRS Rate	N	15: Payroll and/or Benefits Personnel
Windsor Southeast SU	Accounting Coordinator - A/P	\$56,888	FT	85,000	N/A	N/A	N	16: Accounts Payable Personnel
Windsor Southeast SU	Director Act 166 Programs	\$5,500	PT			IRS Rate		17: Unclassified Position
Windsor Southeast SU	Secretary To The Superintendent	\$45,100	FT	25,000	N/A	N/A	N	2: Administrative Support for Superintendent
Windsor Southeast SU	Human Resources Director	\$57,165	FT	25,000	N/A	N/A	Ν	5: Human Resource Director
Windsor Southeast SU	Business Manager	\$109,273	FT	2 x Sal	2000	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer
Windsor Southeast SU	Assistant Business Manager	\$70,905	FT	2 x yearly Sal	2000	N/A	N	9: Assistant to the Business Manager / Finance Director
Winooski SD	Director Of Special Education / Early Learning	\$92,000	FT	90,000	1500	IRS Rate	N	10: Special Education Director
Winooski SD	Director of English Language Learning	\$93,642	FT	100,000	1500	IRS Rate		12: Curriculum & Instruction Director
Winooski SD	Director of Curriculum /Learning	\$95,275	FT	100,000	1500	IRS Rate	N	12: Curriculum & Instruction Director
Winooski SD	Adm. Assistant	\$53,045	FT	10,000	As Needed	IRS Rate		2: Administrative Support for Superintendent
Winooski SD	Human Resource Manager	\$70,000	FT	30,000	As Needed	IRS Rate	N	6: Human Resource Related Personnel
Winooski SD	Finance Manager	\$110,210	FT	100,000	1500	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer
Winooski SD	Ap/Ar Clerk	28.27 p/hr	FT	30,000	As Needed	IRS Rate		8: Accounting Related Personnel
			1	1		1	1	1

FY22 Superintendent Salary Survey					A	Il Results	5	As of 1			
SU Name	РТ- FT %	Interim Appoint ment (N/Y)	Salary	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	Travel- Mileage Reimbursem ent	Total Years as a Superinte ndent	Total Years working in VT School Administra tion	Years in Current Position	Total Comp: Yes means the SU/SD DOES NOT provide health insurance and other benefits.
Addison Central SD	1		\$ 157,000.00	3	As Approved	2 X Sal	IRS Rate	8	8	8	No
Addison Northwest SD	1	No	\$ 136,591.00	2	4,098	100,000	IRS Rate	4	18	4	No
Barre UUSD	1	Yes	\$ 125,000.00	1	As Approved	100,000	IRS Rate	1	15	1	No
Bennington-Rutland SU	1	No	\$ 139,050.00	2	5000	200,000	IRS Rate	2	8	2	No
Burlington SD	1	No	\$ 174,250.00	2	With board approval	50,000	IRS Rate	1	1	1	No
Caledonia Central SU	1	No	\$ 133,900.00	2	As Needed	100,000	IRS Rate	5	7	3	No
Central Vermont SU	1	No	\$ 135,000.00	2	As Needed	200,000	IRS Rate	1	1	1	No
Champlain Valley SD	1	No	\$ 175,000.00	2	As Needed	250,000	IRS Rate	0	0	1	No
Colchester SD	1	No	\$ 152,772.00	5	1 course	300,000	IRS Rate	6	17	6	No
Essex North SU	1	No	\$ 111,000.00	2	As Needed	50,000	IRS Rate	4	4	4	No
Essex Westford ECUUSD	1	No	\$ 169,180.00	2	6147	250,000	IRS Rate	8	13	5	No
Franklin Northeast SU	1	No	\$ 145,000.00	3	As Approved	250,000	As Approved	5	16	5	No
Franklin West SU	1	Yes	\$ 127,000.00	1	6 UVM Credits	300,000	IRS Rate	1	6	1	No
Grand Isle SU	1	No	\$ 128,834.00	3	2500	100,000	IRS rate	7	19	4	No
Greater Rutland County SU	1	No	\$ 139,000.00	2	0	100,000	IRS Rate	1	3	1	No
Hartford SD	1	No	\$ 149,029.00	5	6 UVM Credits	2 x salary	IRS Rate	11	26	11	No
Harwood UUSD	1	No	\$ 153,395.00	1		250,000	IRS Rate	13	30	13	No
Kingdom East SD	1	No	\$ 144,400.00	4	1500	200,000	IRS Rate	6	20	6	No
Lamoille North SU	1	No	\$ 140,962.00	5	9 credits	100,000	IRS Rate	6	8	6	No
Lamoille South UUSD	1	No	\$ 130,500.00	2	As Needed	100,000	IRS Rate	1	4	1	Yes
Maple Run USD	1	No	\$ 148,000.00	2	0	100,000	As Needed	7	24	1	No
Mill River UUSD	1	No	\$ 144,179.00	2	5000	2x salary	As Approved	8	8	8	No
Milton Town SD	1	No	\$ 142,000.00	3	2076	200,000	IRS Rate	4	11	4	No
Missisquoi Valley SD	1	No	\$ 138,250.00	2	As Approved	50,000	IRS Rate	5	18	4	No
Montpelier Roxbury SD	1	No	\$ 145,000.00	3	Up To 6 UVM Credits	100,000	IRS Rate	4	13	4	No
Mount Abraham USD	1	No	\$ 153,088.00	3	As Approved	250,000	IRS Rate	6	14	6	No
Mount Mansfield UUSD	1	No	\$ 156,665.00	5	Tuition 2 3-CR.	150,000	IRS Rate	12	22	12	No
North Country SU	1	No	\$ 130,744.00	3	8000	100,000	As Approved	12	27	8	No
Orango Fact SU	1	No	¢ 121.024.25	2	As Approved +6 Credits &	) y colomy		7	10	Λ	No
Orange East SU	1	No	\$ 131,934.35	2	Memberships	2 x salary	As Approved	7	10	4	No
Orange Southwest UUSD	1	No	\$ 144,065.00 \$ 130,000,00	3	As Needed	200,000	IRS Rate	5	5	5	No
Orleans Central SU	1	No	\$ 130,000.00	2	As Approved	N/A	IRS Rate	0	14	1	No
Orleans Southwest SU	1	No	\$ 130,000.00	3	4098	250,000	IRS Rate	2	9	2	Yes

FY22 Superintendent	Y22 Superintendent Salary Survey					All Results				As of 10/26/2021			
SU Name	РТ- FT %	Interim Appoint ment (N/Y)	Salary	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	Travel- Mileage Reimbursem ent	Total Years as a Superinte ndent	Total Years working in VT School Administra tion	Years in Current Position	Total Comp: Yes means the SU/SD DOES NOT provide health insurance and other benefits.		
Patricia A. Hannaford Career			_										
Center SD	1	No	\$ 110,160.00	2	4000	3 x sal	IRS Rate	3	21	3	No		
Rivendell Interstate SD	0.8	No	\$ 115,000.00	3	8500	100,000		3	17	3	No		
River Valley Technical										_			
Center SD	1	No	\$ 117,045.00	4	2049	250,000	IRS Rate	9	16	9	No		
Rutland City SD	1	No	\$ 161,531.00	3	As Needed	200,000	As Needed	2	12	2	No		
Rutland Northeast SU	1	No	\$ 153,600.00	3	As Needed	200,000	As Needed	17	25	8	No		
SAU 70	1	No	\$ 175,124.98	5	5000	1.5 x Sal	IRS Rate	14	4	4	No		
Slate Valley UUSD	1	No	\$ 143,569.00	3	4100	N/A	IRS Rate	5	11	5	No		
South Burlington SD	1	No	\$ 173,498.00	2	3500	250,000	IRS Rate	10	32	10	Yes		
Southwest Vermont													
Regional Technical SD	1	No	\$ 126,402.00	3	As Needed	250,000	IRS Rate	8	10	8	No		
Southwest Vermont SU	1	No	\$ 164,421.00	3	4098	250,000	IRS Rate	18	11	8	No		
Springfield SD	1	No	\$ 152,255.00	1	3000	250,000	IRS Rate	9	11	9	No		
St. Johnsbury SD	1	No	\$ 120,000.00	3	0	100,000	IRS Rate	9	9	3	No		
Two Rivers SU	1	No	\$ 130,810.00	2	3 credits	200,000	IRS Rate	2	4	2	No		
Washington Central UUSD	1	Yes	\$ 135,960.00	1	As Approved	210,000	IRS Rate	0	14	1	No		
White River Valley SU	1	No	\$ 138,500.00	3	As Approved	100,000	IRS Rate	1	9	1	No		
Windham Central SU	1	No	\$ 141,677.00	5	4000	100,000	IRS Rate	6	14	6	No		
Windham Northeast SU	1	Yes	\$ 152,000.00	1	3438	20,000	IRS Rate	1		1	No		
Windham Southeast SU	1	Yes	\$ 145,000.00	1	As Approved	300,000	IRS Rate	0	12	1	No		
Windham Southwest SU	1	No	\$ 130,000.00	2	VT college rate		4000	3	9	3	No		
Windsor Central SU	1	No	\$ 137,500.00	3	3000	200,000	IRS Rate	2		2	No		
Windsor Southeast SU	1	No	\$ 143,410.05	3	3000	3 x Sal	250/month	19	37	9	No		
Winooski SD	1	No	\$ 155,583.00	3	1500	100,000	IRS Rate	8	16	8	No		
Totals	53.8		\$ 7,683,834.38			,							
101010	1	tal # of	¢ 1,000,00 mot	Total									
		stricts	54	FTE		54	Total Salary	\$ 7,6	83,834.38				
				Average FTE		1	Average Salary	\$ 1	42,293.23				
							*includes 3						