

**Addendum
Board Meeting
September 8, 2022**

----- Forwarded message -----

From: **Sonya Spaulding** <sspaulding@buusd.org>
Date: Wed, Sep 7, 2022 at 9:45 AM
Subject: Re: Support for Administration
To: Anastasia Douglas <anyadouglas22@gmail.com>

Anastasia,
Thank you for your email. We will include in our meeting on Thursday.
Sonya

On Tue, Sep 6, 2022 at 5:46 PM Anastasia Douglas <anyadouglas22@gmail.com> wrote:
Good evening Sonya,

I am writing in the event that I am unable to attend this Thursday's board meeting. I would like to make a statement in appreciation of the staff and administration at Barre Town. I have two children currently at the elementary school, one in third grade and one in first.

When Superintendent Hennessey was hired, I really appreciated and felt comforted by his communications with parents. The weekly showcase is a great idea and my children enjoy watching it (and sometimes seeing themselves.) I love being part of a district that showcases its schools in such a positive way and can't wait to see what future showcases highlight.

Over the summer as all schools were plagued with uncertainty about staffing, I was happy to receive constant updates from both Superintendent Hennessey and principals Nye and Pearson. These communications made the transition less stressful for me as a parent. I always appreciate that Principal Nye has kind words for my children and was even so helpful as to step in during the meet and greet to help for a teacher that was pulling double duty as a parent and teacher.

It is only week two of the school year and I've already seen so much positive. My son's special education case manager, Shauna Huth, emailed me to share some of his successes from the week. My daughter wanted to play school all weekend and show us all she had learned from her teacher, Sarah Attig.

The current administration is doing an exceptional job and is providing support for the staff, which allows the staff to do well and allows our children to thrive. I request that the school board recognize all of the achievements made under Superintendent Hennessey and continue to support a positive environment in the district.

Thank you for your time,

--

Anastasia M. Douglas, Esq.

----- Forwarded message -----

From: **Sonya Spaulding** <sspaulding@buusd.org>

Date: Mon, Sep 5, 2022 at 4:01 PM

Subject: Re: Video Recording of August 25, 2022, BUUSD Board Meeting

To: <david@davidgunn.org>

Cc: <afarrell@buusd.org>, <cparker@buusd.org>, <gcecchinelli@buusd.org>, <nleclerc@buusd.org>, <pmalone@buusd.org>, <spregent@buusd.org>, <tboltin@buusd.org>, <treil@buusd.org>

David,

Thank you for your email. We will include it in our next meeting.

Sonya

On Mon, Sep 5, 2022 at 11:30 AM <david@davidgunn.org> wrote:

I ask that this email message be read aloud at the September 8, 2022, BUUSD board meeting.

A video posted to You Tube on September 4, 2022, shows a portion of the Barre Unified Union School District board meeting of Thursday, August 25, 2022. The video shows a brief exchange between board Vice Chair Alice Farrell and Superintendent Chris Hennessey. Vice Chair Farrell asks "Was there an email sent out to staff asking them to show up at this meeting because there was some fear that there might be some discussion of the superintendent?" Superintendent Hennessey responds "Well, not from me." Vice Chair Farrell continues, "There's word on the street that there was an email sent out asking that staff should show up at this meeting and in support of the superintendent." Superintendent Hennessey responds, "That, I have no idea."

The video follows with a screen shot of an email dated Wednesday, August 24, 2022, from Superintendent Hennessey to BUUSD Admin Team in which he writes "I wanted to remind the team that you should be at tomorrow night's meeting for the beginning agenda items devoted to public comment and reports. Once we get through those, you are free to hit the road."

Please ask Superintendent Hennessey to address the disparity between his remarks on the video and his statement in the email. Thank you.

David Gunn

[96 Tremont Street](#)

[Barre City](#) resident since 2002

BARRE UNIFIED UNION SCHOOL DISTRICT

NEW HIRE NOTIFICATION FORM

Complete and Submit to the Central Office
(please submit via email to hr@buusd.org)

Date Received by Central Office:

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)

Name: Location:

Submission Date: Administrator Action/Checklist Complete: ☐ Y ☐ N

Position: Grade (If Applicable):

Endorsement (If Applicable): ☐ Hourly-Non Exempt ☐ Salary-Exempt

Hours Per Day: Scheduled Hours: a.m. to p.m.

Account Code:

Replacement? ☐ Y ☐ N

If Yes, For Whom? Salary Rate: \$

Administrator Approval: Signature Date:

REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.

For Central Office Use Only:

Contract Complete Date Offer Letter Complete Date DOH

Total Years of Experience: Step: Salary Placement:

Hourly Rate: \$ Salary Rate: \$ Seniority Date:

Contract Type: ☒ Teacher ☐ Para ☐ Replacement ☐ Interim ☐ Offer/Non-Contracted Letters
☐ AFSCME ☐ N/A

Days Per Year: Salary: \$ Contract Days:

Teacher: AOE Endorsement: ☐ YES ☒ NO

If No, Required: ☐ Provisional ☒ Emergency ☐ Apprenticeship

Para-Educator: Associates Degree ☐ YES ☐ NO (If NO) → ParaPro ☐ YES has passed ParaPro
☐ NO will need to take ParaPro

Superintendent and/or HR Director Approval Signature

Date

Rachel Sterling

Education

California Culinary Academy

San Francisco, California

Vocational/Occupational Degree

Major: Baking and Pastry

GPA: 4.000

Attended April 2007 to December 2007

Degree conferred December 2007

Purdue University

West Lafayette, Indiana

Master of Arts

Major: Printmaking

GPA: 4.000

Attended August 2002 to May 2004

Degree conferred May 2004

Carleton College

Northfield, Minnesota

Bachelor of Arts

Major: Studio Art

GPA: 3.250

Attended September 1998 to June 2002

Degree conferred June 2002

Big Rapids High School

Big Rapids, Michigan

GPA: 3.900

Attended August 1994 to June 1998

Degree conferred June 1998

Experience

Barre Unified Union School District

Oct 2019 - Jun 2022

Behavior Interventionist

Barre, Vermont

Supervisor: Kathleen Matthews (802 476-6617)

Experience Type: Public School, Full-time

It is **OK** to contact this employer

New England Culinary Institute

Sep 2014 - Dec 2016

Lead Baker

Montpelier, VT

Manage bakeshop production for large business cafeteria facility. Assist Chef Instructors with culinary students taking classes in the kitchens. Create and execute breakfast pastries, lunch desserts, special orders, group catering breads and desserts, holiday menus, allergy special requests. Complete ordering, inventory, and maintain food and employee safety conditions. Oversee/instruct student work/study participants in efficiently completing their tasks and maintaining a high standard of quality and consistency.

Reason for leaving: Had a third child.

Supervisor: Emma Cutler (802-229-3411)

Experience Type: Independent School, Full-time

It is **OK** to contact this employer

SterlingSewn

Nov 2014 - Present

Owner, Sewist, Pattern Designer

Barre, Vermont

Small home business selling handmade sewn items, sewing patterns.

Instagram @sterlingsewn

www.sterlingsewn.com

Supervisor: None (802-923-6672)

Experience Type: Other, Part-time

It is **OK** to contact this employer

The Essex Resort and Spa

Oct 2011 - Mar 2015

Pastry Chef, Production Manager

Essex, VT

Full-time and part-time (depending on season) in from-scratch production kitchen. Wedding and specialty cakes, breads, laminated doughs, plated desserts for two restaurants, special events, offsite catering. Job includes menu and recipe development/troubleshooting, recipe costing, planning, budgeting, ordering, working with customers on special orders/dietary restrictions/requests. Help train and oversee interns and coworkers. Teach limited classes through the Cook Academy program for resort guests and during summer children's culinary camps.

Supervisor: Alex Casimir (802-764-1430)

Experience Type: Other, Full-time

It is **OK** to contact this employer

The Essex Culinary Resort and Spa

Jan 2011 - Oct 2011

Executive Pastry Chef

Essex, Vermont

Manage and run a mostly from-scratch bakeshop that services the resort. Write menus and create recipes to accommodate 2 onsite restaurants, daily catering events, weekly weddings, special orders, and daily cookies and chocolate provided to guests. Hire, schedule, and manage 2-5 employees, depending on the season. Responsible for ordering, recipe costing, wedding cake design and execution, planning and producing holiday and specialty dessert buffets.

Reason for leaving: Resigned position when I started a family because I was uncomfortable committing the overtime hours necessary to run the Bakeshop properly and maintain a work/life balance.

Supervisor: Arnd Sievers (no longer there) (802)8781100

Experience Type: Other, Full-time
It is **OK** to contact this employer

Bread, Ilc.

May 2008 - Jan 2011

Baker/Pastry Chef

Durango, CO

Early morning bake-off and pastry finishing, benchwork, dough-mixing and lamination, pastry cutting/shaping, daily mixing of cookies, cakes, scones, muffins, pâte à choux, filling and topping preparation

Reason for leaving: Received job offer in Vermont.

Supervisor: Jeffie Morheart (9702475100)

Experience Type: Other, Full-time

Please **do not** contact this employer

Patisserie Ganache

Jul 2007 - Apr 2008

baker/Pastry Chef

San Bruno, California

- Early morning doughs (baguette, sour, challah, brioche, rolls, etc.) store prep/opening
- Daily production work including mixing, cake decoration, laminated doughs, fillings and toppings

Reason for leaving: Moved to Colorado.

Supervisor: Ken O'Neil (650-952-1744)

Experience Type: Other, Part-time

It is **OK** to contact this employer

The Arc of San Francisco

Aug 2005 - May 2007

Manager, ArtReach Studios

San Francisco, CA

- Manage daily operation of art program for adults with developmental disabilities
- Supervised 3 staff, weekly volunteers, and approx. 20 students. Duties included: curriculum and lesson planning, teaching, public relations, budgeting, billing, ordering, recruiting and intake, goal-planning, hiring, training, crisis-control

Supervisor: Jack Fagan (n/a)

Experience Type: Other, Full-time

It is **OK** to contact this employer

Purdue University

Sep 2002 - May 2004

Graduate Student Instructor

West Lafayette, IN

Independently taught two sections of Introductory Drawing and Design or Introductory Printmaking per semester to undergraduate students. Included class project planning, lectures, studio projects, grading, field trips, verbal critiques, grading, troubleshooting student issues, etc.

Supervisor: Kathryn Reeves (765-494-8662)

Experience Type: Student Teaching, Part-time

It is **OK** to contact this employer

Boxcar Press

graphic design, polymer plate technician
Syracuse, NY

Sep 2004 - Aug 2005

Supervisor: Harold Kyle (315-473-0930)

Experience Type: Other, Full-time

Please **do not** contact this employer



**Spaulding High School
Central Vermont Career Center
Barre City Elementary and Middle School
Barre Town Middle and Elementary School**

Chris Hennessey, M.Ed.
Superintendent of Schools

A rock solid education for a lifetime of discovery

120 Ayers Street, Barre, VT 05641
Phone: 802-476-5011
Fax: 802-476-4944 or 802-477-1132
Website: www.buusd.org

September 7, 2022

Dear BUUSD School Board,

Included in this week's board packet addendum is some information for our salary metric discussion tomorrow evening that I hope will be helpful.

There are three spreadsheets included:

FY22 Vermont Principal Salary Survey Carol has broken these spreadsheets down into four categories:

- * Vermont schools with an enrollment over 500 students
- * Central Vermont schools with an enrollment over 500 students
- * All Central Vermont schools
- * All Vermont schools

FY22 Vermont Central Office Survey This spreadsheet is complicated in that districts have different definitions and job descriptions for many Central Office positions across the state.

FY22 Vermont Superintendent Survey Simply the salaries for all 57 superintendents in the state of Vermont.

It's important to note that by FY22 we mean the previous 2021-22 school year. We have just completed and submitted the salary surveys for this year, FY23. We anticipate the FY23 surveys to be available to the public later in the fall, and we will share this information with you as soon as we get it.

Again, I hope this is helpful, and I look forward to tomorrow night's discussion. Please reach out to me if you have any questions in the meantime.

Chris

FY 22 Principal Salary Survey							As of 10/26/2021			Over 500 Enrollment				
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)	
Addison Central SD	Middlebury Union High School	Asst. Principal	\$123,974	538	9-12	250	2	As Approved	2 x Sal	FT	IRS Rate	31	N	
Addison Central SD	Middlebury Union High School	Principal	\$133,900	538	9-12	250	2	As Approved	2 x Sal	FT	IRS Rate	2	N	
Addison Central SD	Middlebury Union Middle School	Assistant Principal	\$87,550	538	6-8	250	1	As Approved	2 x's salary	FT	IRS Rate	2	N	
Barre UUSD	Spaulding High School	Asst. Principal	\$93,101	693	9-12	261	2		100,000	FT	IRS Rate	8		
Barre UUSD	Spaulding High School	Asst. Principal	\$83,780	693	9-12	261	2		100,000	FT	IRS Rate	5		
Barre UUSD	Spaulding High School	Principal	\$110,153	693	9-12	261	2		100,000	FT	IRS Rate	10		
Barre UUSD	Barre Town Middle and Elementary	Assistant Principal	\$72,000	758		210	1	As Approved	100,000	FT	IRS Rate	1		
Barre UUSD	Barre Town Middle / Elementary School	Co-Principal	\$106,674	758	PK-8	261	2		100,000	FT	IRS Rate	10		
Barre UUSD	Barre Town Middle / Elementary School	Co-Principal	\$96,942	758	PK-8	261	2		100,000	FT	IRS Rate	2		
Barre UUSD	Barre City Elementary / Middle School	Asst. Principal	\$77,000	805	PK-8	210	2		100,000	FT	IRS Rate	5		
Barre UUSD	Barre City Elementary / Middle School	Co-Principal	\$94,500	805	5-8	261	2		100,000	FT	IRS Rate	3		
Barre UUSD	Barre City Elementary / Middle School	Co-Principal	\$98,335	805	PK-4	261	2	As Approved	100,000	FT	IRS Rate	3	Y	
Burlington SD	Burlington High School	Asst. Principal	\$106,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1		
Burlington SD	Burlington High School	Principal	\$127,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1	N	
Burlington SD	Burlington High School	Asst. Principal	\$100,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1		
Burlington SD	Burlington High School	Assistant Principal	\$100,000		9-12	261	1	Per CBA	50,000	FT	As Needed	1		
Champlain Valley SD	Hinesburg Community School	Co-Principal	\$114,000	508	K-8	260	2		100,000	FT		4		
Champlain Valley SD	Hinesburg Community School	Co-Principal	\$114,648	508	K-8	260	2		100,000	FT		6		

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Champlain Valley SD	Williston Central School	Building Principal	\$129,780	616	3-8	260	2		100,000	FT		16			
Champlain Valley SD	Williston Central School	Lead Principal	\$153,865	616	3-8	260	2		100,000	FT		7			
Champlain Valley SD	Shelburne Community School	Co-Principal	\$127,141	738	K-8	260	2		100,000	FT		5			
Champlain Valley SD	Shelburne Community School	Co-Principal	\$110,350	738	K-8	260	2		100,000	FT		5			
Champlain Valley SD	Champlain Valley Union High School	Principal	\$149,779	1301	9-12	260	1		100,000	FT		7			
Colchester SD	Colchester High School	Director of Student Support Services	\$112,644	730	9-12	260	3	As Approved	300,000	FT	IRS Rate	15			
Colchester SD	Colchester High School	Asst. Principal	\$110,151	730	9-12	260	1	4098	300,000	FT	IRS Rate	4			
Colchester SD	Colchester High School	Asst. Principal	\$104,063	730	9-12	260	1	4098	300,000	FT	IRS Rate	5			
Colchester SD	Colchester High School	Principal	\$123,847	730	9-12	260	3	4098	300,000	FT	IRS Rate	6			
Essex Westford ECUUSD	Essex High School	Asst. Principal	\$104,533	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			
Essex Westford ECUUSD	Essex High School	Co-Principal	\$123,829	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			
Essex Westford ECUUSD	Essex High School	Asst. Principal	\$117,485	1285	9-12	260	1	6147	250,000	FT	IRS Rate	6			
Essex Westford ECUUSD	Essex High School	Asst. Principal	\$104,533	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			
Essex Westford ECUUSD	Essex High School	Co-Principal	\$140,029	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			
Hartford SD	Hartford High School	Asst. Principal	\$110,405	536	9-12	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	6	N		

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Hartford SD	Hartford High School	Principal	\$117,395	536	9-12	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	6	N		
Harwood UUSD	Harwood Union High School	Asst. Principal	\$104,062	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	10			
Harwood UUSD	Harwood Union High School	Co-Principal	\$101,920	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	2			
Harwood UUSD	Harwood Union High School	Co-Principal	\$115,640	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	5			
Maple Run USD	St. Albans City Elementary	Principal	\$135,088	760	PK-8	260	2	2000	100,000	FT	IRS Rate	11	N		
Maple Run USD	St. Albans City Elementary	Asst. Principal	\$103,568	760	PK-8	260	2	2500	100,000	FT	IRS Rate	5	N		
Maple Run USD	St. Albans Town Ed. Center	Principal	\$135,389	785	PK-8	260	2	2500	100,000	FT	IRS Rate	14	N		
Maple Run USD	St. Albans Town Ed. Center	Asst. Principal	\$114,912	785	PK-8	260	2	2000	100,000	FT	IRS Rate	10	N		
Maple Run USD	Bellows Free Academy (St Albans)	Asst. Principal	\$98,664	846	9-12	260	1	2500	100,000	FT	IRS Rate	3			
Maple Run USD	Bellows Free Academy (St Albans)	Asst. Principal	\$106,885	846	9-12	260	2	3774	100,000	FT	IRS Rate	4			
Maple Run USD	Bellows Free Academy (St Albans)	Principal	\$121,540	846	9-12	260	1	0	100,000	FT	IRS Rate	1			
Milton Town SD	Milton Elementary School	Asst. Principal	\$95,546	592	K-4	248	2	4152	200,000	FT	IRS Rate	2	N		
Milton Town SD	Milton Elementary School	Asst. Principal	\$96,601	592	K-4	248	2	4152	200,000	FT	IRS Rate	2	N		
Milton Town SD	Milton Elementary School	PreK-4 Principal	\$97,613	747	PK-4	248	2	4152	200,000	FT	IRS Rate	2	N		
Missisquoi Valley SD	Missisquoi Valley Union High School	Principal	\$121,156	520	9-12	260	1	6 CR/YR	50,000	FT	IRS Rate	18			
Missisquoi Valley SD	Swanton Elementary School	Principal	\$110,000	591	K-6	260	1	As Approved	50,000	FT	IRS Rate	1			

FY 22 Principal Salary Survey							As of 10/26/2021									
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)			
Missisquoi Valley SD	Swanton Elementary School	Asst. Principal	\$94,200	591	K-6	260	1	As Approved	50,000	FT	IRS Rate	7				
Mount Abraham USD	Mt. Abraham UMHS	Asst. Principal	\$90,041	656	7-12	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	10				
Mount Abraham USD	Mt. Abraham UMHS	Principal	\$115,360	656	7-12	260	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	3				
Mount Mansfield UUSD	Mt. Mansfield Union High School	Asst. Principal	\$97,887	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	3	N			
Mount Mansfield UUSD	Mt. Mansfield Union High School	Principal	\$132,848	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	16	N			
North Country SU	North Country Union High School	Asst. Principal	\$95,560	770	9-12	260	2	3132	100,000	FT	1,000	3	N			
North Country SU	North Country Union High School	Asst. Principal	\$94,132	770	9-12	260	2	3132	100,000	FT	1,000	9	N			
North Country SU	North Country Union High School	Principal	\$119,584	770	9-12	260	3	4732	100,000	FT	1,000	2	N			
Rutland City SD	Rutland Senior High School	Principal	\$140,461	817	9-12	225	1	As Needed	200,000	FT	As Needed	2				
Rutland City SD	Rutland Senior High School	Asst. Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	As Needed	8				
Rutland City SD	Rutland Senior High School	Asst. Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	As Needed	2				
Rutland City SD	Rutland Senior High School	Asst. Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	As Needed	3				
Rutland Northeast SU	Otter Valley Union Middle/High School	Principal	\$126,840	568	7-12	260	1	As Needed	200,000	FT	As Needed	25	N			
Rutland Northeast SU	Otter Valley Union Middle/High School	Assoc. Principal	\$109,290	568	7-12	260	1	As Needed	200,000	FT	As Needed	8	N			
South Burlington SD	Frederick H. Tuttle Middle School	Principal	\$161,121	533	6-8	261	1	4000	250,000	FT	IRS Rate	5	N			
South Burlington SD	South Burlington High School	Asst. Principal	\$147,432	962	9-12	261	1	4000	250,000	FT	IRS Rate	16	N			
South Burlington SD	South Burlington High School	Asst. Principal	\$123,843	962	9-12	261	1	4000	250,000	FT	IRS Rate	2	N			
South Burlington SD	South Burlington High School	Principal	\$173,020	962	9-12	261	1	4000	250,000	FT	IRS Rate	20	N			

FY 22 Principal Salary Survey

As of 10/26/2021

[illegible]

[illegible]

FY 22 Principal Salary Survey							As of 10/26/2021				All Central Vermont				
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Montpelier Roxbury SD	Roxbury Village School	Principal	\$84,203	47	PK-4	230	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	2	N		
Washington Central UUSD	Doty Memorial School	Principal	\$87,097	79	PK-6	220	3	3774	210,000	FT	IRS Rate	2	N		
Central Vermont SU	Orange Center School	Principal	\$97,500	80	5-8	260	1	As Needed	50,000	FT	IRS Rate	12	N		
Harwood UUSD	Fayston Elementary School	Principal	\$90,395	87	PK-6	260	1	As Approved	100,000	FT	IRS Rate	3			
Mount Mansfield UUSD	Smilie Memorial Elementary School	Principal	\$88,428	93	PK-4	200	1	3 CR/YR	50,000	FT	IRS Rate	8	N		
Washington Central UUSD	Calais Elementary School	Principal	\$103,416	103	PK-6	261	3	3774	210,000	FT	IRS Rate	6	N		
Central Vermont SU	Washington Village School	Dean of Students	\$80,000	110	PK-4	260	1	As Approved	50,000	FT	IRS Rate	1	Y		
Harwood UUSD	Warren Elementary	Principal	\$98,584	126	PK-6	260	1	As Approved	100,000	FT	IRS Rate	3			
Mount Mansfield UUSD	Brewster Pierce Elementary School	Principal	\$97,168	133	PK-4	261	1	3 CR/YR	50,000	FT	IRS Rate	8	N		
Harwood UUSD	Moretown Elementary School	Principal	\$93,108	135	PK-6	260	1	As Approved	100,000	FT	IRS Rate	4			
Mount Mansfield UUSD	Underhill Central Elementary School	Principal	\$94,245	138	K-4	230	2	3 CR/YR	50,000	FT	IRS Rate	2	N		
Washington Central UUSD	Rumney Memorial School	Principal	\$98,000	142	PK-6	261	3	3774	210,000	FT	IRS Rate	1	N		
Harwood UUSD	Waitsfield Elementary School	Principal	\$112,979	144	PK-6	260	1	As Approved	100,000	FT	IRS Rate	13			
Barre UUSD	Central Vermont Career Center	Asst. Director	\$96,600	179	9-Adult	225		As Needed	100,000	FT	IRS Rate	2	N		
Barre UUSD	Central Vermont Career Center	Director	\$104,000	179	9-Adult	261	2	As Needed	100,000	FT	IRS Rate	13			
Washington Central UUSD	Berlin Elementary School	Principal	\$106,268	205	PK-6	261	3	3774	210,000	FT	IRS Rate	3	N		
Washington Central UUSD	East Montpelier Elementary School	Principal	\$107,311	241	PK-6	261	3	3774	210,000	FT	IRS Rate	6	N		
Central Vermont SU	Northfield Elementary	Principal	\$97,000	250	PK-5	260	2	As Needed	50,000	FT	IRS Rate	4	N		

FY 22 Principal Salary Survey

As of 10/26/2021

SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Central Vermont SU	Northfield Middle/High School	Principal	\$99,000	250	6-12	260	2	As Needed	50,000	FT	IRS Rate	3	N		
Central Vermont SU	Williamstown Middle/High	Principal	\$84,333	250	6-12	260	1	As Approved	50,000	FT	IRS Rate	1	Y		
Central Vermont SU	Williamstown Elementary	Principal	\$92,000	250	PK-5	260	1	As Needed	50,000	FT	IRS Rate	2	Y		
Mount Mansfield UUSD	Richmond Elementary School	Principal	\$100,785	289	PK-4	230	2	3 CR/YR	50,000	FT	IRS Rate	2	N		
Harwood UUSD	Crossett Brook Middle School	Asst. Principal	\$82,600	295	5-8	260	2	As Approved	100,000	FT	IRS Rate	2			
Harwood UUSD	Crossett Brook Middle School	Principal	\$125,126	295	5-8	260	1	As Approved	100,000	FT	IRS Rate	13			
Mount Mansfield UUSD	Jericho Elementary School	Principal	\$106,000	322	K-4	261	1	3 CR/YR	50,000	FT	IRS Rate	1	N		
Mount Mansfield UUSD	Camels Hump Middle School	Asst. Principal	\$95,946	331	5-8	216	2	3 CR/YR	50,000	FT	IRS Rate	5	N		
Mount Mansfield UUSD	Camels Hump Middle School	Principal	\$102,500	331	5-8	261	2	3 CR/YR	50,000	FT	IRS Rate	1	N		
Montpelier Roxbury SD	Main Street Middle School	Assistant Principal	\$76,500	366	5-8	215	1	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	1	N		
Montpelier Roxbury SD	Main Street Middle School	Principal	\$103,000	366	5-8	260	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	2	N		
Mount Mansfield UUSD	Browns River Middle School	Asst. Principal	\$85,000	370	5-8	216	2	3 CR/YR	50,000	FT	IRS Rate	1	N		
Mount Mansfield UUSD	Browns River Middle School	Principal	\$119,306	370	5-8	261	2	3 CR/YR	50,000	FT	IRS Rate	12	N		
Montpelier Roxbury SD	Union Elementary School	Asst. Principal	\$79,997	378	PK-4	215	2	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	5	N		
Montpelier Roxbury SD	Union Elementary School	Principal	\$130,000	378	PK-4	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	1	Y		
Harwood UUSD	Brookside Primary School	Co Principal	\$107,500	379	PK-4	260	2	As Approved	100,000	FT	IRS Rate	1			

FY 22 Principal Salary Survey

As of 10/26/2021

SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Harwood UUSD	Brookside Primary School	Co Principal	\$92,800	379	PK-4	260	2	As Approved	100,000	FT	IRS Rate	1			
Montpelier Roxbury SD	Montpelier High School	Asst. Principal	\$84,073	407	9-12	215	2	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	8	N		
Montpelier Roxbury SD	Montpelier High School	Principal	\$117,760	407	9-12	260	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	3	N		
Harwood UUSD	Harwood Union High School	Asst. Principal	\$104,062	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	10			
Harwood UUSD	Harwood Union High School	Co-Principal	\$101,920	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	2			
Harwood UUSD	Harwood Union High School	Co-Principal	\$115,640	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	5			
Barre UUSD	Spaulding High School	Asst. Principal	\$93,101	693	9-12	261	2		100,000	FT	IRS Rate	8			
Barre UUSD	Spaulding High School	Asst. Principal	\$83,780	693	9-12	261	2		100,000	FT	IRS Rate	5			
Barre UUSD	Spaulding High School	Principal	\$110,153	693	9-12	261	2		100,000	FT	IRS Rate	10			
Washington Central UUSD	U32 Middle / High School	Principal	\$129,485	727	7-12	261	3	As Approved	210,000	FT	IRS Rate	7	N		
Washington Central UUSD	U32 Middle / High School	Assistant Principal	\$90,000	727	7-12	261	2	As Approved	210,000	FT	IRS Rate	1	N		
Barre UUSD	Barre Town Middle and Elementary	Assistant Principal	\$72,000	758		210	1	As Approved	100,000	FT	IRS Rate	1			
Barre UUSD	Barre Town Middle / Elementary School	Co-Principal	\$106,674	758	PK-8	261	2		100,000	FT	IRS Rate	10			
Barre UUSD	Barre Town Middle / Elementary School	Co-Principal	\$96,942	758	PK-8	261	2		100,000	FT	IRS Rate	2			
Mount Mansfield UUSD	Mt. Mansfield Union High School	Asst. Principal	\$97,887	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	3	N		
Mount Mansfield UUSD	Mt. Mansfield Union High School	Principal	\$132,848	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	16	N		
Barre UUSD	Barre City Elementary / Middle School	Asst. Principal	\$77,000	805	PK-8	210	2		100,000	FT	IRS Rate	5			

FY 22 Principal Salary Survey

As of 10/26/2021

SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Barre UUSD	Barre City Elementary / Middle School	Co-Principal	\$94,500	805	5-8	261	2		100,000	FT	IRS Rate	3			
Barre UUSD	Barre City Elementary / Middle School	Co-Principal	\$98,335	805	PK-4	261	2	As Approved	100,000	FT	IRS Rate	3	Y		

FY 22 Principal Salary Survey							As of 10/26/2021			All Vermont					
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Addison Central SD	Weybridge Elementary School	Principal	\$39,000	40	K-5	113	1	As Approved		PT	IRS Rate	1	N		
Addison Central SD	Ripton Elementary School	Principal	\$59,555	51	PK-5	150	2	As Approved	30,000	PT	IRS Rate	11	N		
Addison Central SD	Salisbury Community School	Principal	\$101,631	57	PK-5	250	2	As Approved	2 x Sal	FT	IRS Rate	14	N		
Addison Central SD	Bridport Central School	Principal	\$84,872	63	PK-5	225	2	As Approved	30,000	FT	IRS Rate	3	N		
Addison Central SD	Bingham Memorial School	Principal	\$84,872	75	PK-5	225	2	As Approved	30,000	FT	IRS Rate	3	N		
Addison Central SD	Shoreham Elementary School	Principal	\$85,972	83	K-5	250	2	As Approved	2 x Sal	FT	IRS Rate	8	N		
Addison Central SD	Middlebury Union Middle School	Principal	\$115,000	380	6-8	250	2	As Approved	2 x's salary	FT	IRS Rate	1	N		
Addison Central SD	Mary Hogan School	Asst. Principal	\$87,550	381	PK-5	250	2	As Approved	30,000	FT	IRS Rate	3	N		
Addison Central SD	Mary Hogan School	Principal	\$110,334	381	PK-5	250	2	As Approved	2 x Sal	FT	IRS Rate	7	N		
Addison Central SD	Middlebury Union High School	Asst. Principal	\$123,974	538	9-12	250	2	As Approved	2 x Sal	FT	IRS Rate	31	N		
Addison Central SD	Middlebury Union High School	Principal	\$133,900	538	9-12	250	2	As Approved	2 x Sal	FT	IRS Rate	2	N		
Addison Central SD	Middlebury Union Middle School	Assistant Principal	\$87,550	538	6-8	250	1	As Approved	2 x's salary	FT	IRS Rate	2	N		
Addison Northwest SD	Ferrisburgh Central School	Principal	\$89,120	145	PK-6	205	1	As Approved	100,000	FT	IRS Rate	3			
Addison Northwest SD	Vergennes Union Elementary School	Principal	\$99,812	287	K-6	260	2	As Approved	100,000	FT	IRS Rate	6			
Addison Northwest SD	Vergennes Union High School	Principal	\$108,962	414	7-12	260	2	As Approved	100,000	FT	IRS Rate	9			
Addison Northwest SD	Vergennes Union High School	Asst. Principal	\$79,608	414	7-12	205	1	As Approved	100,000	FT	IRS Rate	5			
Barre UUSD	Central Vermont Career Center	Asst. Director	\$96,600	179	9-Adult	225		As Needed	100,000	FT	IRS Rate	2	N		
Barre UUSD	Central Vermont Career Center	Director	\$104,000	179	9-Adult	261	2	As Needed	100,000	FT	IRS Rate	13			
Barre UUSD	Spaulding High School	Asst. Principal	\$93,101	693	9-12	261	2		100,000	FT	IRS Rate	8			

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Barre UUSD	Spaulding High School	Asst. Principal	\$83,780	693	9-12	261	2		100,000	FT	IRS Rate	5			
Barre UUSD	Spaulding High School	Principal	\$110,153	693	9-12	261	2		100,000	FT	IRS Rate	10			
Barre UUSD	Barre Town Middle and Elementary	Assistant Principal	\$72,000	758		210	1	As Approved	100,000	FT	IRS Rate	1			
Barre UUSD	Barre Town Middle / Elementary School	Co-Principal	\$106,674	758	PK-8	261	2		100,000	FT	IRS Rate	10			
Barre UUSD	Barre Town Middle / Elementary School	Co-Principal	\$96,942	758	PK-8	261	2		100,000	FT	IRS Rate	2			
Barre UUSD	Barre City Elementary / Middle School	Asst. Principal	\$77,000	805	PK-8	210	2		100,000	FT	IRS Rate	5			
Barre UUSD	Barre City Elementary / Middle School	Co-Principal	\$94,500	805	5-8	261	2		100,000	FT	IRS Rate	3			
Barre UUSD	Barre City Elementary / Middle School	Co-Principal	\$98,335	805	PK-4	261	2	As Approved	100,000	FT	IRS Rate	3	Y		
Bennington-Rutland SU	Sunderland Elementary	Principal	\$85,068	56	K-6	214	3	5000	50,000	FT	IRS Rate	4	N		
Bennington-Rutland SU	Currier Memorial School	Principal	\$90,813	74	PK-5	224	3	5000	100,000	FT	IRS Rate	8			
Bennington-Rutland SU	Mettawee Community School	Principal	\$100,932	134	PK-6	224	3	5000	100,000	FT	IRS Rate	9			
Bennington-Rutland SU	Dorset School	Principal	\$113,125	151	K-8	219	3	5000	200,000	FT	IRS Rate	11			
Bennington-Rutland SU	Flood Brook School	Principal	\$100,000	283	K-8	224	2	5000	50,000	FT	IRS Rate	1			
Bennington-Rutland SU	Manchester Elementary / Middle School	Co-Principal	\$103,607	396	PK-8	224	3	5000	50,000	FT	IRS Rate	4			
Bennington-Rutland SU	Manchester Elementary / Middle School	Co-Principal	\$103,607	396	PK-8	224	3	5000	50,000	FT	IRS Rate	4			
Burlington SD	ONTOP/Horizon School	Principal	\$129,000	27	7-12	261	1	1000	50,000	PT	IRS Rate	2			
Burlington SD	Burlington Technical Center	Director	\$121,000	169	9-12	261	1	2000	50,000	FT	IRS Rate	2			

FY 22 Principal Salary Survey								As of 10/26/2021							
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Burlington SD	Sustainability Academy at Barnes	Principal	\$122,000	200	K-5	261	1	2000	50,000	FT	IRS Rate	3			
Burlington SD	Edmunds Elementary School	Principal	\$130,000	240	K-5	261	1	2000	50,000	FT	IRS Rate	2			
Burlington SD	Integrated Arts Academy at H. O. Wheeler Elementary School	Principal	\$122,000	260	K-5	261	1	2000	50,000	FT	IRS Rate	3			
Burlington SD	Champlain Elementary School	Principal	\$122,000	264	K-5	261	1	2000	50,000	FT	IRS Rate	3			
Burlington SD	C. P. Smith Elementary School	Principal	\$127,000	264	K-5	261	1	2000	50,000	FT	IRS Rate	5			
Burlington SD	JJ Flynn Elementary School	Assistant Principal	\$110,000	332	K-5	261	1	2000	50,000	FT	IRS Rate	9			
Burlington SD	JJ Flynn Elementary School	Principal	\$126,000	332	K-5	261	1	2000	50,000	FT	IRS Rate	9			
Burlington SD	Edmunds Middle School	Assistant Principal	\$100,000	372	6-8	261	1	2000	50,000	PT	IRS Rate	1			
Burlington SD	Edmunds Middle School	Principal	\$120,000	372	6-8	261	1	2000	50,000	FT	IRS Rate	1			
Burlington SD	Hunt Middle School	Asst. Principal	\$104,000	391	6-8	261	1	2000	50,000	FT	IRS Rate	5	N		
Burlington SD	Hunt Middle School	Principal	\$125,000	391	6-8	261	1	2000	50,000	FT	IRS Rate	5	N		
Burlington SD	Burlington High School	Asst. Principal	\$106,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1			
Burlington SD	Burlington High School	Principal	\$127,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1	N		
Burlington SD	Burlington High School	Asst. Principal	\$100,000	965	9-12	261	1	2000	50,000	FT	IRS Rate	1			
Burlington SD	Burlington High School	Assistant Principal	\$100,000		9-12	261	1	Per CBA	50,000	FT	As Needed	1			
Caledonia Central SU	Peacham School	Principal	\$70,040	68	PK-6	210	2	As Needed	100,000	FT	IRS Rate	2	N		
Caledonia Central SU	Walden School	Principal	\$80,000	75	PK-8	260	2	As Needed	100,000	PT	IRS Rate	1	N		
Caledonia Central SU	Waterford Elementary	Principal	\$87,550	158	PK-8	260	2	As Needed	100,000	PT	IRS Rate	2	N		
Caledonia Central SU	Cabot School	Assistant Principal	\$69,065	169	Prek-12	215	1	As Approved	100,000	FT	IRS Rate	1	N		

FY 22 Principal Salary Survey							As of 10/26/2021								
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Caledonia Central SU	Cabot School	Principal	\$94,760	169	PK-12	260	3	As Needed	100,000	FT	IRS Rate	2	N		
Caledonia Central SU	Barnet Elementary	Principal	\$95,481	171	PK-8	261	1	As Needed	100,000	FT	IRS Rate	3	N		
Caledonia Central SU	Twinfield Union School	Principal	\$114,140	304	PK-12	260	2	As Needed	100,000	FT	IRS Rate	9	N		
Caledonia Central SU	Twinfield Union School	Asst. Principal	\$79,190	304	PK-12	215	2	As Needed	100,000	FT	IRS Rate	3	N		
Caledonia Central SU	Danville School	Elementary Principal	\$80,000	374	PK-12	220	2	As Needed	100,000	FT	IRS Rate	2	N		
Caledonia Central SU	Danville School	Secondary Principal	\$94,640	374	PK-12	260	3	As Needed	100,000	FT	IRS Rate	4	N		
Central Vermont SU	Orange Center School	Principal	\$97,500	80	5-8	260	1	As Needed	50,000	FT	IRS Rate	12	N		
Central Vermont SU	Washington Village School	Dean of Students	\$80,000	110	PK-4	260	1	As Approved	50,000	FT	IRS Rate	1	Y		
Central Vermont SU	Northfield Elementary	Principal	\$97,000	250	PK-5	260	2	As Needed	50,000	FT	IRS Rate	4	N		
Central Vermont SU	Northfield Middle/High School	Principal	\$99,000	250	6-12	260	2	As Needed	50,000	FT	IRS Rate	3	N		
Central Vermont SU	Williamstown Middle/High	Principal	\$84,333	250	6-12	260	1	As Approved	50,000	FT	IRS Rate	1	Y		
Central Vermont SU	Williamstown Elementary	Principal	\$92,000	250	PK-5	260	1	As Needed	50,000	FT	IRS Rate	2	Y		
Champlain Valley SD	Allen Brook School	Building Principal	\$105,095	346	PK-2	260	2		100,000	FT	IRS Rate	4	N		
Champlain Valley SD	Charlotte Central School	Co-Principal	\$115,000	380	K-8	260	2		100,000	FT		7	N		
Champlain Valley SD	Charlotte Central School	Co-Principal	\$113,000	380	K-8	260	2		100,000	FT		5			
Champlain Valley SD	Hinesburg Community School	Co-Principal	\$114,000	508	K-8	260	2		100,000	FT		4			
Champlain Valley SD	Hinesburg Community School	Co-Principal	\$114,648	508	K-8	260	2		100,000	FT		6			
Champlain Valley SD	Williston Central School	Building Principal	\$129,780	616	3-8	260	2		100,000	FT		16			

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Champlain Valley SD	Williston Central School	Lead Principal	\$153,865	616	3-8	260	2		100,000	FT		7			
Champlain Valley SD	Shelburne Community School	Co-Principal	\$127,141	738	K-8	260	2		100,000	FT		5			
Champlain Valley SD	Shelburne Community School	Co-Principal	\$110,350	738	K-8	260	2		100,000	FT		5			
Champlain Valley SD	Champlain Valley Union High School	Principal	\$149,779	1301	9-12	260	1		100,000	FT		7			
Colchester SD	Porters Point School	Principal	\$120,293	232	K-2	260	3	4098	300,000	FT	IRS Rate	8			
Colchester SD	Union Memorial School	Principal	\$130,468	241	K-2	260	3	4098	300,000	FT	IRS Rate	21			
Colchester SD	Mallets Bay School	Asst. Principal	\$101,426	470	3-5	260	1	4098	300,000	FT	IRS Rate	5			
Colchester SD	Mallets Bay School	Principal	\$114,514	470	3-5	260	1	4098	300,000	FT	IRS Rate	8			
Colchester SD	Colchester Middle School	Director of Student Support Services	\$108,448	488	6-8	260	1	As Approved	300,000	FT	IRS Rate	7			
Colchester SD	Colchester Middle School	Asst. Principal	\$107,047	488	6-8	260	1	4098	300,000	FT	IRS Rate	11			
Colchester SD	Colchester Middle School	Principal	\$127,020	488	6-8	260	1	4098	300,000	FT	IRS Rate	7			
Colchester SD	Colchester High School	Director of Student Support Services	\$112,644	730	9-12	260	3	As Approved	300,000	FT	IRS Rate	15			
Colchester SD	Colchester High School	Asst. Principal	\$110,151	730	9-12	260	1	4098	300,000	FT	IRS Rate	4			
Colchester SD	Colchester High School	Asst. Principal	\$104,063	730	9-12	260	1	4098	300,000	FT	IRS Rate	5			
Colchester SD	Colchester High School	Principal	\$123,847	730	9-12	260	3	4098	300,000	FT	IRS Rate	6			
Essex North SU	Canaan Schools	Principal	\$85,000	184	PK-12	261	1	As Approved	50,000	FT	IRS Rate	1	N		
Essex Westford ECUUSD	Westford Elementary School	Principal	\$129,735	178	PK-8	260	2	6147	250,000	FT	IRS Rate	10			

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Essex Westford ECUUSD	Thomas Fleming School	Principal	\$113,040	206	4-5	260	1	6147	250,000	FT	IRS Rate	2	N		
Essex Westford ECUUSD	Hiawatha Elementary School	Principal	\$113,133	221	PK-3	260	2	6147	250,000	FT	IRS Rate	5			
Essex Westford ECUUSD	Summit Street School	Principal	\$125,845	244	PK-3	260	2	6147	250,000	FT	IRS Rate	8			
Essex Westford ECUUSD	Albert D. Lawton Intermediate School	Principal	\$130,763	350	6-8	260	2	6147	250,000	FT	IRS Rate	6	N		
Essex Westford ECUUSD	Albert D. Lawton Intermediate School	Asst. Principal	\$95,841	352	6-8	210	1	6147	250,000	FT	IRS Rate	3			
Essex Westford ECUUSD	Founders Memorial School	Principal	\$120,229	353	3-5	260	2	6147	250,000	FT	IRS Rate	8			
Essex Westford ECUUSD	Center for Technology, Essex	Asst. Director	\$114,378	381	10-12	260	1	6147	250,000	FT	IRS Rate	11			
Essex Westford ECUUSD	Center for Technology, Essex	Asst. Director	\$118,512	381	10-12	260	2	6147	250,000	FT	IRS Rate	11			
Essex Westford ECUUSD	Center for Technology, Essex	Director	\$137,780	381	10-12	260	2	6147	250,000	FT	IRS Rate	18			
Essex Westford ECUUSD	Essex Elementary School	Principal	\$111,420	389	PK-5	260	1	6147	250,000	FT	IRS Rate	2	N		
Essex Westford ECUUSD	Essex Middle School	Principal	\$129,195	443	6-8	260	2	6147	250,000	FT	IRS Rate	11			
Essex Westford ECUUSD	Essex Middle School	Asst. Principal	\$104,032	443	6-8	260	1	6147	250,000	FT	IRS Rate	11			
Essex Westford ECUUSD	Essex High School	Asst. Principal	\$104,533	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Essex Westford ECUUSD	Essex High School	Co-Principal	\$123,829	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			
Essex Westford ECUUSD	Essex High School	Asst. Principal	\$117,485	1285	9-12	260	1	6147	250,000	FT	IRS Rate	6			
Essex Westford ECUUSD	Essex High School	Asst. Principal	\$104,533	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			
Essex Westford ECUUSD	Essex High School	Co-Principal	\$140,029	1285	9-12	260	1	6147	250,000	FT	IRS Rate	2			
Franklin Northeast SU	FNESU K-8 Flexible Pathways Academy	Principal	\$75,000	26	K-8	260	1	As Approved	100,000	FT	IRS Rate	2	N		
Franklin Northeast SU	Enosburg Middle/High School	Principal	\$80,902	93	6-8	260	3	As Needed	100,000	FT	IRS Rate	7	N		
Franklin Northeast SU	Montgomery Elementary School	Principal	\$93,000	123	PK-8	260	2	As Needed	100,000	FT	IRS Rate	7	N		
Franklin Northeast SU	Cold Hollow Career Center	Director	\$100,672	135	9-12	260	3	As Needed	100,000	FT	IRS Rate	11	N		
Franklin Northeast SU	Bakersfield Elementary School	Principal	\$86,000	140	PK-8	260	2	As Needed	100,000	FT	IRS Rate	3	N		
Franklin Northeast SU	Berkshire Elementary School	Principal	\$88,374	188	PK-8	260	3	As Needed	100,000	FT	IRS Rate	5	N		
Franklin Northeast SU	Richford Elementary	Principal	\$89,960	198	PK-5	260	3	As Needed	100,000	FT	IRS Rate	3	N		
Franklin Northeast SU	Richford Jr-Sr High School	Principal	\$123,000	232	6-12	260	3	As Needed	100,000	FT	IRS Rate	23	N		
Franklin Northeast SU	Enosburg Elementary School	Principal	\$88,200	237	PK-5	260	3	As Needed	100,000	FT	IRS Rate	2	N		
Franklin Northeast SU	Sheldon Elementary	Principal	\$107,298	284	PK-8	260	2	As Needed	100,000	FT	IRS Rate	7	N		
Franklin Northeast SU	Enosburg Middle/High School	Asst. Principal	\$73,500	291	9-12	260	2	As Needed	100,000	FT	IRS Rate	2	N		
Franklin Northeast SU	Enosburg Middle/High School	Principal	\$89,610	291	9-12	260	3	As Needed	100,000	FT	IRS Rate	3	N		
Franklin West SU	Fletcher Elementary	Principal	\$92,000	99	PK-6	114	1	6 UVM Credits	200,000	FT	IRS Rate	1	N		

FY 22 Principal Salary Survey							As of 10/26/2021									
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)			
Franklin West SU	Georgia Elementary / Middle School	Principal	\$104,236	260	5-8	260	2	6 UVM Credits	300,000	FT	IRS Rate	1				
Franklin West SU	Georgia Elementary / Middle School	Principal	\$128,369	266	PK-4	373	2	6 UVM Credits	300,000	FT	IRS Rate	10	N			
Franklin West SU	Bellows Free Academy - Fairfax	Principal	\$103,575	281	5-8	281	2	6 UVM Credits	300,000	FT	IRS Rate	1				
Franklin West SU	Bellows Free Academy - Fairfax	Principal	\$95,000	302	9-12	298	1	6 UVM Credits	200,000	FT	IRS Rate	1				
Franklin West SU	Bellows Free Academy - Fairfax	Principal	\$122,364	379	PK-4	397	2	6 UVM Credits	300,000	FT	IRS Rate	20	N			
Grand Isle SU	North Hero School Campus	Principal	\$94,779	71	PK-6	260	1	2500	100,000	FT	IRS Rate	2	N			
Grand Isle SU	Grand Isle School Campus	Principal	\$100,857	141	K-6	260	1	2500	100,000	FT	IRS Rate	5	N			
Grand Isle SU	Folsom Education & Community Center	Principal	\$105,995	144	K-8	225	2	2500	100,000	FT	IRS Rate	4	N			
Grand Isle SU	Alburgh Community Education Center	Principal	\$103,306	191	PK-8	260	3	2500	100,000	FT	IRS Rate	3	N			
Grand Isle SU	Isle La Motte School Campus	Not in Operation 2021/22								PT		1				
Greater Rutland County SU	Middletown Springs Elementary School	Principal	\$89,059	74	PK-6	220	2	As Approved	100,000	FT	IRS Rate	12	N			
Greater Rutland County SU	Wells Village School	Principal	\$85,502	91	PK-6	220	2	As Approved	100,000	FT	IRS Rate	3				
Greater Rutland County SU	Proctor Junior / Senior High School	Principal	\$97,725	121	7-12	260	1	As Approved	100,000	FT	IRS Rate	1	N			
Greater Rutland County SU	Proctor Elementary School	Principal	\$101,053	159	PK-6	260	2	As Approved	100,000	FT	IRS Rate	10				
Greater Rutland County SU	Poultney High School	Principal	\$96,634	210	7-12	260	2	As Approved	100,000	FT	IRS Rate	14				
Greater Rutland County SU	Poultney Elementary School	Principal	\$93,736	230	K-6	260	2	As Approved	100,000	FT	IRS Rate	15				

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Greater Rutland County SU	West Rutland School	Assoc. Principal	\$93,177	334	PK-12	220	2	As Approved	100,000	FT	IRS Rate	25	N		
Greater Rutland County SU	West Rutland School	Principal	\$96,900	334	PK-12	260	2	As Approved	100,000	FT	IRS Rate	13	N		
Greater Rutland County SU	Rutland Town School	Principal	\$98,000	350	PK-8	260	2	As Approved	100,000	FT	IRS Rate	10	N		
Hartford SD	The Wilder School	Principal	\$118,370	25	1-PG	221	1	6 UVM Credits	2x salary	FT	IRS Rate	1	N		
Hartford SD	White River School	Principal	\$110,372	160	PK-5	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	2	N		
Hartford SD	Ottauquechee School	Principal	\$95,925	204	PK-5	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	2	N		
Hartford SD	Dothan Brook School	Principal	\$117,071	256	PK-5	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	10	N		
Hartford SD	Hartford Memorial Middle School	Principal	\$99,243	305	6-8	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	5	N		
Hartford SD	Hartford Area Career & Technology Center	Asst. Director	\$100,466	349	VOC.	202	1	6 UVM Credits	2 x Sal	PT	IRS Rate	4	N		
Hartford SD	Hartford Area Career & Technology Center	Director	\$101,118	349	VOC.	221	1	6 UVM Credits	2 x Sal	FT	IRS Rate	1	N		
Hartford SD	Hartford High School	Asst. Principal	\$110,405	536	9-12	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	6	N		
Hartford SD	Hartford High School	Principal	\$117,395	536	9-12	221	1	6 CR/YR	2 x Sal	FT	IRS Rate	6	N		
Harwood UUSD	Fayston Elementary School	Principal	\$90,395	87	PK-6	260	1	As Approved	100,000	FT	IRS Rate	3			
Harwood UUSD	Warren Elementary	Principal	\$98,584	126	PK-6	260	1	As Approved	100,000	FT	IRS Rate	3			
Harwood UUSD	Moretown Elementary School	Principal	\$93,108	135	PK-6	260	1	As Approved	100,000	FT	IRS Rate	4			
Harwood UUSD	Waitsfield Elementary School	Principal	\$112,979	144	PK-6	260	1	As Approved	100,000	FT	IRS Rate	13			
Harwood UUSD	Crossett Brook Middle School	Asst. Principal	\$82,600	295	5-8	260	2	As Approved	100,000	FT	IRS Rate	2			
Harwood UUSD	Crossett Brook Middle School	Principal	\$125,126	295	5-8	260	1	As Approved	100,000	FT	IRS Rate	13			
Harwood UUSD	Brookside Primary School	Co Principal	\$107,500	379	PK-4	260	2	As Approved	100,000	FT	IRS Rate	1			

FY 22 Principal Salary Survey							As of 10/26/2021								
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Harwood UUSD	Brookside Primary School	Co Principal	\$92,800	379	PK-4	260	2	As Approved	100,000	FT	IRS Rate	1			
Harwood UUSD	Harwood Union High School	Asst. Principal	\$104,062	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	10			
Harwood UUSD	Harwood Union High School	Co-Principal	\$101,920	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	2			
Harwood UUSD	Harwood Union High School	Co-Principal	\$115,640	587	7-12	260	1	As Approved	100,000	FT	IRS Rate	5			
Kingdom East SD	Lunenburg & Gilman Schools	Principal	\$89,395	65	K-8	260	1	6 graduate credits	200,000	FT	IRS Rate	5	N		
Kingdom East SD	Newark Street School	Principal	\$78,408	79	K-8	260	2	6 graduate credits	200,000	FT	IRS Rate	4	N		
Kingdom East SD	Sutton Village School	Principal	\$86,528	89	K-8	260	2	6 graduate credits	200,000	FT	IRS Rate	3			
Kingdom East SD	Millers Run School	Principal	\$91,930	127	PK-8	261	1	6 graduate credits	200,000	FT	IRS Rate	5	N		
Kingdom East SD	Concord Graded School	Principal	\$98,335	148	PK-8	260	2	6 graduate credits	200,000	FT	IRS Rate	3	N		
Kingdom East SD	Burke School	Principal	\$84,760	178	PK-8	260	2	6 graduate credits	200,000	FT	IRS Rate	2	N		
Kingdom East SD	Lyndon Town School	Principal	\$111,945	485	PK-8	260	2	6 graduate credits + \$3,000 for expenses	200,000	FT	IRS Rate	11	N		
Kingdom East SD	Lyndon Town School	Asst. Principal	\$86,936	485	PK-8	210	2	6 graduate credits	200,000	FT	IRS Rate	6	N		
Lamoille North SU	Waterville Elementary School	Principal	\$95,375	67	PK-6	260	3	6 credits	90,000	FT	IRS Rate	5			
Lamoille North SU	Eden Central School	Principal	\$80,000	109	PK-6	260	1	6 credits	90,000	FT	IRS Rate	1	Y		
Lamoille North SU	Green Mountain Technology & Career Center	Director	\$104,499	144	9-12	260	3	6 credits	90,000	FT	IRS Rate	3			
Lamoille North SU	Hyde Park Elementary School	Principal	\$104,097	194	PK-6	260	3	6 credits	90,000	FT	IRS Rate	11			
Lamoille North SU	Johnson Elementary School	Principal	\$111,992	246	PK-6	260	3	6 credits	90,000	FT	IRS Rate	13			
Lamoille North SU	Lamoille Union Middle School	Principal	\$97,603	275	7-8	260	2	6 credits	90,000	FT	IRS Rate	2			

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Lamoille North SU	Cambridge Elementary School	Principal	\$117,161	309	PK-6	260	3	6 credits	90,000	FT	IRS Rate	21			
Lamoille North SU	Lamoille Union High School	Principal	\$90,000	494	9-12	260	1	6 credits	90,000	FT	IRS Rate	1	Y		
Lamoille North SU	Belvidere Central	Not in Operation 2021/22								PT		1			
Lamoille South UUSD	Stowe Middle School	Principal	\$105,866	195	6-8	260	2	As Needed	100,000	FT	IRS Rate	9			
Lamoille South UUSD	Stowe High School	Principal	\$105,000	240	9-12	260	2	As Needed	100,000	FT	IRS Rate	1			
Lamoille South UUSD	Peoples Academy Middle Level	Principal	\$102,959	246	5-8	260	2	As Needed	100,000	FT	IRS Rate	3			
Lamoille South UUSD	Morristown Elementary School	Principal	\$101,574	250	K-4	260	2	As Needed	100,000	FT	IRS Rate	5			
Lamoille South UUSD	Peoples Academy (HS)	Principal	\$119,106	290	9-12	260	2	As Needed	100,000	FT	IRS Rate	15			
Lamoille South UUSD	Stowe Elementary School	Principal	\$101,857	331	K-5	260	2	As Needed	100,000	FT	IRS Rate	3			
Maple Run USD	Fairfield Center School	Principal	\$109,538	247	PK-8	260	2	2000	100,000	FT	IRS Rate	5	N		
Maple Run USD	Northwest Technical Center	Asst. Director	\$93,158	350	Adult	210	2	3774	100,000	FT	IRS Rate	7	N		
Maple Run USD	Northwest Technical Center	Director	\$131,111	350	9-12	260	2	3774	100,000	FT	IRS Rate	8	N		
Maple Run USD	St. Albans City Elementary	Principal	\$135,088	760	PK-8	260	2	2000	100,000	FT	IRS Rate	11	N		
Maple Run USD	St. Albans City Elementary	Asst. Principal	\$103,568	760	PK-8	260	2	2500	100,000	FT	IRS Rate	5	N		
Maple Run USD	St. Albans Town Ed. Center	Principal	\$135,389	785	PK-8	260	2	2500	100,000	FT	IRS Rate	14	N		
Maple Run USD	St. Albans Town Ed. Center	Asst. Principal	\$114,912	785	PK-8	260	2	2000	100,000	FT	IRS Rate	10	N		
Maple Run USD	Bellows Free Academy (St Albans)	Asst. Principal	\$98,664	846	9-12	260	1	2500	100,000	FT	IRS Rate	3			
Maple Run USD	Bellows Free Academy (St Albans)	Asst. Principal	\$106,885	846	9-12	260	2	3774	100,000	FT	IRS Rate	4			

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Maple Run USD	Bellows Free Academy (St Albans)	Principal	\$121,540	846	9-12	260	1	0	100,000	FT	IRS Rate	1			
Mill River UUSD	Tinmouth Elementary	Principal	\$84,936	65	PK-6		2	As Approved	50,000	FT	IRS Rate	6	N		
Mill River UUSD	Shrewsbury Mountain School	Principal	\$77,636	80	PK-6		2	700	50,000	FT	150	3			
Mill River UUSD	Wallingford Elementary School	Principal	\$102,500	160	PK-6		2	1000	50,000	FT	IRS Rate	1			
Mill River UUSD	Clarendon Elementary School	Principal	\$110,043	160	K-6		2	500	50,000	FT	200	9	N		
Mill River UUSD	Mill River Union High School	Asst. Principal	\$84,460	485	7-12		2	2000	50,000	FT	IRS Rate	2			
Mill River UUSD	Mill River Union High School	Principal	\$110,316	485	7-12		2	2000	50,000	FT	IRS Rate	6			
Milton Town SD	Milton Middle School	Co-Principal	\$103,506	322	6-8	248	2	4152	200,000	FT	IRS Rate	4	N		
Milton Town SD	Milton Middle School	Co-Principal	\$103,506	332	6-8	248	2	4152	200,000	FT	IRS Rate	4	N		
Milton Town SD	Milton High School	Co-Principal	\$120,157	492	9-12	248	2	4152	200,000	FT	IRS Rate	12	N		
Milton Town SD	Milton High School	Co-Principal	\$129,226	492	9-12	248	2	4152	200,000	FT	IRS Rate	21	N		
Milton Town SD	Milton Elementary School	Asst. Principal	\$95,546	592	K-4	248	2	4152	200,000	FT	IRS Rate	2	N		
Milton Town SD	Milton Elementary School	Asst. Principal	\$96,601	592	K-4	248	2	4152	200,000	FT	IRS Rate	2	N		
Milton Town SD	Milton Elementary School	PreK-4 Principal	\$97,613	747	PK-4	248	2	4152	200,000	FT	IRS Rate	2	N		
Missisquoi Valley SD	Franklin Elementary	Principal	\$110,399	131	K-6	260	1	As Approved	50,000	FT	IRS Rate	20			
Missisquoi Valley SD	Missisquoi Valley Union Middle School	Principal	\$114,928	258	7-8	260	1	6 CR/YR	50,000	FT	IRS Rate	14			
Missisquoi Valley SD	Highgate Elementary	Principal	\$93,936	261	K-6	260	1	As Approved	50,000	FT	IRS Rate	2			
Missisquoi Valley SD	Missisquoi Valley Union High School	Principal	\$121,156	520	9-12	260	1	6 CR/YR	50,000	FT	IRS Rate	18			
Missisquoi Valley SD	Swanton Elementary School	Principal	\$110,000	591	K-6	260	1	As Approved	50,000	FT	IRS Rate	1			

FY 22 Principal Salary Survey							As of 10/26/2021								
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Missisquoi Valley SD	Swanton Elementary School	Asst. Principal	\$94,200	591	K-6	260	1	As Approved	50,000	FT	IRS Rate	7			
Montpelier Roxbury SD	Roxbury Village School	Principal	\$84,203	47	PK-4	230	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	2	N		
Montpelier Roxbury SD	Main Street Middle School	Assistant Principal	\$76,500	366	5-8	215	1	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	1	N		
Montpelier Roxbury SD	Main Street Middle School	Principal	\$103,000	366	5-8	260	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	2	N		
Montpelier Roxbury SD	Union Elementary School	Asst. Principal	\$79,997	378	PK-4	215	2	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	5	N		
Montpelier Roxbury SD	Union Elementary School	Principal	\$130,000	378	PK-4	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	1	Y		
Montpelier Roxbury SD	Montpelier High School	Asst. Principal	\$84,073	407	9-12	215	2	UP TO 6 UVM CREDITS	100,000	FT	IRS Rate	8	N		
Montpelier Roxbury SD	Montpelier High School	Principal	\$117,760	407	9-12	260	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	3	N		
Mount Abraham USD	Lincoln Community	Principal	\$106,814	76	K-6	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	32			
Mount Abraham USD	Beeman Elementary School	Principal	\$89,771	77	K-6	234	1	Up to 6 UVM Credits	100,000	PT	IRS Rate	4			
Mount Abraham USD	Robinson Elementary	Principal	\$106,772	117	K-6	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	7			
Mount Abraham USD	Monkton Central School	Principal	\$103,000	132	K-6	260	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	2			
Mount Abraham USD	Bristol Elementary School	Principal	\$105,000	249	K-6	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	1	Y		
Mount Abraham USD	Mt. Abraham UMHS	Asst. Principal	\$90,041	656	7-12	260	1	Up to 6 UVM Credits	100,000	FT	IRS Rate	10			
Mount Abraham USD	Mt. Abraham UMHS	Principal	\$115,360	656	7-12	260	2	Up to 6 UVM Credits	100,000	FT	IRS Rate	3			
Mount Mansfield UUSD	Smilie Memorial Elementary School	Principal	\$88,428	93	PK-4	200	1	3 CR/YR	50,000	FT	IRS Rate	8	N		
Mount Mansfield UUSD	Brewster Pierce Elementary School	Principal	\$97,168	133	PK-4	261	1	3 CR/YR	50,000	FT	IRS Rate	8	N		

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Mount Mansfield UUSD	Underhill Central Elementary School	Principal	\$94,245	138	K-4	230	2	3 CR/YR	50,000	FT	IRS Rate	2	N		
Mount Mansfield UUSD	Richmond Elementary School	Principal	\$100,785	289	PK-4	230	2	3 CR/YR	50,000	FT	IRS Rate	2	N		
Mount Mansfield UUSD	Jericho Elementary School	Principal	\$106,000	322	K-4	261	1	3 CR/YR	50,000	FT	IRS Rate	1	N		
Mount Mansfield UUSD	Camels Hump Middle School	Asst. Principal	\$95,946	331	5-8	216	2	3 CR/YR	50,000	FT	IRS Rate	5	N		
Mount Mansfield UUSD	Camels Hump Middle School	Principal	\$102,500	331	5-8	261	2	3 CR/YR	50,000	FT	IRS Rate	1	N		
Mount Mansfield UUSD	Browns River Middle School	Asst. Principal	\$85,000	370	5-8	216	2	3 CR/YR	50,000	FT	IRS Rate	1	N		
Mount Mansfield UUSD	Browns River Middle School	Principal	\$119,306	370	5-8	261	2	3 CR/YR	50,000	FT	IRS Rate	12	N		
Mount Mansfield UUSD	Mt. Mansfield Union High School	Asst. Principal	\$97,887	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	3	N		
Mount Mansfield UUSD	Mt. Mansfield Union High School	Principal	\$132,848	787	9-12	261	2	3 CR/YR	50,000	FT	IRS Rate	16	N		
North Country SU	Jay/Westfield Joint School	Principal	\$84,460	85	PK-6	260	2	3249	100,000	FT	1,000	1	N		
North Country SU	Lowell Graded School	Principal	\$89,926	92	PK-8	220	2	3332	100,000	FT	750	11	N		
North Country SU	Brighton Elementary	Principal	\$84,500	118	PK-8	260	2	3232	100,000	FT	1,000	1	N		
North Country SU	Newport Town School	Principal	\$84,000	124	PK-6	260	2	3232	100,000	FT	1,000	1	N		
North Country SU	Coventry Village School	Principal	\$87,750	125	PK-8	260	3	3232	100,000	FT	1,000	3	N		
North Country SU	Charleston Elementary	Principal	\$88,602	128	PK-8	260	3	7347	100,000	FT	1,000	4	N		

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North Country SU	Troy School	Principal	\$96,720	190	PK-8	260	2	3382	100,000	FT	1,200	2	N		
North Country SU	North Country Union Junior High School	Principal	\$106,855	237	7-8	260	3	4200	100,000	FT	1,000	15	N		
North Country SU	North Country Union Junior High School	Asst. Principal	\$90,896	237	7-8	260	2	3172	100,000	FT	1,000	14	N		
North Country SU	North Country Career Center	Director	\$98,500	244	9-12	260	2	4732	100,000	FT	1,000	1	N		
North Country SU	North Country Career Center	Asst. Director	\$76,894	244	9-12	238	1	3132	100,000	FT	1,000	1	N		
North Country SU	Newport City Elementary School	Asst. Principal	\$84,276	319	PK-6	220	2	3132	100,000	FT	1,000	3	N		
North Country SU	Newport City Elementary School	Principal	\$105,875	319	PK-6	260	3	3132	100,000	FT	1,000	5	N		
North Country SU	Derby Elementary	Asst. Principal	\$81,120	470	PK-6	215	2	3132	100,000	FT	100	1	N		
North Country SU	Derby Elementary	Principal	\$117,388	470	PK-6	260	3	3732	100,000	FT	1,000	7	N		
North Country SU	North Country Union High School	Asst. Principal	\$95,560	770	9-12	260	2	3132	100,000	FT	1,000	3	N		
North Country SU	North Country Union High School	Asst. Principal	\$94,132	770	9-12	260	2	3132	100,000	FT	1,000	9	N		
North Country SU	North Country Union High School	Principal	\$119,584	770	9-12	260	3	4732	100,000	FT	1,000	2	N		
Orange East SU	River Bend Career & Technical Center	Director	\$102,695	68	7-Adult	261	2	As Approved+6 Credits	2 x Sal	FT	IRS Rate	2	N		
Orange East SU	Newbury Elementary	Principal	\$90,000	98	K-6	261	1	As Approved+6 UVM Credits	2 x Sal	FT	IRS Rate	1	N		
Orange East SU	Thetford Elementary School	Principal	\$98,000	178	K-6	261	2	As Approved+6 Grad credits	2 x Sal	FT	IRS Rate	11	N		
Orange East SU	Blue Mountain Union School	Principal	\$118,450	185	7-12	260	3	As Approved+6 Credits7500	2 x Sal	FT	IRS Rate	5	N		
Orange East SU	Blue Mountain Union School	Principal	\$104,198	214	PK-6	260	1	As Approved+6 Credits7500	2 x Sal	FT	IRS Rate	10	N		

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Orange East SU	Bradford Elementary School	Principal	\$92,701	240	K-6	261	1	As Approved+6 UVM Credits	2 x Sal	FT	IRS Rate	1	Y		
Orange East SU	Waits River Valley School	Principal	\$116,699	242	K-8	261	2	As Approved+6 Credits	2 x Sal	FT	IRS Rate	11	N		
Orange East SU	Oxbow Union High School	Asst. Principal	\$90,640	365	7-12	261	1	As Approved+6 Credits	2 x Sal	FT	IRS Rate	3	N		
Orange East SU	Oxbow Union High School	Principal	\$108,780	365	7-12	261	2	As Approved + 6 UVM Credits	2 x Sal	FT	IRS Rate	5	N		
Orange Southwest UUSD	Brookfield Elementary	Principal	\$103,547	75	PK-6	260	1	As Needed	200,000	FT	IRS Rate	5			
Orange Southwest UUSD	Braintree School	Principal	\$98,000	99	PK-6	260	1	As Needed	200,000	FT	IRS Rate	1			
Orange Southwest UUSD	Randolph Technical Career Center	Director	\$109,852	158	9-12	260	1	As Needed	200,000	FT	IRS Rate	2	N		
Orange Southwest UUSD	Randolph Elementary	Associate Principal	\$87,000	302	PK-6	260	1	As Needed	200,000	FT	IRS Rate	1	N		
Orange Southwest UUSD	Randolph Elementary	Principal	\$121,157	302	PK-6	260	1	As Needed	200,000	FT	IRS Rate	16			
Orange Southwest UUSD	Randolph Union High School	Co-Principal	\$100,000	400	7-12	260	1	As Needed	200,000	FT	IRS Rate	4	N		
Orange Southwest UUSD	Randolph Union High School	Co-Principal	\$95,000	400	7-12	260	1	As Needed	200,000	FT	IRS Rate	1	N		
Orleans Central SU	Albany Community	Principal	\$78,000	91	K-8	215	2	As Approved		FT	IRS Rate	1			
Orleans Central SU	Brownington Central School	Principal	\$89,613	99	K-8	215	3	As Approved		FT	IRS Rate	6			
Orleans Central SU	Orleans Elementary	Principal	\$83,878	104	K-8	215	3	As Approved		FT	IRS Rate	2			

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Orleans Central SU	Glover Community School	Principal	\$83,878	106	K-8	215	3	As Approved		FT	IRS Rate	6			
Orleans Central SU	Irasburg Village	Principal	\$82,210	122	K-8	215	2	As Approved		FT	IRS Rate	1			
Orleans Central SU	Barton Graded School	Principal	\$80,437	171	K-8	215	2	As Approved		FT	IRS Rate	3			
Orleans Central SU	Lake Region Union High School	Asst. Principal	\$95,922	381	9-12	261	3	As Approved		FT	IRS Rate	6			
Orleans Central SU	Lake Region Union High School	Principal	\$129,670	381	9-12	261	3	As Approved		FT	IRS Rate	14			
Orleans Southwest SU	Woodbury Elementary	Principal	\$46,000	48	K-6	260	1	2049	92,000	FT	IRS Rate	1	N		
Orleans Southwest SU	Lakeview Elementary	Principal	\$46,000	55	K-6	260	1	2049	92,000	FT	IRS Rate	1	N		
Orleans Southwest SU	Wolcott Elementary	Principal	\$99,195	122	K-6	260	3	4098	199,000	FT	IRS Rate	5	N		
Orleans Southwest SU	Craftsbury Schools	Principal	\$105,881	206	PK-12	260	2	4098	86,520	FT	IRS Rate	11	N		
Orleans Southwest SU	Hardwick Elementary	Principal	\$99,177	220	PK-6	260	3	4098	199,000	FT	IRS Rate	4	N		
Orleans Southwest SU	Hazen Union High School	Assistant Principal	\$80,000	304	7-12	260	1	4098	160,000	FT	IRS Rate	1	N		
Orleans Southwest SU	Hazen Union High School	Principal	\$90,000	308	7-12	260	3	4098	180,000	FT	IRS Rate	1	N		
Patricia A. Hannaford Career Center SD	Patricia A. Hannaford Career Center SD	Asst. Director	\$84,050	349	9-12	205	1	As Needed	168,100	FT	As Needed	1			
Rivendell Interstate SD	Westshire Elementary School	Principal	\$93,000	93	PK-5	241	2	2000	1 x Sal	FT	IRS Rate	3	N		
Rivendell Interstate SD	Samuel Morey Elementary	Principal	\$101,143	172	PK-5	241	2	2000	1 x Sal	FT	IRS Rate	3	N		
Rivendell Interstate SD	Rivendell Academy	Principal	\$123,293	197	6-12	241	2	2000	150,000	FT	IRS Rate	11	N		
River Valley Technical Center SD	River Valley Technical Center SD	Asst. Director	\$85,050	210	9-12	260	5	2049	250,000	FT	IRS Rate	6			
Rutland City SD	Northwest Elementary School	Principal	\$120,054	193	K-2	225	1	As Needed	200,000	FT	As Needed	4			

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Rutland City SD	Northeast Primary School	Principal	\$120,054	210	K-2	225	1	As Needed	200,000	FT	As Needed	9			
Rutland City SD	Rutland Intermediate School	Asst. Principal	\$105,489	240	5-6	225	1	As Needed	200,000	FT	As Needed	2			
Rutland City SD	Rutland Middle School	Principal	\$123,007	242	7-8	225	1	As Needed	200,000	FT	As Needed	2			
Rutland City SD	Rutland Middle School	Asst. Principal	\$102,119	242	7-8	225	1	As Needed	200,000	FT	As Needed	2			
Rutland City SD	Stafford Technical Center	Asst. Director	\$115,360	244	9-12	225	1	As Needed	200,000	FT	As Needed	2			
Rutland City SD	Stafford Technical Center	Director	\$129,782	244	9-12	225	1	As Needed	200,000	FT	As Needed	6			
Rutland City SD	Rutland Intermediate School	Asst. Principal	\$105,489	257	3-4	225	1	As Needed	200,000	FT	As Needed	1			
Rutland City SD	Rutland Intermediate School	Principal	\$126,062	497	3-6	225	1	As Needed	200,000	FT	As Needed	2			
Rutland City SD	Rutland Senior High School	Principal	\$140,461	817	9-12	225	1	As Needed	200,000	FT	As Needed	2			
Rutland City SD	Rutland Senior High School	Asst. Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	As Needed	8			
Rutland City SD	Rutland Senior High School	Asst. Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	As Needed	2			
Rutland City SD	Rutland Senior High School	Asst. Principal	\$115,360	817	9-12	225	1	As Needed	200,000	FT	As Needed	3			
Rutland Northeast SU	Otter Creek Academy at Leicester & Whiting	Principal	\$1,114,581	92	PK-6	260	1	As Needed	200,000	FT	As Needed	14	N		
Rutland Northeast SU	Lothrop Elementary School	Principal	\$106,392	195	PK-6	260	1	As Needed	200,000	FT	As Needed	6	N		
Rutland Northeast SU	Barstow Memorial School	Principal	\$109,180	214	PK-8	260	1	As Needed	200,000	FT	As Needed	3	N		
Rutland Northeast SU	Neshobe Elementary School	Principal	\$110,000	406	PK-6	260	1	As Needed	200,000	FT	As Needed	1	N		
Rutland Northeast SU	Otter Valley Union Middle/High School	Principal	\$126,840	568	7-12	260	1	As Needed	200,000	FT	As Needed	25	N		
Rutland Northeast SU	Otter Valley Union Middle/High School	Assoc. Principal	\$109,290	568	7-12	260	1	As Needed	200,000	FT	As Needed	8	N		
SAU 70	Marion W. Cross School	Principal	\$111,251	313	K-6	260	2	3000	1.5 x Sal	FT	IRS Rate	2	N		

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Slate Valley UUSD	Benson Village	Principal	\$82,349	69	EEE-6	260	2	4100		FT	IRS Rate	4	N		
Slate Valley UUSD	Castleton Village School	Asst. Principal	\$83,000	104	6-8	260	1	4100		FT	IRS Rate	2	N		
Slate Valley UUSD	Orwell Village School	Principal	\$104,579	158	EEE-8	260	2	4100		FT	IRS Rate	9	N		
Slate Valley UUSD	Castleton Elementary School	Principal	\$109,798	207	EEE-5	260	2	4100		FT	IRS Rate	4	N		
Slate Valley UUSD	Fair Haven Grade School	Principal	\$109,798	339	EEE-8	260	2	4100		FT	IRS Rate	3	N		
Slate Valley UUSD	Fair Haven Grade School	Asst. Principal	\$88,683	339	EEE-8	260	2	4100		FT	IRS Rate	3	N		
Slate Valley UUSD	Fair Haven Union High School	Principal	\$100,000	353	9-12	260	1	4100		FT	IRS Rate	1	N		
Slate Valley UUSD	Fair Haven Union High School	Asst. Principal	\$84,460	353	9-12	260	2	4100		FT	IRS Rate	4	N		
South Burlington SD	Gertrude E. Chamberlin School	Principal	\$143,536	260	K-5	261	1	4000	150,000	FT	IRS Rate	11	N		
South Burlington SD	Rick Marcotte Central School	Principal	\$140,482	397	K-5	261	1	4000	125,000	FT	IRS Rate	2	N		
South Burlington SD	Orchard School	Principal	\$158,804	401	K-5	261	1	4000	250,000	FT	IRS Rate	12	N		
South Burlington SD	Frederick H. Tuttle Middle School	Principal	\$161,121	533	6-8	261	1	4000	250,000	FT	IRS Rate	5	N		
South Burlington SD	South Burlington High School	Asst. Principal	\$147,432	962	9-12	261	1	4000	250,000	FT	IRS Rate	16	N		
South Burlington SD	South Burlington High School	Asst. Principal	\$123,843	962	9-12	261	1	4000	250,000	FT	IRS Rate	2	N		
South Burlington SD	South Burlington High School	Principal	\$173,020	962	9-12	261	1	4000	250,000	FT	IRS Rate	20	N		
Southwest Vermont Regional Technical SD	Southwest Vermont Regional Technical SD	Asst. Director	\$78,450	418	9-12	198	3	As Needed	250,000	FT	IRS Rate	8	N		
Southwest Vermont SU	Woodford Hollow	Principal		18	K-6	215	3	4098	250,000	FT	As Needed	1	N		
Southwest Vermont SU	Monument Elementary School	Principal	\$106,676	119	K-5	215	3	4098	250,000	FT	As Needed	11	N		

FY 22 Principal Salary Survey							As of 10/26/2021								
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Southwest Vermont SU	Shaftsbury Elementary School	Principal	\$104,764	207	K-6	215	3	4098	250,000	FT	As Needed	10	N		
Southwest Vermont SU	Fisher Elementary School	Principal	\$96,454	210	PK-5	215	3	As Approved	250,000	FT	As Needed	11	N		
Southwest Vermont SU	Arlington Memorial High School	Principal	\$104,545	215	6-12	261	3	As Approved	250,000	FT	As Needed	3			
Southwest Vermont SU	Pownal Elementary School	Principal	\$108,587	219	K-6	215	3	4098	250,000	FT	As Needed	10	N		
Southwest Vermont SU	Bennington Elementary School	Asst. Principal	\$90,999	231	K-5	200	3	4098	250,000	FT	As Needed	10	N		
Southwest Vermont SU	Bennington Elementary School	Principal	\$102,470	231	K-5	215	3	4098	250,000	FT	As Needed	1	N		
Southwest Vermont SU	Molly Stark Elementary	Asst. Principal	\$88,629	300	K-5	200	3	4098	250,000	FT	As Needed	1	N		
Southwest Vermont SU	Molly Stark Elementary	Principal	\$105,911	300	K-5	215	3	4098	250,000	FT	As Needed	4	N		
Southwest Vermont SU	Mt. Anthony Middle School	Assoc. Principal	\$98,493	560	6-8	225	3	4098	250,000	FT	As Needed	13	N		
Southwest Vermont SU	Mt. Anthony Middle School	Assoc. Principal	\$95,435	560	6-8	225	3	4098	250,000	FT	As Needed	7	N		
Southwest Vermont SU	Mt. Anthony Middle School	Principal	\$116,234	560	6-8	225	3	4098	250,000	FT	As Needed	10	N		
Southwest Vermont SU	Mt. Anthony Union High School	Assoc. Principal	\$99,870	940	9-12	225	3	4098	250,000	FT	As Needed	1	N		
Southwest Vermont SU	Mt. Anthony Union High School	Principal	\$122,352	940	9-12	227	3	4098	250,000	FT	As Needed	3	N		
Springfield SD	Elm Hill School	Principal	\$106,677	234	K-2	260	2	2000	2 x Sal up to 250,000	FT	IRS Rate	5	N		
Springfield SD	Riverside Middle School	Co-Principal	\$109,389	242	6-8	260	2	2000	2 x Sal up to 250,000	FT	IRS Rate	8	N		
Springfield SD	Union Street School	Principal	\$103,525	249	3-5	260	2	2000	2 x Sal up to 250,000	FT	IRS Rate	3	N		
Springfield SD	Riverside Middle School	Co-Principal	\$109,389	261	6-8	260	2	2000	2 x Sal up to 250,000	FT	IRS Rate	8	N		
Springfield SD	Springfield High School	Principal	\$109,412	385	9-12	260	2	2000	2 x Sal up to 250,000	FT	IRS Rate	7	N		
Springfield SD	Springfield High School	Asst. Principal	\$91,672	385	9-12	260	2	2000	2 x Sal up to 250,000	FT	IRS Rate	3	N		

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
St. Johnsbury SD	St. Johnsbury School (The)	Principal	\$87,099	276	PK-3	260	2	10 CR/YR	100,000	FT	IRS Rate	3	N		
St. Johnsbury SD	St. Johnsbury School (The)	Principal	\$96,032	335	4-8	260	2	10 CR/YR	100,000	FT	IRS Rate	3			
Two Rivers SU	Cavendish Town Elementary School	Principal	\$34,400	89	K-6	260	1	As Approved	100,000	PT	As Approved	2			
Two Rivers SU	Cavendish Town Elementary School	Asst. Principal	\$21,000	89	K-6	260	1	As Approved	100,000	PT	As Approved	1			
Two Rivers SU	Ludlow Elementary School	Principal	\$90,000	106	PK-6	260	2	As Approved	100,000	FT	As Approved	1	N		
Two Rivers SU	Mt. Holly Elementary School	Principal	\$107,738	111	PK-6	220	1	As Approved	100,000	FT	As Approved	17	N		
Two Rivers SU	Chester-Andover USD	Asst. Principal	\$54,000	238	K-6	220	1	As Approved		PT	As Approved	2			
Two Rivers SU	Chester-Andover USD	Principal	\$75,600	238	K-6	260	1	As Approved	100,000	PT	As Approved	5			
Two Rivers SU	Green Mountain Union High School	Principal	\$100,000	360	7-12	260	1	As Approved	100,000	FT	As Approved	1	N		
Two Rivers SU	Green Mountain Union High School	Associate Principal	\$88,000	360	7-12	210	2	As Approved	100,000	FT	IRS Rate	14	N		
Washington Central UUSD	Doty Memorial School	Principal	\$87,097	79	PK-6	220	3	3774	210,000	FT	IRS Rate	2	N		
Washington Central UUSD	Calais Elementary School	Principal	\$103,416	103	PK-6	261	3	3774	210,000	FT	IRS Rate	6	N		
Washington Central UUSD	Rumney Memorial School	Principal	\$98,000	142	PK-6	261	3	3774	210,000	FT	IRS Rate	1	N		
Washington Central UUSD	Berlin Elementary School	Principal	\$106,268	205	PK-6	261	3	3774	210,000	FT	IRS Rate	3	N		
Washington Central UUSD	East Montpelier Elementary School	Principal	\$107,311	241	PK-6	261	3	3774	210,000	FT	IRS Rate	6	N		
Washington Central UUSD	U32 Middle / High School	Principal	\$129,485	727	7-12	261	3	As Approved	210,000	FT	IRS Rate	7	N		
Washington Central UUSD	U32 Middle / High School	Assistant Principal	\$90,000	727	7-12	261	2	As Approved	210,000	FT	IRS Rate	1	N		
White River Valley SU	Stockbridge Central School	Principal	\$45,000	39	PK-6	220	1	4098	100,000	PT	IRS Rate	4	N		
White River Valley SU	Rochester School	Principal	\$45,000	98	PK-6	220	1	4098	100,000	PT	IRS Rate	1	N		

FY 22 Principal Salary Survey							As of 10/26/2021								
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White River Valley SU	Newton School, The	Principal	\$93,000	98	K-8	260	1	4098	100,000	FT	IRS Rate	3	N		
White River Valley SU	Tunbridge Central School	Principal	\$95,000	109	K-8	260	1	4098	100,000	FT	IRS Rate	2	N		
White River Valley SU	Chelsea Public School	Principal	\$99,193	111	K-8	260	1	4098	100,000	FT	IRS Rate	10	N		
White River Valley SU	Bethel Elementary School	Principal	\$47,500	121	PK-5	260	1	4098	100,000	PT	IRS Rate	12	N		
White River Valley SU	South Royalton Elementary School	Principal	\$47,500	147	PK-5	260	1	4098	100,000	PT	IRS Rate	4	N		
White River Valley SU	Sharon Elementary School	Principal	\$87,500	148	PK-6	260	1	4098	100,000	FT	IRS Rate	3	N		
White River Valley SU	White River Valley Middle School	Principal	\$106,829	151	6-8	260	1	4098	100,000	FT	IRS Rate	8	N		
White River Valley SU	White River Valley High School	Principal	\$95,000	194	9-12	260	1	4098	100,000	FT	IRS Rate	4	N		
Windham Central SU	Windham Elementary School	Teaching Principal	\$90,237	13	PK-6	190	1	3984	100,000	FT	IRS Rate	8	N		
Windham Central SU	Wardsboro Elementary School	Principal	\$48,649	40	PK-6	210	1	664	100,000	PT	IRS Rate	6	N		
Windham Central SU	Marlboro Elementary School	Principal	\$88,736	90	K-8	210	4	3984	100,000	FT	IRS Rate	5	N		
Windham Central SU	Townshend Elementary School	Principal	\$94,129	100	PK-6	220	1	3984	100,000	FT	IRS Rate	5	N		
Windham Central SU	New Brook Elementary	Principal	\$101,770	105	K-5	210	1	3984	100,000	FT	IRS Rate	7	N		
Windham Central SU	Dover Elementary School	Principal	\$110,880	116	PK-6	210	1	5000	100,000	FT	IRS Rate	6	N		
Windham Central SU	Leland & Gray Union Middle / High School	Principal	\$125,968	295	6-12	260	3	3984	100,000	FT	IRS Rate	15	N		
Windham Northeast SU	Athens/Grafton Elementary School	Principal	\$75,000	49	K-6	215	1	2000	10,000	FT	IRS Rate	1	N		
Windham Northeast SU	Saxtons River Elementary School	Principal	\$92,630	77	K-4	215	1	2000	20,000	FT	IRS Rate	3	N		
Windham Northeast SU	Westminster Schools	Principal	\$94,242	150	K-6	220	1	2000	100,000	FT	IRS Rate	2	N		

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Windham Northeast SU	Central Elementary School	Principal	\$92,375	151	K-4	215	2	2000	10,000	FT	IRS Rate	3	N		
Windham Northeast SU	Bellows Falls Middle School	Principal	\$102,200	232	5-8	261	1	2000	10,000	FT	IRS Rate	1	N		
Windham Northeast SU	Bellows Falls Union High School	Asst. Principal	\$80,000	315	9-12	261	3	2000	10,000	FT	IRS Rate	1	N		
Windham Northeast SU	Bellows Falls Union High School	Principal	\$100,000	315	9-12	261	3	2000	10,000	FT	IRS Rate	1	N		
Windham Northeast SU	Bellows Falls Middle School	Asst. Principal	\$83,054	323	5-8	261	1	3000	10,000	FT	IRS Rate	4	N		
Windham Southeast SU	Windham Regional Career Center	Director	\$105,208	0	N/A	262	1	As Approved	2 x Sal	FT	IRS Rate	1	Y		
Windham Southeast SU	Guilford Central School	Principal	\$104,315	134	K-6	210	1	As Approved	2 x Sal	FT	IRS Rate	16	N		
Windham Southeast SU	Oak Grove School	Principal	\$99,103	137	K-6	210	1	As Approved	2 x Sal	FT	IRS Rate	1	N		
Windham Southeast SU	Vernon Elementary School	Principal	\$99,555	154	K-6	210	1	As Approved	2 x Sal	FT	IRS Rate	3	N		
Windham Southeast SU	Dummerston School	Principal	\$98,550	173	K-8	210	3	As Approved	2 x Sal	FT	IRS Rate	1	N		
Windham Southeast SU	Putney Central School	Principal	\$107,350	213	K-8	210	1	As Approved	2 x Sal	FT	IRS Rate	11	N		
Windham Southeast SU	Green Street School	Principal	\$100,000	228	K-6	212	1	As Approved	2 x Sal	FT	IRS Rate	1	N		
Windham Southeast SU	Brattleboro Area Middle School	Asst. Principal	\$103,553	318	7-8	262	1	As Approved	2 x Sal	FT	IRS Rate	5	N		
Windham Southeast SU	Brattleboro Area Middle School	Principal	\$111,790	318	7-8	262	1	As Approved	2 x Sal	FT	IRS Rate	6	N		
Windham Southeast SU	Academy School	Principal	\$101,000	339	K-6	212	1	As Approved	2 x Sal	FT	IRS Rate	2	N		
Windham Southeast SU	Brattleboro Union High School	Asst. Principal	\$95,839	758	9-12	239	1	As Approved	2 x Sal	FT	IRS Rate	8	N		
Windham Southeast SU	Brattleboro Union High School	Asst. Principal	\$87,000	758	9-12	262	1	As Approved	2 x Sal	FT	IRS Rate	1	N		

FY 22 Principal Salary Survey							As of 10/26/2021								
SUname	School	Full Title	Salary	Enrollment	Grades Served	Days Worked	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	PT-FT	Travel-Mileage Reimbursement	Years in Position	Interim Appointment (N/Y)		
Windham Southeast SU	Brattleboro Union High School	Principal	\$124,189	758	9-12	262	1	As Approved	2 x Sal	FT	IRS Rate	13	N		
Windham Southeast SU	Academy School	Asst. Principal	\$78,294			220	1		2X salary	FT	IRS Rate	3	N		
Windham Southwest SU	Readsboro Elementary	Principal	\$85,000	34	PK-8	220	1	4140	1 x Sal	FT	1,500	1	N		
Windham Southwest SU	Halifax School	Principal	\$95,506	67	K-8	210	3	4140	1 x Sal	FT	1,500	8	N		
Windham Southwest SU	Stamford Elementary	Principal	\$109,000	69	K-8	220	1	4140	1 x Sal	FT	300	1	N		
Windham Southwest SU	Twin Valley Elementary School	Principal	\$109,655	178	PK-5	220	3	4140	1 x Sal	FT	600	12	N		
Windham Southwest SU	Twin Valley Middle/High School	Principal	\$90,091	193	6-12	260	2	4140	1 x Sal	FT	1,500	3	N		
Windham Southwest SU	Twin Valley Middle/High School	Asst. Principal	\$77,140	193	6-12	210	2	4141		FT		1	N		
Windsor Central SU	Reading Elementary School	Principal	\$30,096	41	PK-6	78	1	900	100,000	PT	IRS Rate	5	N		
Windsor Central SU	Barnard Academy	Principal	\$70,224	74	PK-6	182	1	2100	100,000	PT	IRS Rate	5	N		
Windsor Central SU	Prosper Valley School, The	Principal	\$92,500	88	5-6	260	3	3000	100,000	FT	IRS Rate	1	N		
Windsor Central SU	Killington Elementary	Principal	\$99,045	121	PK-6	260	3	3000	100,000	FT	IRS Rate	7	N		
Windsor Central SU	Woodstock Elementary School	Principal	\$100,147	243	PK-6	260	3	3000	100,000	FT	IRS Rate	6	N		
Windsor Central SU	Woodstock Union Middle / High School	Principal	\$115,790	485	7-12	260	2	3000	100,000	FT	IRS Rate	7	N		
Windsor Southeast SU	Albert Bridge School	Principal	\$95,000	64	K-6	260	2	2500	2 x Sal	FT	IRS Rate	8	N		
Windsor Southeast SU	Weathersfield School	Principal	\$104,000	226	K-8	260	2	2500	2 x Sal	FT	IRS Rate	1	N		
Windsor Southeast SU	Hartland Elementary School	Principal	\$102,427	285	K-8	260	2	2500	2 x Sal	FT	IRS Rate	4	N		
Windsor Southeast SU	Hartland Elementary School	Asst. Principal	\$75,000	285	K-8	210	2	2500	2 x Sal	PT	IRS Rate	1	N		

FY 22 Principal Salary Survey

As of 10/26/2021

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FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Addison Central SD	Asst. Superintendent/Director Of Teaching And Learning	\$117,000	FT	2 x Sal	As Approved	IRS Rate		1: Assistant Superintendent	
Addison Central SD	Secondary Sped Coordinator	\$80,610	FT	30,000	As Needed	IRS Rate	N	10: Special Education Director	
Addison Central SD	Elementary Sped Coordinator	\$80,610	FT	30,000	As Needed	IRS Rate		10: Special Education Director	
Addison Central SD	Director of Equity & Student Service	\$105,000	FT	2 x Sal	As Approved	IRS Rate	N	10: Special Education Director	
Addison Central SD	Administrative Assistant	\$50,411	FT	2 x Sal	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
Addison Central SD	Adm. Asst. to Teaching and Learning	\$45,163	FT	2 x Sal	As Approved	IRS Rate	N	13: Administrative Support for Curriculum & Instruction Director	
Addison Central SD	Director of Communications & Community Engagement	\$63,750	FT	30,000	As Needed	IRS Rate	N	14: Data & Communication Specialist	
Addison Central SD	Payroll Coordinator	\$56,411	FT	2 x Sal	As Approved	IRS Rate	N	15: Payroll and/or Benefits Personnel	
Addison Central SD	Medicaid Clerk	\$40,216	FT	2 x Sal	As Approved	IRS Rate	N	17: Unclassified Position	
Addison Central SD	District Food Service Director	\$60,770	FT	2 x Sal	As Approved	IRS Rate	N	17: Unclassified Position	
Addison Central SD	Adm. Asst.-Supt. And Office Supervisor	\$87,085	FT	2 x Sal	As Approved	IRS Rate	N	2: Administrative Support for Superintendent	
Addison Central SD	Asst. Director of Facilities	\$61,794	FT	2 x Sal	As Approved	IRS Rate	N	3: Facilities Director	
Addison Central SD	Facilities Director	\$93,561	FT	2 x Sal	As Approved	IRS Rate	N	3: Facilities Director	
Addison Central SD	Technology Team Member	\$65,229	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$46,776	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$47,916	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$46,848	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$62,326	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Technology Team Member	\$33,679	PT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Director Of Information Technology Services	\$81,955	FT	2 x Sal	As Approved	IRS Rate	N	4: Technology Related Personnel	
Addison Central SD	Human Resources Coordinator	\$77,080	FT	2 x Sal	As Approved	IRS Rate	N	5: Human Resource Director	
Addison Central SD	Business Manager	\$106,911	FT	2 x Sal	As Approved	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Addison Central SD	Asst Business Manager	\$83,746	FT	2 x Sal	As Approved	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Addison Central SD	Finance Staff	\$49,228	FT	2 x Sal	As Approved	IRS Rate		8: Accounting Related Personnel	
Addison Central SD	Finance Staff	\$50,832	FT	2 x Sal	As Approved	IRS Rate	N	8: Accounting Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Addison Northwest SD	Director of Student Support Services	\$91,140	FT	100,000	As Approved	IRS Rate		10: Special Education Director	
Addison Northwest SD	Administrative Assistant to Student Support Services	\$49,920	FT	50,000	As Approved	IRS Rate		11: Administrative Support for SPED Director	
Addison Northwest SD	Recovery Coordinator for Equity & Inclusion	\$83,000	FT	100,000	As Needed	IRS Rate	Y	12: Curriculum & Instruction Director	
Addison Northwest SD	Administrative Assistant to Data Management	\$37,932	FT	50,000	As Approved	IRS Rate	N	12: Curriculum & Instruction Director	
Addison Northwest SD	Director of Learning	\$88,970	FT	100,000	As Approved	IRS Rate		12: Curriculum & Instruction Director	
Addison Northwest SD	Payroll & Benefits Administrator	\$55,000	FT	50,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Addison Northwest SD	Director of Finance & Operations	\$105,575	FT	100,000	As Approved	IRS Rate		16: Accounts Payable Personnel	
Addison Northwest SD	Executive Assistant to Superintendent	\$63,613	FT	50,000	As Approved	IRS Rate		2: Administrative Support for Superintendent	
Addison Northwest SD	Data Manager	TBH	FT	50,000	As Approved	IRS Rate		4: Technology Related Personnel	
Addison Northwest SD	Acct. Payable Specialist	\$51,064	FT	50,000	As Approved	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Addison Northwest SD	Fiscal Analyst	\$67,925	FT	50,000	As Approved	IRS Rate		9: Assistant to the Business Manager / Finance Director	
Barre UUSD	Director of Curriculum Instruction and Assessment	\$102,935	FT	100,000		IRS Rate		1: Assistant Superintendent	
Barre UUSD	Director of Special Services	\$103,483	FT	100,000		IRS Rate		10: Special Education Director	
Barre UUSD	Asst Director Of Special Services	\$79,500	FT	100,000		IRS Rate		10: Special Education Director	
Barre UUSD	Assistant Director Special Services	\$79,500	FT	100,000		IRS Rate	N	10: Special Education Director	
Barre UUSD	Adm. Asst. Spec. Serv. Dir.	\$47,314	FT	50,000		IRS Rate		11: Administrative Support for SPED Director	
Barre UUSD	Adm. Asst. for Curriculum	\$41,760	FT	50,000		IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Barre UUSD	Director of Communication	\$56,779	FT	100,000		IRS Rate		14: Data & Communication Specialist	
Barre UUSD	Early Education Director	\$79,181	FT	100,000		IRS Rate		17: Unclassified Position	
Barre UUSD	WVSA Regional Act 166 Coordinator	\$86,571	FT	100,000		IRS Rate		17: Unclassified Position	
Barre UUSD	Alternative Education Administrator	\$87,606	FT	100,000		IRS Rate		17: Unclassified Position	

FY 22 Central Office Staff Salary Survey					As of 10-26-2021				
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Barre UUSD	Adm. Asst. Technology Director	\$42,010	FT	50,000		IRS Rate		17: Unclassified Position	
Barre UUSD	Executive Assistant - Superintendent	\$65,000	FT	100,000	As Approved	IRS Rate	N	2: Administrative Support for Superintendent	
Barre UUSD	Facilities Director	\$81,847	FT	100,000		IRS Rate		3: Facilities Director	
Barre UUSD	Network Administrator	\$48,837	PT	50,000	As Requested	IRS Rate		4: Technology Related Personnel	
Barre UUSD	Technology Dir.	\$82,380	FT	100,000		IRS Rate		4: Technology Related Personnel	
Barre UUSD	Human Resources Director	\$65,892	FT	100,000		IRS Rate		5: Human Resource Director	
Barre UUSD	Human Resources Specialist	\$56,376	FT	50,000		IRS Rate		6: Human Resource Related Personnel	
Barre UUSD	Receptionist	\$36,540	FT	50,000		IRS Rate		6: Human Resource Related Personnel	
Barre UUSD	Business Manager	\$104,210	FT	100,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Barre UUSD	Staff Accountant-Payroll	\$58,464	FT	50,000	As Approved	IRS Rate	N	8: Accounting Related Personnel	
Barre UUSD	District Medicaid Clerk	\$42,616	FT	50,000		IRS Rate		8: Accounting Related Personnel	
Barre UUSD	Accounting Off. Accounts Payable	\$58,464	FT	50,000		IRS Rate		8: Accounting Related Personnel	
Barre UUSD	Assistant Business Manager/Food Services Supervisor	\$70,000	FT	50,000	As Approved	IRS Rate	N	8: Accounting Related Personnel	
Bennington-Rutland SU	Special Ed. Director	\$68,376	PT	50,000	As Needed	IRS Rate		10: Special Education Director	
Bennington-Rutland SU	Special Ed. Director	\$82,400	FT	50,000	As Needed	IRS Rate		10: Special Education Director	
Bennington-Rutland SU	Special Ed. Director	\$80,000	FT	50,000	As Needed	IRS Rate		10: Special Education Director	
Bennington-Rutland SU	Special Ed. Director	\$83,590	FT	50,000	As Needed	IRS Rate		10: Special Education Director	
Bennington-Rutland SU	Director of Student Services	\$107,120	FT	200,000	As Needed	IRS Rate		10: Special Education Director	
Bennington-Rutland SU	Admin. Asst. To Director Of Student Services	\$45,000	FT	25,000	As Needed	IRS Rate		11: Administrative Support for SPED Director	
Bennington-Rutland SU	Director of Teaching & Learning	\$99,911	FT	50,000	As Needed	IRS Rate		12: Curriculum & Instruction Director	
Bennington-Rutland SU	Social/Emotional	\$46,000	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Social Worker	\$54,636	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Occupational Therapist	\$57,000	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Occupational Therapist	\$64,464	FT	100,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Occupational Therapist	\$71,160	FT	100,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Physical Therapist	\$115,797	PT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Early Education Director	\$8,700	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Bennington-Rutland SU	Asst to Director of Operations	\$67,203	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Director of Food Services	\$63,860	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Receptionist	\$40,314	FT	25,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	School Psychologist	\$58,350	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	School Psychologist	\$102,478	FT	100,000	As Needed	IRS Rate		17: Unclassified Position	
Bennington-Rutland SU	Admin. Assistant To Supt.	\$60,099	FT	25,000	As Needed	IRS Rate		2: Administrative Support for Superintendent	
Bennington-Rutland SU	Director of Operations	\$85,068	FT	50,000	As Needed	IRS Rate		3: Facilities Director	
Bennington-Rutland SU	Support Technician	\$45,000	FT	25,000	As Needed	IRS Rate		4: Technology Related Personnel	
Bennington-Rutland SU	Support Technician	\$40,170	FT	25,000	As Needed	IRS Rate		4: Technology Related Personnel	
Bennington-Rutland SU	Director of Technology	\$88,000	FT	25,000	As Needed	IRS Rate		4: Technology Related Personnel	
Bennington-Rutland SU	Admin. Asst. To Human Resources	\$42,500	FT	25,000	As Needed	IRS Rate		6: Human Resource Related Personnel	
Bennington-Rutland SU	Business Manager	\$110,089	FT	200,000	As Needed	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Bennington-Rutland SU	Accounts Payable	\$45,000	FT	25,000	As Needed	IRS Rate		8: Accounting Related Personnel	
Bennington-Rutland SU	Asst. To The Business Manager	\$52,500	FT	25,000	As Needed	IRS Rate		8: Accounting Related Personnel	
Burlington SD	Director Of Special Ed	\$113,853	FT	50,000	As Needed	As Needed		10: Special Education Director	
Burlington SD	Adm. Asst.- Spec. Serv.	\$47,919	FT	50,000	As Needed	As Needed		11: Administrative Support for SPED Director	
Burlington SD	Executive Director Of Teaching & Learning	\$126,567	FT	50,000	As Needed	As Needed		12: Curriculum & Instruction Director	
Burlington SD	Admin Assistant Curriculum	\$60,194	FT	50,000	As Needed	As Needed		13: Administrative Support for Curriculum & Instruction Director	
Burlington SD	Data Systems Coordinator	\$98,257	FT	50,000	As Needed	As Needed		14: Data & Communication Specialist	
Burlington SD	Communication & Public Relations Specialist	\$58,620	FT	50,000	As Needed	As Needed		14: Data & Communication Specialist	
Burlington SD	Payroll Specialist	\$63,051	FT	50,000	As Needed	As Needed		15: Payroll and/or Benefits Personnel	
Burlington SD	Accts. Payable	\$46,400	FT	50,000	As Needed	As Needed		16: Accounts Payable Personnel	
Burlington SD	Staff Accountant	\$62,751	FT	50,000	As Needed	As Needed		16: Accounts Payable Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Burlington SD	Operation Manager for Custodial Staff	\$56,376	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Financial Services Assistant	\$41,000	FT	50,000	CBA	CBA		17: Unclassified Position	
Burlington SD	Director Of Equity	\$117,872	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Admin. Asst. Early Education	\$44,871	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Director Of Food Services	\$109,002	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Director Of Expanded Learning Opportunities	\$89,298	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Director Of English Language Learners	\$117,872	FT	50,000	As Needed	As Needed	Y	17: Unclassified Position	
Burlington SD	Director Of Early Education Program	\$125,000	FT	50,000	2000	As Needed		17: Unclassified Position	
Burlington SD	Office Administrative Coordinator Food Services	\$44,944	FT	50,000	As Needed	As Needed	N	17: Unclassified Position	
Burlington SD	Office Administrative Coordinator Property Services	\$44,944	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Assistant Director For Food Services	\$73,832	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Medicaid Coordinator	\$50,112	PT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Medicaid Clerk	\$23,542	PT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Grants Director	\$88,837	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Office of Engagement Coordinator	\$98,257	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Senior Facilities Technician	\$59,741	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Burlington SD	Executive Assistant to Supt.	\$60,500	FT	50,000	As Needed	As Needed		2: Administrative Support for Superintendent	
Burlington SD	Director Of Property Services	\$101,866	FT	50,000	As Needed	As Needed		3: Facilities Director	
Burlington SD	IT Student Data Manager	\$58,556	FT	50,000	As Needed	As Needed		4: Technology Related Personnel	
Burlington SD	Network & Database Engineer	\$80,900	FT	50,000	As Needed	As Needed		4: Technology Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Burlington SD	Executive Director Of Human Resources	\$126,567	FT	50,000	As Needed	As Needed		5: Human Resource Director	
Burlington SD	HR Business Partner & Employee/Labor Relations Manager	\$52,000	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	HR Business Partner	\$52,500	FT	50,000	As Needed	As Needed	N	6: Human Resource Related Personnel	
Burlington SD	HR Business Partner	\$55,000	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	HR Business Partner	\$55,000	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	HR Office Administrative Coordinator	\$36,456	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	Hr Assistant	\$36,736	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	HR Assistant Director	\$84,376	FT	50,000	As Needed	As Needed		6: Human Resource Related Personnel	
Burlington SD	Executive Director Of Finance and Operations	\$126,567	FT	50,000	As Needed	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
Burlington SD	Payroll Specialist	\$57,400	FT	50,000	As Needed	As Needed		8: Accounting Related Personnel	
Burlington SD	Senior Accountant	\$82,320	FT	50,000	As Needed	As Needed		8: Accounting Related Personnel	
Caledonia Central SU	Student Services Director	\$100,000	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Caledonia Central SU	Assistant Director to Student Services	\$75,000	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Caledonia Central SU	Assistant Director of Student Services	\$87,550	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Caledonia Central SU	Medicaid/Administrative Assistant	\$37,502	FT	100,000	As Needed	IRS Rate		11: Administrative Support for SPED Director	
Caledonia Central SU	Curriculum Director	\$83,906	FT	100,000	As Needed	IRS Rate	N	12: Curriculum & Instruction Director	
Caledonia Central SU	Curriculum Director	\$81,955	FT	100,000	IRS Rate	IRS Rate	N	12: Curriculum & Instruction Director	
Caledonia Central SU	Administrative Assistant to Student Services	\$49,130	FT	100,000	As Needed	IRS Rate	N	13: Administrative Support for Curriculum & Instruction Director	
Caledonia Central SU	Financial Assistant	27.11 p/hr	FT	100,000	As Needed	IRS Rate		15: Payroll and/or Benefits Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Caledonia Central SU	Financial Assistant	22.50 p/hr	FT	100,000	As Needed	IRS Rate		16: Accounts Payable Personnel	
Caledonia Central SU	Financial Assistant	23.17 p/hr	FT	100,000	As Needed	IRS Rate		16: Accounts Payable Personnel	
Caledonia Central SU	Food Service Director	\$53,000	FT	100,000	As Needed	IRS Rate	N	17: Unclassified Position	
Caledonia Central SU	Early Education Director	\$83,000	FT	100,000	As Needed	IRS Rate		17: Unclassified Position	
Caledonia Central SU	Executive Assistant	\$39,929	FT	100,000	As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Caledonia Central SU	Technology Data Manager	\$47,495	FT	100,000	As Needed	IRS Rate		4: Technology Related Personnel	
Caledonia Central SU	It Director	\$88,479	FT	100,000	As Needed	IRS Rate		4: Technology Related Personnel	
Caledonia Central SU	Human Resources	\$70,040	FT	100,000	As Needed	IRS Rate		5: Human Resource Director	
Caledonia Central SU	Business Manager	\$113,300	FT	100,000	As Needed	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Caledonia Central SU	Fiscal Service Bookkeeper	24.18 p/hr	FT	100,000	As Needed	IRS Rate		8: Accounting Related Personnel	
Central Vermont SU	Director Of Special Services	\$106,200	FT	15,000	As Needed	IRS Rate	N	10: Special Education Director	
Central Vermont SU	Special Education Director - Administrative Assistant	18.54 p/hr	PT	15,000	350	IRS Rate	N	11: Administrative Support for SPED Director	
Central Vermont SU	Special Education Director - Assistant / Case Managment	\$72,471	FT	15,000	6 Grad Credits	IRS Rate	N	11: Administrative Support for SPED Director	
Central Vermont SU	Special Education Administrative Assistant	\$51,000	FT	15,000	As Needed	IRS Rate	N	11: Administrative Support for SPED Director	
Central Vermont SU	Curriculum Instruction And Assessment Coordinator	\$106,200	FT	15,000	As Needed	IRS Rate	N	12: Curriculum & Instruction Director	
Central Vermont SU	Afterschool Director (21C)	\$63,036	FT	15,000	As Needed	IRS Rate	N	17: Unclassified Position	
Central Vermont SU	Administrative Assistant to Superintendent	\$40,000	FT	15,000	As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Central Vermont SU	Technology Support Specialist II	\$40,020	FT	15,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Central Vermont SU	Technology Support Specialist I	\$37,706	FT	15,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Central Vermont SU	Technology Support Specialist I	\$36,600	FT	15,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Central Vermont SU	Technology Director	\$71,300	FT	15,000	6 Grad Credits	IRS Rate	N	4: Technology Related Personnel	
Central Vermont SU	Data Manager	\$62,830	FT	15,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Central Vermont SU	Human Resource Specialist	\$48,750	FT	15,000	As Needed	IRS Rate	N	5: Human Resource Director	
Central Vermont SU	Director of Finance and Operations	\$98,000	FT	15,000	As Needed	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Central Vermont SU	Bookkeeper II	\$48,750	FT	15,000	As Needed	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	
Central Vermont SU	Bookkeeper I	51000	FT	15,000	As Needed	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Champlain Valley SD	Director Of Student Support Services	\$140,723	FT	100,000		IRS Rate		10: Special Education Director	
Champlain Valley SD	Adm. Asst. -Student Serv.	\$61,190	FT	25,000	N/A	N/A		11: Administrative Support for SPED Director	
Champlain Valley SD	Curriculum Director	\$141,695	FT	100,000		IRS Rate		12: Curriculum & Instruction Director	
Champlain Valley SD	Adm. Asst. - Curriculum Director	\$54,335	FT	25,000	N/A	N/A		13: Administrative Support for Curriculum & Instruction Director	
Champlain Valley SD	Payroll Manager	\$65,000	FT	25,000		N/A		15: Payroll and/or Benefits Personnel	
Champlain Valley SD	Human Resources Manager	\$56,000	FT	25,000		N/A		15: Payroll and/or Benefits Personnel	
Champlain Valley SD	Payroll Assistant	\$54,997	FT	25,000		N/A		15: Payroll and/or Benefits Personnel	
Champlain Valley SD	Benefits Assistant	\$25,586	PT	25,000	N/A			15: Payroll and/or Benefits Personnel	
Champlain Valley SD	Data Coordinator Manager	\$90,781	FT	25,000				17: Unclassified Position	
Champlain Valley SD	Director Of Network Services	\$117,051	FT	100,000	n/a			17: Unclassified Position	
Champlain Valley SD	Administrative Assistant / Receptionist	\$20,510	PT	25,000	N/A	N/A		17: Unclassified Position	
Champlain Valley SD	Administrative Assistant/Receptionist	\$18,909	PT	25,000				17: Unclassified Position	
Champlain Valley SD	Executive Assistant To The Superintendent	\$74,318	FT	25,000		N/A		2: Administrative Support for Superintendent	
Champlain Valley SD	Director Of Labor Relations, Policy And Legal Services	\$119,975	FT	100,000		IRS Rate		5: Human Resource Director	
Champlain Valley SD	Adm. Asst.- H.R.	\$58,074	FT	25,000	N/A	N/A		6: Human Resource Related Personnel	
Champlain Valley SD	Director Of Finance	\$111,600	FT	100,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Champlain Valley SD	Chief Operations Officer	\$169,138	FT	250,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Champlain Valley SD	Assistant Financial Director	\$86,672	FT	100,000	N/A	N/A		7: Business Manager / Finance Director / Fiscal Officer	
Champlain Valley SD	Admin. Asst. For Fiscal Services	\$48,970	FT	25,000	N/A	N/A		9: Assistant to the Business Manager / Finance Director	
Colchester SD	Special Ed. Director	\$138,879	FT	300,000	4098	IRS Rate		10: Special Education Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Colchester SD	Administrative Assistant - Central Office/Special Education	25.13 p/hr	FT	50,000	2049	IRS Rate		11: Administrative Support for SPED Director	
Colchester SD	Admin Assistant Special Education/Medicaid Coordinator	22.51 p/hr	FT	50,000	2049	IRS Rate		11: Administrative Support for SPED Director	
Colchester SD	Director Of Curriculum	\$134,384	FT	300,000	4098	IRS Rate		12: Curriculum & Instruction Director	
Colchester SD	Transportation/Communication Coordinator	22 p /hr	FT	500,000	As Needed	IRS Rate		14: Data & Communication Specialist	
Colchester SD	Communications Specialist	\$65,564	FT	50,000	2049	IRS Rate		14: Data & Communication Specialist	
Colchester SD	Payroll / Bookkeeper	23 p/hr	FT	50,000	2049	IRS Rate		15: Payroll and/or Benefits Personnel	
Colchester SD	Accounts Payable	31.83 p/hr	FT	50,000	2049	IRS Rate		16: Accounts Payable Personnel	
Colchester SD	Receptionist / Mail Courier	18.30 p/hr	FT	50,000	2049	IRS Rate		2: Administrative Support for Superintendent	
Colchester SD	Data Coordinator	35.34 p/hr	FT	50,000	2049	IRS Rate		2: Administrative Support for Superintendent	
Colchester SD	Human Resources Manager	34.18 p/hr	FT	50,000	2049	IRS Rate		6: Human Resource Related Personnel	
Colchester SD	Human Resources Coordinator	23 p/hr	FT	50,000	2049	IRS Rate		6: Human Resource Related Personnel	
Colchester SD	Business & Operations Manager	\$136,000	FT	300,000	4098	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Colchester SD	Fixed Asset /Acct Clerk	22.81 p/hr	PT	-	As Needed	IRS Rate		8: Accounting Related Personnel	
Colchester SD	Financial Manager	\$105,207	FT	50,000	2049	IRS Rate		8: Accounting Related Personnel	
Essex North SU	Director of Student Services	\$73,549	FT	50,000	As Needed	IRS Rate		10: Special Education Director	
Essex North SU	Special Ed Admin Asst / Medicaid Clerk	\$38,251	FT	38,251	As Approved	As Approved		11: Administrative Support for SPED Director	
Essex North SU	Payroll & Benefits Coordinator	\$40,040	FT	40,040	As Approved	As Approved		15: Payroll and/or Benefits Personnel	
Essex North SU	Administrative Assistant	\$34,611	FT	34,611	As Approved	As Approved		2: Administrative Support for Superintendent	
Essex North SU	Business Administrator	\$57,930	FT	50,000	As Approved	As Approved		7: Business Manager / Finance Director / Fiscal Officer	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Essex Westford ECUUSD	Director Of Equity & Inclusion / Student Support Services	\$137,796	FT	250,000	6147	IRS Rate		10: Special Education Director	
Essex Westford ECUUSD	Director Of SEL & Wellness / Student Support Services	\$132,374	FT	250,000	6147	IRS Rate		10: Special Education Director	
Essex Westford ECUUSD	Medicaid Clerk	\$35,704	FT	30,000	4098	IRS Rate		11: Administrative Support for SPED Director	
Essex Westford ECUUSD	Exec Assist for Student Support Svcs	\$54,329	FT	-	0	IRS Rate		11: Administrative Support for SPED Director	
Essex Westford ECUUSD	Student Support Services Specialist	\$58,443	FT	30,000	4098	IRS Rate		11: Administrative Support for SPED Director	
Essex Westford ECUUSD	Director Of Curriculum	\$123,149	FT	250,000	6147	IRS Rate		12: Curriculum & Instruction Director	
Essex Westford ECUUSD	Adm. Asst.- Curriculum	\$46,792	FT	30,000	4098	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Essex Westford ECUUSD	Web Management Specialist	\$50,738	FT	30,000	4098	IRS Rate		14: Data & Communication Specialist	
Essex Westford ECUUSD	Educational Assessment Manager / Learning Sys Project Mgr	\$68,487	FT	30,000	4098	IRS Rate		14: Data & Communication Specialist	
Essex Westford ECUUSD	Educational Assessment Manager	\$77,602	FT	30,000	4098	IRS Rate		14: Data & Communication Specialist	
Essex Westford ECUUSD	Accounts Payable Assistant	\$44,871	FT	30,000	4098	IRS Rate		16: Accounts Payable Personnel	
Essex Westford ECUUSD	Accountant	\$50,592	FT	30,000	4098	IRS Rate		16: Accounts Payable Personnel	
Essex Westford ECUUSD	Director of Safety and Security	\$100,000	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	School Counseling Director	\$104,533	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Child Nutrition Site Mgr	\$72,260	PT	3,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Child Nutrition Senior Site Mgr	\$76,553	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Athletic & Activities Director	\$97,648	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Assistant Director Mechanic Systems	\$70,400	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Human Resources Executive Assistant	\$55,228	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Transportation Manager	\$82,671	FT	30,000	4098	IRS Rate		17: Unclassified Position	
Essex Westford ECUUSD	Executive Secretary	\$48,421	FT	30,000	4098	IRS Rate		2: Administrative Support for Superintendent	
Essex Westford ECUUSD	Communications Coordinator	\$71,878	FT	30,000	4098	IRS Rate		2: Administrative Support for Superintendent	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Essex Westford ECUUSD	Assist. Dir. Of Facilities	\$78,243	FT	250,000	6147	IRS Rate		3: Facilities Director	
Essex Westford ECUUSD	Director Of Technology & Innovation	\$120,502	FT	250,000	6147	IRS Rate		4: Technology Related Personnel	
Essex Westford ECUUSD	Director Of Human Resources	\$137,298	FT	250,000	6147	IRS Rate		5: Human Resource Director	
Essex Westford ECUUSD	Human Resource Specialist	\$52,467	FT	30,000	4098	IRS Rate		6: Human Resource Related Personnel	
Essex Westford ECUUSD	Assistant Director of HR	\$92,885	FT	30,000	4098	IRS Rate		6: Human Resource Related Personnel	
Essex Westford ECUUSD	Hr Benefits Administrator	\$71,973	FT	30,000	4098	IRS Rate		6: Human Resource Related Personnel	
Essex Westford ECUUSD	Human Resource Assistant	\$48,421	FT	30,000	4098	IRS Rate		6: Human Resource Related Personnel	
Essex Westford ECUUSD	Chief Operations Officer	\$162,279	FT	250,000	6147	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Essex Westford ECUUSD	Director Of Finance & Accounting	\$124,918	FT	250,000	4098	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Essex Westford ECUUSD	Sr. Payroll Specialist	\$64,519	FT	30,000	4098	IRS Rate		8: Accounting Related Personnel	
Essex Westford ECUUSD	Payroll Specialist	\$58,443	FT	30,000	4098	IRS Rate		8: Accounting Related Personnel	
Essex Westford ECUUSD	Accounts Payable Clerk	\$29,443	PT	-	4098	IRS Rate		8: Accounting Related Personnel	
Essex Westford ECUUSD	Accounting Supervisor	\$65,584	FT	30,000	4098	IRS Rate		8: Accounting Related Personnel	
Essex Westford ECUUSD	Executive Assistant to District Operations	\$57,023	FT	30,000	4098	IRS Rate		9: Assistant to the Business Manager / Finance Director	
Franklin Northeast SU	Early Education Director	\$40,000	PT	50,000	As Needed	IRS Rate	N	10: Special Education Director	
Franklin Northeast SU	Director Of Special Programs	\$98,800	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Franklin Northeast SU	Assistant Director Of Special Programs	\$83,400	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Franklin Northeast SU	Office Manager	\$55,474	FT	50,000	As Needed	IRS Rate	N	11: Administrative Support for SPED Director	
Franklin Northeast SU	Director Of Instruction & Learning	\$100,800	FT	100,000	As Needed	0	N	12: Curriculum & Instruction Director	
Franklin Northeast SU	Instructions & Learning Specialist	\$39,920	PT	-	As Needed	IRS Rate	N	13: Administrative Support for Curriculum & Instruction Director	
Franklin Northeast SU	Instruction & Learning Support Specialist	\$71,667	FT	50,000	As Needed	IRS Rate	N	13: Administrative Support for Curriculum & Instruction Director	
Franklin Northeast SU	Bookkeeper	\$65,811	FT	50,000	As Needed	IRS Rate	N	15: Payroll and/or Benefits Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Franklin Northeast SU	Bookkeeper	\$57,741	FT	50,000	As Needed	IRS Rate	N	16: Accounts Payable Personnel	
Franklin Northeast SU	Diversity, Equity & Inclusion (DEI) Director	\$98,800	FT	100,000	As Needed	IRS Rate	N	17: Unclassified Position	
Franklin Northeast SU	Food Service Program Director	\$53,500	FT	100,000	As Needed	IRS Rate	N	17: Unclassified Position	
Franklin Northeast SU	21st CCLC Project Director / Grant Coordinator	\$53,500	FT	100,000	As Needed	IRS Rate	N	17: Unclassified Position	
Franklin Northeast SU	Administrative Assistant & Communication Coordinator	\$39,978	FT	50,000	As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Franklin Northeast SU	Technology Support Specialist	\$25,984	PT	25,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Franklin Northeast SU	Director Of Technology	\$81,483	FT	100,000	As Needed	0	N	4: Technology Related Personnel	
Franklin Northeast SU	Director Of Human Resources	\$65,200	FT	100,000	As Needed	IRS Rate	N	5: Human Resource Director	
Franklin Northeast SU	Business Manager	\$101,500	FT	100,000	As Needed	0	N	7: Business Manager / Finance Director / Fiscal Officer	
Franklin Northeast SU	Bookkeeper	\$67,568	FT	50,000	As Needed	IRS Rate	N	8: Accounting Related Personnel	
Franklin West SU	Director Of Support Services	\$100,983	FT	300,000	6 UVM Credits	IRS Rate	N	10: Special Education Director	
Franklin West SU	SPED Admin. Asst / Medicaid Coordinator	\$26,004	FT	25,000	3 UVM Credits	IRS Rate	N	11: Administrative Support for SPED Director	
Franklin West SU	Administrative Assistant To Director Of Student Support Services/Accounting Assistant	\$31,680	FT	112,500	3 UVM Credits	IRS Rate	N	11: Administrative Support for SPED Director	
Franklin West SU	Student Support Coordinator	\$83,700	FT	200,000	6 UVM Credits	IRS Rate	Y	11: Administrative Support for SPED Director	
Franklin West SU	Director Of Curriculum, Instruction, & Assessment	\$105,000	FT	300,000	6 UVM Credits	IRS Rate	N	12: Curriculum & Instruction Director	
Franklin West SU	Data Manager & Assessment Coord.	\$85,000	FT	200,000	6 UVM Credits	IRS Rate	Y	14: Data & Communication Specialist	
Franklin West SU	Payroll & Accounting Support	\$44,928	FT	112,500	3 UVM Credits	IRS Rate	N	15: Payroll and/or Benefits Personnel	
Franklin West SU	Transportation Supervisor	\$64,070	FT	50,000	3 UVM Credits	IRS Rate	N	17: Unclassified Position	
Franklin West SU	Transportation Mechanic	\$55,601	FT	50,000	3 UVM Credits	IRS Rate	N	17: Unclassified Position	
Franklin West SU	Executive Assistant To Superintendent/Curriculum Director	\$42,037	FT	112,500	3 UVM Credits	IRS Rate	N	2: Administrative Support for Superintendent	
Franklin West SU	Facilities Director	\$81,375	FT	200,000	3 UVM Credits	IRS Rate	N	3: Facilities Director	
Franklin West SU	It Manager	\$75,674	FT	200,000	3 UVM Credits	IRS Rate	N	4: Technology Related Personnel	
Franklin West SU	School Tech Assistant	\$40,310	FT	112,500	3 UVM Credits	IRS Rate	N	4: Technology Related Personnel	
Franklin West SU	Data Specialist & Lead Technician	\$48,630	FT	112,500	3 UVM Credits	IRS Rate	N	4: Technology Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Franklin West SU	Computer Support Technician	\$39,354	FT	112,500	3 UVM Credits	IRS Rate	N	4: Technology Related Personnel	
Franklin West SU	Accounts Assistant	\$39,354	FT	112,500	3 UVM Credits	IRS Rate	N	4: Technology Related Personnel	
Franklin West SU	Human Resources	\$60,944	FT	168,750	3 UVM Credits	IRS Rate	N	5: Human Resource Director	
Franklin West SU	Business Manager	\$91,889	FT	200,000	6 UVM Credits	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Franklin West SU	Business Office Specialist	\$42,702	FT	112,500	3 UVM Credits	IRS Rate	N	8: Accounting Related Personnel	
Franklin West SU	Bookkeeper	\$47,819	FT	50,000	3 UVM Credits	IRS Rate	N	8: Accounting Related Personnel	
Franklin West SU	Accounting Clerk	\$34,720	FT	112,500	3 UVM Credits	IRS Rate	N	8: Accounting Related Personnel	
Grand Isle SU	Director Of Student Support Services	\$93,500	FT	100,000	As Needed	IRS Rate	N	10: Special Education Director	
Grand Isle SU	Admin. Ass'T To Director Of Student Support Services	\$41,600	FT	35,000	As Needed	IRS Rate	N	11: Administrative Support for SPED Director	
Grand Isle SU	Director of Curriculum	\$105,800	FT	100,000	As Needed	IRS Rate	N	12: Curriculum & Instruction Director	
Grand Isle SU	Admin. Ass'T To Director of Curriculum	\$41,600	FT	35,000	As Needed	IRS Rate	N	13: Administrative Support for Curriculum & Instruction Director	
Grand Isle SU	Accounts Payable Specialist	\$46,800	FT	35,000	As Needed	IRS Rate	N	16: Accounts Payable Personnel	
Grand Isle SU	Parent Liaison	\$50,502	FT	35,000	As Needed	IRS Rate	N	17: Unclassified Position	
Grand Isle SU	Board Certified Behavioral Analyst	\$86,824	FT	N/A	As Needed	IRS Rate	N	17: Unclassified Position	
Grand Isle SU	Executive Assistant To Superintendent & HR	\$60,008	FT	35,000	As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Grand Isle SU	Network Administrator	\$68,959	FT	100,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Grand Isle SU	Director Of It	\$91,800	FT	100,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Grand Isle SU	Business Manager	\$97,000	FT	100,000	As Needed	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Grand Isle SU	Finance Accounting Specialist	\$69,347	FT	35,000	As Needed	IRS Rate	N	8: Accounting Related Personnel	
Greater Rutland County SU	Assistant Superintendent	\$96,900	FT	100,000	As Needed	IRS Rate		1: Assistant Superintendent	
Greater Rutland County SU	Director Of Student Services	\$100,017	FT	100,000	As Needed	IRS Rate		10: Special Education Director	
Greater Rutland County SU	Assistant Director Of Student Services	\$86,190	FT	50,000	As Needed	IRS Rate		10: Special Education Director	
Greater Rutland County SU	Medicaid Clerk	21.81 p/hr	PT		As Needed	IRS Rate		11: Administrative Support for SPED Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Greater Rutland County SU	Adm. Asst To Special Ed Director	23.44 p/hr	FT	50,000	As Needed	IRS Rate		11: Administrative Support for SPED Director	
Greater Rutland County SU	Bookkeeper	22.25 p/hr	FT	50,000	As Needed	IRS Rate		15: Payroll and/or Benefits Personnel	
Greater Rutland County SU	Bookkeeper	21.32 p/hr	FT	50,000	As Needed	IRS Rate		15: Payroll and/or Benefits Personnel	
Greater Rutland County SU	Bookkeeper	20.73 p/hr	FT	50,000	As Needed	IRS Rate		16: Accounts Payable Personnel	
Greater Rutland County SU	Proficiency-Based Learning Coach	\$60,000	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Greater Rutland County SU	Proficiency Based Learning Coach	\$61,923	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Greater Rutland County SU	Proficiency Based Learning Coach	\$53,382	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Greater Rutland County SU	Proficiency Based Learning Coach	\$67,000	FT	50,000	As Needed	IRS Rate		17: Unclassified Position	
Greater Rutland County SU	Adm. Assist. To Superintendent	22.44 p/hr	FT	50,000	As Needed	IRS Rate		2: Administrative Support for Superintendent	
Greater Rutland County SU	Data Manager	\$63,250	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
Greater Rutland County SU	Web Design Data Master	\$46,818	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
Greater Rutland County SU	It / Is Technician	25.28 p/hr	FT	50,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County SU	It / Is Technician	27.18 p/hr	FT	50,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County SU	It / Is Technician	23.93 p/hr	FT	50,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County SU	It Systems Administrator	\$58,939	FT	50,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County SU	Director Of Information Technology	\$95,605	FT	100,000	As Needed	IRS Rate		4: Technology Related Personnel	
Greater Rutland County SU	Benefits Coordinator	26.29 p/hr	FT	50,000	As Needed	IRS Rate		6: Human Resource Related Personnel	
Greater Rutland County SU	Business Manager	\$100,500	FT	100,000	As Needed	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Greater Rutland County SU	Assistant Business Manager	\$68,289	FT	100,000	As Needed	IRS Rate		8: Accounting Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Greater Rutland County SU	Senior Financial Analyst	\$55,000	FT	50,000	As Approved	IRS Rate	Y	9: Assistant to the Business Manager / Finance Director	
Hartford SD	Special Ed. Director	\$113,493	FT	2 X Sal	6 UVM Credits	IRS Rate		10: Special Education Director	
Hartford SD	Assistant Special Ed. Director	\$92,745	FT	2 X Sal	6 UVM Credits	IRS Rate		10: Special Education Director	
Hartford SD	Bookkeeper/Sped. Sec.	\$51,633	FT	25,000	As Needed	IRS Rate		11: Administrative Support for SPED Director	
Hartford SD	Director of Curriculum, Instruction and Assessment - Secondary	\$109,538	FT	2 X Sal	6 UVM Credits	IRS Rate		12: Curriculum & Instruction Director	
Hartford SD	Director of Curriculum, Instruction and Assessment - Elementary	\$109,909	FT	2 X Sal	6 UVM Credits	IRS Rate		12: Curriculum & Instruction Director	
Hartford SD	Payroll Clerk	\$43,225	PT	25,000	As Needed	IRS Rate		15: Payroll and/or Benefits Personnel	
Hartford SD	Accounts Payable/Bookkeeper	\$41,241	FT	25,000	As Needed	IRS Rate		16: Accounts Payable Personnel	
Hartford SD	Coordinator Of Student Support	\$107,751	FT	2 X Sal	6 UVM Credits	IRS Rate		17: Unclassified Position	
Hartford SD	Director Of Buildings And Grounds	\$85,820	FT	25,000	As Needed	IRS Rate		3: Facilities Director	
Hartford SD	Human Resources	\$77,058	FT	25,000	As Needed	IRS Rate		6: Human Resource Related Personnel	
Hartford SD	Director Of Finance	\$59,271	PT	2 X Sal	6 UVM Credits	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Hartford SD	Assistant Director of Finance	\$63,530	FT	2 X Sal	As Needed	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Harwood UUSD	Director Of Student Support Services	\$108,280	FT	100,000	Supt Approved	IRS Rate		10: Special Education Director	
Harwood UUSD	Adm. Asst. To Student Support Director	29.57 p/hr	FT	50,000	As Approved	IRS Rate		11: Administrative Support for SPED Director	
Harwood UUSD	Director Of Curriculum & Assessment	\$109,224	FT	100,000	Supt Approved	IRS Rate		12: Curriculum & Instruction Director	
Harwood UUSD	Data Manager	\$77,976	FT	50,000	As approved	IRS Rate		14: Data & Communication Specialist	
Harwood UUSD	Payroll/Benefits Coord.	27.46 p/hr	FT	50,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Harwood UUSD	Accts. Pay. Clerk	22.95 p/hr	PT	50,000	As Approved	IRS Rate		16: Accounts Payable Personnel	
Harwood UUSD	Project Manager / Coordinator	\$67,527	FT	50,000	As Approved	IRS Rate		17: Unclassified Position	
Harwood UUSD	Medicaid Clerk	27.04 p/hr	PT	50,000	As Approved	IRS Rate		17: Unclassified Position	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Harwood UUSD	Adm. Asst.	\$62,500	FT	50,000	As Approved	IRS Rate		2: Administrative Support for Superintendent	
Harwood UUSD	Operations And Maintenance Manager	\$80,316	FT	50,000	As Approved	IRS Rate		3: Facilities Director	
Harwood UUSD	Asst. Dir. of Education Technology	\$84,665	FT	100,000	As Approved	IRS Rate		4: Technology Related Personnel	
Harwood UUSD	Systems Administrator	\$85,295	FT	50,000	Supt Approved	IRS Rate		4: Technology Related Personnel	
Harwood UUSD	Director Of Finances & Operations	\$124,184	FT	100,000	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Harwood UUSD	Accountant	27.04 p/hr	FT	50,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Harwood UUSD	Accountant	\$80,376	FT	50,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Kingdom East SD	Student Services Director	\$106,590	FT	200,000	6 Grad Credits	IRS Rate		10: Special Education Director	
Kingdom East SD	Sped Admin. Assistant	\$42,157	FT	10,000	amount based on budget	IRS Rates		11: Administrative Support for SPED Director	
Kingdom East SD	Curriculum Director	\$106,099	FT	200,000	6 Grad Credits	IRS Rate		12: Curriculum & Instruction Director	
Kingdom East SD	Assoc. to Dir. of Curriculum	\$43,740	PT		6 credits			13: Administrative Support for Curriculum & Instruction Director	
Kingdom East SD	Communication, Enrollment & Innovation Specialist	\$39,797	FT	10,000	budget & priorities allowed	IRS Rate		14: Data & Communication Specialist	
Kingdom East SD	Payroll Clerk	\$47,857	FT	10,000	budget & priorities allowed	N/A		15: Payroll and/or Benefits Personnel	
Kingdom East SD	Accounts Payable / Payroll Clerk Assistant	\$41,760	FT	10,000	budget & priorities allowed	IRS Rate		15: Payroll and/or Benefits Personnel	
Kingdom East SD	Accounts Payable/Assistant To Business Mgr.	\$46,249	FT	10,000	budget & priorities allowed	N/A		16: Accounts Payable Personnel	
Kingdom East SD	Homeless Education Liaison	\$17,000	PT			IRS Rate		17: Unclassified Position	
Kingdom East SD	Director of Summer School /Experiential Learning	\$95,000	FT	200,000	6 credits			17: Unclassified Position	
Kingdom East SD	Asst. Director of MTSS	\$67,000	FT	200,000	6 credits			17: Unclassified Position	
Kingdom East SD	Sped Admin / Medicaid Clerk 60%	\$16,623	PT	N/A	0	N/A		17: Unclassified Position	
Kingdom East SD	Lea Case Manager	\$79,202	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Kingdom East SD	Early Childhood Coordinator	\$49,140	FT	N/A	budget & priorities allowed	IRA Rate		17: Unclassified Position	
Kingdom East SD	Director Of After School	\$64,606	FT	200,000	6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Consulting Special Education Supervisor	\$71,233	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Clinician	\$65,475	FT		6 credits			17: Unclassified Position	
Kingdom East SD	Clinician	\$59,940	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Clinician	\$41,940	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Clinician	\$58,336	FT		6 Grad Credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Athletic Director	\$80,000	FT	200,000	6 Grad credits	IRS Rate		17: Unclassified Position	
Kingdom East SD	Adm. Assistant To Director Of After School	\$3,216	FT		budget & priorities allowed	IRS Rate		17: Unclassified Position	
Kingdom East SD	Executive Assistant To Supt.	\$47,627	FT	10,000	budget & priorities allowed	N/A		2: Administrative Support for Superintendent	
Kingdom East SD	Facilities Manager	\$64,266	FT	200,000	6 Grad Credits	IRS Rate		3: Facilities Director	
Kingdom East SD	Director of Education Technology	\$84,460	FT	200,000	6 grad credits	IRS Rate		4: Technology Related Personnel	
Kingdom East SD	Human Resources Manager	\$55,500	FT	200,000	6 Grad Credits	IRS Rate		6: Human Resource Related Personnel	
Kingdom East SD	Human Resources Generalist	\$37,584	FT	10,000	budget & priorities allowed	N/A		6: Human Resource Related Personnel	
Kingdom East SD	Business Manager	\$114,839	FT	200,000	6 Grad Credits	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Kingdom East SD	Grant Manager	\$45,163	FT	10,000	budget & priorities allowed	N/A		8: Accounting Related Personnel	
Kingdom East SD	Accountant	\$60,218	FT	10,000	budget & priorities allowed	N/A		8: Accounting Related Personnel	
Lamoille North SU	Director Of Student Support Services	\$107,130	FT	90,000	6 UVM Credits	IRS Rate		10: Special Education Director	
Lamoille North SU	Student Services Coordinator	\$75,602	FT	90,000	6 UVM Credits	IRS Rate		11: Administrative Support for SPED Director	
Lamoille North SU	Admin Asst To Student Support Services	\$39,209	FT	70,000	3 UVM Credits	IRS Rate		11: Administrative Support for SPED Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Lamoille North SU	Admin Asst To Student Support Services	\$50,621	FT	70,000	3 UVM Credits	IRS Rate		11: Administrative Support for SPED Director	
Lamoille North SU	Curriculum Director	\$115,006	FT	90,000	6 UVM Credits	IRS Rate		12: Curriculum & Instruction Director	
Lamoille North SU	21CCLC Program Director	\$5,700	FT	90,000	3 UVM Credits	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Lamoille North SU	Data Reporter	\$72,100	FT	90,000	6 UVM Credits	IRS Rate		14: Data & Communication Specialist	
Lamoille North SU	Compensation And Staff Accountant	\$54,614	FT	70,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel	
Lamoille North SU	Compensation And Staff Accountant	\$55,593	FT	70,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel	
Lamoille North SU	Compensation And Staff Accountant	\$49,662	FT	70,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel	
Lamoille North SU	MTSS Coordinator	\$60,000	FT	90,000	6 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	DEI Coordinator	\$65,000	FT	90,000	6 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Van Driver	\$15,180	PT	70,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Director Of School Nutrition Services	\$80,000	FT	90,000	6 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Administrative Assistant to Facilities Director	\$33,845	FT	70,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Special Ed Transport / Maintenance	\$17,848	PT	70,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	CES Transportation Coordinator	\$58,327	FT	70,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Director Of Early Education	\$95,375	FT	90,000	6 UVM Credits	IRS Rate		17: Unclassified Position	
Lamoille North SU	Executive Assistant to the Superintendent	\$59,496	FT	90,000	6 UVM Credits	IRS Rate		2: Administrative Support for Superintendent	
Lamoille North SU	Facilities Director	\$92,985	FT	90,000	6 UVM Credits	IRS Rate		3: Facilities Director	
Lamoille North SU	District IT Technology Coordinator	\$55,620	FT	90,000	6 UVM Credits	IRS Rate		4: Technology Related Personnel	
Lamoille North SU	Admin Assistant to IT Services	\$37,793	FT	70,000	3 UVM Credits	IRS Rate		4: Technology Related Personnel	
Lamoille North SU	District IT Technology Coordinator	\$71,500	FT	90,000	6 UVM Credits	IRS Rate		4: Technology Related Personnel	
Lamoille North SU	IT Systems Manager	\$80,000	FT	90,000	3 UVM Credits	IRS Rate		4: Technology Related Personnel	
Lamoille North SU	Human Resources Director	\$84,577	FT	90,000	6 UVM Credits	IRS Rate		5: Human Resource Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Lamoille North SU	Human Resource Specialist	\$49,623	FT	70,000	3 UVM Credits	IRS Rate		6: Human Resource Related Personnel	
Lamoille North SU	Benefits Coordinator	\$47,998	FT	70,000	3 UVM Credits	IRS Rate		6: Human Resource Related Personnel	
Lamoille North SU	Business Manager	\$111,240	FT	90,000	6 UVM Credits	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Lamoille North SU	Finance Coordinator	\$69,292	FT	90,000	3 UVM Credits	IRS Rate		8: Accounting Related Personnel	
Lamoille North SU	Admin Asst To Business Services	\$24,244	PT	70,000	3 UVM Credits	IRS Rate		9: Assistant to the Business Manager / Finance Director	
Lamoille South UUSD	Director Of Student Services	\$96,265	FT	100,000		IRS Rate		10: Special Education Director	
Lamoille South UUSD	Student Services Administrative Assistant	\$43,549	FT	100,000		IRS Rate		11: Administrative Support for SPED Director	
Lamoille South UUSD	Director Of Curriculum & Instruction	\$115,536	FT	100,000		IRS Rate		12: Curriculum & Instruction Director	
Lamoille South UUSD	Data Manager	\$50,000	FT	100,000		IRS Rate		14: Data & Communication Specialist	
Lamoille South UUSD	Data Manager	\$50,000	FT	100,000		IRS Rate		14: Data & Communication Specialist	
Lamoille South UUSD	Proficiency Based Learning Coach	\$75,858	FT	100,000		IRS Rate		17: Unclassified Position	
Lamoille South UUSD	Administrative Assistant / Hr Manager	\$66,202	FT	100,000		IRS Rate		2: Administrative Support for Superintendent	
Lamoille South UUSD	Director Of Educational Technology	\$88,446	FT	100,000		IRS Rate		4: Technology Related Personnel	
Lamoille South UUSD	Human Resources Coordinator	\$44,648	FT	100,000		IRS Rate		6: Human Resource Related Personnel	
Lamoille South UUSD	Director Of Finance & Operations	\$102,786	FT	100,000		IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Lamoille South UUSD	Accounting Manager	\$66,617	FT	100,000		IRS Rate		8: Accounting Related Personnel	
Lamoille South UUSD	Accountant	\$58,120	FT	100,000		IRS Rate		8: Accounting Related Personnel	
Lamoille South UUSD	Accountant	\$44,000	FT	100,000		IRS Rate		8: Accounting Related Personnel	
Maple Run USD	Assistant Superintendent	\$125,000	FT	100,000	0	IRS Rate		1: Assistant Superintendent	
Maple Run USD	Student Support Director	\$98,664	FT	100,000	2000	IRS Rate		10: Special Education Director	
Maple Run USD	Special Education Director	\$98,664	FT	100,000	2500	IRS Rate		10: Special Education Director	
Maple Run USD	Medicaid Specialist	\$63,232	FT	30,000		IRS Rate		11: Administrative Support for SPED Director	
Maple Run USD	Grant Specialist/Special Education Associate	\$57,678	FT	30,000	750	IRS Rate		11: Administrative Support for SPED Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Maple Run USD	Administrative Assistant	\$56,908	FT	30,000	750	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Maple Run USD	Payroll Coordinator	\$49,920	FT	30,000	750	IRS Rate		15: Payroll and/or Benefits Personnel	
Maple Run USD	Benefits Coordinator	\$70,220	FT	30,000	750	IRS Rate		15: Payroll and/or Benefits Personnel	
Maple Run USD	School Psychologist	\$81,035	FT	30,000		IRS Rate		17: Unclassified Position	
Maple Run USD	Early Childhood Programs Director	\$86,520	FT	100,000	0	IRS Rate		17: Unclassified Position	
Maple Run USD	District ELL	\$79,535	FT	30,000		IRS Rate		17: Unclassified Position	
Maple Run USD	Board Certified Behavior Analyst	\$69,190	FT	30,000		IRS Rate		17: Unclassified Position	
Maple Run USD	Executive Assistant To Superintendent	\$66,331	FT	30,000	0	IRS Rate		2: Administrative Support for Superintendent	
Maple Run USD	Director of Technology and Innovation	\$96,820	FT	100,000		IRS Rate		4: Technology Related Personnel	
Maple Run USD	Receptionist/Human Resources Assistant	\$53,248	FT	30,000	750	IRS Rate		6: Human Resource Related Personnel	
Maple Run USD	Business Manager	\$106,090	FT	100,000	2000	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Maple Run USD	Accounting Clerk	\$35,268	FT	3,000	750	IRS Rate		8: Accounting Related Personnel	
Maple Run USD	Accounts Payable Clerk	\$39,520	FT	30,000	750	IRS Rate		8: Accounting Related Personnel	
Maple Run USD	Accounting Supervisor	\$61,131	FT	30,000	750	IRS Rate		9: Assistant to the Business Manager / Finance Director	
Mill River UUSD	Assistant Superintendent	\$105,889	FT	50,000	As Needed	As Needed		1: Assistant Superintendent	
Mill River UUSD	Special Ed. Director	\$91,844	FT	50,000	As Needed	As Needed		10: Special Education Director	
Mill River UUSD	Medicaid Clerk	\$46,219	FT	50,000	As Approved	As Needed		11: Administrative Support for SPED Director	
Mill River UUSD	Director Of Curriculum	\$97,500	FT	50,000	As Needed	As Needed		12: Curriculum & Instruction Director	
Mill River UUSD	Payroll Clerk	\$37,305	FT	50,000	0	0		15: Payroll and/or Benefits Personnel	
Mill River UUSD	Bookkeeper	\$44,601	FT	50,000	0	N/A		16: Accounts Payable Personnel	
Mill River UUSD	Accounts Payable	\$47,247	FT	50,000	As Needed	As Needed		16: Accounts Payable Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Mill River UUSD	Transportation Coordinator	\$44,000	FT	50,000	As Approved	As Needed		17: Unclassified Position	
Mill River UUSD	Director Of After School Programming	\$76,253	FT	50,000	As Needed	As Needed		17: Unclassified Position	
Mill River UUSD	Secretary To The Supt.	\$46,240	FT	50,000	As Needed	As Needed		2: Administrative Support for Superintendent	
Mill River UUSD	Director Of Operations, B & G	\$91,844	FT	50,000	As Needed	As Needed		3: Facilities Director	
Mill River UUSD	Business Manager	\$99,180	FT	50,000	As Needed	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
Mill River UUSD	Assistant Business Manager	\$36,000	PT	50,000	As Needed	As Needed		9: Assistant to the Business Manager / Finance Director	
Milton Town SD	Director Of Student Services	\$124,691	FT	200,000	4152	IRS Rate		10: Special Education Director	
Milton Town SD	Admin. Asst.-Sped / Medicaid Clerk	22.25 /hr	FT	50,000	2076	IRS Rate		11: Administrative Support for SPED Director	
Milton Town SD	Director Of Curriculum & Instruction	\$111,133	FT	200,000	4152	IRS Rate		12: Curriculum & Instruction Director	
Milton Town SD	K-12 Data & Assessment Coordinator	\$79,398	FT	50,000	2076	IRS Rate		14: Data & Communication Specialist	
Milton Town SD	Payroll Coordinator	20 p/hr	FT	50,000	2079	IRS Rate		15: Payroll and/or Benefits Personnel	
Milton Town SD	AP Clerk	21.00 p/hr	FT	50,000	2079	IRS Rate		16: Accounts Payable Personnel	
Milton Town SD	Director of Student Engagement	\$89,000	FT	200,000	4158	IRS Rate	N	17: Unclassified Position	
Milton Town SD	Grant Manager/Project Coordinator	\$56,513	FT	50,000	2079	IRS Rate	N	17: Unclassified Position	
Milton Town SD	Home-To-School Liaison	\$65,795	FT	50,000	2079	IRS Rate	N	17: Unclassified Position	
Milton Town SD	Director of Equity/Educational Support Systems	\$103,200	FT	50,000	2079	IRS Rate	N	17: Unclassified Position	
Milton Town SD	Social Worker	\$73,650	FT	50,000	2076	IRS Rate		17: Unclassified Position	
Milton Town SD	School Psychologist	\$85,111	FT	50,000	2076	IRS Rate		17: Unclassified Position	
Milton Town SD	Food Service Manager	\$90,186	FT	50,000	2076	IRS Rate		17: Unclassified Position	
Milton Town SD	Cook Supervisor	23.75 p/hr	FT	50,000	2076	IRS Rate		17: Unclassified Position	
Milton Town SD	Athletic Director	\$92,049	FT	50,000	2076	IRS Rate		17: Unclassified Position	
Milton Town SD	Executive Administrative Assistant	\$55,839	FT	50,000	2076	IRS Rate		2: Administrative Support for Superintendent	
Milton Town SD	Director of Operations	\$106,201	FT	50,000	2079	IRS Rate	N	3: Facilities Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Milton Town SD	Supervisor Of Buildings & Grounds	\$87,930	FT	50,000	2076	IRS Rate		3: Facilities Director	
Milton Town SD	Digital Outreach & Communications Specialist	\$46,237	FT	50,000		IRS Rate	N	4: Technology Related Personnel	
Milton Town SD	Technology Supervisor	\$66,512	FT	50,000	2076	IRS Rate		4: Technology Related Personnel	
Milton Town SD	Powerschool Administrator	\$66,456	FT	50,000	2076	IRS Rate		4: Technology Related Personnel	
Milton Town SD	Human Resources Director	\$62,881	FT	50,000	2076	IRS Rate		5: Human Resource Director	
Milton Town SD	Business Manager	\$83,000	FT	200,000	4152	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Milton Town SD	Accountant	\$60,000	FT	50,000	2079	IRS Rate		8: Accounting Related Personnel	
Missisquoi Valley SD	Director Student Support Services	\$102,955	FT	50,000	Up To 6 CR	IRS Rate		10: Special Education Director	
Missisquoi Valley SD	Curriculum Director	\$90,897	FT	50,000	Up To 6 CR	IRS Rate		12: Curriculum & Instruction Director	
Missisquoi Valley SD	Payroll Specialist	\$51,256	FT	50,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Missisquoi Valley SD	Benefits Coordinator	\$55,248	FT	50,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Missisquoi Valley SD	Accounts Payable Specialist	\$54,454	FT	50,000	As Approved	IRS Rate		16: Accounts Payable Personnel	
Missisquoi Valley SD	Medicaid Clerk	\$49,712	FT	50,000	As Approved	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	Early Childhood Administrative Assistant	\$35,871	FT	50,000	As Approved	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	Director Of Indian Ed.	\$107,279	FT	50,000	Up To 6 CR	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	Director Of Early Childhood Education	\$88,250	FT	50,000	As Approved	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	After-School Program Director	\$70,655	FT	50,000	As Approved	IRS Rate		17: Unclassified Position	
Missisquoi Valley SD	Adm. Asst.	\$52,208	FT	50,000	Up To 6 CR	IRS Rate		2: Administrative Support for Superintendent	
Missisquoi Valley SD	Technology Coord.	\$79,148	FT	50,000	Up To 6 CR	IRS Rate		4: Technology Related Personnel	
Missisquoi Valley SD	Data Manager	\$68,289	FT	50,000	As Approved	IRS Rate		4: Technology Related Personnel	
Missisquoi Valley SD	Receptionist / Hr Assistant	\$39,228	FT	50,000	As Approved	IRS Rate		6: Human Resource Related Personnel	
Missisquoi Valley SD	Human Resource Coordinator	\$60,000	FT	50,000	As Approved	IRS Rate		6: Human Resource Related Personnel	
Missisquoi Valley SD	Finance Director	\$74,016	PT	50,000	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Missisquoi Valley SD	Business Manager	\$94,963	FT	50,000	Up To 6 CR	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Missisquoi Valley SD	Lead Accounting Specialist	\$61,235	FT	50,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Missisquoi Valley SD	Business Services Associate	\$57,304	FT	50,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Montpelier Roxbury SD	Director Of Support Services	\$106,105	FT	100,000	Up To 6 UVM CR.	IRS Rate	N	10: Special Education Director	
Montpelier Roxbury SD	Spec. Ed. Administrative Asst.	\$43,181	FT	25,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
Montpelier Roxbury SD	Director Of Curriculum & Technology	\$117,760	FT	100,000	Up To 6 UVM CR.	IRS Rate	N	12: Curriculum & Instruction Director	
Montpelier Roxbury SD	Exec. Asst / Communications Specialist	\$63,000	FT	25,000	As Approved	IRS Rate	N	14: Data & Communication Specialist	
Montpelier Roxbury SD	Asst Business Mgr / Payroll Manager	\$85,000	FT	100,000	UP TO 6 UVM CREDITS	IRS Rate	N	15: Payroll and/or Benefits Personnel	
Montpelier Roxbury SD	Accounts Payable Clerk	\$55,370	FT	25,000	As Approved	IRS Rate	N	16: Accounts Payable Personnel	
Montpelier Roxbury SD	Administrative Assistant	\$56,514	FT	25,000	As Approved	IRS Rate	N	2: Administrative Support for Superintendent	
Montpelier Roxbury SD	Director Of Facilities	\$96,160	FT	100,000	Up To 6 UVM CR.	IRS Rate	N	3: Facilities Director	
Montpelier Roxbury SD	Human Resources Coordinator	\$69,098	FT	25,000	As Approved	IRS Rate	N	6: Human Resource Related Personnel	
Montpelier Roxbury SD	Business Manager	\$121,927	FT	100,000	Up To 6 UVM CR.	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Mount Abraham USD	Assistant Superintendent	\$121,628	FT	100,000	Supt Approved	IRS Rate		1: Assistant Superintendent	
Mount Abraham USD	Special Ed. Coordinator K-12	\$111,733	FT	100,000	Supt Approved	IRS Rate		10: Special Education Director	
Mount Abraham USD	Administrative Assistant - Special Education	\$42,336	FT	15,000	300	IRS Rate		11: Administrative Support for SPED Director	
Mount Abraham USD	Administrative Assistant - Asst Supt	\$44,242	FT	15,000	300	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Mount Abraham USD	Data Manager	\$65,000	FT	100,000	As Approved	IRS Rate		14: Data & Communication Specialist	
Mount Abraham USD	Payroll Specialist	\$51,626	FT	15,000	300	IRS Rate		15: Payroll and/or Benefits Personnel	
Mount Abraham USD	Bookkeeper	\$48,422	FT	15,000	300	IRS Rate		16: Accounts Payable Personnel	
Mount Abraham USD	Administrative Assistant-Supt	\$57,221	FT	15,000	300	IRS Rate		2: Administrative Support for Superintendent	

FY 22 Central Office Staff Salary Survey					As of 10-26-2021				
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Mount Abraham USD	Senior Information Systems Manager.	\$85,381	FT	100,000	Supt Approved	IRS Rate		4: Technology Related Personnel	
Mount Abraham USD	Human Resources Specialist	\$78,808	FT	100,000	300	IRS Rate		5: Human Resource Director	
Mount Abraham USD	Business Manager	\$110,334	FT	100,000	Supt Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Mount Abraham USD	Accountant	\$61,963	FT	15,000	300	IRS Rate		8: Accounting Related Personnel	
Mount Mansfield UUSD	Special Ed. Director	\$126,000	FT	100,000	3 UVM Credits	IRS Rate		10: Special Education Director	
Mount Mansfield UUSD	Medicaid Clerk	\$48,024	FT	30,000	3 credit UVM Course	IRS Rate		11: Administrative Support for SPED Director	
Mount Mansfield UUSD	Special Education Specialist	\$55,120	FT	30,000	3 UVM Credits	IRS Rate		11: Administrative Support for SPED Director	
Mount Mansfield UUSD	Director Of Curriculum, Communiation & Innovation	\$101,300	FT	30,000	3 UVM Credits	IRS Rate		12: Curriculum & Instruction Director	
Mount Mansfield UUSD	Receptionist / Adminstrative Asst.	\$46,800	FT	30,000	3 UVM Credits	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Mount Mansfield UUSD	Benefits Specialist	\$54,080	FT	30,000				15: Payroll and/or Benefits Personnel	
Mount Mansfield UUSD	Senior Payroll Specialist	\$60,320	FT	30,000	3 UVM Credits	IRS Rate		15: Payroll and/or Benefits Personnel	
Mount Mansfield UUSD	Payroll / Accounts Payable Coordinator	\$44,370	FT	30,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel	
Mount Mansfield UUSD	Accounts Payable Coordinator	\$48,212	FT	30,000	3 UVM Credits	IRS Rate		16: Accounts Payable Personnel	
Mount Mansfield UUSD	Special Ed. Asst Director	\$95,127	FT	50,000	3 UVM Credits	IRS Rate		17: Unclassified Position	
Mount Mansfield UUSD	Food Service Director	\$51,927	PT	50,000	3 UVM Credit Course	IRS Rate		17: Unclassified Position	
Mount Mansfield UUSD	Communications Coordinator and Executive Assistant	\$58,240	FT	30,000				2: Administrative Support for Superintendent	
Mount Mansfield UUSD	Facilities Coordinator	\$54,900	PT	50,000	0	IRS Rate		3: Facilities Director	
Mount Mansfield UUSD	District Technology Supervisor	\$100,546	FT	100,000	3 UVM Credits	IRS Rate		4: Technology Related Personnel	
Mount Mansfield UUSD	Human Resources Director	\$83,289	PT	50,000	3-credit UVM rate	IRS Rate		5: Human Resource Director	
Mount Mansfield UUSD	HR Specialist	\$56,784	PT	30,000				6: Human Resource Related Personnel	
Mount Mansfield UUSD	Director of Finance & Operations	\$114,797	FT	100,000	3 UVM Credits	IRS Rate	Y	7: Business Manager / Finance Director / Fiscal Officer	
Mount Mansfield UUSD	Accountant	\$50,112	FT	30,000	3 UVM Credits	IRS Rate		8: Accounting Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Mount Mansfield UUSD	Accountant III	\$61,360	FT	30,000	3 UVM Credits	IRS Rate		8: Accounting Related Personnel	
North Country SU	Special Services Coordinator - Secondary	\$82,000	FT	100,000	4232	3000	N	10: Special Education Director	
North Country SU	Special Services Director	\$102,500	FT	100,000	4232	3000	N	10: Special Education Director	
North Country SU	Special Services Coordinator	\$81,423	PT	100,000	4007	As Approved	N	10: Special Education Director	
North Country SU	Special Services Adm. Asst.	\$42,682	FT	15,000	As Approved	As Approved	N	11: Administrative Support for SPED Director	
North Country SU	Director of Learning Design	\$103,966	FT	100,000	4232	3000	N	12: Curriculum & Instruction Director	
North Country SU	Curriculum Administrative Assistant	\$42,578	FT	15,000	As Approved	As Approved	N	13: Administrative Support for Curriculum & Instruction Director	
North Country SU	Finance Assistant	\$42,994	FT	15,000	As Approved	As Approved	N	15: Payroll and/or Benefits Personnel	
North Country SU	Finance Assistant	\$45,074	FT	15,000	As Approved	As Approved	N	15: Payroll and/or Benefits Personnel	
North Country SU	Finance Assistant	\$40,456	FT	15,000	As Approved	As Approved	N	15: Payroll and/or Benefits Personnel	
North Country SU	Finance Assistant	\$52,354	FT	15,000	As Approved	As Approved	N	15: Payroll and/or Benefits Personnel	
North Country SU	Finance Assistant	\$41,434	FT	15,000	As Approved	As Approved	N	16: Accounts Payable Personnel	
North Country SU	Family and Community Outreach Liaison	\$45,760	FT	15,000	As Approved	As Approved	N	17: Unclassified Position	
North Country SU	School Nurse Leader	\$27,919	PT	15,000	As Approved	As Approved	N	17: Unclassified Position	
North Country SU	Receptionist/Clerical Assistant	\$36,670	FT	15,000	As Approved	As Approved	N	17: Unclassified Position	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
North Country SU	Medicaid Clerk	\$9,125	PT	-	N/A	As Approved	N	17: Unclassified Position	
North Country SU	Medicaid Billing Clk.	\$42,806	FT	15,000	As Approved	As Approved	N	17: Unclassified Position	
North Country SU	Family and Community Outreach Coordinator	\$55,690	FT	15,000	3132	As Approved	N	17: Unclassified Position	
North Country SU	Encore Program Coordinator	\$56,072	FT	15,000	3132	As Approved	N	17: Unclassified Position	
North Country SU	Early Childhood Coord.	\$86,585	FT	100,000	4232	3000	N	17: Unclassified Position	
North Country SU	Exec. Secretary To The Supt.	\$52,416	FT	15,000	As Approved	As Approved	N	2: Administrative Support for Superintendent	
North Country SU	Network / Information Technology Support	\$44,970	FT	15,000	As Approved	As Approved	N	4: Technology Related Personnel	
North Country SU	Director Of Educational Technology	\$90,000	FT	100,000	3132	As Approved	N	4: Technology Related Personnel	
North Country SU	Database / Information Tech Support	\$40,040	FT	15,000	As Approved	As Approved	N	4: Technology Related Personnel	
North Country SU	Hr Coordinator	\$65,000	FT	15,000	As Approved	As Approved	N	5: Human Resource Director	
North Country SU	Personnel Assistant	\$39,520	FT	15,000	As Approved	As Approved	N	6: Human Resource Related Personnel	
North Country SU	Director of Business	\$102,500	FT	100,000	4232	3000	N	7: Business Manager / Finance Director / Fiscal Officer	
North Country SU	Grants Manager	\$47,507	FT	15,000	As Approved	As Approved	N	8: Accounting Related Personnel	
North Country SU	Staff Accountant	\$55,000	FT	15,000	As Approved	As Approved	N	8: Accounting Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
North Country SU	Administrative Assistant Finance/Operations Support	\$45,822	FT	15,000	As Approved	As Approved	N	9: Assistant to the Business Manager / Finance Director	
Orange East SU	Assistant Superintendent	\$115,000	FT	2 x Sal	As Approved+6 credits	IRS Rate		1: Assistant Superintendent	
Orange East SU	Student Services Coordinator	\$80,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		10: Special Education Director	
Orange East SU	Student Services Coordinator	\$80,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		10: Special Education Director	
Orange East SU	Director Of Student Services	\$97,850	FT	2 x Sal	As Approved +6	IRS Rate		10: Special Education Director	
Orange East SU	Student Services Administrative Assistant	\$43,926	FT	2 x Sal	As Approved+6 Credits	IRS Rate		11: Administrative Support for SPED Director	
Orange East SU	Director of Curriculum & Assessment	\$95,481	FT	2 x Sal	As Approved+6 Credits	IRS Rate		12: Curriculum & Instruction Director	
Orange East SU	Grants Assistant	\$33,278	PT	2 x Sal	As Approved	IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Orange East SU	Data Management Coordinator	\$56,758	FT	2 x Sal	As Approved+6 Credits	IRS Rate		14: Data & Communication Specialist	
Orange East SU	Director of Social Emotional Learning	\$85,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		17: Unclassified Position	
Orange East SU	Medicaid Clerk	\$50,954	FT	2 x Sal	As Approved +6	IRS Rate		17: Unclassified Position	
Orange East SU	Executive Assistant	\$52,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		2: Administrative Support for Superintendent	
Orange East SU	Computer Support Specialist	\$55,000	FT	2 x Sal	As Approved	IRS Rate		4: Technology Related Personnel	
Orange East SU	Director of Technology	\$82,400	FT	2 x Sal	As Approved+6 Credits	IRS Rate		4: Technology Related Personnel	
Orange East SU	Director Of Human Resources	\$76,000	FT	2 x Sal	As Approved+6 Credits	IRS Rate		5: Human Resource Director	
Orange East SU	HR/Payroll Specialist	\$46,373	FT	2 x Sal	As Approved+6 Credits	IRS Rate		6: Human Resource Related Personnel	
Orange East SU	HR/Payroll Specialist	\$48,820	FT	2 x Sal	As Approved+6 credits	IRS Rate		6: Human Resource Related Personnel	
Orange East SU	Business Manager	\$97,850	FT	2 x Sal	As Approved & 6 Credits	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Orange East SU	Receptionist (0.25)/Staff Accountant I (0.75)	\$36,945	FT	2 x Sal	As Approved+6 Credits	IRS Rate		8: Accounting Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Orange East SU	Staff Accountant III	\$47,045	FT	2 x Sal	As Approved+6 Credits	IRS Rate		8: Accounting Related Personnel	
Orange East SU	Staff Accountant II	\$57,120	FT	2 x Sal	As Approved+6 Credits	IRS Rate		8: Accounting Related Personnel	
Orange East SU	Staff Accountant II	\$57,120	FT	2 x Sal	As Approved+6 Credits	IRS Rate		8: Accounting Related Personnel	
Orange East SU	Staff Accountant II	\$58,373	FT	2 x Sal	As Approved+6 Credits	IRS Rate		8: Accounting Related Personnel	
Orange East SU	Assistant Business & Grant Manager	\$67,003	FT	2 x Sal	As Approved+6 credits	IRS Rate		9: Assistant to the Business Manager / Finance Director	
Orange Southwest UUSD	Special Ed. Director	\$105,000	FT	200,000	As Needed	IRS Rate	N	10: Special Education Director	
Orange Southwest UUSD	Adm. Asst.-Spec. Ed. & Medicaid	\$55,034	FT	5,000	As Needed	IRS Rate	N	11: Administrative Support for SPED Director	
Orange Southwest UUSD	Administrative Assistant To Financial Manager	\$42,208	FT	5,000	As Needed	IRS Rate	N	16: Accounts Payable Personnel	
Orange Southwest UUSD	Adm. Asst.- Supt.	\$54,636	FT	5,000	As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Orange Southwest UUSD	Facilities Co-Director	\$84,414	FT	200,000	As Needed	IRS Rate	N	3: Facilities Director	
Orange Southwest UUSD	Facilities Co-Director	\$76,491	FT	200,000	As Needed	IRS Rate	N	3: Facilities Director	
Orange Southwest UUSD	Technology Director	\$91,770	FT	200,000	As Needed	IRS Rate	N	4: Technology Related Personnel	
Orange Southwest UUSD	Business Manager	\$126,620	FT	200,000	As Needed	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Orange Southwest UUSD	Financial Manager & Cfp Coordinator	\$59,773	FT	5,000	As Needed	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	
Orleans Central SU	Grant Coordinator	\$51,061	FT	N/A	As Approved	N/A		1: Assistant Superintendent	
Orleans Central SU	Food Service Coordinator	\$43,973	FT	N/A	As Approved	N/A		1: Assistant Superintendent	
Orleans Central SU	Director Of Special Services	\$86,100	FT	N/A	As Approved	IRS Rate		10: Special Education Director	
Orleans Central SU	Administrative Secretary/Medicaid Clerk	\$48,692	FT	N/A	As Approved	N/A		11: Administrative Support for SPED Director	
Orleans Central SU	Director Of Instructional Services	\$92,233	FT	N/A	As Approved	IRS Rate		12: Curriculum & Instruction Director	
Orleans Central SU	Payroll	\$37,584	FT	N/A	As Approved	N/A		15: Payroll and/or Benefits Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Orleans Central SU	Financial Assistant	\$27,288	PT	N/A	As Approved	N/A		15: Payroll and/or Benefits Personnel	
Orleans Central SU	Accounts Payable	\$30,537	PT	N/A	As Approved	N/A		16: Accounts Payable Personnel	
Orleans Central SU	After School Coordinator	\$52,000	FT					17: Unclassified Position	
Orleans Central SU	Administrative Secretary To The Superintendent	\$39,943	FT	N/A	As Approved	N/A		2: Administrative Support for Superintendent	
Orleans Central SU	Facilities Director	\$62,000	FT	N/A	As Approved	N/A		3: Facilities Director	
Orleans Central SU	Hr Coordinator	\$36,143	FT	N/A	As Approved	N/A		6: Human Resource Related Personnel	
Orleans Central SU	Business Manager	\$105,641	FT	N/A	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Orleans Southwest SU	Director Of Student Services	\$103,124	FT	207,000	4098	3000		10: Special Education Director	
Orleans Southwest SU	Adm. Asst.To DSS & Medicaid Clerk	\$40,257	FT	81,000	As Approved	IRS Rate		11: Administrative Support for SPED Director	
Orleans Southwest SU	Director of Curriculum, Instruction, and Assessment	\$89,000	FT	178,000	4098	IRS Rate		12: Curriculum & Instruction Director	
Orleans Southwest SU	Data Manager	\$80,000	FT	160,000	As Approved	IRS Rate		14: Data & Communication Specialist	
Orleans Southwest SU	Payroll Specialist	\$50,985	FT	102,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Orleans Southwest SU	Accounts Payable Specialist	\$62,315	FT	125,000	As Approved	IRS Rate		16: Accounts Payable Personnel	
Orleans Southwest SU	Grants Manager	\$56,650	FT	114,000	4098	IRS Rate		16: Accounts Payable Personnel	
Orleans Southwest SU	Executive Assistant To Superintendent	\$52,638	FT	106,000	As Approved	IRS Rate		2: Administrative Support for Superintendent	
Orleans Southwest SU	Dir. Of Technology/Communication	\$92,710	FT	186,000	4098	3000		4: Technology Related Personnel	
Orleans Southwest SU	Human Resources Manager	\$64,890	FT	130,000	As Approved	IRS Rate		5: Human Resource Director	
Orleans Southwest SU	Human Resources Generalist	\$45,000	FT	90,000	As Approved	IRS Rate		6: Human Resource Related Personnel	
Orleans Southwest SU	Director of Finance	\$95,000	FT	190,000	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Orleans Southwest SU	Assistant Director of Finance	\$8,000	FT	160,000	As Approved	1500		8: Accounting Related Personnel	
Orleans Southwest SU	Staff Accountant	\$42,075	FT	85,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Patricia A. Hannaford Career Center SD	Administrative Assistant	\$46,471	FT	30,000	0	IRS Rate		2: Administrative Support for Superintendent	
Patricia A. Hannaford Career Center SD	Director of Business Management and Finance	\$72,450	FT	144,900	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT- FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel- Mileage Reimburs ement	Interim Appoint ment (N/Y)	Category	
Patricia A. Hannaford Career Center SD	Finance Assistant	\$47,000	FT	30	As Approved	N/A	N	9: Assistant to the Business Manager / Finance Director	
Rivendell Interstate SD	Director Of Special Education	\$97,607	FT	Sal	2000	IRS Rate		10: Special Education Director	
Rivendell Interstate SD	Executive Asst/Human Resources Manager	\$72,435	FT	Sal	1000	IRS Rate		2: Administrative Support for Superintendent	
Rivendell Interstate SD	Director Of Operations	\$76,673	FT	Sal	800	IRS Rate		3: Facilities Director	
Rivendell Interstate SD	Technical Support Specialist	\$50,151	FT	Sal	1000	IRS Rate		4: Technology Related Personnel	
Rivendell Interstate SD	Director Of Information Technology	\$85,598	FT	Sal	1000	IRS Rate		4: Technology Related Personnel	
Rivendell Interstate SD	Chief Financial Officer	\$104,058	FT	Sal	2000	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Rivendell Interstate SD	Grants & Compliance Specialist	\$47,235	FT	Sal	1000	IRS Rate		8: Accounting Related Personnel	
Rivendell Interstate SD	Payroll & Fiscal Services Specialist	\$48,800	FT	Sal	1000	IRS Rate		8: Accounting Related Personnel	
Rivendell Interstate SD	Assistant Business Manager	\$56,000	FT	Sal	1000	IRS Rate		9: Assistant to the Business Manager / Finance Director	
River Valley Technical Center SD	Administrative Assistant	\$50,338	FT	25,000	2049	IRS Rate		2: Administrative Support for Superintendent	
River Valley Technical Center SD	Fiscal Agent	\$32,092	PT	-	2049	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Rutland City SD	Asst. Supt.	\$140,596	FT	200,000	As Needed	As Needed		1: Assistant Superintendent	
Rutland City SD	Special Ed. Dir.	\$126,383	FT	200,000	As Needed	As Needed		10: Special Education Director	
Rutland City SD	Adm. Assistant	\$47,042	FT	25,000		As Needed		11: Administrative Support for SPED Director	
Rutland City SD	Adm. Sec.	\$47,080	FT	25,000		As Needed		13: Administrative Support for Curriculum & Instruction Director	
Rutland City SD	Data Analyst	\$81,211	FT	25,000	As Needed	As Needed		14: Data & Communication Specialist	
Rutland City SD	Pay./Benefits Coord.	\$31,381	FT	25,000	As Needed	As Needed		15: Payroll and/or Benefits Personnel	
Rutland City SD	Accounts Payable Personnel	\$42,421	FT	25,000	As Needed	As Needed		16: Accounts Payable Personnel	
Rutland City SD	Accounts Payable Personnel	\$42,421	FT	25,000	As Needed	As Needed		16: Accounts Payable Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Rutland City SD	Exec. Sec.	\$83,116	FT	25,000		As Needed		2: Administrative Support for Superintendent	
Rutland City SD	Admin. Assistant	\$62,877	FT	25,000	As Needed	As Needed		2: Administrative Support for Superintendent	
Rutland City SD	Technology Dir.	\$104,980	FT	200,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	Computer Technician	\$61,433	FT	25,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	Computer Technician	\$61,433	FT	25,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	Computer Technician	\$61,433	FT	25,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	Computer Tech Supervisor	\$83,772	FT	25,000	As Needed	As Needed		4: Technology Related Personnel	
Rutland City SD	CFO	\$128,750	FT	200,000	As Needed	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
Rutland City SD	Senior Financial Analyst	\$73,428	FT	25,000	As Needed	As Needed		8: Accounting Related Personnel	
Rutland City SD	Accounting Manager	\$82,387	FT	25,000	As Needed	As Needed		8: Accounting Related Personnel	
Rutland City SD	Accounting Clerk	\$41,819	FT	25,000	As Needed	As Needed		8: Accounting Related Personnel	
Rutland City SD	Financial Analyst	\$80,622	FT	25,000	As Needed	As Needed		9: Assistant to the Business Manager / Finance Director	
Rutland Northeast SU	Special Ed. Director	\$122,616	FT	200,000	As Needed	As Needed		10: Special Education Director	
Rutland Northeast SU	Coordinator Of Sped @ Ov	\$109,290	FT	200,000	1500	1500		10: Special Education Director	
Rutland Northeast SU	Coordinator Of Special Services Out Of District / Offsite	\$85,897	FT	200,000	1500	1500		10: Special Education Director	
Rutland Northeast SU	Sped Secretary	\$44,557	FT	N/A	187.5	187.5		11: Administrative Support for SPED Director	
Rutland Northeast SU	Adm. Asst.-Sped. Dir. /Bookkeeper	\$53,859	FT	N/A	187.5	187.5		11: Administrative Support for SPED Director	
Rutland Northeast SU	Curriculum Director	\$112,024	FT	20,000	As Needed	As Needed		12: Curriculum & Instruction Director	
Rutland Northeast SU	Adm. Asst.-Curr.Dir.	\$40,150	FT	N/A	187.5	187.5		13: Administrative Support for Curriculum & Instruction Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Rutland Northeast SU	Director of Technology	\$90,000	FT	n/a	1500	1500	N	14: Data & Communication Specialist	
Rutland Northeast SU	Bookkeeper	\$43,738	FT	N/A	187.5	187.5		16: Accounts Payable Personnel	
Rutland Northeast SU	Receptionist	\$35,158	FT	N/A	187.5	187.5		17: Unclassified Position	
Rutland Northeast SU	Adm. Asst.-Supt.	\$57,193	FT	N/A	187.5	187.5		2: Administrative Support for Superintendent	
Rutland Northeast SU	Human Resources Coordinator	\$59,194	FT	N/A	187.5	187.5		5: Human Resource Director	
Rutland Northeast SU	Business Manager	\$125,528	FT	200,000	As Needed	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
Rutland Northeast SU	Adm. Asst.-Bus. Mngr.	\$66,943	FT	N/A	187.5	187.5		9: Assistant to the Business Manager / Finance Director	
SAU 70	Assistant Superintendent	\$131,950	FT	1.5 x Sal	2500	IRS Rate		1: Assistant Superintendent	
SAU 70	Director Of Student Services	\$102,974	FT	1.5 x Sal	2000	1500		10: Special Education Director	
SAU 70	Administrative Assistant For Sped	\$61,993	FT	1.5 x Sal	250	IRS Rate		11: Administrative Support for SPED Director	
SAU 70	Director of Educational Technology	\$89,036	FT	1.5 x Sal	2000	1500		14: Data & Communication Specialist	
SAU 70	Admin Assistant/Receptionist	20.09 p/hr	FT	1.5 X Sal (50Kmin)	250	N/A		17: Unclassified Position	
SAU 70	Assistant To The Superintendent	\$56,689	FT	1.5 x Sal	250	IRS Rate		2: Administrative Support for Superintendent	
SAU 70	Human Resource Coordinator	\$70,491	FT	1.5 x Sal	250	IRS Rate		5: Human Resource Director	
SAU 70	Hr Assistant	23.78 p/hr	FT	1.5 X Sal (50Kmin)	250	IRS Rate		6: Human Resource Related Personnel	
SAU 70	Business Administrator	\$124,081	FT	1.5x base Sal	2500	2500		7: Business Manager / Finance Director / Fiscal Officer	
SAU 70	Accounting Clerk	24.96 p/hr	FT	1.5 X Sal (50Kmin)	250	IRS Rate		8: Accounting Related Personnel	
SAU 70	Asst. to Business Administrator	22.60 p/hr	PT	1.5 x Sal	250	IRS Rate		9: Assistant to the Business Manager / Finance Director	
SAU 70	Finance Manager	\$70,491	FT	1.5 x Sal	250	IRS Rate		9: Assistant to the Business Manager / Finance Director	
Slate Valley UUSD	Director Of Student Services	\$118,629	FT		4100	IRS Rate		10: Special Education Director	
Slate Valley UUSD	Special Education / Medicaid Clerk	\$42,444	FT			IRS Rate		11: Administrative Support for SPED Director	
Slate Valley UUSD	Director Of Curriculum, Instruction And Assessment	\$102,214	FT		4100	IRS Rate		12: Curriculum & Instruction Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Slate Valley UUSD	Data & Assessment Coordinator	\$68,959	FT			IRS Rate		14: Data & Communication Specialist	
Slate Valley UUSD	Communication Coordinator	\$53,045	FT			IRS Rate		14: Data & Communication Specialist	
Slate Valley UUSD	Payroll Specialist	\$49,212	FT			IRS Rate		15: Payroll and/or Benefits Personnel	
Slate Valley UUSD	Accounts Payable Specialist	\$42,188	FT			IRS Rate		16: Accounts Payable Personnel	
Slate Valley UUSD	Exec. Secretary	\$46,008	FT			IRS Rate		2: Administrative Support for Superintendent	
Slate Valley UUSD	Director Of Operations	\$97,065	FT		4100	IRS Rate		3: Facilities Director	
Slate Valley UUSD	Human Resources	\$51,178	FT			IRS Rate		6: Human Resource Related Personnel	
Slate Valley UUSD	Director Of Finance	\$108,210	FT		4100	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Slate Valley UUSD	Finance Specialist	\$53,781	FT			IRS Rate		8: Accounting Related Personnel	
Slate Valley UUSD	Assistant Director of Finance	\$75,000	FT			IRS Rate		9: Assistant to the Business Manager / Finance Director	
South Burlington SD	Director Of Educational Support Systems	\$141,117	FT	125,000	3000	IRS Rate	N	10: Special Education Director	
South Burlington SD	Elementary Administrative Assistant	\$37,088	PT	50,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
South Burlington SD	Adm. Asst.--Educational Support Systems	\$47,091	FT	50,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
South Burlington SD	Grant Coordinator and Assistant for ESS	\$59,539	FT	50,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
South Burlington SD	Director of Learning	\$115,000	FT	250,000	3000	IRS Rate	N	12: Curriculum & Instruction Director	
South Burlington SD	Data Specialist	\$51,334	FT	50,000	As Approved	IRS Rate	N	14: Data & Communication Specialist	
South Burlington SD	Data Managers	\$75,171	FT	50,000	As Approved	IRS Rate	N	14: Data & Communication Specialist	
South Burlington SD	Data Analyst	\$68,267	FT	50,000	As Approved	IRS Rate	N	14: Data & Communication Specialist	
South Burlington SD	Communications Coordinator	\$45,552	FT	50,000	As Approved	IRS Rate	N	14: Data & Communication Specialist	
South Burlington SD	Payroll Benefit Coordinator	\$53,206	FT	50,000	As Approved	IRS Rate	N	15: Payroll and/or Benefits Personnel	
South Burlington SD	Accounts Payable	\$37,416	FT	50,000	As Approved	IRS Rate	N	16: Accounts Payable Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
South Burlington SD	Receptionist and Clerical Assistant	\$42,078	FT	50,000	As Approved	IRS Rate	N	17: Unclassified Position	
South Burlington SD	Adm. Asst. Superintendent'S Office	\$80,455	FT	50,000	As Approved	IRS Rate	N	2: Administrative Support for Superintendent	
South Burlington SD	Director of Facilities	\$95,235	FT	50,000	As Approved	IRS Rate	N	3: Facilities Director	
South Burlington SD	IT Support Coordinator	\$57,158	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
South Burlington SD	Audio Visual Technician	\$42,286	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
South Burlington SD	IT Lead Support Specialist	\$45,739	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
South Burlington SD	IT Network Engineer	\$80,455	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
South Burlington SD	IT Lead Network Engineer	\$87,066	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
South Burlington SD	It Director	\$97,108	FT	50,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
South Burlington SD	Human Resources Director	\$105,136	FT	50,000	As Approved	IRS Rate	N	5: Human Resource Director	
South Burlington SD	Human Resources Benefit Specialist	\$66,165	FT	50,000	As Approved	IRS Rate	N	6: Human Resource Related Personnel	
South Burlington SD	Director Of Operations And Financial Management	\$118,721	FT	50,000	3000	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
South Burlington SD	Business Manager	\$89,250	FT	50,000	As Approved	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
South Burlington SD	Operations Specialist	\$57,387	FT	50,000	As Approved	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	
South Burlington SD	Accounting Supervisor	\$65,000	FT	50,000	As Approved	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	
Southwest Vermont Regional Technical SD	Office Manager	\$45,347	FT	10,000	As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Southwest Vermont Regional Technical SD	Attendance/Database / Guidance Support	\$39,767	FT	10,000	As Needed	IRS Rate	N	2: Administrative Support for Superintendent	
Southwest Vermont Regional Technical SD	Business Manager	\$95,886	FT	250,000	As Needed	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Southwest Vermont Regional Technical SD	Assistant To The Business Manager	\$48,123	FT	10,000	As Needed	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	
Southwest Vermont SU	Assistant Superindent	\$122,005	FT	250,000	4098	As Needed		1: Assistant Superintendent	
Southwest Vermont SU	Ass'T Superintendent For Educational Programming & Opportunities	\$123,361	FT	250,000	4098	As Needed		1: Assistant Superintendent	
Southwest Vermont SU	Director Of Student Services	\$0	FT	250,000	4098	As Needed	Y	10: Special Education Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Southwest Vermont SU	Special Education Secretary	\$46,562	FT	10,000	2049	As Needed		11: Administrative Support for SPED Director	
Southwest Vermont SU	Director Of Curriculum Instruction And Assessment	\$104,030	FT	250,000	4098	As Needed		12: Curriculum & Instruction Director	
Southwest Vermont SU	Administrative Asst - Recovery	\$46,562	PT	10,000	2049	As Needed		13: Administrative Support for Curriculum & Instruction Director	
Southwest Vermont SU	Curriculum Secretary	\$49,632	FT	10,000	2049	As Needed		13: Administrative Support for Curriculum & Instruction Director	
Southwest Vermont SU	Public Relations Coordinator	\$45,701	FT	10,000	2049	As Needed		14: Data & Communication Specialist	
Southwest Vermont SU	Payroll Specialist	\$42,157	FT	10,000	2049	As Needed		15: Payroll and/or Benefits Personnel	
Southwest Vermont SU	Payroll Specialist	\$46,562	FT	10,000	2049	As Needed		15: Payroll and/or Benefits Personnel	
Southwest Vermont SU	Payroll & Benefits Manager	\$68,142	FT	100,000	4098	As Needed		15: Payroll and/or Benefits Personnel	
Southwest Vermont SU	Accounts Payable Clerk	\$50,175	FT	10,000	2049	As Needed		16: Accounts Payable Personnel	
Southwest Vermont SU	Equity Coordinator	\$60,410	PT	20,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Director of Equality & School Culture	\$80,500	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	HR/Finance Clerk	\$40,591	FT	10,000	2049	As Needed		17: Unclassified Position	
Southwest Vermont SU	Director Of Early Education Services	\$106,303	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Medicaid Clerk	\$39,943	FT	10,000	2049	As Needed		17: Unclassified Position	
Southwest Vermont SU	Medicaid Clerk	\$39,254	FT	10,000	2049	As Needed		17: Unclassified Position	
Southwest Vermont SU	Associate Sped Director	\$88,684	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Associate Sped Director	\$91,000	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Associate Sped Director	\$88,684	FT	250,000	4098	As Needed		17: Unclassified Position	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Southwest Vermont SU	Associate Director - Early Education	\$82,472	FT	250,000	4098	As Needed		17: Unclassified Position	
Southwest Vermont SU	Admin Assistant - Early Education	\$46,562	FT	10,000	2049	As Needed		17: Unclassified Position	
Southwest Vermont SU	Administrative Assistant For The Superintendent / Sped Secretary / Medicaid Clerk	\$48,460	FT	10,000	Per request	IRS Rate		2: Administrative Support for Superintendent	
Southwest Vermont SU	Office Manager	\$44,537	PT	10,000	2048	As Needed		2: Administrative Support for Superintendent	
Southwest Vermont SU	Secretary To The Superintendent	\$47,277	FT	10,000	2049	As Needed		2: Administrative Support for Superintendent	
Southwest Vermont SU	Technician	\$39,839	FT	10,000	2048	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Technician	\$35,496	FT	10,000	2048	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Techniciam	\$37,688	FT	10,000	2048	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Technician	\$43,577	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Technician	\$43,222	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Technician	\$46,729	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Technician	\$40,194	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Technician	\$47,105	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	System Administrator	\$49,465	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Technology Services Coordinator	\$64,927	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Systems Administrator And Data Bases	\$64,927	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Dir. Of Technology	\$109,174	FT	250,000	4098	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Senior Systems Adminstrator	\$66,986	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Senior Systems Adminstrator	\$66,986	FT	10,000	2049	As Needed		4: Technology Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Southwest Vermont SU	Adm. Ass'T For Technology	\$44,057	FT	10,000	2049	As Needed		4: Technology Related Personnel	
Southwest Vermont SU	Hr Director	\$104,030	FT	250,000	4098	As Needed		5: Human Resource Director	
Southwest Vermont SU	Human Resources Coordinator	\$51,699	FT	10,000	2049	As Needed		6: Human Resource Related Personnel	
Southwest Vermont SU	Director Of Finance & Operations	\$115,566	FT	250,000	4098	As Needed		7: Business Manager / Finance Director / Fiscal Officer	
Southwest Vermont SU	Accounting Clerk	\$51,720	FT	10,000	2049	As Needed		8: Accounting Related Personnel	
Southwest Vermont SU	Accounting Manager Ii	\$80,361	FT	100,000	4098	As Needed		8: Accounting Related Personnel	
Southwest Vermont SU	Accounting Manager I	\$54,810	FT	10,000	2049	As Needed		8: Accounting Related Personnel	
Southwest Vermont SU	Business Operations Coordinator	\$51,699	FT	10,000	2049	As Needed		9: Assistant to the Business Manager / Finance Director	
Springfield SD	Special Services Director	\$106,338	FT	2 x Sal Up To 250000	2049	IRS Rate	N	10: Special Education Director	
Springfield SD	Adm. Asst.	\$51,135	FT	25,000	2049	IRS Rate		11: Administrative Support for SPED Director	
Springfield SD	Director of Curriculum, Instruction and Assessment	\$94,000	FT	2 x Sal Up To 250000	2000	IRS Rate	N	12: Curriculum & Instruction Director	
Springfield SD	Payroll Bookkeeper	\$47,836	FT	25,000	2049	IRS Rate		15: Payroll and/or Benefits Personnel	
Springfield SD	Bookkeeper	\$48,943	FT	25,000	2049	IRS Rate		16: Accounts Payable Personnel	
Springfield SD	Adm. Asst.	\$54,455	FT	25,000	2049	IRS Rate		2: Administrative Support for Superintendent	
Springfield SD	Human Resource Manager	\$73,600	FT	2 x Sal Up To 250000	2049	IRS Rate	N	6: Human Resource Related Personnel	
Springfield SD	Chief Financial Officer	\$118,000	FT	2 x Sal Up To 250000	2000	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Springfield SD	Accountant	\$50,049	FT	25,000	2049	IRS Rate		8: Accounting Related Personnel	
Springfield SD	Adm. Asst	\$50,049	FT	25,000	2049	IRS Rate		9: Assistant to the Business Manager / Finance Director	

FY 22 Central Office Staff Salary Survey					As of 10-26-2021				
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
St. Johnsbury SD	Director Of Student Support Services	\$98,265	FT	100,000	9 UVM Credits	IRS Rate		10: Special Education Director	
St. Johnsbury SD	Human Resources/Payroll	\$58,651	FT	50,000		N/A		15: Payroll and/or Benefits Personnel	
St. Johnsbury SD	Administrative Assistant	\$52,951	FT	50,000		N/A		2: Administrative Support for Superintendent	
St. Johnsbury SD	Tech. Coord.	\$82,400	FT	100,000	6 UVM Credits			4: Technology Related Personnel	
St. Johnsbury SD	Business Manager	\$100,700	FT	100,000	9 UVM Credits	N/A		7: Business Manager / Finance Director / Fiscal Officer	
St. Johnsbury SD	Accounts Payable	\$50,675	FT	50,000		N/A		8: Accounting Related Personnel	
Two Rivers SU	Director Of Student Support Services	\$104,812	FT	100,000	As Approved	IRS Rate		10: Special Education Director	
Two Rivers SU	Sped Adm. Asst	\$43,680	FT	100,000	As Approved	IRS Rate		11: Administrative Support for SPED Director	
Two Rivers SU	Curriculum Coordinator	\$75,920	FT	100,000	As Approved	IRS Rate	Y	12: Curriculum & Instruction Director	
Two Rivers SU	Payroll Bookkeeper	\$41,760	FT	100,000	As Approved	IRS Rate		15: Payroll and/or Benefits Personnel	
Two Rivers SU	Accounts Payable Bookkeeper	\$41,760	FT	100,000	As Approved	IRS Rate		16: Accounts Payable Personnel	
Two Rivers SU	Early Education Collaborative-Caes & Gmuhs	\$594,954	FT		As Approved	IRS Rate		17: Unclassified Position	
Two Rivers SU	Cfp Grant Manager	\$36,702	PT	100,000	As Approved	IRS Rate		17: Unclassified Position	
Two Rivers SU	After School Director	\$65,000	FT	100,000	As Approved	IRS Rate		17: Unclassified Position	
Two Rivers SU	Adm. Asst To Superintendent	\$39,312	PT	100,000	As Approved	IRS Rate		2: Administrative Support for Superintendent	
Two Rivers SU	Director of Buildings, Grounds, and Security	\$33,000	PT		As Needed	IRS Rate	N	3: Facilities Director	
Two Rivers SU	Dir. Of Information Tech	\$81,755	PT	200,000	As Approved	IRS Rate		4: Technology Related Personnel	
Two Rivers SU	Human Resources	\$55,000	FT	100,000	As Approved	IRS Rate		6: Human Resource Related Personnel	
Two Rivers SU	Director Of Finance	\$96,174	FT	200,000	As Approved	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Two Rivers SU	Medicaid Clerk	\$42,908	FT	100,000	As Approved	IRS Rate		8: Accounting Related Personnel	
Washington Central UUSD	Special Education Coordinator	\$94,760	FT	210,000	As Approved	IRS Rate	N	10: Special Education Director	
Washington Central UUSD	Director Of Special Services	\$110,000	FT	210,000	As Approved	IRS Rate	N	10: Special Education Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Washington Central UUSD	Medicaid Clerk	\$34,935	FT	10,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
Washington Central UUSD	Adm. Asst.	\$55,144	FT	10,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
Washington Central UUSD	Director Of Curriculum, Instruc., Assess. & Pd	\$112,041	FT	210,000	4098	IRS Rate		12: Curriculum & Instruction Director	
Washington Central UUSD	Sr. Payroll/Cash Accountant	\$75,002	FT	10,000	As Approved	IRS Rate	N	15: Payroll and/or Benefits Personnel	
Washington Central UUSD	Accts. Payable	\$59,329	FT	10,000	As Approved	IRS Rate	N	16: Accounts Payable Personnel	
Washington Central UUSD	COVID-19 Coordinator	\$61,361	FT	10,000	As Approved	IRS Rate	Y	17: Unclassified Position	
Washington Central UUSD	School Psychologist	\$63,871	FT	10,000	4098	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Instructional Coach	\$63,981	PT	10,000	As Approved	IRS Rate	Y	17: Unclassified Position	
Washington Central UUSD	Early Education Educator	\$73,340	FT	10,000	As Approved	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Speech - Language Pathologist	\$75,466	FT	10,000	4098	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Special Education Teacher	\$75,466	FT	10,000	4098	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Occupational Therapist	\$62,088	FT	10,000	As Approved	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Coord of Early Ed / Expanded Learning Ops	\$77,744	FT	21,000	As Approved	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Social Worker	\$72,008	FT	10,000	As Approved	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Mathematics Coach	\$57,018	PT	10,000	3278	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	English Language Learners Teacher	\$58,677	PT	10,000	3278	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	District Operations Manager - Data/Food/Transportation	\$72,911	FT	10,000	As Approved	IRS Rate	N	17: Unclassified Position	
Washington Central UUSD	Adm. Asst.	\$57,971	FT	10,000	As Approved	IRS Rate	N	2: Administrative Support for Superintendent	
Washington Central UUSD	Director of Facilities & Operations	\$100,000	FT	21,000	As Approved	IRS Rate	N	3: Facilities Director	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Washington Central UUSD	Admin Asst To Technology	\$51,740	FT	10,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
Washington Central UUSD	Network & Support Administrator	\$60,000	FT	10,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
Washington Central UUSD	Network & Support Administrator	\$66,383	FT	10,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
Washington Central UUSD	Network & Support Administrator	\$65,615	FT	10,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
Washington Central UUSD	Network & Support Administrator	\$68,873	FT	10,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
Washington Central UUSD	Director of Information Technology	\$100,000	FT	210,000	As Approved	IRS Rate	N	4: Technology Related Personnel	
Washington Central UUSD	Human Resources Coordinator	\$72,135	FT	10,000	As Approved	IRS Rate	N	6: Human Resource Related Personnel	
Washington Central UUSD	Business Administrator	\$100,000	FT	210,000	As Approved	IRS Rate	N	7: Business Manager / Finance Director / Fiscal Officer	
Washington Central UUSD	Financial Accountant	\$62,563	FT	10,000	As Approved	IRS Rate	N	8: Accounting Related Personnel	
White River Valley SU	Director of Special Services	\$94,000	FT	100,000	As Approved	N/A	N	10: Special Education Director	
White River Valley SU	SPED Admin Assistant	\$50,000	FT	25,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
White River Valley SU	SPED Admin Assistant / Medicaid Clerk	\$50,000	FT	25,000	As Approved	IRS Rate	N	11: Administrative Support for SPED Director	
White River Valley SU	Chief Academic Officer of MTSS	\$110,000	FT	100,000	4098	N/A	N	12: Curriculum & Instruction Director	
White River Valley SU	Accounts Payable/Fiscal Assistant	\$48,509	FT	25,000	As Approved	IRS Rate	N	16: Accounts Payable Personnel	
White River Valley SU	Speech Language Pathologist	\$58,546	PT	25,000	4098	IRS Rate	N	17: Unclassified Position	
White River Valley SU	Speech Language Pathologist	\$73,183	FT	25,000	4098	IRS Rate	N	17: Unclassified Position	
White River Valley SU	Speech Language Pathologist	\$74,612	FT	25,000	4098	IRS Rate	N	17: Unclassified Position	
White River Valley SU	Occupational Therapist	\$53,156	FT	25,000	3 UVM Credits	IRS Rate	N	17: Unclassified Position	
White River Valley SU	Occupational Therapist	\$73,905	FT	25,000	3 UVM Credits	IRS Rate	N	17: Unclassified Position	
White River Valley SU	COTA	\$33,239	PT	25,000	As Approved	IRS Rate	N	17: Unclassified Position	
White River Valley SU	COTA	\$34,247	FT	25,000	As Approved	IRS Rate	N	17: Unclassified Position	
White River Valley SU	Early Childhood SpEd Teacher	\$33,053	PT	25,000	As Approved	IRS Rate	N	17: Unclassified Position	
White River Valley SU	Early Childhood SpEd Teacher	\$53,156	FT	25,000	As Approved	IRS Rate	N	17: Unclassified Position	
White River Valley SU	PreK Coordinator/Interventionist	\$57,505	FT	25,000	As Approved	IRS Rate	N	17: Unclassified Position	
White River Valley SU	One Planet Assistant Director	\$37,600	PT		As Approved	IRS Rate	N	17: Unclassified Position	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
White River Valley SU	One Planet Program Director	\$70,481	FT	-	As Approved	IRS Rate	N	17: Unclassified Position	
White River Valley SU	Admin Asst - Superintendent	\$49,000	FT	25,000	As Approved	IRS Rate	N	2: Administrative Support for Superintendent	
White River Valley SU	Director Of Technology and Communications	\$92,500	FT	100,000	4098	IRS Rate	N	4: Technology Related Personnel	
White River Valley SU	Benefits & Personnel Coordinator / Admin Asst	\$50,276	FT	25,000	As Approved	IRS Rate	N	6: Human Resource Related Personnel	
White River Valley SU	Business Manager	\$100,000	FT	100,000	As Approved	N/A	N	7: Business Manager / Finance Director / Fiscal Officer	
White River Valley SU	Senior Accountant	\$65,000	FT	100,000	As Approved	IRS Rate	N	8: Accounting Related Personnel	
White River Valley SU	Associate Business Manager/Payroll	\$59,000	FT	100,000	As Approved	IRS Rate	N	9: Assistant to the Business Manager / Finance Director	
Windham Central SU	Special Education Director	\$104,818	FT	100,000	3984	IRS Rate		10: Special Education Director	
Windham Central SU	Administrative Asst. Special Education	\$49,900	FT	25,000		IRS Rate		11: Administrative Support for SPED Director	
Windham Central SU	Director Of Curriculum	\$110,060	FT	100,000	3984	IRS Rate		12: Curriculum & Instruction Director	
Windham Central SU	Admin. Asst. to the Curriculum Director/Grants Coordinator	\$50,000	FT	25,000		IRS Rate		13: Administrative Support for Curriculum & Instruction Director	
Windham Central SU	Payroll and Benefits Coordinator	\$32,500	PT	25,000		IRS Rate		15: Payroll and/or Benefits Personnel	
Windham Central SU	Asst. Treasurer/Payroll & A/P Clerk	\$58,776	FT	25,000		IRS Rate		16: Accounts Payable Personnel	
Windham Central SU	Project Director For 21St Century Grant	\$49,292	FT	25,000		IRS Rate		17: Unclassified Position	
Windham Central SU	Mac Clerk/ 21C And Fed. Meals Admin Assist.	\$49,000	FT	25,000		IRS Rate		17: Unclassified Position	
Windham Central SU	Admin. Asst. To The Superintendent Of Schools And Director Of Special Education	\$48,695	PT	25,000		IRS Rate		2: Administrative Support for Superintendent	
Windham Central SU	Facilities / Transportation Director	\$76,500	FT	100,000		IRS Rate		3: Facilities Director	
Windham Central SU	Director Of Technology	\$70,200	FT	-		IRS Rate		4: Technology Related Personnel	
Windham Central SU	Technology Assistant	\$42,432	FT	25,000		IRS Rate		4: Technology Related Personnel	
Windham Central SU	Technology Assistant	\$48,813	FT	25,000		IRS Rate		4: Technology Related Personnel	
Windham Central SU	Human Resources	\$32,500	PT	25,000		IRS Rate		6: Human Resource Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Windham Central SU	Business Manager	\$107,961	FT	100,000	3984	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Windham Central SU	Accountant	\$51,000	FT	25,000		IRS Rate		8: Accounting Related Personnel	
Windham Northeast SU	Acting Director Of Student Support Services	\$95,000	FT	20,000	3000	IRS Rate		10: Special Education Director	
Windham Northeast SU	Adm. Asst. - Student Support Services	\$49,068	FT	10,000	0	IRS Rate		11: Administrative Support for SPED Director	
Windham Northeast SU	Human Resources Manager	\$77,769	FT	50,000	0	IRS Rate		15: Payroll and/or Benefits Personnel	
Windham Northeast SU	Assistant Superintendent	\$0	FT	-	0	IRS Rate		16: Accounts Payable Personnel	*vacant
Windham Northeast SU	Accounts Payable	\$62,122	FT	10,000		IRS Rate		16: Accounts Payable Personnel	
Windham Northeast SU	SpEd Secondary Coordinator	\$73,499	FT	10,000		IRS Rate		17: Unclassified Position	
Windham Northeast SU	Special Education Finance Assistant	N/A	FT	-	0	IRS Rate		17: Unclassified Position	
Windham Northeast SU	Medicaid Clerk	\$30,186	FT	10,000	0	IRS Rate		17: Unclassified Position	
Windham Northeast SU	Pre-K Principal / Teacher	\$85,191	FT	10,000	750	IRS Rate		17: Unclassified Position	
Windham Northeast SU	Secretary - Supt.	\$58,000	FT	10,000	0	IRS Rate		2: Administrative Support for Superintendent	
Windham Northeast SU	Business Manager	\$114,115	FT	20,000	1500	IRS Rate		7: Business Manager / Finance Director / Fiscal Officer	
Windham Northeast SU	Accountant	\$72,088	FT	10,000	0	IRS Rate		8: Accounting Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Windham Southeast SU	Sped. Dir./Family Serv.	\$108,150	FT	2 X Sal	As Approved	Not Specific		10: Special Education Director	
Windham Southeast SU	Adm. Asst.-Spec. Serv.	\$56,650	FT	100,000		Approval Basis		11: Administrative Support for SPED Director	
Windham Southeast SU	Curr./Assmt. Coord.	\$110,000	FT	2 X Sal	As Approved	Not Specific		12: Curriculum & Instruction Director	
Windham Southeast SU	Curr./Assmt. Coord.	\$95,680	FT	2 X Sal	As Approved	Not Specific		12: Curriculum & Instruction Director	
Windham Southeast SU	Adm. Asst. - Curr & Assessment	\$43,000	PT	100,000		Approval Basis		13: Administrative Support for Curriculum & Instruction Director	
Windham Southeast SU	Payroll Officer	\$92,700	FT	100,000		Approval Basis		15: Payroll and/or Benefits Personnel	
Windham Southeast SU	Acct. Payable Clk.	\$61,800	FT	100,000		Approval Basis		16: Accounts Payable Personnel	
Windham Southeast SU	Info. Specialist	\$42,000	FT	100,000		Approval Basis		17: Unclassified Position	
Windham Southeast SU	Assistant Director Of Special Education	85906	FT	2 X Sal	As Approved	As Approved		17: Unclassified Position	
Windham Southeast SU	Executive Sec.	\$93,215	FT	100,000		Approval Basis		2: Administrative Support for Superintendent	
Windham Southeast SU	Technology Dir.	\$92,700	FT	100,000		Not Specific		4: Technology Related Personnel	
Windham Southeast SU	Human Res. Coord.	\$80,000	FT	100,000		Approval Basis		5: Human Resource Director	
Windham Southeast SU	Benefits Coordinator	\$72,100	FT	100,000	As Approved	IRS Rate	N	6: Human Resource Related Personnel	
Windham Southeast SU	Business Administrator	\$142,000	FT	2 X Sal	As Approved	Not Specific		7: Business Manager / Finance Director / Fiscal Officer	
Windham Southeast SU	Office Asst.	\$20,580	PT	100,000		Approval Basis		8: Accounting Related Personnel	
Windham Southeast SU	Medicaid Clerk	\$52,500	FT	100,000		Approval Basis		8: Accounting Related Personnel	
Windham Southeast SU	Fiscal Services Specialist	\$75,293	FT	100,000		Approval Basis		8: Accounting Related Personnel	
Windham Southeast SU	Accountant Iii	\$65,920	FT	100,000		Approval Basis		8: Accounting Related Personnel	

FY 22 Central Office Staff Salary Survey				As of 10-26-2021					
SUname	Full Title	Salary	PT-FT	Life Insurance Value	Prof. Dev/Conference Allocation	Travel-Mileage Reimbursement	Interim Appointment (N/Y)	Category	
Windham Southeast SU	Accountant li	\$56,650	FT	100,000		Approval Basis		8: Accounting Related Personnel	
Windham Southeast SU	Account Clerk / Comp	\$53,560	FT	100,000		Approval Basis		8: Accounting Related Personnel	
Windham Southeast SU	Accountant	\$65,920	FT	100,000		Approval Basis		8: Accounting Related Personnel	
Windham Southwest SU	Special Ed. Director	\$93,845	FT	SAL.	4140	2400		10: Special Education Director	
Windham Southwest SU	Sped Clerk	18.00p/hr	PT	Sal		N/A		11: Administrative Support for SPED Director	
Windham Southwest SU	Curriculum Director	\$86,559	FT	1xSal		2000		12: Curriculum & Instruction Director	
Windham Southwest SU	Accts/Payroll Clerk	17.93 p/hr	FT	SAL.		N/A		15: Payroll and/or Benefits Personnel	
Windham Southwest SU	Ap Clerk	19.52 p/hr	FT	Sal				16: Accounts Payable Personnel	
Windham Southwest SU	MTSS Coordinator	\$85,000	FT			IRS Rate		17: Unclassified Position	
Windham Southwest SU	Data IT manager	\$85,000	FT			IRS Rate		17: Unclassified Position	
Windham Southwest SU	School Psychologist	\$73,801	FT	SAL.	600	1750		17: Unclassified Position	
Windham Southwest SU	Executive Project Assistant to Superintendent	28.00 p/hr	FT	SAL.		N/A		2: Administrative Support for Superintendent	
Windham Southwest SU	Operations / Facilities Manager	\$58,692	FT	contract				3: Facilities Director	
Windham Southwest SU	Business Manager	\$87,065	FT	SAL.	2100	1200		7: Business Manager / Finance Director / Fiscal Officer	
Windham Southwest SU	Medicaid Clerk	18.0 p/hr	PT	Sal		N/A		8: Accounting Related Personnel	
Windham Southwest SU	Business Admin Assistant	22.02 p/hr	FT	contract				9: Assistant to the Business Manager / Finance Director	
Windsor Central SU	Director Of Student Support Services	\$110,000	FT	100,000	3000	IRS Rate	N	10: Special Education Director	
Windsor Central SU	Special Education Administrative Assistant	\$35,842	FT	10,000	As Needed	As Needed	N	11: Administrative Support for SPED Director	
Windsor Central SU	Director of Curriculum, Instruction & Assesment	\$100,000	FT	100,000	3000	IRS Rate	N	12: Curriculum & Instruction Director	
Windsor Central SU	Payroll Clerk	\$41,433	FT	10,000	As Needed	As Needed	N	15: Payroll and/or Benefits Personnel	
Windsor Central SU	Accounts Payable	\$50,810	FT	10,000	As Needed	As Needed	N	16: Accounts Payable Personnel	
Windsor Central SU	Executive Administrative Assistant	\$59,229	FT	10,000	As Needed	As Needed		2: Administrative Support for Superintendent	
Windsor Central SU	Director of Buildings & Grounds	\$77,000	FT	100,000	3000	IRS Rate	N	3: Facilities Director	

[illegible]

FY22 Superintendent Salary Survey					All Results			As of 10/26/2021			
SU Name	PT-FT %	Interim Appointment (N/Y)	Salary	Contract Length	Prof. Dev/Conference Allocation	Life Insurance Value	Travel-Mileage Reimbursement	Total Years as a Superintendent	Total Years working in VT School Administration	Years in Current Position	Total Comp: Yes means the SU/SD DOES NOT provide health insurance and other benefits.
Addison Central SD	1		\$ 157,000.00	3	As Approved	2 X Sal	IRS Rate	8	8	8	No
Addison Northwest SD	1	No	\$ 136,591.00	2	4,098	100,000	IRS Rate	4	18	4	No
Barre UUSD	1	Yes	\$ 125,000.00	1	As Approved	100,000	IRS Rate	1	15	1	No
Bennington-Rutland SU	1	No	\$ 139,050.00	2	5000	200,000	IRS Rate	2	8	2	No
Burlington SD	1	No	\$ 174,250.00	2	With board approval	50,000	IRS Rate	1	1	1	No
Caledonia Central SU	1	No	\$ 133,900.00	2	As Needed	100,000	IRS Rate	5	7	3	No
Central Vermont SU	1	No	\$ 135,000.00	2	As Needed	200,000	IRS Rate	1	1	1	No
Champlain Valley SD	1	No	\$ 175,000.00	2	As Needed	250,000	IRS Rate	0	0	1	No
Colchester SD	1	No	\$ 152,772.00	5	1 course	300,000	IRS Rate	6	17	6	No
Essex North SU	1	No	\$ 111,000.00	2	As Needed	50,000	IRS Rate	4	4	4	No
Essex Westford ECUUSD	1	No	\$ 169,180.00	2	6147	250,000	IRS Rate	8	13	5	No
Franklin Northeast SU	1	No	\$ 145,000.00	3	As Approved	250,000	As Approved	5	16	5	No
Franklin West SU	1	Yes	\$ 127,000.00	1	6 UVM Credits	300,000	IRS Rate	1	6	1	No
Grand Isle SU	1	No	\$ 128,834.00	3	2500	100,000	IRS rate	7	19	4	No
Greater Rutland County SU	1	No	\$ 139,000.00	2	0	100,000	IRS Rate	1	3	1	No
Hartford SD	1	No	\$ 149,029.00	5	6 UVM Credits	2 x salary	IRS Rate	11	26	11	No
Harwood UUSD	1	No	\$ 153,395.00	1		250,000	IRS Rate	13	30	13	No
Kingdom East SD	1	No	\$ 144,400.00	4	1500	200,000	IRS Rate	6	20	6	No
Lamoille North SU	1	No	\$ 140,962.00	5	9 credits	100,000	IRS Rate	6	8	6	No
Lamoille South UUSD	1	No	\$ 130,500.00	2	As Needed	100,000	IRS Rate	1	4	1	Yes
Maple Run USD	1	No	\$ 148,000.00	2	0	100,000	As Needed	7	24	1	No
Mill River UUSD	1	No	\$ 144,179.00	2	5000	2x salary	As Approved	8	8	8	No
Milton Town SD	1	No	\$ 142,000.00	3	2076	200,000	IRS Rate	4	11	4	No
Missisquoi Valley SD	1	No	\$ 138,250.00	2	As Approved	50,000	IRS Rate	5	18	4	No
Montpelier Roxbury SD	1	No	\$ 145,000.00	3	Up To 6 UVM Credits	100,000	IRS Rate	4	13	4	No
Mount Abraham USD	1	No	\$ 153,088.00	3	As Approved	250,000	IRS Rate	6	14	6	No
Mount Mansfield UUSD	1	No	\$ 156,665.00	5	Tuition 2 3-CR.	150,000	IRS Rate	12	22	12	No
North Country SU	1	No	\$ 130,744.00	3	8000	100,000	As Approved	12	27	8	No
Orange East SU	1	No	\$ 131,934.35	2	As Approved +6 Credits & Memberships	2 x salary	As Approved	7	10	4	No
Orange Southwest UUSD	1	No	\$ 144,065.00	3	As Needed	200,000	IRS Rate	5	5	5	No
Orleans Central SU	1	No	\$ 130,000.00	2	As Approved	N/A	IRS Rate	0	14	1	No
Orleans Southwest SU	1	No	\$ 130,000.00	3	4098	250,000	IRS Rate	2	9	2	Yes

[illegible]