


**2022-23 Administrative (APT) Salary Schedule**

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
1				\$32,694	\$40,363	\$48,032
2				\$36,391	\$44,927	\$53,464
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
3	031030	Community Navigator	260	\$40,087	\$49,490	\$58,893
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
4	6000	SWAP Employment Specialist	260	\$43,784	\$54,054	\$64,324
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
5	5023	Architectural and Engineering Technician	260	\$47,480	\$58,617	\$69,754
	5055	ELL Student and Family Advocate	209			
	05021C	Extended Learning Coordinator	209			
	031028	Intervention Services Case Manager	209			
	5037	Purchasing (P-Card) Administrator	260			
	031029	SFOP Community Resource Specialist	209			
	080414	Youth Advocate	209			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
6	100603	Staff Mental Health/Wellness Coordinator	209	\$51,175	\$63,180	\$75,185
	3031	Student Engagement Counselor	260			
	100602	Wellness Coordinator	209			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
7	3014	Buyer	260	\$54,872	\$67,744	\$80,615
	3113	Multicultural Engagement and Translation Specialist	260			
	1062	Parent Engagement Coordinator	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
8	3052	Accountant	260	\$58,569	\$72,307	\$86,045
	040629	BASE Supervisor	260			
	3022	Energy Engineer	260			
	3118	Grant Accountant	260			
	1161	Nutrition Services Supervisor	260			
	1458	Risk Management Specialist	260			
	3094	Senior Executive Assistant- Board of Education	260			
	6005	SWAP Coordinator	260			
	1221	Translation Services Manager	260			
	051116	Warehouse Manager	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
9	3015	Buyer, Senior	260	\$62,265	\$76,870	\$91,475
	070611	Communications Administrator- Learning Services	260			
	4099	Digital Communications Specialist	260			
	1341	District Assessment Coordinator	209			
	100518	Facility Use and Property Management Manager	260			
	090507	HRIS Administrator	260			
	3044	Security Services Specialist	260			
	3150	Threat Assessment Coordinator	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
	3054	Accountability and Measurement Specialist	209			



# 2022-23 Administrative (APT) Salary Schedule

10	3002	BASE Operations Manager	260	\$65,961	\$81,434	\$96,906
	071107	Custodial Services Manager	260			
	3105	Emergency Preparedness Manager	260			
	05021G	Extended Learning Manager	260			
	3035	Nutrition Operations Manager	260			
	3055	Security Services Manager	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
11	3051	Accounting Manager	260	\$69,657	\$85,997	\$102,337
	5035	Compensation Manager	260			
	4199	Computer Science & Online Learning Coordinator	209			
	3040	Early Childhood Education Coordinator	209			
	60629	Environmental Services Manager	260			
	005041	Facilities Planner	260			
	4065	Induction Coordinator	209			
	3008	Instructional Materials Center Manager	260			
	070627	Instructional Technology Coordinator	209			
	2225LS	Library Services Coordinator	209			
	5038	Printing Services Manager	260			
	70505	Records Manager	260			
	032907	Research and Data Analysis Coordinator	260			
	5001	Senior Financial Analyst	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
12	070618	Benefits Manager	260	\$73,354	\$90,561	\$107,767
	030912	Charter Liaison, Special Populations	209			
	071002	Content Coordinator K-12	209			
	5061	Crisis Recovery and Suicide Prevention Coordinator	209			
	100309	CLDE Coordinator	209			
	4122	Early Childhood Special Education Coordinator	209			
	50301	Energy and Sustainability Manager	260			
	050503	Fleet Manager	260			
	70417	Health Services Coordinator	260			
	040701	Maintenance Services Manager	260			
	4120	Student Support Services Coordinator	209			
	090720	Student Support Svcs Coordinator, Independence Academy	209			
	4125	Student Support Services Mental Health Coordinator	209			
	4091	Title Coordinator	260			
130801	Whole Child Initiatives Coordinator	260				
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
13	3085	Assistant Principal, Elementary	209	\$77,052	\$95,125	\$113,199
	4093	Bond Construction Project Manager	260			
	4090	Construction Project Manager	260			
	3003	Culture and Engagement Manager	260			
	3117	Equity and Engagement Coordinator	260			
	3057	Transportation and Operations Manager	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum


**2022-23 Administrative (APT) Salary Schedule**

14	5072	Assistant Director, CTE and Postsecondary Readiness	260	\$80,748	\$99,688	\$118,629
	003024	Assistant Director, Student Support Services	209			
	070807	Assistant Principal, Alternative High School	209			
	4073	Assistant Principal, Career and Technical Education	209			
	3115	Assistant Principal, Five Star Online	209			
	3053	Budget Manager	260			
	3106	Communications Manager	260			
	4098	Construction Project Manager, Senior	260			
	030911	Director, Charter Partnerships	209			
	3114	Human Resources Partner	260			
	080527	Payroll Manager	260			
	3012	Purchasing Manager	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
15	070123	Assistant Principal, K-8 School	209	\$84,444	\$104,252	\$124,060
	3084	Assistant Principal, Middle School	209			
	3021	Resource Manager-BASE and Nutrition	260			
	5011	Senior Planning Manager	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
16	3083	Assistant Principal, High School	209	\$88,140	\$108,815	\$129,489
	4066	Director of Counseling	260			
	5071	Director, CTE and Post-Secondary Readiness	260			
	4096	Director of Risk Management	260			
	30ACDR	Gifted Services and Advanced Academics Director	260			
	50401	Multi-Tiered System Support Director	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
17	5032	Accounting Director	260	\$91,836	\$113,378	\$134,920
	3028	Athletic and Activities Director	260			
	5084	Director, Construction	260			
	5085	Director, Facilities Design	260			
	050302	Director, Student Engagement Initiatives	260			
	060508	Early Childhood Education Director	260			
	3099	Human Resources Director	260			
	3144	Human Resources Operations Director	260			
	3121	Nondiscrimination/Title IX Coordinator-Staff Attorney	260			
	3082	Principal, Elementary School	209			
	3026	Student Support Services Director	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
18	5007	Director, Culturally and Linguistically Diverse Education	260	\$95,533	\$117,943	\$140,352
	5010	Director of Transportation and Fleet Operations	260			
	5008	Literacy Director	260			
	5082	Maintenance and Operations Director	260			
	3119	Math Director	260			
	050330	Professional Learning Director	260			
	5083	Safety and Security Services Director	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum



# 2022-23 Administrative (APT) Salary Schedule

19	5086	Executive Director, Business Services Strategic Engagement	260	\$99,230	\$122,505	\$145,781
	061115	Principal, K-8	209			
	3081	Principal, Middle School	209			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
20	5076	Career and Technical Education Principal	224	\$102,927	\$127,069	\$151,212
	110308	Pathways Principal	260			
	3087	Principal Alternative High School	224			
	3089	Principal, Five Star Online	224			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
21	110622	Executive Director-Assessment, Evaluation and Analytics	260	\$106,622	\$131,632	\$156,643
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
22	100626	Deputy General Counsel	260	\$110,318	\$136,195	\$162,073
	3080	Principal, High School	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
23	3041	Chief Communications Officer	260	\$114,015	\$140,759	\$167,503
	3066	Curriculum and Instruction Executive Director	260			
	3095	Special Populations Executive Director	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
24	3116	Executive Director-Equity and Engagement	260	\$117,711	\$145,323	\$172,934
	3120	Executive Director, Professional Learning & K-8 Schools	260			
	3092	Schools Executive Director	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
25				\$121,406	\$149,885	\$178,364
26				\$125,104	\$154,449	\$183,794
27				\$128,801	\$159,013	\$189,225
28				\$132,496	\$163,575	\$194,654
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
29	3091	Chief Financial Officer	260	\$136,192	\$168,139	\$200,086
	3076	Chief Human Resources Officer	260			
	060301	Chief Information Technology Officer	260			
	3075	Chief Operating Officer	260			
	3005	General Counsel	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
30	100223	Chief Academic Officer	260	\$139,889	\$172,703	\$205,516
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
31				\$143,586	\$177,266	\$210,946
32				\$147,282	\$181,830	\$216,378
33				\$150,979	\$186,393	\$221,808
34				\$154,676	\$190,958	\$227,239
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
35	30901	Deputy Superintendent	260	\$158,371	\$195,521	\$232,671

Due to unique circumstances, some individuals may be temporarily paid outside of the posted range.

## Audiologist Salary Schedule

*Effective August 1, 2022*

Steps	MA	MA + 20	MA + 40	MA + 60	MA + 80
4	\$55,551	\$58,147	\$61,262	\$64,897	\$65,935
5	\$56,071	\$59,186	\$62,301	\$65,416	\$66,454
6	\$57,109	\$59,705	\$63,079	\$66,454	\$67,233
7	\$57,628	\$60,484	\$63,858	\$66,973	\$68,012
8	\$58,926	\$61,262	\$64,377	\$68,012	\$69,050
9	\$60,224	\$63,079	\$65,416	\$68,790	\$70,088
10	\$62,301	\$66,454	\$67,492	\$70,348	\$74,242
11	\$64,897	\$68,012	\$70,348	\$74,242	\$75,799
12	\$66,973	\$70,607	\$72,425	\$76,318	\$77,876
13	\$68,531	\$73,463	\$74,761	\$78,655	\$80,212
14	\$70,607	\$74,761	\$77,357	\$80,212	\$82,029
15	\$72,684	\$76,630	\$79,174	\$81,770	\$85,144
16	\$74,242	\$77,357	\$79,693	\$82,289	\$85,923
17	\$75,799	\$79,174	\$81,510	\$84,106	\$86,702
18	\$76,318	\$79,693	\$82,029	\$84,625	\$87,221
19	\$76,838	\$80,212	\$82,548	\$85,144	\$87,740
20	\$77,357	\$81,510	\$83,872	\$86,442	\$89,038
21	\$77,876	\$82,029	\$84,366	\$87,221	\$89,557
22	\$78,395	\$82,548	\$84,885	\$87,740	\$90,076
23	\$79,693	\$83,846	\$86,183	\$89,843	\$91,374
24	\$80,212	\$84,366	\$87,740	\$90,336	\$91,894
25	\$80,731	\$84,885	\$88,259	\$90,855	\$92,413
26	\$82,029	\$86,183	\$88,778	\$91,374	\$93,970
27	\$82,548	\$86,702	\$89,298	\$91,894	\$94,489
28	\$83,068	\$87,221	\$89,817		
29	\$84,625	\$88,519			
30	\$85,144	\$89,038			

NOTE: The base salary is \$38,792.

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,327.2).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,654.43).

NOTE: For new hire salary placement, reference Appendix A-10.

## 2022-2023 CLASSIFIED SALARY SCHEDULE

GRADE ↓	STEP →																
	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15	S16	S17
G1	16.50	17.04	17.59	18.16	18.71	19.27	19.85	20.34	20.85	21.37	21.86	22.35	22.85	23.25	23.66	24.07	24.49
G2	16.88	17.43	18.00	18.58	19.14	19.71	20.31	20.81	21.33	21.87	22.36	22.86	23.38	23.79	24.20	24.62	25.06
G3	17.27	17.83	18.41	19.01	19.58	20.17	20.77	21.29	21.82	22.37	22.87	23.39	23.91	24.33	24.76	25.19	25.63
G4	17.62	18.20	18.79	19.40	19.98	20.58	21.20	21.73	22.27	22.83	23.34	23.87	24.40	24.83	25.27	25.71	26.16
G5	17.99	18.57	19.17	19.80	20.39	21.00	21.63	22.17	22.73	23.30	23.82	24.36	24.90	25.34	25.78	26.23	26.69
G6	18.35	18.95	19.57	20.20	20.81	21.43	22.08	22.63	23.19	23.77	24.31	24.86	25.41	25.86	26.31	26.77	27.24
G7	18.73	19.34	19.97	20.62	21.24	21.87	22.53	23.09	23.67	24.26	24.81	25.36	25.94	26.39	26.85	27.32	27.80
G8	19.11	19.74	20.38	21.04	21.67	22.32	22.99	23.57	24.15	24.76	25.32	25.88	26.47	26.93	27.40	27.88	28.37
G9	19.51	20.14	20.80	21.47	22.11	22.78	23.46	24.05	24.65	25.27	25.83	26.42	27.01	27.48	27.96	28.45	28.95
G10	19.91	20.55	21.22	21.91	22.57	23.25	23.94	24.54	25.15	25.78	26.36	26.96	27.56	28.05	28.54	29.04	29.54
G11	20.31	20.97	21.66	22.36	23.03	23.72	24.43	25.04	25.67	26.31	26.90	27.51	28.13	28.62	29.12	29.63	30.15
G12	20.73	21.40	22.10	22.82	23.50	24.21	24.93	25.56	26.20	26.85	27.46	28.07	28.71	29.21	29.72	30.24	30.77
G13	21.16	21.84	22.55	23.29	23.98	24.70	25.45	26.08	26.73	27.40	28.02	28.65	29.29	29.81	30.33	30.86	31.40
G14	21.59	22.29	23.02	23.76	24.48	25.21	25.97	26.62	27.28	27.96	28.59	29.24	29.89	30.42	30.95	31.49	32.04
G15	22.03	22.75	23.49	24.25	24.98	25.73	26.50	27.16	27.84	28.54	29.18	29.84	30.51	31.04	31.58	32.14	32.70
G16	22.62	23.36	24.12	24.90	25.65	26.42	27.21	27.89	28.59	29.30	29.96	30.63	31.32	31.87	32.43	33.00	33.57
G17	23.23	23.98	24.76	25.57	26.33	27.12	27.94	28.64	29.35	30.09	30.76	31.45	32.16	32.73	33.30	33.88	34.47
G18	23.85	24.62	25.43	26.25	27.04	27.85	28.69	29.40	30.14	30.89	31.59	32.30	33.02	33.60	34.19	34.79	35.40
G19	24.49	25.28	26.11	26.95	27.76	28.60	29.45	30.19	30.94	31.72	32.43	33.16	33.91	34.50	35.11	35.72	36.34
G20	25.08	25.89	26.73	27.60	28.43	29.28	30.16	30.91	31.69	32.48	33.21	33.96	34.72	35.33	35.95	36.58	37.22
G21	25.68	26.51	27.37	28.26	29.11	29.98	30.88	31.66	32.45	33.26	34.01	34.77	35.56	36.18	36.81	37.45	38.11
G22	26.29	27.15	28.03	28.94	29.81	30.70	31.63	32.42	33.23	34.06	34.82	35.61	36.41	37.05	37.69	38.35	39.02
G23	26.93	27.80	28.70	29.64	30.53	31.44	32.38	33.19	34.02	34.87	35.66	36.46	37.28	37.93	38.60	39.27	39.96
G24	27.57	28.47	29.39	30.35	31.26	32.20	33.16	33.99	34.84	35.71	36.52	37.34	38.18	38.85	39.52	40.22	40.92
G25	28.23	29.15	30.10	31.08	32.01	32.97	33.96	34.81	35.68	36.57	37.39	38.23	39.09	39.78	40.47	41.18	41.90
G26	28.91	29.85	30.82	31.82	32.78	33.76	34.77	35.64	36.53	37.45	38.29	39.15	40.03	40.73	41.44	42.17	42.91
G27	29.60	30.57	31.56	32.59	33.56	34.57	35.61	36.50	37.41	38.35	39.21	40.09	40.99	41.71	42.44	43.18	43.94
G28	30.32	31.30	32.32	33.37	34.37	35.40	36.46	37.37	38.31	39.27	40.15	41.05	41.98	42.71	43.46	44.22	44.99
G29	31.04	32.05	33.09	34.17	35.19	36.25	37.34	38.27	39.23	40.21	41.11	42.04	42.98	43.74	44.50	45.28	46.07
G30	31.79	32.82	33.89	34.99	36.04	37.12	38.23	39.19	40.17	41.17	42.10	43.05	44.02	44.79	45.57	46.37	47.18

**NOTES:**

- 1) The figures above represent **rounded** amounts. The exact hourly rate contained in the Human Resources/ Payroll system is carried out to six decimal places and is shown on your monthly pay advice.
- 2) "Grade" refers to position or job classification and "Step" refers to number of service years or experience credit.



## 2022-23 Information Technology Administrative Salary Schedule

Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
1	090500	Application System Analyst, Entry	260	\$50,526	\$72,181	\$93,835
	101125	Service Desk Analyst	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
2	090515	Systems Administrator, Entry Level	260	\$54,184	\$77,405	\$100,626
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
3	061201	IT Project Manager, Entry	260	\$57,385	\$81,979	\$106,573
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
4	090520	Application System Analyst, Journey	260	\$60,587	\$86,553	\$112,520
	090516	Systems Administrator, Journey	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
5	090525	ERP Systems Analyst, Journey	260	\$63,789	\$91,127	\$118,465
	101124	Service Desk Manager	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
6	090522	Application System Analyst, Senior	260	\$66,992	\$95,702	\$124,412
	130902	Cybersecurity Engineer	260			
	090523	Ed Tech Applications System Analyst	260			
	090527	Network Engineer, Senior	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
7	003017	Client Engagement Manager, Senior	260	\$70,193	\$100,276	\$130,359
	040505	Enterprise System Engineer, Senior	260			
	061205	Information Technology Project Manager	260			
	090528	Manager of Field Operations	260			
	090530	Software Engineer, Senior	260			
	090517	Systems Administrator, Senior	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
8	090316	Database Administrator	260	\$73,395	\$104,850	\$136,304
	090537	Director, Data Governance	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
9	130903	Cybersecurity Manager	260	\$76,597	\$109,424	\$142,251
	090318	Database Administrator, Senior	260			
	090538	Director, Field Engineering	260			
	090534	Enterprise Infrastructure Architect	260			
	090526	ERP Systems Analyst, Senior	260			
	130901	Infrastructure Engineering Manager	260			
Level	Job Code	Position Title	Calendar	Minimum	Midpoint	Maximum
10	090532	Academic Computing Services Executive Director	260	\$79,798	\$113,998	\$148,198
	090529	Administrative Data Services Executive Director	260			
	003019	Data Architect, Senior	260			
	090536	Enterprise Resilience Architect	260			
	090535	Solutions Architect	260			
	3042	Strategic Technology Initiatives Executive Director	260			

## Licensed/Certified Salary Schedule

*Effective August 1, 2022*

Steps	BA	BA + 20	BA + 40	BA + 60	BA + 80	BA + 100	BA +120	BA + 140
				MA	MA + 20	MA + 40	MA + 60	MA + 80
1	\$45,687	\$48,283	\$50,879	\$53,475	\$56,330	\$59,705	\$62,560	\$63,339
2	\$46,985	\$49,321	\$51,917	\$54,254	\$57,109	\$60,224	\$63,339	\$64,118
3	\$48,023	\$50,100	\$52,436	\$54,773	\$57,628	\$60,743	\$64,118	\$64,897
4	\$49,321	\$51,138	\$53,475	\$55,551	\$58,147	\$61,262	\$64,897	\$65,935
5	\$50,619	\$52,177	\$55,032	\$56,071	\$59,186	\$62,301	\$65,416	\$66,454
6	\$51,917	\$53,215	\$56,071	\$57,109	\$59,705	\$63,079	\$66,454	\$67,233
7	\$53,215	\$54,254	\$57,109	\$57,628	\$60,484	\$63,858	\$66,973	\$68,012
8	\$54,513	\$55,551	\$58,147	\$58,926	\$61,262	\$64,377	\$68,012	\$69,050
9	\$56,071	\$56,590	\$59,186	\$60,224	\$63,079	\$65,416	\$68,790	\$70,088
10	\$57,369	\$58,147	\$60,224	\$62,301	\$66,454	\$67,492	\$70,348	\$74,242
11	\$57,369	\$59,705	\$61,262	\$64,897	\$68,012	\$70,348	\$74,242	\$75,799
12	\$57,369	\$60,224	\$63,858	\$66,973	\$70,607	\$72,425	\$76,318	\$77,876
13	\$57,369	\$62,301	\$64,377	\$68,531	\$73,463	\$74,761	\$78,655	\$80,212
14	\$57,369	\$62,820	\$66,194	\$70,607	\$74,761	\$77,357	\$80,212	\$82,029
15	\$57,369	\$63,339	\$66,714	\$72,684	\$76,630	\$79,174	\$81,770	\$85,144
16	\$57,369	\$64,897	\$68,271	\$74,242	\$77,357	\$79,693	\$82,289	\$85,923
17	\$57,369	\$64,897	\$68,790	\$75,799	\$79,174	\$81,510	\$84,106	\$86,702
18	\$57,369	\$64,897	\$68,790	\$76,318	\$79,693	\$82,029	\$84,625	\$87,221
19	\$57,369	\$64,897	\$68,790	\$76,838	\$80,212	\$82,548	\$85,144	\$87,740
20	\$57,369	\$64,897	\$68,790	\$77,357	\$81,510	\$83,872	\$86,442	\$89,038
21	\$57,369	\$64,897	\$68,790	\$77,876	\$82,029	\$84,366	\$87,221	\$89,557
22	\$57,369	\$64,897	\$68,790	\$78,395	\$82,548	\$84,885	\$87,740	\$90,076
23	\$57,369	\$64,897	\$68,790	\$79,693	\$83,846	\$86,183	\$89,843	\$91,374
24	\$57,369	\$64,897	\$68,790	\$80,212	\$84,366	\$87,740	\$90,336	\$91,894
25	\$57,369	\$64,897	\$68,790	\$80,731	\$84,885	\$88,259	\$90,855	\$92,413
26	\$57,369	\$64,897	\$68,790	\$82,029	\$86,183	\$88,778	\$91,374	\$93,970
27	\$57,369	\$64,897	\$68,790	\$82,548	\$86,702	\$89,298	\$91,894	\$94,489
28	\$57,369	\$64,897	\$68,790	\$83,068	\$87,221	\$89,817	\$92,413	\$95,009
29	\$57,369	\$64,897	\$68,790	\$84,625	\$88,519	\$91,374	\$93,970	\$96,306
30	\$57,369	\$64,897	\$68,790	\$85,144	\$89,038	\$91,894	\$94,489	\$96,826

NOTE: The base salary is \$38,792.

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,327.21).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,654.43).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$758.41).



# Occupational Therapist Salary Schedule

*Effective August 1, 2022*

Steps	MA	MA + 20	MA + 40	MA + 60	MA + 80
3	\$54,773	\$57,628	\$60,743	\$64,118	\$64,897
4	\$55,551	\$58,147	\$61,262	\$64,897	\$65,935
5	\$56,071	\$59,186	\$62,301	\$65,416	\$66,454
6	\$57,109	\$59,705	\$63,079	\$66,454	\$67,233
7	\$57,628	\$60,484	\$63,858	\$66,973	\$68,012
8	\$58,926	\$61,262	\$64,377	\$68,012	\$69,050
9	\$60,224	\$63,079	\$65,416	\$68,790	\$70,088
10	\$62,301	\$66,454	\$67,492	\$70,348	\$74,242
11	\$64,897	\$68,012	\$70,348	\$74,242	\$75,799
12	\$66,973	\$70,607	\$72,425	\$76,318	\$77,876
13	\$68,531	\$73,463	\$74,761	\$78,655	\$80,212
14	\$70,607	\$74,761	\$77,357	\$80,212	\$82,029
15	\$72,684	\$76,630	\$79,174	\$81,770	\$85,144
16	\$74,242	\$77,357	\$79,693	\$82,289	\$85,923
17	\$75,799	\$79,174	\$81,510	\$84,106	\$86,702
18	\$76,318	\$79,693	\$82,029	\$84,625	\$87,221
19	\$76,838	\$80,212	\$82,548	\$85,144	\$87,740
20	\$77,357	\$81,510	\$83,872	\$86,442	\$89,038
21	\$77,876	\$82,029	\$84,366	\$87,221	\$89,557
22	\$78,395	\$82,548	\$84,885	\$87,740	\$90,076
23	\$79,693	\$83,846	\$86,183	\$89,843	\$91,374
24	\$80,212	\$84,366	\$87,740		
25	\$80,731	\$84,885			
26	\$82,029	\$86,183			
27	\$82,548				
28	\$83,068				
29	\$84,625				

NOTE: The base salary is \$38,792.

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,327.2).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,654.43).

NOTE: For new hire salary placement, reference Appendix A-10.

## Physical Therapist Salary Schedule

*Effective August 1, 2022*

Steps	MA	MA + 20	MA + 40	MA + 60	MA + 80
4	\$55,551	\$58,147	\$61,262	\$64,897	\$65,935
5	\$56,071	\$59,186	\$62,301	\$65,416	\$66,454
6	\$57,109	\$59,705	\$63,079	\$66,454	\$67,233
7	\$57,628	\$60,484	\$63,858	\$66,973	\$68,012
8	\$58,926	\$61,262	\$64,377	\$68,012	\$69,050
9	\$60,224	\$63,079	\$65,416	\$68,790	\$70,088
10	\$62,301	\$66,454	\$67,492	\$70,348	\$74,242
11	\$64,897	\$68,012	\$70,348	\$74,242	\$75,799
12	\$66,973	\$70,607	\$72,425	\$76,318	\$77,876
13	\$68,531	\$73,463	\$74,761	\$78,655	\$80,212
14	\$70,607	\$74,761	\$77,357	\$80,212	\$82,029
15	\$72,684	\$76,630	\$79,174	\$81,770	\$85,144
16	\$74,242	\$77,357	\$79,693	\$82,289	\$85,923
17	\$75,799	\$79,174	\$81,510	\$84,106	\$86,702
18	\$76,318	\$79,693	\$82,029	\$84,625	\$87,221
19	\$76,838	\$80,212	\$82,548	\$85,144	\$87,740
20	\$77,357	\$81,510	\$83,872	\$86,442	\$89,038
21	\$77,876	\$82,029	\$84,366	\$87,221	\$89,557
22	\$78,395	\$82,548	\$84,885	\$87,740	\$90,076
23	\$79,693	\$83,846	\$86,183	\$89,843	\$91,374
24	\$80,212	\$84,366	\$87,740		
25	\$80,731	\$84,885			
26	\$82,029	\$86,183			
27	\$82,548				
28	\$83,068				
29	\$84,625				

NOTE: The base salary is \$38,792.

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,327.2).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,654.43).

NOTE: For new hire salary placement, reference Appendix A-10.

## School Nurse Salary Schedule

*Effective August 1, 2022*

Steps	BA	BA + 20	BA + 40	BA + 60	BA + 80	BA + 100	BA + 120	BA + 140
				MA	MA + 20	MA + 40	MA + 60	MA + 80
2	\$46,985	\$49,321	\$51,917	\$54,254	\$57,109	\$60,224	\$63,339	\$64,118
3	\$48,023	\$50,100	\$52,436	\$54,773	\$57,628	\$60,743	\$64,118	\$64,897
4	\$49,321	\$51,138	\$53,475	\$55,551	\$58,147	\$61,262	\$64,897	\$65,935
5	\$50,619	\$52,177	\$55,032	\$56,071	\$59,186	\$62,301	\$65,416	\$66,454
6	\$51,917	\$53,215	\$56,071	\$57,109	\$59,705	\$63,079	\$66,454	\$67,233
7	\$53,215	\$54,254	\$57,109	\$57,628	\$60,484	\$63,858	\$66,973	\$68,012
8	\$54,513	\$55,551	\$58,147	\$58,926	\$61,262	\$64,377	\$68,012	\$69,050
9	\$56,071	\$56,590	\$59,186	\$60,224	\$63,079	\$65,416	\$68,790	\$70,088
10	\$57,369	\$58,147	\$60,224	\$62,301	\$66,454	\$67,492	\$70,348	\$74,242
11	\$57,369	\$59,705	\$61,262	\$64,897	\$68,012	\$70,348	\$74,242	\$75,799
12	\$57,369	\$60,224	\$63,858	\$66,973	\$70,607	\$72,425	\$76,318	\$77,876
13	\$57,369	\$62,301	\$64,377	\$68,531	\$73,463	\$74,761	\$78,655	\$80,212
14	\$57,369	\$62,820	\$66,194	\$70,607	\$74,761	\$77,357	\$80,212	\$82,029
15	\$57,369	\$63,339	\$66,714	\$72,684	\$76,630	\$79,174	\$81,770	\$85,144
16	\$57,369	\$64,897	\$68,271	\$74,242	\$77,357	\$79,693	\$82,289	\$85,923
17	\$57,369	\$64,897	\$68,790	\$75,799	\$79,174	\$81,510	\$84,106	\$86,702
18	\$57,369	\$64,897	\$68,790	\$76,318	\$79,693	\$82,029	\$84,625	\$87,221
19	\$57,369	\$64,897	\$68,790	\$76,838	\$80,212	\$82,548	\$85,144	
20	\$57,369	\$64,897	\$68,790	\$77,357	\$81,510	\$83,872		
21	\$57,369	\$64,897	\$68,790	\$77,876	\$82,029	\$84,366		
22	\$57,369	\$64,897	\$68,790	\$78,395	\$82,548	\$84,885		
23	\$57,369	\$64,897	\$68,790	\$79,693	\$83,846			
24	\$57,369	\$64,897	\$68,790	\$80,212	\$84,366			
25	\$57,369	\$64,897	\$68,790	\$80,731	\$84,885			
26	\$57,369	\$64,897	\$68,790	\$82,029				
27	\$57,369	\$64,897	\$68,790	\$82,548				
28	\$57,369	\$64,897	\$68,790	\$83,068				
29	\$57,369	\$64,897	\$68,790					

NOTE: The base salary is \$38,792.

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,327.21).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,654.43).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$758.41).

## School Psychologist Salary Schedule

*Effective August 1, 2022*

Steps	MA	MA + 20	MA + 40	MA + 60	MA + 80
4	\$55,551	\$58,147	\$61,262	\$64,897	\$65,935
5	\$56,071	\$59,186	\$62,301	\$65,416	\$66,454
6	\$57,109	\$59,705	\$63,079	\$66,454	\$67,233
7	\$57,628	\$60,484	\$63,858	\$66,973	\$68,012
8	\$58,926	\$61,262	\$64,377	\$68,012	\$69,050
9	\$60,224	\$63,079	\$65,416	\$68,790	\$70,088
10	\$62,301	\$66,454	\$67,492	\$70,348	\$74,242
11	\$64,897	\$68,012	\$70,348	\$74,242	\$75,799
12	\$66,973	\$70,607	\$72,425	\$76,318	\$77,876
13	\$68,531	\$73,463	\$74,761	\$78,655	\$80,212
14	\$70,607	\$74,761	\$77,357	\$80,212	\$82,029
15	\$72,684	\$76,630	\$79,174	\$81,770	\$85,144
16	\$74,242	\$77,357	\$79,693	\$82,289	\$85,923
17	\$75,799	\$79,174	\$81,510	\$84,106	\$86,702
18	\$76,318	\$79,693	\$82,029	\$84,625	\$87,221
19	\$76,838	\$80,212	\$82,548	\$85,144	\$87,740
20	\$77,357	\$81,510	\$83,872	\$86,442	\$89,038
21	\$77,876	\$82,029	\$84,366	\$87,221	\$89,557
22	\$78,395	\$82,548	\$84,885	\$87,740	\$90,076
23	\$79,693	\$83,846	\$86,183	\$89,843	\$91,374
24	\$80,212	\$84,366	\$87,740	\$90,336	\$91,894
25	\$80,731	\$84,885	\$88,259	\$90,855	\$92,413
26	\$82,029	\$86,183	\$88,778	\$91,374	\$93,970
27	\$82,548	\$86,702	\$89,298	\$91,894	\$94,489
28	\$83,068	\$87,221	\$89,817	\$92,413	\$95,009
29	\$84,625	\$88,519	\$91,374	\$93,970	\$96,306
30	\$85,144	\$89,038	\$91,894	\$94,489	

NOTE: The base salary is \$38,792.

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,327.2).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,654.43).

NOTE: For new hire salary placement, reference Appendix A-10.

## Speech Language Pathologist Salary Schedule

*Effective August 1, 2022*

Steps	MA	MA + 20	MA + 40	MA + 60	MA + 80
3	\$54,773	\$57,628	\$60,743	\$64,118	\$64,897
4	\$55,551	\$58,147	\$61,262	\$64,897	\$65,935
5	\$56,071	\$59,186	\$62,301	\$65,416	\$66,454
6	\$57,109	\$59,705	\$63,079	\$66,454	\$67,233
7	\$57,628	\$60,484	\$63,858	\$66,973	\$68,012
8	\$58,926	\$61,262	\$64,377	\$68,012	\$69,050
9	\$60,224	\$63,079	\$65,416	\$68,790	\$70,088
10	\$62,301	\$66,454	\$67,492	\$70,348	\$74,242
11	\$64,897	\$68,012	\$70,348	\$74,242	\$75,799
12	\$66,973	\$70,607	\$72,425	\$76,318	\$77,876
13	\$68,531	\$73,463	\$74,761	\$78,655	\$80,212
14	\$70,607	\$74,761	\$77,357	\$80,212	\$82,029
15	\$72,684	\$76,630	\$79,174	\$81,770	\$85,144
16	\$74,242	\$77,357	\$79,693	\$82,289	\$85,923
17	\$75,799	\$79,174	\$81,510	\$84,106	\$86,702
18	\$76,318	\$79,693	\$82,029	\$84,625	\$87,221
19	\$76,838	\$80,212	\$82,548	\$85,144	\$87,740
20	\$77,357	\$81,510	\$83,872	\$86,442	\$89,038
21	\$77,876	\$82,029	\$84,366	\$87,221	\$89,557
22	\$78,395	\$82,548	\$84,885	\$87,740	\$90,076
23	\$79,693	\$83,846	\$86,183		\$91,374
24	\$80,212	\$84,366			
25	\$80,731	\$84,885			
26	\$82,029				
27	\$82,548				
28	\$83,068				
29	\$84,625				

NOTE: The base salary is \$38,792.

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,327.2).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,654.43).

NOTE: For new hire salary placement, reference Appendix A-10.

## 2022-2023 CLASSIFIED SALARY SCHEDULE

GRADE ↓	STEP →																
	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15	S16	S17
G1	16.50	17.04	17.59	18.16	18.71	19.27	19.85	20.34	20.85	21.37	21.86	22.35	22.85	23.25	23.66	24.07	24.49
G2	16.88	17.43	18.00	18.58	19.14	19.71	20.31	20.81	21.33	21.87	22.36	22.86	23.38	23.79	24.20	24.62	25.06
G3	17.27	17.83	18.41	19.01	19.58	20.17	20.77	21.29	21.82	22.37	22.87	23.39	23.91	24.33	24.76	25.19	25.63
G4	17.62	18.20	18.79	19.40	19.98	20.58	21.20	21.73	22.27	22.83	23.34	23.87	24.40	24.83	25.27	25.71	26.16
G5	17.99	18.57	19.17	19.80	20.39	21.00	21.63	22.17	22.73	23.30	23.82	24.36	24.90	25.34	25.78	26.23	26.69
G6	18.35	18.95	19.57	20.20	20.81	21.43	22.08	22.63	23.19	23.77	24.31	24.86	25.41	25.86	26.31	26.77	27.24
G7	18.73	19.34	19.97	20.62	21.24	21.87	22.53	23.09	23.67	24.26	24.81	25.36	25.94	26.39	26.85	27.32	27.80
G8	19.11	19.74	20.38	21.04	21.67	22.32	22.99	23.57	24.15	24.76	25.32	25.88	26.47	26.93	27.40	27.88	28.37
G9	19.51	20.14	20.80	21.47	22.11	22.78	23.46	24.05	24.65	25.27	25.83	26.42	27.01	27.48	27.96	28.45	28.95
G10	19.91	20.55	21.22	21.91	22.57	23.25	23.94	24.54	25.15	25.78	26.36	26.96	27.56	28.05	28.54	29.04	29.54
G11	20.31	20.97	21.66	22.36	23.03	23.72	24.43	25.04	25.67	26.31	26.90	27.51	28.13	28.62	29.12	29.63	30.15
G12	20.73	21.40	22.10	22.82	23.50	24.21	24.93	25.56	26.20	26.85	27.46	28.07	28.71	29.21	29.72	30.24	30.77
G13	21.16	21.84	22.55	23.29	23.98	24.70	25.45	26.08	26.73	27.40	28.02	28.65	29.29	29.81	30.33	30.86	31.40
G14	21.59	22.29	23.02	23.76	24.48	25.21	25.97	26.62	27.28	27.96	28.59	29.24	29.89	30.42	30.95	31.49	32.04
G15	22.03	22.75	23.49	24.25	24.98	25.73	26.50	27.16	27.84	28.54	29.18	29.84	30.51	31.04	31.58	32.14	32.70
G16	22.62	23.36	24.12	24.90	25.65	26.42	27.21	27.89	28.59	29.30	29.96	30.63	31.32	31.87	32.43	33.00	33.57
G17	23.23	23.98	24.76	25.57	26.33	27.12	27.94	28.64	29.35	30.09	30.76	31.45	32.16	32.73	33.30	33.88	34.47
G18	23.85	24.62	25.43	26.25	27.04	27.85	28.69	29.40	30.14	30.89	31.59	32.30	33.02	33.60	34.19	34.79	35.40
G19	24.49	25.28	26.11	26.95	27.76	28.60	29.45	30.19	30.94	31.72	32.43	33.16	33.91	34.50	35.11	35.72	36.34
G20	25.08	25.89	26.73	27.60	28.43	29.28	30.16	30.91	31.69	32.48	33.21	33.96	34.72	35.33	35.95	36.58	37.22
G21	25.68	26.51	27.37	28.26	29.11	29.98	30.88	31.66	32.45	33.26	34.01	34.77	35.56	36.18	36.81	37.45	38.11
G22	26.29	27.15	28.03	28.94	29.81	30.70	31.63	32.42	33.23	34.06	34.82	35.61	36.41	37.05	37.69	38.35	39.02
G23	26.93	27.80	28.70	29.64	30.53	31.44	32.38	33.19	34.02	34.87	35.66	36.46	37.28	37.93	38.60	39.27	39.96
G24	27.57	28.47	29.39	30.35	31.26	32.20	33.16	33.99	34.84	35.71	36.52	37.34	38.18	38.85	39.52	40.22	40.92
G25	28.23	29.15	30.10	31.08	32.01	32.97	33.96	34.81	35.68	36.57	37.39	38.23	39.09	39.78	40.47	41.18	41.90
G26	28.91	29.85	30.82	31.82	32.78	33.76	34.77	35.64	36.53	37.45	38.29	39.15	40.03	40.73	41.44	42.17	42.91
G27	29.60	30.57	31.56	32.59	33.56	34.57	35.61	36.50	37.41	38.35	39.21	40.09	40.99	41.71	42.44	43.18	43.94
G28	30.32	31.30	32.32	33.37	34.37	35.40	36.46	37.37	38.31	39.27	40.15	41.05	41.98	42.71	43.46	44.22	44.99
G29	31.04	32.05	33.09	34.17	35.19	36.25	37.34	38.27	39.23	40.21	41.11	42.04	42.98	43.74	44.50	45.28	46.07
G30	31.79	32.82	33.89	34.99	36.04	37.12	38.23	39.19	40.17	41.17	42.10	43.05	44.02	44.79	45.57	46.37	47.18

**NOTES:**

- 1) The figures above represent **rounded** amounts. The exact hourly rate contained in the Human Resources/ Payroll system is carried out to six decimal places and is shown on your monthly pay advice.
- 2) "Grade" refers to position or job classification and "Step" refers to number of service years or experience credit.