

ENGLEWOOD SCHOOLS BOARD OF EDUCATION
ADOPTED OAI RESOLUTION #2022-9-6

WHEREAS, Englewood Schools recognizes diversity, equitable practices, and an inclusive environment are essential to ensuring equal opportunities and increased access for all students and staff;

WHEREAS, Englewood Schools recognizes that disparities exist for marginalized students and that educational experiences, materials, and staff do not always create conditions to honor diversity, thereby increasing the need to better understand students' contexts and perspectives;

WHEREAS, human diversity can be defined as the variety within a group of people based on characteristics such as race, ethnicity, nationality, gender identity, sexual orientation, socio-economic status, age, physical and/or mental capabilities, spiritual beliefs, and other dimensions of identity and culture;

WHEREAS, the vastness of human diversity is one of our greatest assets and is essential to learning, working, living, and embracing the ideals of a free and democratic society;

WHEREAS, equitable practices in education can be defined as differentiating support based on a student's context and needs in order to promote opportunity, access, and inclusion;

WHEREAS, Englewood Schools honors that diverse perspectives, opinions, and ideas exist in our schools and community, and this diversity enriches the educational experience by preparing students to become responsible global citizens;

WHEREAS, in order to implement our core values and focus areas, it is our responsibility as a school district to stand against hateful thought and ideology by creating a culture of inclusion;

WHEREAS, Englewood Schools is subject to all federal and state laws and constitutional provisions prohibiting discrimination, and the Englewood Schools Board of Education has clearly articulated its position regarding nondiscrimination, equal opportunity, bullying prevention, and education through Policies including AC and JICDE;

WHEREAS, Englewood Schools partners with all stakeholders to model respect and inclusiveness while enhancing programs that address the intellectual, physical, social, and emotional well-being of students, families, community, and staff;

WHEREAS, Englewood Schools is committed to using relevant and impactful policies, practices, training, and curricular resources that provide equal opportunities, increased access, and an inclusive environment across our district;

THEREBY, BE IT RESOLVED, the Englewood Public Schools Board of Education declares it is committed to continuing to foster an inclusive and safe learning environment for its staff, students and their families as affirmed in the Board of Education's Mission Statement and Strategic Plan;

BE IT FURTHER RESOLVED, the Englewood Public Schools Board of Education reaffirms these core beliefs through approval of this Resolution, as presented.