



A World-Class Community of Learners

Fridley Public Schools is committed to creating a welcoming, respectful environment that provides an equitable and inclusive education for each student, staff and community member by ensuring that opportunities, access, and resources are aligned to support the growth and academic achievement of each student.

304 Superintendent Contract, Duties and Evaluation

I. Purpose

The purpose of this policy is to provide for the use of an employment contract with the superintendent, a position description and the use of an approved instrument to evaluate performance.

II. General Statement of Policy

- A. The superintendent's contract shall be used to formalize the employment relationship and to specifically identify and clarify all conditions of employment with the superintendent.
- B. The specific duties for which the superintendent is accountable shall be set forth in a position description for the superintendent and shall be measured by a performance appraisal instrument approved by the School Board in consultation with the superintendent. The School Board shall use this instrument to periodically evaluate the performance of the superintendent.
- C. The School Board may use the model contract information approved by the boards of the Minnesota School Boards Association and the Minnesota Association of School Administrators as model instruments.

Legal References:

Minn. Stat. 123.34, Subd. 9. (Superintendent)

SCHOOL BOARD ACTION:

Adopted December 21, 1999

Reviewed / No Changes September 6, 2022