

YOU REPORT, WE SUPPORT.



! Students who report sexual harassment have a right to:

Have campus support resources, including mental health services

Be treated with respect by school and district officials

Have an advisor during an investigation

Be safe at school and be free from retaliation

Participate or refuse to participate in conflict resolution

Due process

What is Sexual Harassment?

Sexual Harassment includes unwelcome sexual advances, requests for sexual favors and other verbal, visual and/or physical conduct of a sexual nature.

Sexual Harassment includes, catcalls, unwanted touching, unwelcome comments, graphic pictures, on online harassment through social media or other means. Sexual Harassment also means sexual violence.

What should Students do?

- 1** Tell the harasser their words and/or actions are offensive and to STOP.
- 2** Report the incident to school staff.
- 3** Record the incident in writing – what where when it happened; save any notes or pictures you receive from the harasser.
- 4** Ask any witnesses to write down what they saw or heard without any help from you or anyone else.
- 5** Avoid being alone with the harasser.



How can students report?

Contact Your Schools Principal

District Contact: Roger Adams

Telephone: 805-385-2553

Email: roger.adams@oxnardunion.org

STUDENTS HAVE A RIGHT TO ATTEND SCHOOL FREE FROM SEXUAL HARRASMENT