

Health and Safety Memorandum of Understanding for the 2022-2023 School Year Between  
Service Employees International Union Local 925 (SEIU)  
And Renton School District (RSD)

The parties have agreed to the following as it relates to COVID paid leave for the 2022-2023 school year:

An employee who tests positive for COVID-19 will receive paid leave from the date of the beginning of their required isolation period through the end of their required isolation period, as determined by DOH/PHSKC guidance. No employee will be eligible to receive more than ten (10) days of COVID paid leave in the 2022-2023 work year. To be eligible, the employee must provide documentation of the positive COVID-19 test to Human Resources. The documentation must clearly indicate the date of the positive test(s) as well as the identification of the person testing positive. Examples of acceptable documentation include, but are not limited to:

- I. Documentation from a medical provider clearly stating the date of the positive test and the name of the employee who tested positive.
- II. A photo of the test that includes a note on the test indicating the date of the test and the name of the individual who was tested.

When remote work is available and feasible (subject to Board Procedure 5001P) and the employee is well enough to continue working, remote work will be made available in lieu of COVID paid leave as described above.

Extraordinary circumstances which require additional paid leave may be referred to the Assistant Superintendent of Human Resources for consideration.

This MoU shall expire at the end of the the 2022-2023 school year.

*/s/ Gary Stallman*

Gary Stallman, SEIU President

*/s/ Sheila Redick*

Sheila Redick, Assistant Superintendent of HR

**Signature:** *Sheila Redick*

**Email:** sheila.redick@rentonschools.us






# 22-23 covid MOU GS sig

Final Audit Report

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