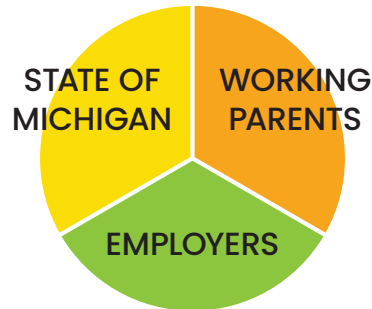


EMPLOYER / EMPLOYEE ELIGIBILITY AND BENEFITS

MI Tri-Share CHILD CARE

Tri-Share Child Care St. Clair County is an innovative program designed to improve access to affordable, quality child care by sharing the cost between the employee, the employer, and the state of Michigan.

The cost of child care is shared three ways



Tri-Share Child Care St. Clair County Employee Eligibility Guidelines

Eligibility is based on the employee's family size and household income. Total income must be between 200% and 325% of the Federal Poverty Level. Once an employee is deemed eligible, they are eligible for the duration of the program.

Household Size	Annual Income
2 people	\$36,620 – \$59,508
3 people	\$46,060 – \$74,848
4 people	\$55,500 – \$90,188
5 people	\$64,940 – \$105,528
6 people	\$74,380 – \$120,868
7 people	\$83,820 – \$136,208
8 people	\$93,260 – \$151,548

Employers:

- Must be located in St. Clair County
- Will make the program available to eligible employees with dependent children ages 0-12
- Create a new employee benefit to cover 33.33% of the cost of the eligible employee's child care cost

Employees:

- Are not required to live in St. Clair County, but must be employed with a participating employer in St. Clair County
- Must meet household income requirements
- May use the funds for any participating licensed child care including, but not limited to preschool, child care, before- and after-school care, and summer care

Benefits to employers

- Helps to attract and retain valuable employees
- Removes a significant barrier for employees
- Fuels economic impact and growth

Benefits to employees:

- Improves work-life-family balance by providing child care solutions, thus removing barriers to seeking and maintaining employment
- Provides financial relief by reducing out-of-pocket child care costs

Questions? Contact:

Employer Liaison

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Employee Liaison

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St. Clair County Regional Educational Service Agency (RESA) was selected to administer this program for St. Clair County and is designated as a MI Tri-Share Child Care Hub.