



MOORE NORMAN
TECHNOLOGY CENTER

POLICY # 270

Adopted: December 18, 2014

Revised: January 19, 2017

BOARD OF EDUCATION POLICY

MEDICAL EXAMINATIONS

An employee returning to work after an absence due to injury or illness of three (3) or more consecutive days may be required to provide a health care provider's release to return to work. If the employee is released to return to work with accommodations, the health care provider should identify recommended accommodations. An explanation of how the accommodation will assist the employee to perform the essential functions of the employee's position is also requested.

Supervisors may require a release to return to work at other times if they have concerns related to the employee's ability to return to work or to perform the essential duties of the position with or without accommodations.

An employee who has been absent for three (3) consecutive days may be required, prior to resuming duties, to undergo a physical examination by a medical care provider selected by the district. In that circumstance, the district is responsible for the cost of the examination.