

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
LAKOTA LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
AND THE  
LAKOTA EDUCATION ASSOCIATION**

This Memorandum of Understanding is entered into by and between the **LAKOTA LOCAL SCHOOL DISTRICT BOARD OF EDUCATION** ("Board") and the **LAKOTA EDUCATION ASSOCIATION** ("LEA").

**WHEREAS**, the Board and the LEA are parties to a Collective Bargaining Agreement that is in effect from July 1, 2021 through June 30, 2024 and

**WHEREAS**, the Board and the LEA have determined that there is a need to address the 7-12 Work Day contractual language to all the main campuses to utilize a modified block schedule.

**NOW, THEREFORE, BE IT AGREED**, by and between the Lakota Local School District Board of Education and the Lakota Education Association, as follows:

1. On the week that a high school uses a modified block schedule, teachers will have at least 215 minutes of plan time during the student day per week. Administration may utilize one 45-minute plan time during the student day each week or half a block day plan time for that week.

2. All parties further acknowledge, agree and understand that nothing contained herein shall be construed or utilized as "past practice" or "precedent setting" in any related or unrelated, current or future grievance, arbitration, litigation or matter of contract interpretation involving the Board and the LEA.


3. All other provisions of the Agreement currently in effect between the parties hereto and not altered by this Memorandum of Understanding shall remain in full force and for the term of the Agreement. No other agreement shall serve to alter the provisions of the current Agreement unless agreed to in writing between the parties.

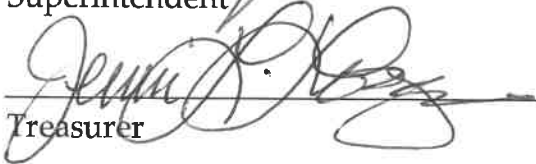
4. This Memorandum of Understanding shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the **Lakota Local School District Board of Education** and the **Lakota Education Association** have executed this Memorandum on the dates opposite their signatures.

**LAKOTA LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION**

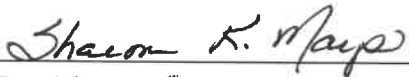
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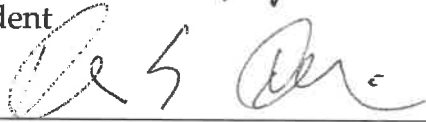
By:   
Superintendent

By:   
Treasurer

**LAKOTA EDUCATION ASSOCIATION**

Date: 5/20/22

By:   
President

By:   
Vice President