

**EVERGREEN SCHOOL DISTRICT
2021-22 ANNUAL OCCUPATIONAL THERAPY (197 days)**

OCCUPATIONAL THERAPIST (OT) P.E.R.S. SALARY SCHEDULE

SALARY SCHEDULE (8 hours per day)	
Work Days	197
STEP (Years of Experience)	OCCUPATIONAL THERAPIST
1	\$56,709.00
2	\$58,648.00
3	\$60,586.00
4	\$63,916.00
5	\$67,432.00
6	\$71,138.00
7	\$75,048.00
8	\$79,176.00
9	\$83,531.00
10	\$88,129.00
11	\$92,976.00
12	\$98,091.00

ADDITIONAL DISTRICT PAID COMPENSATION	
DISTRICT PAID STIPENDS PER YEAR	
AA	\$250.00
BA or BS	\$500.00
MA	\$1,000.00
PhD	\$1,000.00
Child Nutrition Certification	\$100.00

PROFESSIONAL GROWTH
\$125 annually for every 9 units as approved up to \$625

DISTRICT PAID LONGEVITY INCREMENT
12 months per year \$360 up to \$1800
10 months per year \$300 up to \$1500

DISTRICT PAID BENEFITS ANNUAL			
Blue Shield of CA	\$20,676.00	Workers Compensation	1.3002%
Kaiser	\$16,656.00	Mandated Medicare	1.4500%
Delta Dental	\$1,799.00	Unemployment Insurance	0.5000%
Met Life Dental	\$985.00	FICA	6.20%
Income Protection	\$224.00	PERS	32.3700%

EMPLOYEE MEDICAL BENEFIT OUT-OF-POCKET	
Monthly (10 months)	\$201.67
Annual	\$2,016.70

OPTIONAL BENEFITS
American Fidelity Assurance Company (Flex Account)
Section 125 Flexible Benefit Plan

3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year.

Board Approved June 9, 2022