

**EVERGREEN SCHOOL DISTRICT  
2021-22 ANNUAL OCCUPATIONAL THERAPY (197 days)**

**OCCUPATIONAL THERAPIST (OT) NON P.E.R.S. SALARY SCHEDULE**

<b>SALARY SCHEDULE (8 hours per day)</b>		<b>ADDITIONAL DISTRICT PAID COMPENSATION</b>	
Work Days	197	<b>DISTRICT PAID STIPENDS PER YEAR</b>	
STEP (Years of Experience)	OCCUPATIONAL THERAPIST		
1	\$60,680.00	AA	\$250.00
2	\$62,752.00	BA or BS	\$500.00
3	\$64,827.00	MA	\$1,000.00
4	\$68,390.00	PhD	\$1,000.00
5	\$72,152.00	Child Nutrition Certification	\$100.00
6	\$76,117.00		
7	\$80,301.00	<b>PROFESSIONAL GROWTH</b>	
8	\$84,718.00	\$125 annually for every 9 units as approved up to \$625	
9	\$89,377.00		
10	\$94,297.00	<b>DISTRICT PAID LONGEVITY INCREMENT</b>	
11	\$88,485.00	12 months per year \$360 up to \$1800	
12	\$104,958.00	10 months per year \$300 up to \$1500	

<b>DISTRICT PAID BENEFITS ANNUAL</b>			
Blue Shield of CA	\$20,676.00	Workers Compensation	1.3002%
Kaiser	\$16,656.00	Mandated Medicare	1.4500%
Delta Dental	\$1,799.00	Unemployment Insurance	0.5000%
Met Life Dental	\$985.00	FICA	6.20%
Income Protection	\$224.00	PERS	32.3700%

<b>EMPLOYEE MEDICAL BENEFIT OUT-OF-POCKET</b>		<b>OPTIONAL BENEFITS</b>	
Monthly (10 months)	\$201.67	American Fidelity Assurance Company (Flex Account)	
Annual	\$2,016.70	Section 125 Flexible Benefit Plan	

3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year.

Board Approved June 9, 2022