



SEARCH TIMELINE

Lompoc Unified School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

AUGUST 2022 Preliminary Phase	August 2022	District receives proposal and approved contract
AUG - SEP 2022 Community Engagement	August 30, 2022 (Special Mtg)	<i>Initial Meeting with the Lompoc Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hrs total)</i>
	Sept 19-30, 2022	Online survey dates
	September 16-17 and September 20 or 21	Consultants confer with staff and community designated by the Board to receive input
SEP-OCT 2022 Advertisement and Recruitment	Sept/Oct	Consultants identify potential candidates; development and posting of recruitment materials and Position Description
	October 3 & 17	Advertising and active recruitment; Ad appears in <u>EdCal</u> , (Two consecutive publications)
	October 27, 5:00 PM	Deadline for applications
NOV - DEC 2022 Interviews and Selection	November	Consultants complete comprehensive reference and background checks on applicants
	November 29 Noon-3:00	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 3 hours)</i>
	December 9-10	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
DECEMBER 2022 Contract Approval	December	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	Late Dec or Early January	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JANUARY 2023 Start Date	January 2023 or as mutually agreed	New superintendent begins