

To: Applicants

Re: Criminal Records Background Check

On May 22, 2000, the governor of Mississippi signed Senate Bill 2658 into law. All new hire licensed and non-licensed employees must have a state Child Abuse Registry check and criminal records background check via fingerprint.

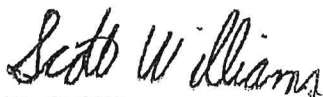
Applicants are ineligible for employment if checks disclose a guilty plea, conviction, or nolo contendere plea to a felony conviction for:

1. Possession or sale of drugs
2. Murder, manslaughter or armed robbery
3. Rape, sexual battery, or sex offense as listed in state statute
4. Child abuse, arson, grand larceny or burglary
5. Gratification of lust or aggravated assault

The Tupelo Public School District may hire you contingent upon the successful completion of a criminal background check. However, you will be terminated if a disqualifying criminal record is revealed which has not been reversed on appeal or for which a pardon has not been granted.

Thank you for your interest in our school district.

Sincerely,



Scott E. Williams  
Director of Human Resources

AUTHORIZATION FOR BACKGROUND CHECK

I hereby authorize the Tupelo Public School District to conduct a background screening with law enforcement, the Child Abuse Central Registry, previous employers, and any other person or organization to determine my suitability in working with children. I further understand this authorization is a part of my application for a position with the Tupelo Public School District.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Name (please print first, middle, maiden, last): \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Other names or aliases previously used: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Birth place (city, county, state): \_\_\_\_\_

Father's Full Name (first, middle, last): \_\_\_\_\_

Mother's Full Name (first, middle, maiden, last): \_\_\_\_\_

Driver License Number and State: \_\_\_\_\_