



Accountability | Achievement | Equity | Hard Work | Community

Regular Board Meeting
35200 Little Mack
High School Conference Room
Monday, August 8, 2022

Board President, Beverly Lewis-Moss called the Regular Meeting to order at 6:37 pm.
The Pledge of Allegiance

ROLL CALL:

Beverly Lewis-Moss - Present
Michael Scott - Present
Stacey Kubbe - Present
Jeremy Schnaidt - Present
Annika Christiani - Present
Ryan Liddy - Excused
James Potter - Present

IN ATTENDANCE ALSO:

Rodriguez Broadnax ED.S., Superintendent
Lee Walmsley, Director of Human Resources
Eugenia Williams, Executive Assistant
Heather Halpin, Chief Academic Officer
Richard Lerman, Director of Technology

APPROVAL OF AGENDA

Motion by Member Kubbe supported by Member Potter, that the Board approves the agenda as submitted. Motion passed 6-0.

MINUTES

Motion by Member Kubbe, supported by Member Potter, that the Board approves the minutes of the Regular Meeting on July 25, 2022. Motion passed 6-0.

CORRESPONDENCE

Carol Hyso
Catherine Merritt

SUPERINTENDENT'S REPORT

Superintendent Broadnax informed the community that beginning with the next Board meeting, on August 22, 2022, going forward there will be only one public comment before the Board. This public comment will be held before the beginning of business for the Board, refer to Policy 1370 on the district's website for further reference. The 2nd annual Back to School Kick-Off will be held on August 16, 2022, at the district's football stadium from 6 p.m. until 8 p.m. On August 11, 2022, there will be a celebration at Robbie Hall Parker Elementary to close the 2021-2022 summer school program.

DISCUSSION ITEMS

Katie Broadus representing Thrun Law, P.C. explained particulars pertaining to Thrun's services that relate to policies throughout the district. Currently, there are 87 school districts using Thrun's policy program.

Kenny Spears represents the Positive You organization and explained how his organization will help with the overall well-being that will be gained by our students using Positive You methodologies. This program is funded by a grant and scheduled to launch on October 1, 2022.

PUBLIC COMMENTS REGARDING BUSINESS BEFORE THE BOARD

Barbara W. - Board members should apologize for the manner in which was spoken to members of the public and other Board members during the July 25, 2022, Board meeting.

Donovan R. - Thanked the Board for passing the AFSCME Union Local 1630 contract adding CCEC secretary and mentors; Items #6 and #7.

UNFINISHED BUSINESS

None

NEW BUSINESS

CONSENT ITEMS #1-7

Motion by Member Christiani, supported by Member Kubbe to approve consent items. Motion passed 6-0.

Item #1. Approval of Minutes -Curriculum Committee Minutes - July 19, 2022

Policy Committee Minutes - July 20, 2022

Technology Committee Minutes - July 21, 2022

This aligns with Strategic Goals; #1. Student Growth and Achievement, #2. Business and Finance, and #3. Human Resources.

Item #2. Career Option Leave - It is recommended by the Superintendent and the Director of Human Resources that the Board approves the request for a Career Option Leave for Carol Hyso for the 2022-2023 school year.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success.

Item #3. Instructional Assistant - It is recommended by the Superintendent and the Director of Special Education that the Board approves Tabitha Miskokomon as an Instructional Assistant - Special Education, effective 8/30/2022. Location to be determined.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success.

Item #4. Instructional Assistant - It is recommended by the Superintendent and the Director of Special Education that the Board approves Nikishia Davis as an Instructional Assistant - Special Education, effective 8/30/2022. Location to be determined.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success.

Item #5. Instructional Assistant - It is recommended by the Superintendent and the Director of Special Education that the Board approves Carol Chatman as an Instructional Assistant - Special Education, effective 8/30/2022. Location to be determined.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success.

Item #6. Secretary II - CCEC - It is recommended by the Superintendent and the Director of Human Resources that the Board approves Stacy Turner as a Secretary II - CCEC, effective 8/30/2022.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student

Item #7. Mentor - CCEC - It is recommended by the Superintendent and the Director of Human Resources that the Board approves Jennifer Pary as a Mentor - CCEC, effective August 30, 2022. This position was added to the AFSCME union during the recent negotiations.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success.

END OF CONSENT ITEMS

NON-CONSENT ITEMS

Item #8. Social Worker - Motion by Member Kubbe, supported by Member Potter that the Board approves Helen Buyse as a School Social Worker, effective August 30, 2022. Motion passed 6-0.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success.

Item #9. Director of Business and Finance - Motion by Member Potter, supported by Member Kubbe that the Board approves Edward Makinen as the Director of Business and Finance effective August 22, 2022. Motion passed 6-0.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success. This item also aligns with Strategic Goal #4 Business and Finance: Maximize resources to provide a high-quality educational experience for all students.

Item #10. Resignation - Motion by Member Kubbe, supported by Member Christiani that the Board approves the resignation of Catherine Merritt, Teacher, effective at the end of the day August 12, 2022. Motion passed 6-0.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success.

Item #11. Employment Contract - Motion by Member Christiani, supported by Member Kubbe that this item is tabled until Superintendent Broadnax confers with the attorneys and/or the next Personnel Committee meeting. Motion passed 6-0.

This aligns with Strategic Goal#3 Human Resources: Recruit and Retain talent to support and enhance student success.

Item #12. Chrome Hero - Motion by Member Kubbe, supported by Member Potter that the Board approves Chrome Hero which would serve as an updated system for inventory, data collection for repairs, reporting capabilities, as well as trouble ticketing system. Motion passed 6-0.

This item aligns with Strategic Goal #1 Student Achievement; All of our students will attain a B grade in proficiency as measured by the state of Michigan. As well as, Strategic Goal #2 Business and Finance; Maximize resources to provide a high-quality educational experience for all students.

Item #13. Board Workshop - Motion by Member Potter, supported by Member Kubbe that the Board holds a Special Meeting on August 20, 2022. The meeting will be held in the Santelli Library with the Community Support Group from 10:00 a.m. until 2:00 p.m. Motion passed 6-0.

This aligns with all Strategic Goals; #1. Student Growth and Achievement, #2. Business and Finance, #3. Human Resources, #4. Capital Projects, #5. Career and Technology, and #6. Community Engagement.

Item #14. Delegate for Michigan Association of School Boards – Motion by Member Christiani, supported by Member Kubbe that President Lewis-Moss is the Board delegate and Vice-President Kubbe is the alternate to attend the MASB Thursday, October 20, 2022, at 7 p.m. at the Grand Traverse Resort and Spa in Acme Michigan (near Traverse City, Michigan). During the meeting, delegates from across the state will discuss a wide variety of issues affecting education. Motion passed 6-0.

This aligns with all Strategic Goals; #1. Student Growth and Achievement, #2. Business and Finance, #3. Human Resources, #4. Capital Projects, #5. Career and Technology, and #6. Community Engagement

GENERAL PUBLIC COMMENT

Barbara W. - Apologized for speaking during the first public discussion and reiterated her concern regarding Board members treating the community and other members of the Board with respect.

B. Bradley - Questioned the long-standing practice of nepotism within the district. Are they qualified for the positions? Why are others allowed to speak about items, not on the agenda? During the previous meeting, he was told he, was not allowed to speak?

Donovan R. - Comments directed towards the community that he did not speak out of turn during the first public discussion.

Robert W. - Announced that the fall sporting season has begun. The golfing fundraiser was a huge success and raised a great amount for our students.

Richard L. - Wanted to let the Board know that the district has 400 new Chromebooks and 200 hundred hotspots that should be arriving before the beginning of the 2022-2023 school year.

APPROVAL OF BILLS

Motion by Member Christiani, supported by Member Kubbe to approve the list of bills for the period ending July 29, 2022. Motion passed 6-0.

ADJOURNMENT

Motion by Member Christiani, supported by Member Potter that the Board convenes the regular Board meeting at 8:36 p.m. Motion carried 6-0.



Michael Scott, Secretary